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STATISTICS OF INDUSTRIAL DISPUTES IN 1959

THE industrial disputes resulting in stoppages of work in 1959 numbered 248 involving 90,251 workers and a loss of 815,264 man-days as against 219 strikes involving 82,085 workers and a loss of 739,850 man-days. The number of man-days lost as a result of industrial disputes in 1959 was the highest on record so far.

The statistics of strikes since 1939 are shown in the statement below. The number of strikes shown against each year relates to the number of strikes that ended during that period. Beginning from the year 1952, strikes involving less than 5 workers or lasting less than one day are excluded from the statistics except in cases where the aggregate number of man-days lost exceeded 50. In any comparison of the figures for the period from 1952 onwards with the figures of the previous years, it is necessary to remember this point.

Strikes in Ceylon since 1939

<i>Year</i>	<i>Number of strikes</i>	<i>Number of workers involved</i>	<i>Number of Man-days lost</i>
1939 ..	22	—	—
1940 ..	44	9,732*	—
1941 ..	42	4,156†	—
1942 ..	22	949‡	—
1943 ..	53	6,986	9,593§
1944 ..	92	16,047§	29,985||
1945 ..	81	32,389	157,673
1946 ..	156	54,496	282,696
1947 ..	105	55,334	743,831
1948 ..	53	24,165	52,431
1949 ..	94	480,286	695,916
1950 ..	110	28,279	108,454
1951 ..	102	312,817	538,524
1952 ..	75	11,523	56,404
1953 ..	87	378,082	462,582
1954 ..	114	101,831	476,769
1955 ..	107	22,730	105,929
1956 ..	214	88,760	353,854
1957 ..	304	367,300	808,493
1958 ..	219	82,085	739,850
1959 ..	248	90,251	815,264

— Not available.

* Figures for 35 strikes only

† Figures for 27 strikes only

‡ Figures for 8 strikes only

§ Figures for 52 strikes only

|| Figures for 91 strikes only.

Strikes classified by Number of Workers Involved

The strikes in 1959 classified by number of workers involved separately for plantations and for trades other than plantations and for all trades are shown in the statements below. It will be noted that out of a total of 248 strikes, 177 strikes were in plantations and the balance in trades other than plantations. In terms of man-days lost the strikes in trades other than plantations accounted for much greater loss than in the case of plantations. The total number of man-days lost in trades other than plantations was 463,119 as against 352,145 in plantations. It is significant to note that in respect of the strikes in trades other than plantations, 7 strikes out of a total of 71 accounted for as many as 31,835 workers out of a total of 42,933 and 408,208 man-days as against the total of 463,119. These 7 strikes were strikes involving 1,000 workers or over.

Plantations

Category No. of workers	No. of strikes		No. of workers involved		No. of Man-days lost			
	No.	%	No.	%	No.	%		
Under 5	..	—	..	—	..	—		
5 and under 25	..	10	..	5.65..	121..	.26..	507..	.14
25-50	..	18	..	10.17..	666..	1.41..	1,747..	.50
50-100	..	25	..	14.12..	1,882..	3.98..	9,602..	2.73
100-250	..	49	..	27.68..	8,675..	18.33..	57,962..	16.46
250-500	..	51	..	28.81..	17,482..	36.95..	101,285..	28.76
500-1,000	..	19	..	10.73..	12,100..	25.56..	106,442..	30.23
1,000 and over	..	5	..	2.84..	6,392..	13.51..	74,600..	21.18
Total	..	177		100.00	47,318	100.00	352,145	100.00

Trades—Other than Plantations

Under 5	..	—	..	—	..	—	..	—
5-25	..	14	..	19.72..	204..	.48..	1,196..	.26
25-50	..	14	..	19.72..	483..	1.13..	2,654..	.57
50-100	..	4	..	5.63..	265..	.62..	811..	.18
100-250	..	15	..	21.13..	2,208..	5.14..	9,278..	2.00
250-500	..	10	..	14.08..	3,354..	7.80..	20,007..	4.32
500-1,000	..	7	..	9.86..	4,584..	10.68..	20,965..	4.53
1,000 and over	..	7	..	9.86..	31,835..	74.15..	408,208..	88.14
Total	..	71		100%	42,933	100%	463,119	100%

Total

Under 5	..	—	..	—	..	—	..	—
5-25	..	24	..	9.68..	325..	.35..	1,703..	.20
25-50	..	32	..	12.90..	1,149..	1.27..	4,401..	.54
50-100	..	29	..	11.69..	2,147..	2.38..	10,413..	1.28
100-250	..	64	..	25.81..	10,883..	12.06..	67,240..	8.25
250-500	..	61	..	24.60..	20,836..	23.09..	121,292..	14.88
500-1,000	..	26	..	10.48..	16,684..	18.49..	127,407..	15.63
1,000 and over	..	12	..	4.84..	38,227..	42.36..	482,808..	59.22
Total	..	248		100%	90,251	100%	815,264	100%

Strikes classified by Duration

The statements below show the strikes in 1959 classified according to duration separately for plantations, for trades other than plantations and for all trades. 75 strikes lasted for only a day or less than a day in 1959. The corresponding figures for the years 1957 and 1958 are 131 and 66. The percentage of strikes lasting a day or less than a day for the years 1955 to 1959 are given below :—

Year	Percentage of Strikes lasting a day or less than a day	
1955	..	38.3
1956	..	38.8
1957	..	43.1
1958	..	27.6
1959	..	30.2

Plantations

Duration	No. of Strikes	No. of workers involved	No. of Man-days lost
Less than 1 day	2	894	447
One day	59	11,937	11,937
Over 1 and under 5	53	14,058	51,038
5 days and over	63	20,429	288,723
Total	177	47,318	352,145

Trades other than Plantations

Less than a day	8	3,813	2,089
1 day	6	440	440
Over 1 and under 5	31	16,680	55,165
5 days and over	26	22,000	405,425
Total	71	42,933	463,119

Total

Less than a day	10	4,707	2,536
One day	65	12,377	12,377
Over 1 and under 5	84	30,738	106,203
5 days and over	89	42,429	694,148
Total	248	90,251	815,264

Average Duration of Strikes from 1943 to 1959

The average duration of a strike in 1959 was 9.0 working days compared to 9.9 working days in 1958, 2.2 days in 1957 and 4 days in 1956. The average duration since 1943 is shown below separately for plantations and for trades other than plantations and for all strikes as a whole.

Average Duration of Strikes

Year	In Plantations	In other Work-places	All Strikes
1943	2.1	1.0	1.4
1944	1.1	2.1	1.9
1945	1.2	5.3	4.9
1946	2.1	6.4	5.2
1947	16.9	12.5	13.4
1948	2.2	2.3	2.2
1949	1.4	5.1	1.5
1950	3.8	4.1	3.8
1951	1.7	2.6	1.7
1952	1.8	7.6	4.9
1953	1.2	2.2	1.2
1954	4.5	5.6	4.7
1955	6.1	3.2	4.7
1956	3.5	4.8	4.0
1957	2.1	2.7	2.2
1958	8.6	11.4	9.9
1959	7.4	10.7	9.0

Strikes in 1958 and 1959 classified by Industry

The stoppages of work resulting from strikes in 1958 and 1959 are shown classified according to the industry in the statement below:—

Industry or Trade	1958			1959		
	No. of Strikes	No. of Workers involved	No. of Man-days lost	No. of Strikes	No. of Workers involved	No. of Man-days lost
1. Plantations	123	39,372	340,632	177	47,318	352,145
2. Engineering Trade	8	1,726	59,016	13	2,677	19,095
3. Eng. & Motor Transport Trade	1	333	4,651	—	—	—
4. Motor Transport	2	163	244	6	2,499	15,825
5. Printing Trade	2	237	1,503	—	—	—
6. Rubber manufacturing	—	—	—	—	—	—
7. Tea export	—	—	—	1	12	156
8. Rubber export	1	104	208	1	396	1,188
9. Tea & Rubber export	—	—	—	—	—	—
10. Coconut manufacturing	4	174	694	5	400	1,234
11. Toddy, Arrack and Vinegar Trade	4	52	82	3	75	156
12. Druggist	—	—	—	1	41	820
13. Cinema Trade	2	86	194	2	23	113
14. Dock, Harbour and Port Transport	10	2,793	1,717	10	23,985	313,204
15. Building Trade	5	1,685	15,193	3	388	968
16. Local Govt. Service	2	281	141	4	443	3,753
17. Government Service	9	14,095	104,420	6	992	2,017
18. Textile	1	1,650	3,300	—	—	—
19. Fertilizer	2	661	1,370	1	389	5,446
20. Shoe manufacturing	5	58	1,142	—	—	—
21. Loading and Unloading	—	—	—	2	370	1,390
22. Tiles manufacturing	1	38	76	2	300	1,125
23. Banking	—	—	—	2	2,780	17,846
24. Soap manufacturing	—	—	—	—	—	—
25. Cigarette manufacturing	—	—	—	—	—	—
26. Beedi manufacturing	1	204	480	—	—	—
27. Cigar manufacturing	—	—	—	1	1,457	18,940
28. Metal breaking	1	27	81	—	—	—
29. Match manufacturing	2	625	900	1	31	141
30. Hotel	—	—	—	1	27	54
31. Cottage Industry	—	—	—	1	113	1,808
32. Baking Trade	—	—	—	1	32	128
33. Miscellaneous	17	8,577	189,357	4	5,503	57,712
Total	203	72,961	725,401	248	90,251	815,264

All along the number of man-days lost as a result of strikes were more in the plantations than in trades other than plantations. This was to be expected as the bulk of the organisable labour are employed in the plantations. In 1958, 47 per cent of the total man-days lost was due to strikes in the plantations. While in the years 1955, 1956 and 1957 the percentages of man-days lost in plantations were 66, 56 and 76 respectively. In 1959, however, the position was different in that the total number of man-days lost in trades other than plantations was 463,119 as against 352,145 man-days in the plantations. The man-days lost in trades other than plantations accounted for 57 per cent of the total number of man-days lost.

Strikes classified by cause

The stoppages of work resulting from strikes for the years 1956 to 1959 classified according to causes is shown in the statement below :—

Causes	1956		1957		1958		1959	
	No. of Strikes	Percent- age of Total Strikes	No. of Strikes	Percent- age of Total Strikes	No. of Strikes	Percent- age of Total Strikes	No. of Strikes	Percent- age of Total Strikes
1. Dismissal or loss of employment in any-way failure to provide work ..	41	19.16	47	15.46	37	18.23	45	18.15
2. Wage increases, higher rates for piece work, &c. ..	15	7.01	16	5.26	9	4.43	8	3.23
3. Other wage disputes (e.g. delay in payment cash advances, &c.) ..	44	20.56	45	14.80	39	19.21	40	16.13
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	46	21.49	76	25.00	58	28.57	75	30.24
5. Food matters, Welfare ..	10	4.67	8	2.63	6	2.96	4	1.63
6. Right of Association and meeting ..	4	1.87	12	3.95	7	3.45	11	4.43
7. Factorial disputes and domestic matters ..	10	4.67	27	8.88	7	3.45	11	4.43
8. External matters (e.g., arrest by Police, immorality, &c.) ..	1	0.48	5	1.65	5	2.46	2	0.81
9. Assaults by employer, agents or others ..	7	3.27	21	6.91	8	3.94	9	3.63
10. General demands ..	32	14.95	41	13.49	25	12.31	37	14.90
11. Sympathetic strikes ..	4	1.87	6	1.97	2	0.99	6	2.42
Total ..	214	100.00	304	100.00	203	100.00	248	100.00

From the statistics given above it will be noted that the main causes of dispute leading to strikes in 1959 in order of importance were :

1. Working conditions and discipline 30.24%
2. Delaying payment of wages 18.15%
3. Dismissals 16.13%
4. General demands 14.90%

It is of interest to note that the percentage of strikes due to dismissals or loss of employment has been more or less the same throughout the period 1956 to 1959. The percentage of strikes due to estate rules,

working arrangements, discipline, disputes with subordinate staff, &c., has been on the increase since 1956. In 1956 the percentage of such strikes was 21.49 while the corresponding percentages for 1957, 1958 and 1959 were 25, 28.57 and 30.24 respectively.

Statistics of Strikes Classified by Cause in the United Kingdom and India.

Details of the strikes classified by cause in respect of the United Kingdom and India are shown in the statement below for purpose of comparison.

<i>Causes</i>	United Kingdom		1959	
			<i>No. of Strikes</i>	<i>Percentage</i>
1. For wage increases	238	11.4
2. For other wage disputes	730	34.9
3. For hours of Labour	34	1.6
4. Demarcation disputes	43	2.1
5. For re-instatement of discharged or suspended employees			214	10.2
6. Other disputes mainly concerning personnel questions ..			75	3.6
7. Other working arrangements, rules and discipline ..			689	32.9
8. Trade Union status	42	2.0
9. Sympathetic action	28	1.3
		Total ..	2,093	100.0

<i>Causes</i>	India			
	1958		1959—Quarter ending September, 1959	
	<i>No. of Strikes</i>	<i>Percentage</i>	<i>No. of Strikes</i>	<i>Percentage</i> *
1. Wages and allowances	464	30.5	94	23.0
2. Bonus	173	11.5	55	13.4
3. Personnel	443	29.2	116	28.4
4. Retrenchment	56	3.8	8	1.9
5. Leave and hours of work ..	47	3.2	7	1.7
6. Others	331	21.8	129	31.6
7. Not known	10	—	16	—
	Total ..	1,524	425	100.0

* Figures in this column indicate the percentage over the total number of disputes for which the information is available.

STATISTICS OF THE MONTH IN BRIEF

THE following is the summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

Cost of Living

The Colombo Consumers' Price Index for the month of September, 1960, is 102.6 as against 100.7 for August, 1960, an increase of 1.9.

Wages Rates

(a) The basic wages payable for the month of September, 1960, to workers in trades to which Part II of the Wages Boards Ordinance has been applied remain unchanged.

(b) The special allowances payable for the month of October, 1960, to workers in all trades to which Part II of the Wages Boards Ordinance has been applied will be slightly higher than that for the month of August, 1960.

Strikes

There were altogether 8 strikes during the month of July, 1960, involving 2,510 workers and a loss of 54,027 man-days as against 5 strikes during the month of June, 1960, involving 1,803 workers and a loss of 6,927 man-days.

