

# Ceylon

## LABOUR GAZETTE

C.B.F.F

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No. 10

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1959

### In this Issue

- The Law Relating to the Employment of Children and Young Persons in Ceylon.
- Statistics of the Month in Brief.
- Notes of Current Interest.

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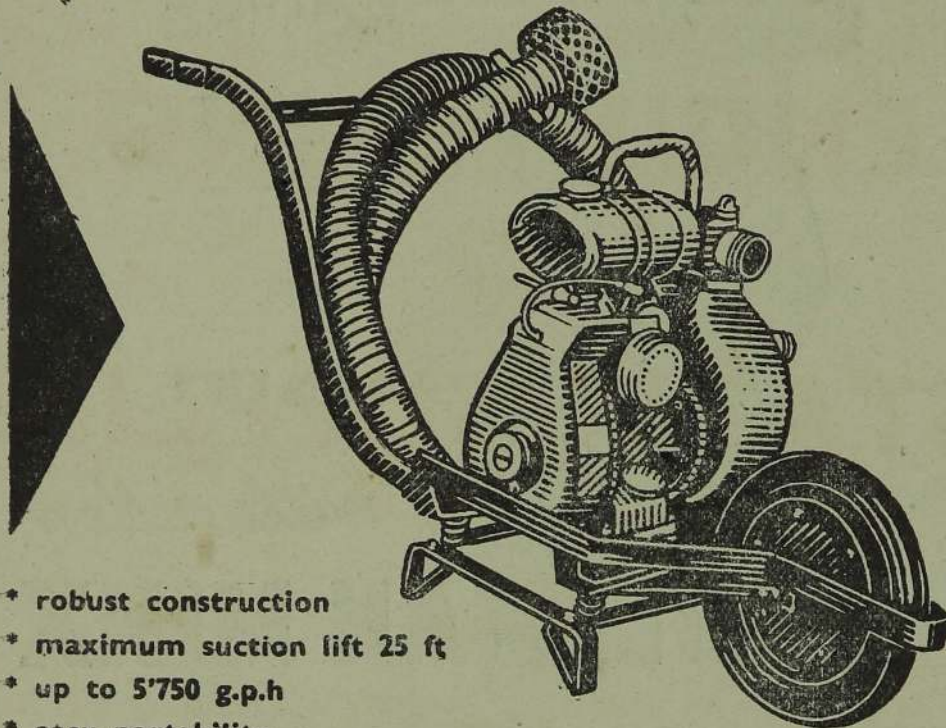
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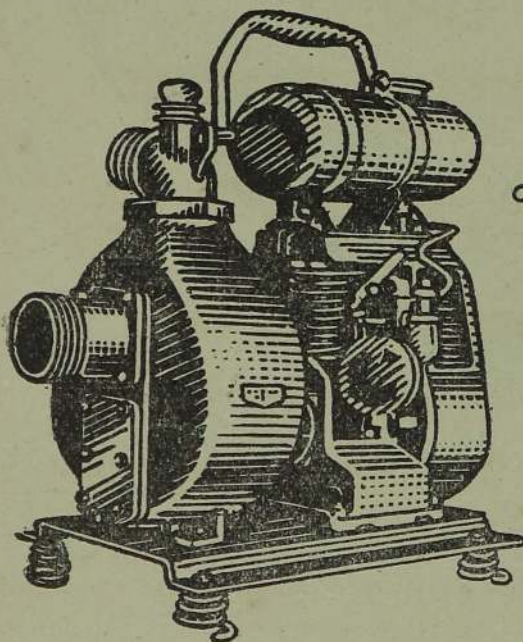
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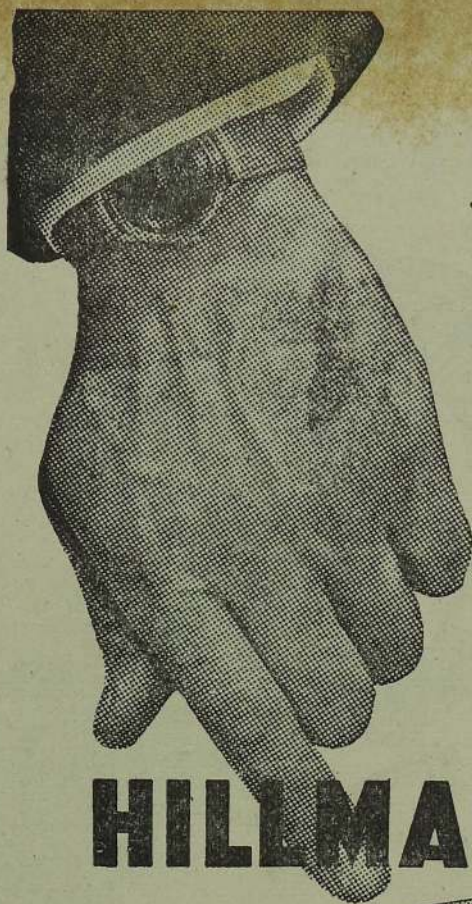
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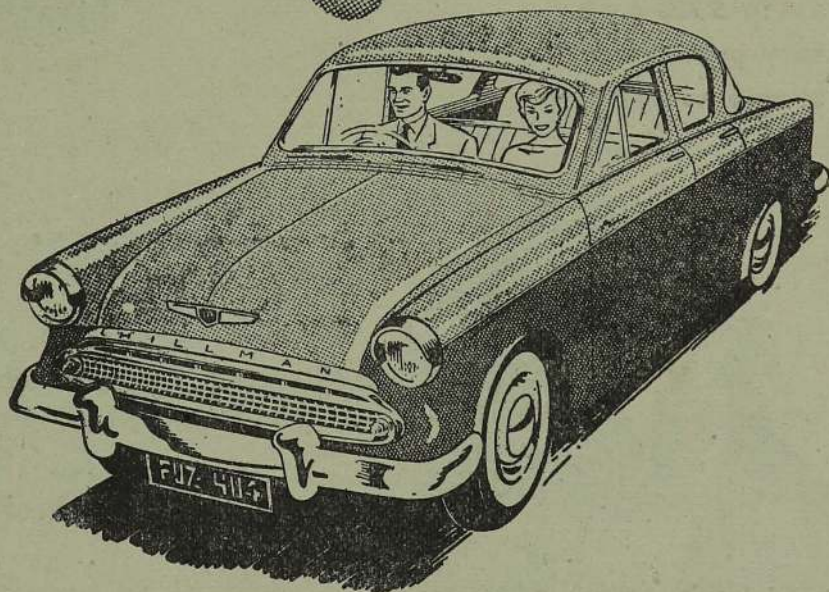
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