Five of these strikes were in Tea Plantations involving 2,398 workers and a loss of 51,578 man-days, and one in a Rubber Plantation involving 85 workers and a loss of 2,210 man-days, one in a Cinema Trade involving 10 workers and a loss of 10 man-days, and the other was in the Textile Business involving 17 workers and a loss of 229 man-days.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchanges, as at the end of July, 1960, and August, 1960, was as given below :

	July, 1960			August, 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	15,385..	7,079..	22,464..	15,600..	7,601..	23,201
Skilled ..	11,904..	2,367..	14,271..	12,526..	2,899..	15,425
Semi-skilled ..	26,288..	6,965..	33,253..	26,934..	7,193..	34,127
Unskilled ..	58,767..	3,742..	62,509..	63,235..	4,103..	67,338
Total ..	112,344	20,153	132,497	118,295	21,796	140,091

The total number of persons placed in employment during these two months is shown below :

	July, 1960			August, 1960		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	67 ..	8 ..	75 ..	85 ..	12 ..	97
Skilled ..	21 ..	1 ..	22 ..	69 ..	50 ..	119
Semi-skilled ..	80 ..	7 ..	87 ..	71 ..	7 ..	78
Unskilled ..	854 ..	8 ..	862 ..	483 ..	1 ..	484
Total ..	1,022	24	1,046	708	70	778

NOTES OF CURRENT INTEREST

Trade Unions registered in September, 1960

Registered No.	Name
1578 ..	Harrison Saha Cross Field Kamkaru Samitiya.
1579 ..	Ambawela Govipala Sathwapalana Ha Kshethra Sewaka Samitiya.
1580 ..	Samastha Lanka Pata Sala Siya Sankyarakshaka Niladaringe Sangamaya

WAGES BOARDS

CONSOLIDATED ORDERS RELATING TO THE DESCRIPTION OF THE TRADES FOR WHICH WAGES BOARDS HAVE BEEN ESTABLISHED AND CONSOLIDATED DECISIONS OF SUCH BOARDS

XI—The Building Trade

(A) DESCRIPTION OF THE TRADE

THE description of the Building Trade appeared in an Order made under section 6 of the Wages Boards Ordinance, No. 27 of 1941, published in *Ceylon Government Gazette* No. 10,054 of December 16, 1949, and came into force on December 23, 1949. Order varying the original description of the trade was published in *Government Gazette* No. 11,914 of October 23, 1959, and came into force on November 1, 1959.

Order

The provisions of Part II of the Wages Boards Ordinance, No. 27 of 1941, shall apply to the following trade:—

The Building Trade, that is to say (a) work in connection with building construction carried on at or near the site of any building operation, and (b) work in connection with the maintenance, repair or alteration of any building carried on at or near the site of the building, including the work of the following workers:—

(1) (a) *Masons (Building)* that is to say workers who perform one or more of the following tasks:—

Brick-laying; Cabook masonry; Stone dressing; Drain laying; Casting or fixing cement products; Plastering or moulding; Tiling of walls or floors; Installation of proprietary materials; Terrazzo casting and polishing; Laying cement or concrete floors.

(b) *Carpenters (Building)* that is to say workers who perform any one or more of the following tasks:—

Shoring; Shuttering; Making of wooden moulds; Making and fitting of doors and windows; Making and fitting of wooden trusses and roof frame work; Fixing of ceilings, utilizing wooden frame work; Laying of wooden floors; Fixing wooden interior fittings such as cupboards, stair cases, panels, &c.; Fixing glass work; Fixing partitions, asbestos sheets and similar materials; Installation of proprietary materials; Fixing asbestos, zinc or similar sheeting as partitions or on roofs.

(c) *Plumbers* that is to say workers who perform any one or more of the following tasks :—

Installing water services ; Installing metal piping and the repairing of pipes, cisterns and any installations described hereinbefore. Nothing in this paragraph shall be deemed to apply to the task of installing electrical conduits.

(d) *Painters and Decorators* that is to say workers who perform the tasks of painting or decorating buildings but excluding persons engaged in applying anti-corrosive paints and anti-termite solutions and work of an unskilled nature.

(e) *Tilers* (roofing).

(f) *Erectors* (construction steel).

(g) *Equipment maintenance men*.

(h) *Scaffolders* that is to say workers engaged in the erection of temporary structures of poles, bamboos and planks for providing workers with platforms to stand on while constructing or repairing buildings.

(i) *Mechanical Equipment Operators*.

(j) *Tinkers* that is to say workers engaged in making and fixing guttering of light materials ; fixing ready-made guttering and down pipes (metal). In this paragraph "light material" means metal of less than 10 wire gauge.

(k) *Kanganies*.

(l) *Unskilled labourers* ; and

(2) Workers engaged in any other operations connected with or incidental to any work specified in the preceding paragraphs.

(B) ESTABLISHMENT OF THE BOARD

The Wages Board for the Building Trade was established on March 10, 1950, by an Order made under section 8 of the Ordinance, published in *Ceylon Government Gazette* No. 10,085 of May 17, 1950.

(C) DECISIONS OF THE BOARD

The original decisions in respect of the Building Trade, made by the Wages Board for that trade, came into force on September 1, 1950. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 10,141 of August 25, 1950. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes Extraordinary* No. 10,229 of March 30, 1951 and No. 10,542 of June 29, 1953, *Government Gazette* No. 10,850 of October 21, 1955, *Government Gazettes Extraordinary* No. 11,306 of April 30, 1958, No. 11,542 of September 30, 1958, No. 11,605 of November 29, 1958, and No. 12,018 of December 24, 1959.

PART I

Direction under section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Intervals at which Wages shall be paid [Section 23 (1)]

Wages shall be paid weekly and within three days of the end of each week.

Definition of a Normal Working Day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

on any day other than a Saturday	..	9
on a Saturday ..	..	6½

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

1 Class of worker	2 Basic rate for a normal working day	3 Rate of Special Allowance for a normal working day in any month		
		(a)	(b)	(c)
		Where the cost of living index number for the preceding month is 100.1, the special allowance shall be—	Where the cost of living index number for the preceding month is 100.0, the special allowance shall be—	Where the cost of living index number for the preceding month is above 100.1 or below 100.0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1.8 points by which the index number exceeds 100.1 or falls short of 100.0 (no account being taken of any fraction of that unit) by an amount computed at the rate set out hereunder as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Cents
<i>Unskilled</i>				
Male labourers not under 18 years of age ..	1 40	} 2 0	} 1 97	} 3
Female labourers not under 18 years of age ..	1 10			
Unskilled labourers (irrespective of sex) under 18 years of age ..	0 90			
<i>Semi-skilled, Grade II</i>				
Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators ..	1 65	} 2 10	} 2 7	} 3
<i>Semi-skilled, Grade I</i>				
Kanganies ..	1 80			
<i>Skilled</i>				
Masons (building), carpenters (building), plumbers; erectors (construction steel); equipment maintenance men; tinkers ..	2 0			

TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET OUT IN COLUMN 3 (C) ABOVE

Table I

Special Allowance payable in the event of a rise in the index number

Index No.			Unskilled		Worker other than an
			Labourer		Unskilled Labourer
			Rs. c.		Rs. c.
100·1-101·8	..	..	2 0	..	2 10
101·9-103·6	..	..	2 3	..	2 13
103·7-105·4	..	..	2 6	..	2 16
105·5-107·2	..	..	2 9	..	2 19
107·3-109·0	..	..	2 12	..	2 22

Table II

Special Allowance payable in the event of a fall in the index number

Index No.			Unskilled		Worker other than an
			Labourer		Unskilled Labourer
			Rs. c.		Rs. c.
100·0-98·3	..	..	1 97	..	2 7
98·2-96·5	..	..	1 94	..	2 4
96·4-94·7	..	..	1 91	..	2 1
94·6-92·9	..	..	1 88	..	1 98
92·8-91·1	..	..	1 85	..	1 95

PART III

Overtime Rate

In respect of each hour of work in excess of the normal working day the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

PART IV

Weekly Holiday (Section 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ; and
- (2) that in respect of work done on a Sunday, that worker shall be paid as remuneration, the minimum rate of wages for a normal working day increased by—
 - (a) 50 per cent. of such minimum rate for the first 9 hours (inclusive of one hour for a meal) ; and
 - (b) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 18 days on which the worker has worked.

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 252 days.

2. Where a worker intends to leave his employment of his own accord or is to be discontinued, or dismissed from employment, such worker shall be entitled to take during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he is entitled to in respect of the qualifying year and which he has not already taken ; and
- (b) holidays calculated at the rate of one holiday for each unit of 18 days during which that worker has already worked in the year in which he leaves employment, is discontinued, or dismissed from employment :

Provided, however, that the maximum number of holidays which a worker shall be entitled to take under the provisions of sub-paragraph (b) of this paragraph shall not exceed the maximum number of holidays which that worker would have been entitled to take under the provisions of paragraph 1, if such worker had continued in employment ; and

Provided, further, that the total number of holidays which a worker shall be entitled to take in any year under the provisions of this paragraph shall not exceed twenty-one.

3. For the purposes of paragraphs 1 and 2, “ days on which a worker has worked ” shall include—

- (a) every holiday allowed by the employer to the worker under section 25 at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen’s Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lock-out that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

4. (1) A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

(2) A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

5. (1) The remuneration due to a worker for each holiday referred to in paragraph 1 and sub-paragraph (a) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

(2) The remuneration due to a worker for each holiday referred to in sub-paragraph (b) of paragraph 2 shall be the average daily wage of the worker ascertained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked during the period of 18 days immediately preceding his leaving of employment, discontinuance or dismissal by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

Public Holidays

1. (a) Subject to the provisions of paragraph 2, every employer shall allow as holidays with remuneration to all workers employed by him, the following public holidays within the meaning of the Holidays Ordinance (Chapter 135) :—

- (1) The Tamil Thai Pongal Day ;
- (2) Independence Commemoration Day (February 4) ;
- (3) The Sinhala and Hindu New Year's Day ;
- (4) May Day (May 1) ;
- (5) The Full Moon Day of the Sinhala month of Wesak ;
- (6) The Birthday of the Holy Prophet Mohamed (On Whom Be Peace, Meelad-un-Nabi) ; and
- (7) Christmas Day.

(b) The remuneration payable to a worker for each such holiday as is referred to in the preceding sub-paragraph shall be not less than the minimum rate of wages payable for a normal working day in the month in which such holiday occurs :

Provided, however, no public holiday shall be allowable and no remuneration shall be payable to a worker where such public holiday occurs during a period the worker is on strike.

2. An employer may employ any worker on any such public holiday as is referred to in the preceding paragraph subject, however, to the following conditions :—

- (a) a day within thirty days of such public holiday shall be granted to the worker as a holiday with remuneration at not less than the daily minimum rate of wages payable for a normal working day in the month in which the alternative holiday is granted ; or
- (b) such worker shall be remunerated for work done on any such public holiday at not less than double the minimum daily rate of wages for work done during the number of hours constituting a normal working day, and at not less than 3 times the normal hourly rate (obtained by dividing the minimum daily rate by 8) for work done for each hour (and proportionately for work done for part of an hour) in excess of the number of hours constituting a normal working day.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base: November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.38 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base: November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122*
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162

*Index Number
Nov., 1942
= 100*

Base: November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

* Average for 11 months only.

B

Colombo Consumers' Price Index

Base: Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	.. 105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	.. 106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	.. 105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	.. 103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	.. 104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	.. 105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0
1959	.. 104.67 ..	102.31 ..	101.49 ..	92.10 ..	115.22 ..	105.2

1959—

January	.. 104.75 ..	102.65 ..	101.53 ..	90.93 ..	114.67 ..	105.0
February	.. 102.03 ..	102.03 ..	101.05 ..	91.01 ..	114.05 ..	103.5
March	.. 103.47 ..	102.65 ..	101.53 ..	91.33 ..	115.20 ..	104.4
April	.. 105.50 ..	102.65 ..	101.53 ..	91.49 ..	116.20 ..	105.8
May	.. 105.34 ..	102.31 ..	101.53 ..	91.58 ..	114.67 ..	105.4
June	.. 106.48 ..	101.96 ..	101.53 ..	91.31 ..	114.99 ..	106.2
July	.. 105.36 ..	102.31 ..	101.53 ..	92.31 ..	115.31 ..	105.6
August	.. 103.44 ..	102.31 ..	101.53 ..	93.12 ..	116.26 ..	104.7
September	102.98 ..	103.00 ..	101.53 ..	93.27 ..	116.07 ..	104.4
October	.. 104.66 ..	102.65 ..	101.53 ..	92.79 ..	115.91 ..	105.4
November	106.51 ..	101.96 ..	101.53 ..	92.91 ..	114.67 ..	106.3
December	.. 105.54 ..	101.27 ..	101.53 ..	93.10 ..	114.64 ..	105.7

1960—

January	.. 105.12 ..	101.61 ..	101.53 ..	93.56 ..	114.51 ..	105.4
February	.. 104.95 ..	101.61 ..	101.53 ..	93.80 ..	114.46 ..	105.3
March	.. 105.18 ..	102.31 ..	101.53 ..	93.76 ..	114.83 ..	105.6
April	.. 102.19 ..	104.15 ..	101.53 ..	94.15 ..	115.41 ..	104.0
May	.. 99.92 ..	100.58 ..	101.53 ..	94.07 ..	115.73 ..	102.4
June	.. 99.94 ..	102.65 ..	101.53 ..	94.36 ..	115.15 ..	102.5
July	.. 97.66 ..	103.00 ..	101.53 ..	94.84 ..	115.44 ..	101.2
August	.. 95.87 ..	103.46 ..	101.53 ..	95.81 ..	118.42 ..	100.7
September	.. 97.54 ..	103.46 ..	101.53 ..	96.40 ..	122.44 ..	102.6

TABLE II—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Male Workers in Government Employment

A

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages Rs. c.	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages Rs. c.	Wage Rate Index No.	Index No. of Real Wages
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

B

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1959 .. — ..	2.14	111.46	105.95	113.74	126.67	120.41
1959 .. January	2.12	110.42	105.16	113.74	126.67	120.64
February	2.15	111.98	108.19	113.74	126.67	122.39
March	2.12	110.42	105.77	113.74	126.67	121.33
April	2.12	110.42	104.37	113.74	126.67	119.73
May	2.15	111.98	106.24	113.74	126.67	120.18
June	2.15	111.98	105.44	113.74	126.67	119.27
July	2.15	111.98	106.04	113.74	126.67	119.95
August	2.15	111.98	106.95	113.74	126.67	120.98
September	2.15	111.98	107.26	113.74	126.67	121.33
October	2.12	110.42	104.76	113.74	126.67	120.18
November	2.15	111.98	105.34	113.74	126.67	119.16
December	2.15	111.98	105.94	113.74	126.67	119.84
1960 .. January	2.15	111.98	106.24	113.74	126.67	120.18
February	2.15	111.98	106.34	113.74	126.67	120.29
March	2.15	111.98	106.04	113.74	126.67	119.95
April	2.15	111.98	107.67	113.74	126.67	121.80
May	2.12	110.42	107.83	113.74	126.67	123.70
June	2.10	109.38	106.71	113.74	126.67	123.58
July	2.10	109.38	108.08	113.74	126.67	125.17
August	2.10	109.38	108.62	113.74	126.67	125.79
September	2.07	107.81	105.08	113.74	126.67	123.46

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. —	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. —	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. —	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. —	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. —	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. —	2.16	**110.20	3.39	**116.10	2.26	110.78
1959 .. —	2.16	110.20	3.76	128.77	2.29	112.25
1959 .. January	2.15	109.69	3.73	127.74	2.27	111.27
February	2.17	110.71	3.74	128.08	2.29	112.26
March	2.15	109.69	3.71	127.05	2.27	111.27
April	2.15	109.69	3.73	128.08	2.28	111.27
May	2.17	110.71	3.77	129.11	2.30	112.75
June	2.17	110.71	3.76	128.77	2.29	112.25
July	2.17	110.71	3.78	129.45	2.30	112.74
August	2.17	110.71	3.78	129.45	2.30	112.75
September	2.17	110.71	3.76	128.77	2.29	112.25
October	2.15	109.69	3.75	128.42	2.28	111.76
November	2.17	110.71	3.76	128.77	2.29	112.25
December	2.18	111.22	3.78	129.45	2.31	113.24
1960 .. January	2.18	111.22	3.78	129.45	2.31	113.24
February	2.18	111.22	3.76	128.77	2.30	112.75
March	2.18	111.22	3.76	128.77	2.30	112.75
April	2.18	111.22	3.78	129.45	2.31	113.24
May	2.16	110.20	3.75	128.42	2.28	111.76
June	2.13	108.67	3.72	127.40	2.25	110.29
July	2.13	108.67	3.72	127.40	2.25	110.29
August	2.13	108.67	3.69	126.37	2.25	110.29
September	2.11	107.65	3.68	126.03	2.23	109.31

* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

** Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712 ..	11,964 ..	5,034 ..	5,967 ..	26,677
1940 ..	4,734 ..	13,130 ..	4,800 ..	4,981 ..	27,645
1941 ..	5,274 ..	8,882 ..	2,351 ..	3,951 ..	20,458
1942 ..	6,589 ..	9,411 ..	1,882 ..	1,451 ..	19,333
1943 ..	2,282 ..	2,872 ..	1,312 ..	1,869 ..	8,335
1944* ..	295 ..	358 ..	227 ..	173 ..	1,651
1945 ..	2,258 ..	11,025 ..	3,267 ..	4,816 ..	21,366
1946 ..	5,636 ..	10,012 ..	7,527 ..	13,369 ..	36,544
1947 ..	2,883 ..	7,325 ..	8,113 ..	16,423 ..	34,744
1948 ..	4,474 ..	13,027 ..	12,443 ..	36,712 ..	66,656
1949 ..	5,132 ..	11,994 ..	13,591 ..	39,015 ..	69,732
1950 ..	5,627 ..	10,525 ..	13,523 ..	35,447 ..	65,122
1951 ..	5,515 ..	8,186 ..	12,520 ..	26,486 ..	52,707
1952 ..	6,883 ..	7,522 ..	13,795 ..	24,823 ..	53,029
1953 ..	8,374 ..	6,462 ..	13,676 ..	23,034 ..	51,546
1954 ..	11,728 ..	7,919 ..	16,287 ..	27,370 ..	63,304
1955 ..	14,498 ..	8,544 ..	20,142 ..	27,826 ..	71,010
1956 ..	16,091 ..	9,794 ..	25,808 ..	34,259 ..	85,952
1957 ..	18,582 ..	13,439 ..	30,864 ..	47,971 ..	110,856
1958 ..	19,803 ..	13,674 ..	32,973 ..	51,346 ..	117,796
1959 January ..	20,266 ..	14,135 ..	33,380 ..	52,352 ..	120,133
February ..	20,265 ..	13,999 ..	33,287 ..	51,859 ..	119,410
March ..	19,921 ..	13,965 ..	33,356 ..	52,372 ..	119,614
April ..	19,559 ..	13,620 ..	32,955 ..	52,804 ..	118,938
May ..	19,616 ..	13,649 ..	33,288 ..	53,685 ..	120,238
June ..	19,889 ..	13,578 ..	33,936 ..	55,538 ..	122,941
July ..	20,339 ..	13,816 ..	35,226 ..	59,779 ..	129,160
August ..	20,254 ..	13,780 ..	35,042 ..	58,692 ..	127,768
September ..	20,225 ..	13,791 ..	34,515 ..	58,228 ..	126,759
October ..	20,216 ..	13,701 ..	34,299 ..	56,812 ..	125,028
November ..	20,144 ..	13,609 ..	34,123 ..	57,438 ..	125,314
December ..	20,869 ..	13,859 ..	33,723 ..	59,567 ..	128,018
1960 January ..	21,173 ..	13,962 ..	33,426 ..	61,319 ..	129,880
February ..	21,679 ..	13,890 ..	33,497 ..	61,743 ..	130,809
March ..	21,447 ..	13,801 ..	33,030 ..	61,643 ..	129,921
April ..	21,420 ..	13,691 ..	32,611 ..	60,483 ..	128,205
May ..	21,754 ..	13,464 ..	32,581 ..	59,898 ..	127,697
June ..	22,016 ..	13,551 ..	32,829 ..	61,579 ..	129,975
July ..	22,464 ..	14,271 ..	33,253 ..	62,509 ..	132,497
August ..	23,201 ..	15,425 ..	34,127 ..	67,338 ..	140,091

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katutura	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Kalmapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Awisawella	Haputale	Matara	Vaunmiya	Kegalla	Matale	Total
1939 ..	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940 ..	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941 ..	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942 ..	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943 ..	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944 ..	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945 ..	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	—	—	—	21,366*
1946 ..	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	—	—	—	36,544†
1947 ..	21,589	2,289	1,043	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	—	—	—	34,744
1948 ..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	—	—	—	66,656
1949 ..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	—	—	—	69,732
1950 ..	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	—	—	—	65,122
1951 ..	33,125	3,422	2,886	4,350	2,209	537	836	1,587	569	904	418	1,207	284	323	—	—	—	—	—	—	52,707
1952 ..	32,124	3,028	3,263	3,331	3,730	547	1,162	1,435	909	663	422	992	252	487	678	—	—	—	—	—	53,023
1953 ..	30,203	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	333	239	548	477	526	1,382	—	—	—	51,546
1954 ..	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	388	297	1,567	884	1,377	396	1,589	—	—	—	63,304
1955 ..	36,451	3,395	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	—	—	—	71,010
1956 ..	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	—	—	—	85,952
1957 ..	49,899	9,636	6,772	9,225	7,462	794	5,651	2,681	3,130	1,079	631	501‡	1,252	1,198	2,226	840	5,331	551	1,947	—	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapure	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	Avisawella	Haputale	Makara	Vavunya	Kegalla	Male	Total
1958—	52,568	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,350	2,925	1,110	5,324	531	2,465	—	117,796
1959—																					
February	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
March	53,702	7,600	6,983	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
April	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,938
May	54,621	7,418	6,821	14,638	6,645	1,015	4,431	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
June	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
July	57,814	7,398	7,771	15,408	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	29,160
August	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768
September	55,627	7,879	7,639	15,586	6,464	899	5,363	3,247	3,674	1,549	1,072	400	1,411	1,701	3,108	1,200	5,729	574	2,790	847	126,759
October	54,383	8,159	7,447	15,645	6,358	837	5,013	3,164	3,832	1,531	1,063	415	1,273	1,684	2,978	1,185	5,829	594	2,755	883	125,028
November	54,617	8,321	7,292	15,702	6,472	944	4,917	3,277	3,759	1,542	1,016	432	1,289	1,644	2,914	1,150	5,711	604	2,760	951	125,314
December	55,875	8,940	7,303	15,726	6,638	1,202	5,196	3,435	3,151	1,689	1,001	422	1,365	1,733	2,965	1,198	5,812	611	2,786	970	128,018
1960—																					
January	57,228	8,920	7,350	15,243	7,009	1,374	5,269	3,549	2,848	1,787	1,072	530	1,417	1,869	2,975	1,236	5,817	655	2,801	931	129,880
February	58,388	9,111	7,327	15,426	6,182	1,510	5,221	3,646	2,453	1,818	1,099	967	1,406	1,890	2,895	1,245	5,841	721	2,776	887	130,809
March	58,003	9,183	7,291	15,400	6,278	1,464	5,021	3,552	2,530	1,747	1,066	1,028	1,342	1,922	2,911	1,217	5,737	697	2,706	826	129,921
April	57,251	9,215	7,080	15,396	6,034	1,325	5,000	3,550	2,625	1,649	1,134	1,027	1,325	1,828	2,909	1,090	5,635	676	2,663	793	128,205
May	56,912	9,205	7,041	15,453	6,023	1,221	5,047	3,414	2,647	1,690	1,291	1,006	1,198	1,825	2,891	1,044	5,778	640	2,633	737	127,697
June	58,123	9,138	7,126	15,684	6,071	1,429	5,068	3,317	2,688	1,826	1,469	833	1,273	1,864	3,000	873	6,163	603	2,619	753	129,975
July	57,923	10,508	7,250	15,710	6,062	1,595	5,158	3,317	2,869	1,841	1,217	1,631	1,286	1,931	3,032	848	6,219	591	2,668	795	132,497
August	60,277	13,028	7,611	16,059	6,245	1,489	5,382	3,315	3,089	1,998	1,353	1,952	1,288	2,032	3,243	924	6,486	609	2,847	864	140,091

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Vavunya.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella. (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures.
§ Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed		
1939	—	..	—	..	—	..	2,583	
1940	—	..	—	..	—	..	5,089	
1941	—	..	—	..	—	..	9,071	
1942	—	..	—	..	—	..	8,129	
1943	—	..	—	..	—	..	4,170	
1944	—	..	—	..	—	..	1,875	
1945	369	..	1,104	..	411	..	2,653	
1946	1,303	..	3,012	..	1,341	..	10,130	
1947	915	..	1,417	..	911	..	4,161	
1948	1,355	..	1,563	..	1,311	..	6,118	
1949	1,807	..	1,616	..	1,767	..	9,590	
1950	2,059	..	1,509	..	1,438	..	5,773	
1951	2,019	..	1,546	..	1,867	..	5,874	
1952	3,107	..	1,802	..	1,887	..	5,657	
1953	1,528	..	669	..	1,371	..	2,820	
1954	1,097	..	879	..	922	..	4,660	
1955	2,166	..	1,064	..	1,187	..	3,791	
1956	1,913	..	845	..	1,565	..	4,162	
1957	1,176	..	709	..	1,180	..	3,053	
1958	1,827	..	800	..	1,006	..	2,251	
1959	1,667	..	1,045	..	1,275	..	3,218	
1959	..	January	106	..	59	..	86	..	140	391
	..	February	196	..	67	..	98	..	199	560
	..	March	159	..	59	..	87	..	147	452
	..	April	194	..	64	..	81	..	169	508
	..	May	102	..	63	..	80	..	193	438
	..	June	96	..	58	..	111	..	276	541
	..	July	108	..	109	..	131	..	608	956
	..	August	157	..	106	..	141	..	505	909
	..	September	110	..	83	..	117	..	154	464
	..	October	86	..	146	..	114	..	297	643
	..	November	169	..	164	..	123	..	256	712
	..	December	184	..	67	..	106	..	274	631
1960	..	January	156	..	47	..	145	..	114	462
	..	February	117	..	43	..	148	..	235	543
	..	March	170	..	46	..	83	..	182	481
	..	April	179	..	56	..	86	..	238	559
	..	May	138	..	84	..	104	..	245	571
	..	June	127	..	49	..	140	..	206	522
	..	July	75	..	22	..	87	..	862	1,046
	..	August	97	..	119	..	78	..	484	778

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of August, 1960

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed	Reqd.	Placed
Colombo	738	52	672	46	1,114	27	3,616	171	6,140	296
Negombo	568	5	915	50	595	2	1,363	72	3,441	129
Kalutara	115	1	70	—	122	1	379	3	686	5
Galle	112	2	58	3	145	3	565	2	880	10
Kandy	114	2	119	—	151	13	450	4	834	19
Nawalapitiya	21	—	36	1	41	—	178	78	276	79
Kurunegala	103	5	47	—	121	2	312	4	583	11
Jaffi	132	1	32	1	102	9	170	24	436	35
Ratnapura	44	5	48	—	136	2	178	9	406	16
Badulla	44	—	17	—	49	1	147	—	257	1
Batticaloa	28	7	22	9	31	4	234	64	315	84
Kalmunai	13	—	15	—	26	1	307	13	361	14
Trincomalee	16	3	10	7	24	4	84	18	134	32
Anuradhapura	48	1	32	—	57	—	95	2	232	3
Avissawella	59	1	43	—	90	—	261	1	453	2
Haputale	9	1	23	—	22	1	75	1	134	3
Matara	90	3	88	—	93	1	348	11	619	15
Vavuniya	25	2	8	2	46	4	14	3	93	11
Kegalla	44	6	50	—	78	1	142	1	314	8
Matale	9	—	8	—	20	2	70	3	117	5
Total	2,332	97	2,318	119	3,073	78	8,988	484	16,711	778

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048½	66†	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,388½
1946	87	15,259	31,830½	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933½	20	1,065	2,497½
1949	66	477,412	681,340	28	2,874	14,576½
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,016
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958	123	39,372	340,632	96	42,713	399,228
1959	177	47,318	352,145	71	42,933	463,119
1960 Jan. to July	71	23,599	164,168	11	726	1,579
1959 January	13	4,095	21,904	8	4,947	21,180
February	13	3,789	10,566	11	2,618	13,595
March	10	4,115	19,888	3	265	1,245
April	18	5,235	29,181	3	278	833
May	17	4,472	22,449	9	1,169	3,919
June	12	2,785	21,044	20	17,717	77,384
July	23	4,690	37,783	7	15,118	343,025
August	11	4,223	22,983	1	31	141
September	13	2,438	8,034	2	632	973
October	12	3,309	57,806	Nil	—	—
November	20	5,098	54,192	1	20	40
December	10	3,073	46,315	6	133	784
1960 January §	15	4,580	33,975	—	—	—
February	14	2,820	23,145	1	24	48
March	12	2,344	9,542	1	—	—
April	9	6,708	11,416	2	188	189
May	11	2,819	24,860	3	279	620
June	4	1,845	7,442	2	208	484
July	6	2,483	53,788	2	27	239

*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§ The figures are provisional and subject to amendment. Number of workers involved and man-days lost are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1960, BY INDUSTRIES OR TRADES

Industry or Trade	Number of Strikes		Number of Workers involved		Number of Man-days lost	
	Plantations	Others	Plantations	Others	Plantations	Others
Plantations—Tea	5	—	2,398	—	51,578	—
Rubber	1	—	85	—	2,210	—
Tea-cum-Rubber	—	—	—	—	—	—
Coconut	—	—	—	—	—	—
Coconut-cum-Rubber	—	—	—	—	—	—
Total	6	—	2,483	—	53,788	—
Engineering	—	—	—	—	—	—
Printing	—	—	—	—	—	—
Motor Transport	—	—	—	—	—	—
Tea Export	—	—	—	—	—	—
Rubber Export	—	—	—	—	—	—
Coconut Manufacturing	—	—	—	—	—	—
Toddy, Arrack and Vinegar	—	—	—	—	—	—
Match Manufacturing	—	—	—	—	—	—
Coconut & Rubber Manufacturing	—	—	—	—	—	—
Cinema	1	—	10	—	10	—
Dock, Harbour and Port Transport	—	—	—	—	—	—
Building Trade	—	—	—	—	—	—
Local Government Services	—	—	—	—	—	—
Service Institutions	—	—	—	—	—	—
Factories, Workshops, &c., run by the State	—	—	—	—	—	—
Textile	1	—	17	—	229	—
Relief Schemes	—	—	—	—	—	—
Wholesale and Retail Distribution	—	—	—	—	—	—
Aerated Waters and Ice Manufacturing	—	—	—	—	—	—
Beedi Manufacturing	—	—	—	—	—	—
Hotel	—	—	—	—	—	—
Tile Manufacturing	—	—	—	—	—	—
Miscellaneous	—	—	—	—	—	—
Total	2	—	27	—	239	—
Grand Total	8	—	2,510	—	54,027	—

TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1960, IN CAUSES

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work	2	—	120	—
2. Wage increases, Higher rates for piece work, &c.	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.)	—	1	—	17
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c.	2	—	1,470	—
5. Food matters. Welfare	—	—	—	—
6. Right of association and meeting	—	1	—	10
7. Factional disputes and domestic matters	—	—	—	—
8. External matters (e.g., arrest by Police, &c.)	—	—	—	—
9. Assaults by employer or agent or others	1	—	85	—
10. General demands	1	—	808	—
11. Sympathetic strikes	—	—	—	—
Total	6	2	2,483	27

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Class of Worker	Month: October, 1960					
	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(1) Baking Trade						
<i>Monthly Rates :</i>						
Class "A" Worker: foreman, cooks, "short eats" makers, pastry makers, cake decorators ..	70	0	..	56	45	.. 126 45
Class "B" Worker: dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators ..	55	0	..	52	50	.. 107 50
Class "C" Worker: flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trays, bun trays, cake trays, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen ..	39	0	..	40	72	. 79 72
(2) Beedi Manufacturing Trade						
<i>Piece Rates :</i>						
"Nool" (thread) beedi rolling (inclusive of the preparation of wrappers for rolling, cutting wrapping leaves, filling wrappers with "beedi tobacco", beedi rolling and tying of rolled beedies with thread), per 1,000 beedies—						
(a) beedies 2 ins. long ..	5	0	..	—	..	5 0
(b) beedies 2½ ins. long ..	6	0	..	—	..	6 0
(c) beedies 3 ins. long ..	7	0	..	—	..	7 0
"Nool" (thread) beedi rolling (inclusive of filling wrappers with "beedi tobacco", beedi rolling and tying rolled beedies with thread but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves), per 1,000 beedies—						
(a) beedies 2 ins. long ..	3	34	..	—	..	3 34
(b) beedies 2½ ins. long ..	4	0	..	—	..	4 0
(c) beedies 3 ins. long ..	4	66	..	—	..	4 66
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling), per 1,000—						
(a) beedies 2 ins. long ..	1	67	..	—	..	1 67
(b) beedies 2½ ins. long ..	2	0	..	—	..	2 0
(c) beedies 3 ins. long ..	2	34	..	—	..	2 34
Fixing ring labels to rolled beedies, per 1,000 beedies ..						
	0	50	..	—	..	0 50
(3) Building Trade						
<i>Daily Rates :</i>						
Unskilled labourers—						
Male labourers not under 18 years ..	1	40	..	2	3	.. 3 43
Female labourers not under 18 years ..	1	10	..	2	3	.. 3 13
Labourers irrespective of sex, under 18 years ..	0	90	..	2	3	.. 2 93
Semi-skilled Grade II ..	1	65	..	2	13	.. 3 78
Semi-skilled Grade I ..	1	80	..	2	13	.. 3 93
Skilled ..	2	0	..	2	13	.. 4 13

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(4) Cigar Manufacturing Trade					
<i>Piece Rates :</i>					
Cigar rolling (inclusive of cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread, and the bundling of cigars into tens)—					
(a) where the number of cigars per pound is over 110, per 1,000 cigars ..	10	0	—	..	10 0
(b) where the number of cigars per pound is 110 or under, per 1,000 cigars ..	11	0	—	..	11 0
(5) Cinema Trade					
<i>Monthly Rates :</i>					
<i>Within the Municipal Areas</i>					
A—Non-clerical—					
Unskilled	36	50	52	66	89 16
Semi-skilled	43	0	55	26	98 26
Skilled Grade II	55	0	57	08	112 8
Skilled Grade I	66	0	57	08	123 8
B—Clerical—					
Grade III	50	0	52	50	102 50
Grade II	55	0	55	50	110 50
Grade I	110	0	60	50	170 50
<i>Outside the Municipal Areas</i>					
A—Non-clerical—					
Unskilled	36	50	52	66	89 16
Semi-skilled	40	0	55	26	95 26
Skilled Grade II	47	0	57	08	104 8
Skilled Grade I	61	0	57	08	118 8
B—Clerical—					
Grade III	45	0	52	50	97 50
Grade II	50	0	55	50	105 50
Grade I	110	0	60	50	170 50
(6) Cocoa, Cardamom and Pepper Growing and Manufacturing Trade					
<i>Daily Rates :</i>					
Male worker not under 16 years ..	1	10	1	12	2 22
Female worker not under 15 years ..	0	90	0	84	1 74
Child worker	0	65	0	77	1 42
(7) Coconut Growing Trade					
<i>Daily Rates :</i>					
In the raising and maintenance of a coconut plantation and in the manufacture of copra—					
Kangany	1	40	1	12	2 52
Male not under 16 years	1	25	1	12	2 37
Female not under 15 years	1	5	0	84	1 89
Male worker under 16 years or Female worker under 15 years	0	80	0	77	1 57
<i>Piece Rates :</i>					
(1) In the raising and maintenance of plantations :					
Picking nuts, per 1,000 trees	18	0	—	..	18 0
(2) In the manufacture of copra :					
(a) husking nuts, per 1,000 nuts	3	50	—	..	3 50
(b) splitting nuts, copra curing and sorting, per 1,000 nuts	2	50	—	..	2 50

Class of Worker

	Basic Wage		Special Allowances		Total
	Rs.	c.	Rs.	c.	

(8) Coconut Manufacturing Trade

Daily Rates :

In the manufacture of (1) desiccated coconuts, (2) coconut oil, (3) fibre and (4) coir products—

Kangany	1	80	1	97	3	77
Male not under 18 years	1	40	1	97	3	37
Female not under 18 years	1	15	1	64	2	79
Worker, irrespective of sex, under 18 years	1	15	1	57	2	72

Piece Rate :

(a) In the manufacture of desiccated coconuts :—

(1) husking nuts, per 1,000 nuts	2	19	—	—	2	19
(2) removing shells (hatchetting) per 1,000 nuts	1	13	—	—	1	13
(3) removing parings, per 1,000 nuts	1	13	—	—	1	13
(4) washing coconut meat and disintegrating, per 1,000 pounds	0	88	—	—	0	88
(5) drying, per 1,000 pounds	1	31	—	—	1	31
(6) sifting and grading, per 1,000 pounds	1	6	—	—	1	6
(7) packing and stencilling per case of 120 to 130 pounds	0	10	—	—	0	10

(b) In the manufacture of fibre and coir products otherwise than as a cottage industry—

(1) crushing husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(2) breaking and cleaning husks per cwt. (wet weight of bristle fibre)	0	94	—	—	0	94
(3) cleaning mattress fibre, drying and baling per cwt.	0	31	—	—	0	31
(4) hanking bristle fibre and tying, per cwt.	1	50	—	—	1	50
(5) manufacture of mats and matting—						
(i) mats, per sq. ft.	0	44	—	—	0	44
(ii) matting, per square yard	0	15	—	—	0	15
(6) hackling bristle fibre and tying, per cwt.	3	25	—	—	3	25

(9) Dock, Harbour and Port Transport Trade

Monthly Rates :

Manual Work—

Special Grade	65	0	33	25	98	25
Skilled Grade	55	0	29	25	84	25
Semi-skilled Grade	45	0	26	25	71	25
Unskilled Grade I	37	0	26	25	63	25
Unskilled Grade II	31	0	26	25	57	25

Women Workers—

Female Kanganies	35	0	26	25	61	25
Female labourers	30	0	26	25	56	25

Non-manual Workers—

Special Grade	75	0	39	0	114	0
Grade I	55	0	29	25	84	25

Piece Rates :

Lighters from 20 to 60 tons—

Lightermen, per trip	6	0	—	—	6	0
Assistant Tindals, per trip	6	25	—	—	6	25
Tindals, per trip	6	50	—	—	6	50

Month : October, 1960

Class of Worker

	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.

(9) Dock, Harbour and Port Transport Trade (contd.)

Lighters over 60 but under 80 tons—

Lightermen, per trip	..	..	7	0	..	..	7	0
Assistant Tindals, per trip	..	..	7	25	..	..	7	25
Tindals, per trip	..	..	7	50	..	..	7	50

Lighters 80 tons and over—

Lightermen, per trip	..	..	8	0	..	..	8	0
Assistant Tindals, per trip	..	..	8	50	..	..	8	50
Tindals, per trip	..	..	9	0	..	..	9	0

(Note.—The above rates shall be increased by—

(i) 50 cents for—

- each trip involving transshipment of cargo from ship to ship ;
- each trip where cargo is " shut out " and subsequently re-directed to another vessel ;
- each trip where cargo is discharged into a lighter from hatch and subsequently loaded to another hatch of the same vessel.

(ii) Re. 1.00 for each trip made beyond the locks to the Beira Lake ; and

(iii) Rs. 2.00 for each trip on which the lighter carries dangerous cargo.)

Guaranteed Time Rate (Monthly) :

Lighters, under 80 tons—

Lightermen ..	..	..	105	0	..	..	105	0
Assistant Tindals	..	..	108	75	..	..	108	75
Tindals ..	..	..	112	50	..	..	112	50

Lighters of 80 tons and over—

Lightermen ..	..	..	122	0	..	..	122	0
Assistant Tindals	..	..	126	0	..	..	126	0
Tindals ..	..	..	130	0	..	..	130	0

When the lighter is awaiting or undergoing repair in the Boat Repair Yard and in the event of the employer failing to provide employment in another lighter during such period—

Lightermen	..	..	55	0	..	..	55	0
Assistant Tindals	..	..	55	0	..	..	55	0
Tindals- ..	..	..	60	0	..	..	60	0

(10) Engineering Trade

Daily Rates :

Unskilled labourer	..	..	1	40	..	2	3	..	3	43
Semi-skilled, Grade I	..	..	1	65	..	2	13	..	3	78
Semi-skilled, Grade II	..	..	1	45	..	2	13	..	3	58
Skilled worker ..	..	..	2	0	..	2	13	..	4	13
Kangany ..	..	..	1	80	..	2	13	..	3	93
Watcher ..	..	..	1	70	..	2	13	..	3	83

Trade Learners and Apprentices—

1st year	..	..	0	50	..	1	11	..	1	61
2nd year	..	..	0	66	..	1	21	..	1	87
3rd year	..	..	0	85	..	1	50	..	2	35
4th year	..	..	1	10	..	1	65	..	2	75

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(11) Match Manufacturing Trade					
<i>Daily Rates :</i>					
<i>Grade I—</i>					
Male 18 years and over	2	0	1	76	3 76
Female 18 years and over	1	64	1	66	3 30
Young person over 14 years but under 18 years	1	25	1	36	2 61
<i>Grade II—</i>					
Male 18 years and over	1	60	1	76	3 36
Female 18 years and over	1	32	1	66	2 98
Young person over 14 years but under 18 years	1	0	1	36	2 36
<i>Grade III—</i>					
Male 18 years and over	1	40	1	66	3 6
Female 18 years and over	1	15	1	54	2 69
Young person over 14 but under 16 years	0	70	1	16	1 86
Young person 16 years and over but under 18 years	0	90	1	36	2 26
<i>Grade IV—</i>					
Watcher	1	70	1	76	3 46
(12) Motor Transport Trade					
<i>Monthly Rates :</i>					
Class A Workers : Drivers of omnibuses licensed to carry over 22 passengers	100	0	60	42	160 42
Class B Workers : Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt.	90	0	60	42	150 42
Class C Workers : Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses	85	0	57	92	142 92
Class D Workers : Drivers of lorries with trailers (including those of the Scammell-Horse type but excluding those owned by an estate and used solely for internal transport within the estate)	100	0	60	42	160 42
Class E Workers : Drivers of lorries owned by an estate and used solely for internal transport within the estate	70	0	55	42	125 42
Class F Workers : Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67	50	60	42	127 92
Class G Workers : Cleaners * and porters † of lorries with a licensed payload of over 20 cwt.	60	0	56	62	116 62
Class H Workers : Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses	50	0	56	62	106 62

* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(12) Motor Transport Trade (contd.)						
Class I Workers : Omnibus checkers or time-keepers	60	0	56	62	116	62
Class J Workers : Omnibus Inspectors and omnibus stand supervisors	90	0	56	62	146	62
Class K Workers : Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and all other workers other than those workers specified in the preceding items	45	0	47	17	92	17
Daily Rates :						
Class A worker	4	0	2	52	6	52
„ B „	4	0	2	52	6	52
„ C „	3	25	2	52	5	77
„ D „	4	0	2	52	6	52
„ E „	2	75	2	27	5	02
„ F „	2	75	2	52	5	27
„ G „	2	50	2	52	5	02
„ H „	2	25	2	52	4	77
„ K „	1	50	1	76	3	26

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

(13) Plumbago Trade

Daily Rates :

Underground workers—

Basses	2	75	1	21	3	96
Kanganies	}	2	25	1	21	3
Loaders						
Overseers	}	2	8	1	21	3
Shift bosses						
Blasters	}	2	0	1	21	3
Drillers (hand and machine)						
Shaft drivers						
Stoppers (excavators)						
Timbermen	}	1	50	1	21	2
Muckers						
Trolleyman	}	2	25	1	21	3
Unskilled labourers						
Onsetters or Donakatarayas		2	25	1	21	3

Underground and surface workers—

Electricians	}	2	50	1	21	3
Enginemen						
Fitters						
Hoistmen						
Mechanics						
Pumpmen						
Winchmen	}	2	25	1	21	3
Checkers						
Electricians (assistants)	}	1	50	1	21	2
Fitters (assistants)						
Windlassmen (dabare workers)						
Mechanics (assistant)						

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	
(13) Plumbago Trade (contd.)					
Surface workers—					
Carpenters	2 50	..	3 71
Masons	2 25	..	3 46
Overseers	2 0	..	3 21
Blacksmiths	1 60	..	2 81
Boilermen	1 50	..	2 71
Drill sharpeners	2 0	..	3 21
Firewood carriers and splitters	1 24	..	2 45
Carters	1 50	..	2 71
Watchers	2 0	..	3 21
Bakkikarayas or Banksmen	1 24	..	2 45
Cooks
Smithy boys
Unskilled labourers

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 79 cents.

Workers employed in curing and dressing—

(A) as overseers and kanganyies	..	..	2 0	..	3 41
(B) on different jobs—					
(i) Within the Colombo area—					
Male worker not under 18 years	..	..	1 25	..	2 66
Female worker not under 18 years	..	..	1 0	..	2 10
Worker under 18 years	..	..	0 50	..	1 53
(ii) Outside the Colombo area—					
Male worker not under 18 years	..	..	1 0	..	2 41
Female worker not under 18 years	..	..	0 84	..	1 94
Worker under 18 years	..	..	0 40	..	1 43

("Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.)

(14) Printing Trade

Monthly Rates :

Class A Workers: Linotype operators, monotype keyboard operators, linotype mechanics, process etchers, press camera operators, process artists, rotary machine minders, litho machine minders, printing machine mechanics, litho artists and readers (employed in the production of newspapers)	110 0	..	98 42	..	208 42
Class B Workers: Litho transferors, litho provers, process hand engravers and mounters, process printer down, monotype caster attendants and readers (other than those employed in the production of newspapers)	87 50	..	79 42	..	166 92
Class C, Grade I Workers: Compositors (hand), cylinder machine minders, cutters (hand and machine), binders, stone hands, pressmen, stamp makers, relief stampers, sewing machine operators, folding machine operators, rulers (hand and machine), stereotypers, manglemen, guilders, foundry plate casters, type casters	65 0	..	69 92	..	134 92
Class C, Grade II Workers: Platen Machine Minders	60 0	..	65 8	..	125 8
Class D Workers: Foundry plate chippers, foundry labourers, rotary labourers, roller-casters, feeders, packers, counters and checkers	50 0	..	60 42	..	110 42
Class E Workers: Unskilled workers not under 18 years of age	42 0	..	58 9	..	100 9
Class F Workers: Unskilled workers under 18 years of age	20 0	..	39 52	..	59 52

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
(14) Printing Trade (contd.)						
Class G Workers : Watchers ..	44	0	60	42	104	42
Class A—1st year learner ..	33	0	42	72	75	72
" B " " " ..	26	0	37	2	63	2
" C Grade I, 1st year learner ..	24	0	38	92	62	92
" C " " II " " ..	22	0	37	2	59	2
" D—1st year learner ..	19	0	35	12	54	12
Class A—2nd year learner ..	44	0	50	82	94	82
" B " " " ..	36	0	48	92	84	92
" C Grade I, 2nd year learner ..	29	0	44	8	73	8
" C " " II " " ..	27	0	41	75	68	75
" D—2nd year learner ..	23	0	39	42	62	42
Class A—3rd year learner ..	56	0	58	92	114	92
" B " " " ..	49	0	55	12	104	12
" C Grade I, 3rd year learner ..	36	0	49	42	85	42
" C " " II, " " ..	32	0	46	48	78	48
" D—3rd year learner ..	28	0	43	72	71	72
Class A—4th year learner ..	71	0	70	82	141	82
" B " " " ..	64	0	64	8	128	8
" C Grade I, 4th year learner ..	44	0	57	9	101	9
" C " " II, " " ..	39	0	53	41	92	41
" D—4th year learner ..	34	0	49	92	83	92
Class A—5th year learner ..	88	0	83	22	171	22

(15) Rubber Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1 40	2 3	3 43
(b) Intermediate Grade ..	1 60	2 13	3 73
(c) Grade I ..	1 80	2 13	3 93
(d) Watchers ..	1 70	2 13	3 83

B. Female workers not under 18 years of age—

(a) Grade II			
Workers employed in work other than sorting ..	1 15	1 91	3 6
(b) Grade I			
Workers employed in sorting ..	1 30	1 91	3 21

C. Workers over 14 years but under 15 years ..	0 80	1 53	2 33
" 15 " 16 " ..	0 90	1 58	2 48
" 16 " 17 " ..	1 0	1 63	2 63
" 17 " 18 " ..	1 15	1 73	2 88

(16) Rubber Growing and Manufacturing Trade

Daily Rates :

Male worker not under 16 years ..	1 40	1 12	2 52
Female worker not under 15 years ..	1 30	0 84	2 14
Child worker ..	1 5	0 77	1 82

(17) Tea Export Trade

Daily Rates :

A. Male workers not under 18 years—

(a) Grade II ..	1 40	2 3	3 43
(b) Intermediate Grade ..	1 60	2 13	3 73
(c) Grade I ..	1 80	2 13	3 93
(d) Box makers and repairers ..	1 60	2 13	3 73
(e) Watchers ..	1 70	2 13	3 83

B. Female workers not under 18 years ..	1 15	1 91	3 6
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C. Workers over 14 years but under 15 years ..	0 80	1 53	2 33
" 15 " 16 " ..	0 90	1 58	2 48
" 16 " 17 " ..	1 0	1 63	2 63
" 17 " 18 " ..	1 15	1 73	2 88

Month : October, 1960

Class of Worker	Month : October, 1960		
	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
(18) Tea Growing and Manufacturing Trade			
<i>Daily Rates :</i>			
Male worker not under 16 years ..	1 25	1 12	2 37
Female worker not under 15 years ..	1 5	0 84	1 89
Child worker ..	0 80	0 77	1 57
(19) Toddy, Arrack and Vinegar Trade			
<i>Monthly Rates :</i>			
Topse kangany ..	115 0	—	115 0
Toddy tavern watcher ..	63 0	—	63 0
Arrack tavern watcher ..	63 0	—	63 0
Topse watcher ..	50 0	—	50 0
Collecting station manager ..	85 0	—	85 0
Selling toddy at tavern ..	80 0	—	80 0
Selling arrack at tavern ..	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade ..	80 0	—	80 0
Collecting toddy from trees in the arrack section of the trade ..	60 0	—	60 0
Collecting toddy from trees in the vinegar section of the trade ..	52 50	—	52 50
Distilling toddy at distillery ..	100 0	—	100 0
<i>Daily Rates :</i>			
Bottling, corking and labelling arrack bottles ..	3 0	—	3 0
Unskilled labourers ..	3 0	—	3 0
<i>Piece Rates :</i>			
Coupling of coconut palms, for each coupling ..	0 70	—	0 70
Changing ropes, for each coupling ..	0 35	—	0 35
Cutting and removing ropes, for each coupling ..	0 30	—	0 30
Laddering coconut palms, for each tope not exceeding 110 palms ..	35 00	—	35 0
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns, for each gallon of toddy delivered by worker—			
Galle District ..	0 54	—	0 54
Western Province ..	0 61	—	0 61
Chilaw District ..	0 64	—	0 64
Nuwara Eliya or Kandy District ..	0 65	—	0 65
Matara, Jaffna or Matale District ..	0 72	—	0 72
Puttalam, Anuradhapura or Hambantota District ..	0 77	—	0 77
Badulla, Ratnapura, Kurunegala or Kegalle District ..	0 80	—	0 80
Trincomalee, Batticaloa, Mannar or Mullaitivu District ..	1 5	—	1 5
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar, for each gallon of toddy delivered by worker ..	0 41	—	0 41
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar—			
(a) for not exceeding 100 coconut, kitul or palmyrah palms ..	62 50	—	62 50
(b) for every palm in excess of 100 such palms ..	0 62½	—	0 62½
Tapping spadices for supplying toddy to taverns, for 25-40 coconut, kitul or palmyrah palms ..	60 0	—	60 0

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Tea Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 56	1 18½	0 52½	0 42	0 94½	0 40	0 38½	0 78½	½
1	1 25	1 12	2 37	1 05	0 84	1 89	0 80	0 77	1 57	1
2	2 50	2 24	4 74	2 10	1 68	3 78	1 60	1 54	3 14	2
3	3 75	3 36	7 11	3 15	2 52	5 67	2 40	2 31	4 1	3
4	5 00	4 48	9 48	4 20	3 36	7 56	3 20	3 08	6 28	4
5	6 25	5 60	11 85	5 25	4 20	9 45	4 00	3 85	7 85	5
6	7 50	6 72	14 22	6 30	5 04	11 34	4 80	4 62	9 42	6
7	8 75	7 84	16 59	7 35	5 88	13 23	5 60	5 39	10 99	7
8	10 00	8 96	18 96	8 40	6 72	15 12	6 40	6 16	12 56	8
9	11 25	10 08	21 33	9 45	7 56	17 01	7 20	6 93	14 13	9
10	12 50	11 20	23 70	10 50	8 40	18 90	8 00	7 70	15 70	10
11	13 75	12 32	26 07	11 55	9 24	20 79	8 80	8 47	17 27	11
12	15 00	13 44	28 44	12 60	10 08	22 68	9 60	9 24	18 84	12
13	16 25	14 56	30 81	13 65	10 92	24 57	10 40	10 01	20 41	13
14	17 50	15 68	33 18	14 70	11 76	26 46	11 20	10 78	21 98	14
15	18 75	16 80	35 55	15 75	12 60	28 35	12 00	11 55	23 55	15
16	20 00	17 92	37 92	16 80	13 44	30 24	12 80	12 32	25 12	16
17	21 25	19 04	40 29	17 85	14 28	32 13	13 60	13 09	26 69	17
18	22 50	20 16	42 66	18 90	15 12	34 02	14 40	13 86	28 26	18
19	23 75	21 28	45 03	19 95	15 96	35 91	15 20	14 63	29 83	19
20	25 00	22 40	47 40	21 00	16 80	37 80	16 00	15 40	31 40	20
21	26 25	23 52	49 77	22 05	17 64	39 69	16 80	16 17	32 97	21
22	27 50	24 64	52 14	23 10	18 48	41 58	17 60	16 94	34 54	22
23	28 75	25 76	54 51	24 15	19 32	43 47	18 40	17 71	36 11	23
24	30 00	26 88	56 88	25 20	20 16	45 36	19 20	18 48	37 68	24
25	31 25	28 00	59 25	26 25	21 00	47 25	20 00	19 25	39 25	25
26	32 50	29 12	61 62	27 30	21 84	49 14	20 80	20 02	40 82	26
27	33 75	30 24	63 99	28 35	22 68	51 03	21 60	20 79	42 39	27
28	35 00	31 36	66 36	29 40	23 52	52 92	22 40	21 56	43 96	28
29	36 25	32 48	68 73	30 45	24 36	54 81	23 20	22 33	45 53	29
30	37 50	33 60	71 10	31 50	25 20	56 70	24 00	23 10	47 10	30
31	38 75	34 72	73 47	32 55	26 04	58 59	24 80	23 87	48 67	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	Rs. e.	
½	0 70	0 56	1 26	0 65	0 42	1 07	0 52½	0 38½	0 91	½
1	1 40	1 12	2 52	1 30	0 84	2 14	1 05	0 77	1 82	1
2	2 80	2 24	5 04	2 60	1 68	4 28	2 10	1 54	3 64	2
3	4 20	3 36	7 56	3 90	2 52	6 42	3 15	2 31	5 46	3
4	5 60	4 48	10 08	5 20	3 36	8 56	4 20	3 08	7 28	4
5	7 00	5 60	12 60	6 50	4 20	10 70	5 25	3 85	9 10	5
6	8 40	6 72	15 12	7 80	5 04	12 84	6 30	4 62	10 92	6
7	9 80	7 84	17 64	9 10	5 88	14 98	7 35	5 39	12 74	7
8	11 20	8 96	20 16	10 40	6 72	17 12	8 40	6 16	14 56	8
9	12 60	10 08	22 68	11 70	7 56	19 26	9 45	6 93	16 38	9
10	14 00	11 20	25 20	13 00	8 40	21 40	10 50	7 70	18 20	10
11	15 40	12 32	27 72	14 30	9 24	23 54	11 55	8 47	20 02	11
12	16 80	13 44	30 24	15 60	10 08	25 68	12 60	9 24	21 84	12
13	18 20	14 56	32 76	16 90	10 92	27 82	13 65	10 01	23 66	13
14	19 60	15 68	35 28	18 20	11 76	29 96	14 70	10 78	25 48	14
15	21 00	16 80	37 80	19 50	12 60	32 10	15 75	11 55	27 30	15
16	22 40	17 92	40 32	20 80	13 44	34 24	16 80	12 32	29 12	16
17	23 80	19 04	42 84	22 10	14 28	36 38	17 85	13 09	30 94	17
18	25 20	20 16	45 36	23 40	15 12	38 52	18 90	13 86	32 76	18
19	26 60	21 28	47 88	24 70	15 96	40 66	19 95	14 63	34 58	19
20	28 00	22 40	50 40	26 00	16 80	42 80	21 00	15 40	36 40	20
21	29 40	23 52	52 92	27 30	17 64	44 94	22 05	16 17	38 22	21
22	30 80	24 64	55 44	28 60	18 48	47 08	23 10	16 94	40 04	22
23	32 20	25 76	57 96	29 90	19 32	49 22	24 15	17 71	41 86	23
24	33 60	26 88	60 48	31 20	20 16	51 36	25 20	18 48	43 68	24
25	35 00	28 00	63 00	32 50	21 00	53 50	26 25	19 25	45 50	25
26	36 40	29 12	65 52	33 80	21 84	55 64	27 30	20 02	47 32	26
27	37 80	30 24	68 04	35 10	22 68	57 78	28 35	20 79	49 14	27
28	39 20	31 36	70 56	36 40	23 52	59 92	29 40	21 56	50 96	28
29	40 60	32 48	73 08	37 70	24 36	62 06	30 45	22 33	52 78	29
30	42 00	33 60	75 60	39 00	25 20	64 20	31 50	23 10	54 60	30
31	43 40	34 72	78 12	40 30	26 04	66 34	32 55	23 87	56 42	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (C)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 56	1 11	0 45	0 42	0 87	0 32½	0 38½	0 71	½
1	1 10	1 12	2 22	0 90	0 84	1 74	0 65	0 77	1 42	1
2	2 20	2 24	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2
3	3 30	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 08	5 68	4
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	5
6	6 60	6 72	13 32	5 40	5 04	10 44	3 90	4 62	8 52	6
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8
9	9 90	10 08	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9
10	11 00	11 20	22 20	9 00	8 40	17 40	6 50	7 70	14 20	10
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11
12	13 20	13 44	26 64	10 80	10 08	20 88	7 80	9 24	17 04	12
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 01	18 46	13
14	15 40	15 68	31 08	12 60	11 76	24 36	9 10	10 78	19 88	14
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16
17	18 70	19 04	37 74	15 30	14 28	29 58	11 05	13 09	24 14	17
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18
19	20 90	21 28	42 18	17 10	15 96	33 06	12 35	14 63	26 98	19
20	22 00	22 40	44 40	18 00	16 80	34 80	13 00	15 40	28 40	20
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22
23	25 30	25 76	51 06	20 70	19 32	40 02	14 95	17 71	32 66	23
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 08	24
25	27 50	28 00	55 50	22 50	21 00	43 50	16 25	19 25	35 50	25
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 02	36 92	26
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20 79	38 34	27
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28
29	31 90	32 48	64 38	26 10	24 36	50 46	18 85	22 33	41 18	29
30	33 00	33 60	66 60	27 00	25 20	52 20	19 50	23 10	42 60	30
31	34 10	34 72	68 82	27 90	26 04	53 94	20 15	23 87	44 02	31

*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Coconut Growing and Manufacturing Trade

<i>No. of Days</i>	<i>The Coconut Growing Trade</i>				<i>The Coconut Manufacturing Trade</i>				<i>No. of Days</i>
	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	<i>Kan-gany</i>	<i>Male</i>	<i>Fe-male</i>	<i>Young Person</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 26	1 18½	0 94½	0 78½	1 88½	1 68½	1 39½	1 36	½
1	2 52	2 37	1 89	1 57	3 77	3 37	2 79	2 72	1
2	5 04	4 74	3 78	3 14	7 54	6 74	5 58	5 44	2
3	7 56	7 11	5 67	4 71	11 31	10 11	8 37	8 16	3
4	10 08	9 48	7 56	6 28	15 08	13 48	11 16	10 88	4
5	12 60	11 85	9 45	7 85	18 85	16 85	13 95	13 60	5
6	15 12	14 22	11 34	9 42	22 62	20 22	16 74	16 32	6
7	17 64	16 59	13 23	10 99	26 39	23 59	19 53	19 04	7
8	20 16	18 96	15 12	12 56	30 16	26 96	22 32	21 76	8
9	22 68	21 33	17 01	14 13	33 93	30 33	25 11	24 48	9
10	25 20	23 70	18 90	15 70	37 70	33 70	27 90	27 20	10
11	27 72	26 07	20 79	17 27	41 47	37 07	30 69	29 92	11
12	30 24	28 44	22 68	18 84	45 24	40 44	33 48	32 64	12
13	32 76	30 81	24 57	20 41	49 01	43 81	36 27	35 36	13
14	35 28	33 18	26 46	21 98	52 78	47 18	39 06	38 08	14
15	37 80	35 55	28 35	23 55	56 55	50 55	41 85	40 80	15
16	40 32	37 92	30 24	25 12	60 32	53 92	44 64	43 52	16
17	42 84	40 29	32 13	26 69	64 09	57 29	47 43	46 24	17
18	45 36	42 66	34 02	28 26	67 86	60 66	50 22	48 96	18
19	47 88	45 03	35 91	29 83	71 63	64 03	53 01	51 68	19
20	50 40	47 40	37 80	31 40	75 40	67 40	55 80	54 40	20
21	52 92	49 77	39 69	32 97	79 17	70 77	58 59	57 12	21
22	55 44	52 14	41 58	34 54	82 94	74 14	61 38	59 84	22
23	57 96	54 51	43 47	36 11	86 71	77 51	64 17	62 56	23
24	60 48	56 88	45 36	37 68	90 48	80 88	66 96	65 28	24
25	63 00	59 25	47 25	39 25	94 25	84 25	69 75	68 00	25
26	65 52	61 62	49 14	40 82	98 02	87 62	72 54	70 72	26
27	68 04	63 99	51 03	42 39	101 79	90 99	75 33	73 44	27
28	70 56	66 36	52 92	43 96	105 56	94 36	78 12	76 16	28
29	73 08	68 73	54 81	45 53	109 33	97 73	80 91	78 88	29
30	75 60	71 10	56 70	47 10	113 10	101 10	83 70	81 60	30
31	78 12	73 47	58 59	48 67	116 87	104 47	86 49	84 32	31

Note.—"Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, "Male", "Female" and "Child Workers" refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Rubber Export Trade

No. of Days	<i>Male Workers not under 18 years of age</i>				<i>Female workers not under 18 years of age</i>		<i>Workers (irrespective of sex) under 18 years of age</i>				No. of Days
	<i>Grade II</i>	<i>Inter-mediate Grade</i>	<i>Grade I</i>	<i>Watch-ers</i>	<i>Grade II</i>	<i>Grade I</i>	<i>over 14 under 15 years</i>	<i>over 15 under 16 years</i>	<i>over 16 under 17 years</i>	<i>over 17 under 18 years</i>	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 86½	1 96½	1 91½	1 53	1 60½	1 16½	1 24	1 31½	1 44	½
1	3 43	3 73	3 93	3 83	3 06	3 21	2 33	2 48	2 63	2 88	1
2	6 86	7 46	7 86	7 66	6 12	6 42	4 66	4 96	5 26	5 76	2
3	10 29	11 19	11 79	11 49	9 18	9 63	6 99	7 44	7 89	8 64	3
4	13 72	14 92	15 72	15 32	12 24	12 84	9 32	9 92	10 52	11 52	4
5	17 15	18 65	19 65	19 15	15 30	16 05	11 65	12 40	13 15	14 40	5
6	20 58	22 38	23 58	22 98	18 36	19 26	13 98	14 88	15 78	17 28	6
7	24 01	26 11	27 51	26 81	21 42	22 47	16 31	17 36	18 41	20 16	7
8	27 44	29 84	31 44	30 64	24 48	25 68	18 64	19 84	21 04	23 04	8
9	30 87	33 57	35 37	34 47	27 54	28 89	20 97	22 32	23 67	25 92	9
10	34 30	37 30	39 30	38 30	30 60	32 10	23 30	24 80	26 30	28 80	10
11	37 73	41 03	43 23	42 13	33 66	35 31	25 63	27 28	28 93	31 68	11
12	41 16	44 76	47 16	45 96	36 72	38 52	27 96	29 76	31 56	34 56	12
13	44 59	48 49	51 09	49 79	39 78	41 73	30 29	32 24	34 19	37 44	13
14	48 02	52 22	55 02	53 62	42 84	44 94	32 62	34 72	36 82	40 32	14
15	51 45	55 95	58 95	57 45	45 90	48 15	34 95	37 20	39 45	43 20	15
16	54 88	59 68	62 88	61 28	48 96	51 36	37 28	39 68	42 08	46 08	16
17	58 31	63 41	66 81	65 11	52 02	54 57	39 61	42 16	44 71	48 96	17
18	61 74	67 14	70 74	68 94	55 08	57 78	41 94	44 64	47 34	51 84	18
19	65 17	70 87	74 67	72 77	58 14	60 99	44 27	47 12	49 97	54 72	19
20	68 60	74 60	78 60	76 60	61 20	64 20	46 60	49 60	52 60	57 60	20
21	72 03	78 33	82 53	80 43	64 26	67 41	48 93	52 08	55 23	60 48	21
22	75 46	82 06	86 46	84 26	67 32	70 62	51 26	54 56	57 86	63 36	22
23	78 89	85 79	90 39	88 09	70 38	73 83	53 59	57 04	60 49	66 24	23
24	82 32	89 52	94 32	91 92	73 44	77 04	55 92	59 52	63 12	69 12	24
25	85 75	93 25	98 25	95 75	76 50	80 25	58 25	62 00	65 75	72 00	25
26	89 18	96 98	102 18	99 58	79 56	83 46	60 58	64 48	68 38	74 88	26
27	92 61	100 71	106 11	103 41	82 62	86 67	62 91	66 96	71 01	77 76	27
28	96 04	104 44	110 04	107 24	85 68	89 88	65 24	69 44	73 64	80 64	28
29	99 47	108 17	113 97	111 07	88 74	93 09	67 57	71 92	76 27	83 52	29
30	102 90	111 90	117 90	114 90	91 80	96 30	69 90	74 40	78 90	86 40	30
31	106 33	115 63	121 83	118 73	94 86	99 51	72 23	76 88	81 53	89 28	31

APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October, 1960, to workers in
the Tea Export Trade**

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 86½	1 96½	1 86½	1 91½	1 53	1 16½	1 24	1 31½	1 44	½
1	3 43	3 73	3 93	3 73	3 83	3 06	2 33	2 48	2 63	2 88	1
2	6 86	7 46	7 86	7 46	7 66	6 12	4 66	4 96	5 26	5 76	2
3	10 29	11 19	11 79	11 19	11 49	9 18	6 99	7 44	7 89	8 64	3
4	13 72	14 92	15 72	14 92	15 32	12 24	9 32	9 92	10 52	11 52	4
5	17 15	18 65	19 65	18 65	19 15	15 30	11 65	12 40	13 15	14 40	5
6	20 58	22 38	23 58	22 38	22 98	18 36	13 98	14 88	15 78	17 28	6
7	24 01	26 11	27 51	26 11	26 81	21 42	16 31	17 36	18 41	20 16	7
8	27 44	29 84	31 44	29 84	30 64	24 48	18 64	19 84	21 04	23 04	8
9	30 87	33 57	35 37	33 57	34 47	27 54	20 97	22 32	23 67	25 92	9
10	34 30	37 30	39 30	37 30	38 30	30 60	23 30	24 80	26 30	28 80	10
11	37 73	41 03	43 23	41 03	42 13	33 66	25 63	27 28	28 93	31 68	11
12	41 16	44 76	47 16	44 76	45 96	36 72	27 96	29 76	31 56	34 56	12
13	44 59	48 49	51 09	48 49	49 79	39 78	30 29	32 24	34 19	37 44	13
14	48 02	52 22	55 02	52 22	53 62	42 84	32 62	34 72	36 82	40 32	14
15	51 45	55 95	58 95	55 95	57 45	45 90	34 95	37 20	39 45	43 20	15
16	54 88	59 68	62 88	59 68	61 28	48 96	37 28	39 68	42 08	46 08	16
17	58 31	63 41	66 81	63 41	65 11	52 02	39 61	42 16	44 71	48 96	17
18	61 74	67 14	70 74	67 14	68 94	55 08	41 94	44 64	47 34	51 84	18
19	65 17	70 87	74 67	70 87	72 77	58 14	44 27	47 12	49 97	54 72	19
20	68 60	74 60	78 60	74 60	76 60	61 20	46 60	49 60	52 60	57 60	20
21	72 03	78 33	82 53	78 33	80 43	64 26	48 93	52 08	55 23	60 48	21
22	75 46	82 06	86 46	82 06	84 26	67 32	51 26	54 56	57 86	63 36	22
23	78 89	85 79	90 39	85 79	88 09	70 38	53 59	57 04	60 49	66 24	23
24	82 32	89 52	94 32	89 52	91 92	73 44	55 92	59 52	63 12	69 12	24
25	85 75	93 25	98 25	93 25	95 75	76 50	58 25	62 00	65 75	72 00	25
26	89 18	96 98	102 18	96 98	99 58	79 56	60 58	64 48	68 38	74 88	26
27	92 61	100 71	106 11	100 71	103 41	82 32	62 91	66 96	71 01	77 76	27
28	96 04	104 44	110 04	104 44	107 24	85 68	65 24	69 44	73 64	80 64	28
29	99 47	108 17	113 97	108 17	111 07	88 74	67 57	71 92	76 27	83 52	29
30	102 90	111 90	117 90	111 90	114 90	91 80	69 90	74 40	78 90	86 40	30
31	106 33	115 63	121 83	115 63	118 73	94 86	72 23	76 88	81 53	89 28	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 71½	1 89	1 79	2 06½	1 96½	1 91½	0 80½	0 93½	1 17½	1 37½	½
1	3 43	3 78	3 58	4 13	3 93	3 83	1 61	1 87	2 35	2 75	1
2	6 86	7 56	7 16	8 26	7 86	7 66	3 22	3 74	4 70	5 50	2
3	10 29	11 34	10 74	12 39	11 79	11 49	4 83	5 61	7 05	8 25	3
4	13 72	15 12	14 32	16 52	15 72	15 32	6 44	7 48	9 40	11 00	4
5	17 15	18 90	17 90	20 65	19 65	19 15	8 05	9 35	11 75	13 75	5
6	20 58	22 68	21 48	24 78	23 58	22 98	9 66	11 22	14 10	16 50	6
7	24 01	26 46	25 06	28 91	27 51	26 81	11 27	13 09	16 45	19 25	7
8	27 44	30 24	28 64	33 04	31 44	30 64	12 88	14 96	18 80	22 00	8
9	30 87	34 02	32 22	37 17	35 37	34 47	14 49	16 83	21 15	24 75	9
10	34 30	37 80	35 80	41 30	39 30	38 30	16 10	18 70	23 50	27 50	10
11	37 73	41 58	39 38	45 43	43 23	42 13	17 71	20 57	25 85	30 25	11
12	41 16	45 36	42 96	49 56	47 16	45 96	19 32	22 44	28 20	33 00	12
13	44 59	49 14	46 54	53 69	51 09	49 79	20 93	24 31	30 55	35 75	13
14	48 02	52 92	50 12	57 82	55 02	53 62	22 54	26 18	32 90	38 50	14
15	51 45	56 70	53 70	61 95	58 95	57 45	24 15	28 05	35 25	41 25	15
16	54 88	60 48	57 28	66 08	62 88	61 28	25 76	29 92	37 60	44 00	16
17	58 31	64 26	60 86	70 21	66 81	65 11	27 37	31 79	39 95	46 75	17
18	61 74	68 04	64 44	74 34	70 74	68 94	28 98	33 66	42 30	49 50	18
19	65 17	71 82	68 02	78 47	74 67	72 77	30 59	35 53	44 65	52 25	19
20	68 60	75 60	71 60	82 60	78 60	76 60	32 20	37 40	47 00	55 00	20
21	72 03	79 38	75 18	86 73	82 53	80 43	33 81	39 27	49 35	57 75	21
22	75 46	83 16	78 76	90 86	86 46	84 26	35 42	41 14	51 70	60 50	22
23	78 89	86 94	82 34	94 99	90 39	88 09	37 03	43 01	54 05	63 25	23
24	82 32	90 72	85 92	99 12	94 32	91 92	38 64	44 88	56 40	66 00	24
25	85 75	94 50	89 50	103 25	98 25	95 75	40 25	46 75	58 75	68 75	25
26	89 18	98 28	93 08	107 38	102 18	99 58	41 86	48 62	61 10	71 50	26
27	92 61	102 06	96 66	111 51	106 11	103 41	43 47	50 49	63 45	74 25	27
28	96 04	105 84	100 24	115 64	110 04	107 24	45 08	52 36	65 80	77 00	28
29	99 47	109 62	103 82	119 77	113 97	111 07	46 69	54 23	68 15	79 75	29
30	102 90	113 40	107 40	123 90	117 90	114 90	48 30	56 10	70 50	82 50	30
31	106 33	117 18	110 98	128 03	121 83	118 73	49 91	57 97	72 85	85 25	31

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Match Manufacturing Trade

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons	Adults		Young Persons	Adults		Young Persons		Watches	
	Male	Female		Male	Female		Male	Female	Over 14 Under 17 Years	Over 17 Under 18 Years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
½	1 88	1 65	1 30½	1 68	1 49	1 18	1 53	1 34½	0 93	1 13	1 73	½
1	3 76	3 30	2 61	3 36	2 98	2 36	3 06	2 69	1 86	2 26	3 46	1
2	7 52	6 60	5 22	6 72	5 96	4 72	6 12	5 38	3 72	4 52	6 92	2
3	11 28	9 90	7 83	10 08	8 94	7 08	9 18	8 07	5 58	6 78	10 38	3
4	15 04	13 20	10 44	13 44	11 92	9 44	12 24	10 76	7 44	9 04	13 84	4
5	18 80	16 50	13 05	16 80	14 90	11 80	15 30	13 45	9 30	11 30	17 30	5
6	22 56	19 80	15 66	20 16	17 88	14 16	18 36	16 14	11 16	13 56	20 76	6
7	26 32	23 10	18 27	23 52	20 86	16 52	21 42	18 83	13 02	15 82	24 22	7
8	30 08	26 40	20 88	26 88	23 84	18 88	24 48	21 52	14 88	18 08	27 68	8
9	33 84	29 70	23 49	30 24	26 82	21 24	27 54	24 21	16 74	20 34	31 14	9
10	37 60	33 00	26 10	33 60	29 80	23 60	30 60	26 90	18 60	22 60	34 60	10
11	41 36	36 30	28 71	36 96	32 78	25 96	33 66	29 59	20 46	24 86	38 06	11
12	45 12	39 60	31 32	40 32	35 76	28 32	36 72	32 28	22 32	27 12	41 52	12
13	48 88	42 90	33 93	43 68	38 74	30 68	39 78	34 97	24 18	29 38	44 98	13
14	52 64	46 20	36 54	47 04	41 72	33 04	42 84	37 66	26 04	31 64	48 44	14
15	56 40	49 50	39 15	50 40	44 70	35 40	45 90	40 35	27 90	33 90	51 90	15
16	60 16	52 80	41 76	53 76	47 68	37 76	48 96	43 04	29 76	36 16	55 36	16
17	63 92	56 10	44 37	57 12	50 66	40 12	52 02	45 73	31 62	38 42	58 82	17
18	67 68	59 40	46 98	60 48	53 64	42 48	55 08	48 42	33 48	40 68	62 28	18
19	71 44	62 70	49 59	63 84	56 62	44 84	58 14	51 11	35 34	42 94	65 74	19
20	75 20	66 00	52 20	67 20	59 60	47 20	61 20	53 80	37 20	45 20	69 20	20
21	78 96	69 30	54 81	70 56	62 58	49 56	64 26	56 49	39 06	47 46	72 66	21
22	82 72	72 60	57 42	73 92	65 56	51 92	67 32	59 18	40 92	49 72	76 12	22
23	86 48	75 90	60 03	77 28	68 54	54 28	70 38	61 87	42 78	51 98	79 58	23
24	90 24	79 20	62 64	80 64	71 52	56 64	73 44	64 56	44 64	54 24	83 04	24
25	94 00	82 50	65 25	84 00	74 50	59 00	76 50	67 25	46 50	56 50	86 50	25
26	97 76	85 80	67 86	87 36	77 48	61 36	79 56	69 94	48 36	58 76	89 96	26
27	101 52	89 10	70 47	90 72	80 46	63 72	82 62	72 63	50 22	61 02	93 42	27
28	105 28	92 40	73 08	94 08	83 44	66 08	85 68	75 32	52 08	63 28	96 88	28
29	109 04	95 70	75 69	97 44	86 42	68 44	88 74	78 01	53 94	65 54	100 34	29
30	112 80	99 00	78 30	100 80	89 40	70 80	91 80	80 70	55 80	67 80	103 80	30
31	116 56	102 30	80 91	104 16	92 38	73 16	94 86	83 39	57 66	70 06	107 26	31

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the
number of days worked during October 1960, to workers in
the Building Trade

No. of Days	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	No. of Days
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 71½	1 56½	1 46½	1 89	1 96½	2 06½	½
1	3 43	3 13	2 93	3 78	3 93	4 13	1
2	6 86	6 26	5 86	7 56	7 86	8 26	2
3	10 29	9 39	8 79	11 34	11 79	12 39	3
4	13 72	12 52	11 72	15 12	15 72	16 52	4
5	17 15	15 65	14 65	18 90	19 65	20 65	5
6	20 58	18 78	17 58	22 68	23 58	24 78	6
7	24 01	21 91	20 51	26 46	27 51	28 91	7
8	27 44	25 04	23 44	30 24	31 44	33 04	8
9	30 87	28 17	26 37	34 02	35 37	37 17	9
10	34 30	31 30	29 30	37 80	39 30	41 30	10
11	37 73	34 43	32 23	41 58	43 23	45 43	11
12	41 16	37 56	35 16	45 36	47 16	49 56	12
13	44 59	40 69	38 09	49 14	51 09	53 69	13
14	48 02	43 82	41 02	52 92	55 02	57 82	14
15	51 45	46 95	43 95	56 70	58 95	61 95	15
16	54 88	50 08	46 88	60 48	62 88	66 08	16
17	58 31	53 21	49 81	64 26	66 81	70 21	17
18	61 74	56 34	52 74	68 04	70 74	74 34	18
19	65 17	59 47	55 67	71 82	74 67	78 47	19
20	68 60	62 60	58 60	75 60	78 60	82 60	20
21	72 03	65 73	61 53	79 38	82 53	86 73	21
22	75 46	68 86	64 46	83 16	86 46	90 86	22
23	78 89	71 99	67 39	86 94	90 39	94 99	23
24	82 32	75 12	70 32	90 72	94 32	99 12	24
25	85 75	78 25	73 25	94 50	98 25	103 25	25
26	89 18	81 38	76 18	98 28	102 18	107 38	26
27	92 61	84 51	79 11	102 06	106 11	111 51	27
28	96 04	87 64	82 04	105 84	110 04	115 64	28
29	99 47	90 77	84 97	109 62	113 97	119 77	29
30	102 90	93 90	87 90	113 40	117 90	123 90	30
31	106 33	97 03	90 83	117 18	121 83	128 03	31

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.
 “ Unskilled Female ” means a female unskilled labourer not under 18 years of age.
 “ Unskilled Young Person ” means a labourer (irrespective of sex) under 18 years of age.

APPENDIX III (G)

**Ready Reckoner showing the Minimum Wages payable for the number
of days worked during October 1960, to Daily-paid workers in
the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 26	2 88½	2 51	2 63½	2 38½	1 63	½
1	6 52	5 77	5 02	5 27	4 77	3 26	1
2	13 04	11 54	10 04	10 54	9 54	6 52	2
3	19 56	17 31	15 06	15 81	14 31	9 78	3
4	26 08	23 08	20 08	21 08	19 08	13 04	4
5	32 60	28 85	25 10	26 35	23 85	16 30	5
6	39 12	34 62	30 12	31 62	28 62	19 56	6
7	45 64	40 39	35 14	36 89	33 39	22 82	7
8	52 16	46 16	40 16	42 16	38 16	26 08	8
9	58 68	51 93	45 18	47 43	42 93	29 34	9
10	65 20	57 70	50 20	52 70	47 70	32 60	10
11	71 72	63 47	55 22	57 97	52 47	35 86	11
12	78 24	69 24	60 24	63 24	57 24	39 12	12
13	84 76	75 01	65 26	68 51	62 01	42 38	13
14	91 28	80 78	70 28	73 78	66 78	45 64	14
15	97 80	86 55	75 30	79 05	71 55	48 90	15
16	104 32	92 32	80 32	84 32	76 32	52 16	16
17	110 84	98 09	85 34	89 59	81 09	55 42	17
18	117 36	103 86	90 36	94 86	85 86	58 68	18
19	123 88	109 63	95 38	100 13	90 63	61 94	19
20	130 40	115 40	100 40	105 40	95 40	65 20	20
21	136 92	121 17	105 42	110 67	100 17	68 46	21
22	143 44	126 94	110 44	115 94	104 94	71 72	22
23	149 96	132 71	115 46	121 21	109 71	74 98	23
24	156 48	138 48	120 48	126 48	114 48	78 24	24
25	163 00	144 25	125 50	131 75	119 25	81 50	25
26	169 52	150 02	130 52	137 02	124 02	84 76	26
27	176 04	155 79	135 54	142 29	128 79	88 02	27
28	182 56	161 56	140 56	147 56	133 56	91 28	28
29	189 08	167 33	145 58	152 83	138 33	94 54	29
30	195 60	173 10	150 60	158 10	143 10	97 80	30
31	202 12	178 87	155 62	163 37	147 87	101 06	31

APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A and D	Class B	Class C	Class E	Class F	Class G and I	Class H	Class J	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 97	2 78½	2 64½	2 32½	2 37	2 16	1 97½	2 71½	1 70½	½
1	5 94	5 57	5 29	4 65	4 74	4 32	3 95	5 43	3 41	1
2	11 88	11 14	10 59	9 29	9 48	8 64	7 90	10 86	6 83	2
3	17 82	16 71	15 88	13 94	14 21	12 96	11 85	16 29	10 24	3
4	23 77	22 28	21 17	18 58	18 95	17 28	15 80	21 72	13 65	4
5	29 71	27 86	26 47	23 23	23 69	21 60	19 74	27 15	17 07	5
6	35 65	33 43	31 76	27 87	28 43	25 92	23 69	32 58	20 48	6
7	41 59	39 00	37 05	32 52	33 16	30 23	27 64	38 01	23 90	7
8	47 53	44 57	42 35	37 16	37 90	34 55	31 59	43 44	27 31	8
9	53 47	50 14	47 64	41 81	42 64	38 87	35 54	48 87	30 72	9
10	59 41	55 71	52 93	46 45	47 38	43 19	39 49	54 30	34 14	10
11	65 36	61 28	58 23	51 10	52 12	47 51	43 44	59 73	37 55	11
12	71 30	66 85	63 52	55 74	56 85	51 83	47 39	65 16	40 96	12
13	77 24	72 42	68 81	60 39	61 59	56 15	51 34	70 59	44 38	13
14	83 18	78 00	74 11	65 03	66 33	60 47	55 28	76 03	47 79	14
15	89 12	83 57	79 40	69 68	71 07	64 79	59 23	81 46	51 21	15
16	95 06	89 14	84 69	74 32	75 80	69 11	63 18	86 89	54 62	16
17	101 01	94 71	89 99	78 97	80 54	73 43	67 13	92 32	58 03	17
18	106 95	100 28	95 28	83 61	85 28	77 75	71 08	97 75	61 45	18
19	112 89	105 85	100 57	88 26	90 02	82 07	75 03	103 18	64 86	19
20	118 83	111 42	105 87	92 90	94 76	86 39	78 98	108 61	68 27	20
21	124 77	116 99	111 16	97 55	99 49	90 70	82 93	114 04	71 69	21
22	130 71	122 56	116 45	102 19	104 23	95 02	86 88	119 47	75 10	22
23	136 65	128 14	121 75	106 84	108 97	99 34	90 82	124 90	78 52	23
24	142 60	133 71	127 04	111 48	113 71	103 66	94 77	130 33	81 93	24
25	148 54	139 28	132 33	116 13	118 44	107 98	98 72	135 76	85 34	25
26	154 48	144 85	137 63	120 77	123 18	112 30	102 67	141 19	88 76	26
27	160 42	150 42	142 92	125 42	127 92	116 62	106 62	146 62	92 17	27
28	170 05	159 45	151 50	132 95	135 60	123 62	113 02	155 42	97 70	28
29	179 68	168 48	160 08	140 48	143 28	130 62	119 42	164 22	103 23	29
30	189 31	177 51	168 66	148 01	150 96	137 62	125 82	173 02	108 76	30
31	198 94	186 54	177 24	155 54	158 64	144 62	132 22	181 82	114 29	31

APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1960, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. o.</i>	<i>Rs. o.</i>	<i>Rs. c.</i>	
½	2 43	2 06½	1 53½	½
1	4 86	4 13	3 07	1
2	9 73	8 27	6 13	2
3	14 59	12 40	9 20	3
4	19 45	16 54	12 26	4
5	24 32	20 67	15 33	5
6	29 18	24 81	18 40	6
7	34 04	28 94	21 46	7
8	38 91	33 08	24 53	8
9	43 77	37 21	27 60	9
10	48 63	41 35	30 66	10
11	53 50	45 48	33 73	11
12	58 36	49 62	36 79	12
13	63 22	53 75	39 86	13
14	68 09	57 88	42 93	14
15	72 95	62 02	45 99	15
16	77 82	66 15	49 06	16
17	82 68	70 29	52 12	17
18	87 54	74 42	55 19	18
19	92 41	78 56	58 26	19
20	97 27	82 69	61 32	20
21	102 13	86 83	64 39	21
22	107 00	90 96	67 46	22
23	111 86	95 10	70 52	23
24	116 72	99 23	73 59	24
25	121 59	103 37	76 65	25
26	126 45	107 50	79 72	26

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 3 of Part II of the Wages Boards decisions.

APPENDIX V (A) (i)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Printing Trade**

No. of Days	Workers other than Apprentices								No. of Days
	Class A	B	C I	C II	D	E	F	G	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	3 86	3 09	2 50	2 31½	2 04½	1 85½	1 10	1 93½	½
1	7 72	6 18	5 00	4 63	4 09	3 71	2 20	3 87	1
2	15 44	12 36	9 99	9 27	8 18	7 41	4 41	7 73	2
3	23 16	18 55	14 99	13 90	12 27	11 12	6 61	11 60	3
4	30 88	24 73	19 99	18 53	16 36	14 83	8 82	15 47	4
5	38 60	30 91	24 99	23 16	20 45	18 54	11 02	19 34	5
6	46 32	37 09	29 98	27 80	24 54	22 24	13 23	23 20	6
7	54 03	43 28	34 98	32 43	28 63	25 95	15 43	27 07	7
8	61 75	49 46	39 98	37 06	32 72	29 66	17 64	30 94	8
9	69 47	55 64	44 97	41 69	36 81	33 36	19 84	34 81	9
10	77 19	61 82	49 97	46 33	40 90	37 07	22 04	38 67	10
11	84 91	68 00	54 97	50 96	44 99	40 78	24 25	42 54	11
12	92 63	74 19	59 96	55 59	49 08	44 48	26 45	46 41	12
13	100 35	80 37	64 96	60 22	53 17	48 19	28 66	50 28	13
14	108 07	86 55	69 96	64 86	57 25	51 90	30 86	54 14	14
15	115 79	92 73	74 96	69 49	61 34	55 61	33 07	58 01	15
16	123 51	98 92	79 95	74 12	65 43	59 31	35 27	61 88	16
17	131 23	105 10	84 95	78 75	69 52	63 02	37 48	65 75	17
18	138 95	111 28	89 95	83 39	73 61	66 73	39 68	69 61	18
19	146 67	117 46	94 94	88 02	77 70	70 43	41 88	73 48	19
20	154 39	123 64	99 94	92 65	81 79	74 14	44 09	77 35	20
21	162 10	129 83	104 94	97 28	85 88	77 85	46 29	81 22	21
22	169 82	136 01	109 93	101 92	89 97	81 55	48 50	85 08	22
23	177 54	142 19	114 93	106 55	94 06	85 26	50 70	88 95	23
24	185 26	148 37	119 93	111 18	98 15	88 97	52 91	92 82	24
25	192 98	154 56	124 93	115 81	102 24	92 68	55 11	96 69	25
26	200 70	160 74	129 92	120 45	106 33	96 38	57 32	100 55	26
27	208 42	166 92	134 92	125 08	110 42	100 09	59 52	104 42	27
28	225 09	180 27	145 71	135 09	119 25	108 10	64 28	112 77	28
29	241 76	193 62	156 50	145 10	128 08	116 11	69 04	121 12	29
30	258 43	206 97	167 29	155 11	136 91	124 12	73 80	129 47	30
31	275 10	220 32	178 08	165 12	145 74	132 13	78 56	137 82	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V (A) (ii)

* Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Printing Trade

Apprentices

No. of Days	Class A					Class B				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
½	1 40	1 75½	2 13	2 62½	3 17	1 16½	1 57½	1 93	2 37	½
1	2 80	3 51	4 26	5 25	6 34	2 33	3 15	3 86	4 74	1
2	5 61	7 02	8 51	10 51	12 68	4 67	6 29	7 71	9 49	2
3	8 41	10 54	12 77	15 76	19 02	7 00	9 44	11 57	14 23	3
4	11 22	14 05	17 03	21 01	25 37	9 34	12 58	15 43	18 97	4
5	14 02	17 56	21 28	26 26	31 71	11 67	15 73	19 28	23 72	5
6	16 83	21 07	25 54	31 52	38 05	14 00	18 87	23 14	28 46	6
7	19 63	24 58	29 79	36 77	44 39	16 34	22 02	26 99	33 21	7
8	22 44	28 09	34 05	42 02	50 73	18 67	25 16	30 85	37 95	8
9	25 24	31 61	38 31	47 27	57 07	21 01	28 31	34 71	42 69	9
10	28 04	35 12	42 56	52 53	63 41	23 34	31 45	38 56	47 44	10
11	30 85	38 63	46 82	57 78	69 76	25 67	34 60	42 42	52 18	11
12	33 65	42 14	51 08	63 03	76 10	28 01	37 74	46 28	56 92	12
13	36 46	45 65	55 33	68 28	82 44	30 34	40 89	50 13	61 67	13
14	39 26	49 17	59 59	73 54	88 78	32 68	44 03	53 99	66 41	14
15	42 07	52 68	63 84	78 79	95 12	35 01	47 18	57 84	71 16	15
16	44 87	56 19	68 10	84 04	101 46	37 35	50 32	61 70	75 90	16
17	47 68	59 70	72 36	89 29	107 81	39 68	53 47	65 56	80 64	17
18	50 48	63 21	76 61	94 55	114 15	42 01	56 61	69 41	85 39	18
19	53 28	66 73	80 87	99 80	120 49	44 35	59 76	73 27	90 13	19
20	56 09	70 24	85 13	105 05	126 83	46 68	62 90	77 13	94 87	20
21	58 89	73 75	89 38	110 30	133 17	49 02	66 05	80 98	99 62	21
22	61 70	77 26	93 64	115 56	139 51	51 35	69 19	84 84	104 36	22
23	64 50	80 77	97 89	120 81	145 85	53 68	72 34	88 69	109 11	23
24	67 31	84 28	102 15	126 06	152 20	56 02	75 48	92 55	113 85	24
25	70 11	87 80	106 41	131 31	158 54	58 35	78 63	96 41	118 59	25
26	72 92	91 31	110 66	136 57	164 88	60 69	81 77	100 26	123 34	26
27	75 72	94 82	114 92	141 82	171 22	63 02	84 92	104 12	128 08	27
28	81 78	102 41	124 11	153 17	184 92	68 06	91 71	112 45	138 33	28
29	87 84	110 00	133 30	164 52	198 62	73 10	98 50	120 78	148 58	29
30	93 90	117 59	142 49	175 87	212 32	78 14	105 29	129 11	158 83	30
31	99 96	125 18	151 68	187 22	226 02	83 18	112 08	137 44	169 08	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions

APPENDIX V (A) (iii)

*** Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Printing Trade**

Apprentices

No. of Days	Class C I				Class C II				No. of Days
	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	
½	1 16½	1 35½	1 58	1 87	1 09½	1 27½	1 45½	1 71	½
1	2 33	2 71	3 16	3 74	2 19	2 55	2 91	3 42	1
2	4 66	5 41	6 33	7 49	4 37	5 09	5 81	6 85	2
3	6 99	8 12	9 49	11 23	6 56	7 64	8 72	10 27	3
4	9 32	10 83	12 65	14 98	8 74	10 19	11 63	13 69	4
5	11 65	13 53	15 82	18 72	10 93	12 73	14 53	17 11	5
6	13 98	16 24	18 98	22 46	13 12	15 28	17 44	20 54	6
7	16 31	18 95	22 15	26 21	15 30	17 82	20 35	23 96	7
8	18 64	21 65	25 31	29 95	17 49	20 37	23 25	27 38	8
9	20 97	24 36	28 47	33 70	19 67	22 92	26 16	30 80	9
10	23 30	27 07	31 64	37 44	21 86	25 46	29 07	34 23	10
11	25 63	29 77	34 80	41 18	24 05	28 01	31 97	37 65	11
12	27 96	32 48	37 96	44 93	26 23	30 56	34 88	41 07	12
13	30 29	35 19	41 13	48 67	28 42	33 10	37 79	44 49	13
14	32 63	37 89	44 29	52 42	30 60	35 65	40 69	47 92	14
15	34 96	40 60	47 46	56 16	32 79	38 19	43 60	51 34	15
16	37 29	43 31	50 62	59 91	34 97	40 74	46 51	54 76	16
17	39 62	46 01	53 78	63 65	37 16	43 29	49 41	58 18	17
18	41 95	48 72	56 95	67 39	39 35	45 83	52 32	61 61	18
19	44 28	51 43	60 11	71 14	41 53	48 38	55 23	65 03	19
20	46 61	54 13	63 27	74 88	43 72	50 93	58 13	68 45	20
21	48 94	56 84	66 44	78 63	45 90	53 47	61 04	71 87	21
22	51 27	59 55	69 60	82 37	48 09	56 02	63 95	75 30	22
23	53 60	62 25	72 77	86 11	50 28	58 56	66 85	78 72	23
24	55 93	64 96	75 93	89 86	52 46	61 11	69 76	82 14	24
25	58 26	67 67	79 09	93 60	54 65	63 66	72 67	85 56	25
26	60 59	70 37	82 26	97 35	56 83	66 20	75 57	88 99	26
27	62 92	73 08	85 42	101 09	59 02	68 75	78 48	92 41	27
28	67 95	78 93	92 25	109 18	63 74	74 25	84 76	99 80	28
29	72 98	84 78	99 08	117 27	68 46	79 75	91 04	107 19	29
30	78 01	90 63	105 91	125 36	73 18	85 25	97 32	114 58	30
31	83 04	96 48	112 74	133 45	77 90	90 75	103 60	121 97	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V (A) (iv)

* Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Printing Trade

Apprentices

No. of Days	Class D				No. of Days
	1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 0	1 15½	1 33	1 55½	½
1	2 0	2 31	2 66	3 11	1
2	4 1	4 62	5 31	6 22	2
3	6 1	6 94	7 97	9 32	3
4	8 2	9 25	10 63	12 43	4
5	10 2	11 56	13 28	15 54	5
6	12 3	13 87	15 94	18 65	6
7	14 3	16 18	18 59	21 76	7
8	16 4	18 49	21 25	24 87	8
9	18 4	20 81	23 91	27 97	9
10	20 4	23 12	26 56	31 08	10
11	22 5	25 43	29 22	34 19	11
12	24 5	27 74	31 88	37 30	12
13	26 6	30 05	34 53	40 41	13
14	28 6	32 37	37 19	43 51	14
15	30 7	34 68	39 84	46 62	15
16	32 7	36 99	42 50	49 73	16
17	34 8	39 30	45 16	52 84	17
18	36 8	41 61	47 81	55 95	18
19	38 8	43 93	50 47	59 05	19
20	40 9	46 24	53 13	62 16	20
21	42 9	48 55	55 78	65 27	21
22	44 10	50 86	58 44	68 38	22
23	46 10	53 17	61 09	71 49	23
24	48 11	55 48	63 75	74 60	24
25	50 11	57 80	66 41	77 70	25
26	52 12	60 11	69 06	80 81	26
27	54 12	62 42	71 72	83 92	27
28	58 45	67 41	77 46	90 63	28
29	62 78	72 40	83 20	97 34	29
30	67 11	77 39	88 94	104 05	30
31	71 44	82 38	94 68	110 76	31

* The amounts shown as payable for different number of days in this ready reckoner have been arrived at taking the difference between the number of days shown and the minimum number of days to be worked in the month to earn the minimum wages for the month as unauthorized absence.

2. The amounts payable for different number of days worked by workers who have not been in employment for a full month should be arrived in accordance with para. 4 of Part II of the Wages Boards decisions.

APPENDIX V (B) (i)

Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Cinema Trade

Within the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
½	1 65	1 82	2 07½	2 28	1 90	2 04½	3 15½	½
1	3 30	3 64	4 15	4 56	3 80	4 09	6 31	1
2	6 60	7 28	8 30	9 12	7 59	8 19	12 63	2
3	9 91	10 92	12 45	13 68	11 39	12 28	18 94	3
4	13 21	14 56	16 60	18 23	15 19	16 37	25 26	4
5	16 51	18 20	20 76	22 79	18 98	20 46	31 57	5
6	19 81	21 84	24 91	27 35	22 78	24 56	37 89	6
7	23 12	25 47	29 06	31 91	26 57	28 65	44 20	7
8	26 42	29 11	33 21	36 47	30 37	32 74	50 52	8
9	29 72	32 75	37 36	41 03	34 17	36 83	56 83	9
10	33 02	36 39	41 51	45 59	37 96	40 93	63 15	10
11	36 32	40 03	45 66	50 14	41 76	45 02	69 46	11
12	39 63	43 67	49 81	54 70	45 56	49 11	75 78	12
13	42 93	47 31	53 96	59 26	49 35	53 20	82 09	13
14	46 23	50 95	58 12	63 82	53 15	57 30	88 41	14
15	49 53	54 59	62 27	68 38	56 94	61 39	94 72	15
16	52 84	58 23	66 42	72 94	60 74	65 48	101 04	16
17	56 14	61 87	70 57	77 49	64 54	69 57	107 35	17
18	59 44	65 51	74 72	82 05	68 33	73 67	113 67	18
19	62 74	69 15	78 87	86 61	72 13	77 76	119 98	19
20	66 04	72 79	83 02	91 17	75 93	81 85	126 30	20
21	69 35	76 42	87 17	95 73	79 72	85 94	132 61	21
22	72 65	80 06	91 32	100 29	83 52	90 04	138 93	22
23	75 95	83 70	95 48	104 85	87 31	94 13	145 24	23
24	79 25	87 34	99 63	109 40	91 11	98 22	151 56	24
25	82 56	90 98	103 78	113 96	94 91	102 31	157 87	25
26	85 86	94 62	107 93	118 52	98 70	106 41	164 19	26
27	89 16	98 26	112 08	123 08	102 50	110 50	170 50	27
28	94 51	104 16	118 80	130 46	108 65	117 13	180 73	28
29	99 86	110 06	125 52	137 84	114 80	123 76	190 96	29
30	105 21	115 96	132 24	145 22	120 95	130 39	201 19	30
31	110 56	121 86	138 96	152 60	127 10	137 02	211 42	31

APPENDIX V (B) (ii)

Ready Reckoner showing the minimum wages payable for the number of days worked during October, 1960, to workers in the Cinema Trade

Outside the Municipal Areas

<i>No. of Days</i>	<i>A—Non-Clerical</i>				<i>B—Clerical</i>			<i>No. of Days</i>
	<i>Unskilled</i>	<i>Semi-Skilled</i>	<i>Skilled Grade II</i>	<i>Skilled Grade I</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>	
	<i>Rs. c.</i>	<i>Rs. e.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 65	1 76½	1 92½	2 18½	1 80½	1 95½	3 15½	½
1	3 30	3 53	3 85	4 37	3 61	3 91	6 31	1
2	6 60	7 06	7 71	8 75	7 22	7 81	12 63	2
3	9 91	10 58	11 56	13 12	10 83	11 72	18 94	3
4	13 21	14 11	15 42	17 49	14 44	15 63	25 26	4
5	16 51	17 64	19 27	21 87	18 06	19 54	31 57	5
6	19 81	21 17	23 13	26 24	21 67	23 44	37 89	6
7	23 12	24 70	26 98	30 61	25 28	27 35	44 20	7
8	26 42	28 23	30 84	34 99	28 89	31 26	50 52	8
9	29 72	31 75	34 69	39 36	32 50	35 17	56 83	9
10	33 02	35 28	38 55	43 73	36 11	39 07	63 15	10
11	36 32	38 81	42 40	48 11	39 72	42 98	69 46	11
12	39 63	42 34	46 26	52 48	43 33	46 89	75 78	12
13	42 93	45 87	50 11	56 85	46 94	50 80	82 09	13
14	46 23	49 39	53 97	61 23	50 56	54 70	88 41	14
15	49 53	52 92	57 82	65 60	54 17	58 61	94 72	15
16	52 84	56 45	61 68	69 97	57 78	62 52	101 04	16
17	56 14	59 98	65 53	74 35	61 39	66 43	107 35	17
18	59 44	63 51	69 39	78 72	65 00	70 33	113 67	18
19	62 74	67 03	73 24	83 09	68 61	74 24	119 98	19
20	66 04	70 56	77 10	87 47	72 22	78 15	126 30	20
21	69 35	74 09	80 95	91 84	75 83	82 06	132 61	21
22	72 65	77 62	84 81	96 21	79 44	85 96	138 93	22
23	75 95	81 15	88 66	100 59	83 06	89 87	145 24	23
24	79 25	84 68	92 52	104 96	86 67	93 78	151 56	24
25	82 56	88 20	96 37	109 33	90 28	97 69	157 87	25
26	85 86	91 73	100 23	113 71	93 89	101 59	164 19	26
27	89 16	95 26	104 08	118 08	97 50	105 50	170 50	27
28	94 51	100 98	110 32	125 16	103 35	111 83	180 73	28
29	99 86	106 70	116 56	132 24	109 20	118 16	190 96	29
30	105 21	112 42	122 80	139 32	115 05	124 49	201 19	30
31	110 56	118 14	129 04	146 40	120 90	130 82	211 42	31

SETRAC (Ceylon)

**HAY FEVER?
DAMPO
QUICK RELIEF**

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29 I/I, Gaffoor Buildings
P. O. Box 1401
Colombo

Telephone : 78758

DIAZINON 40W

KILLS FLIES

Packed in—

1 Cwt. Drums

20 Lb. Tins

1 Lb. Cartons containing 4 × 4-oz.
polythene bags

Details from—

FISONS (CEYLON) LIMITED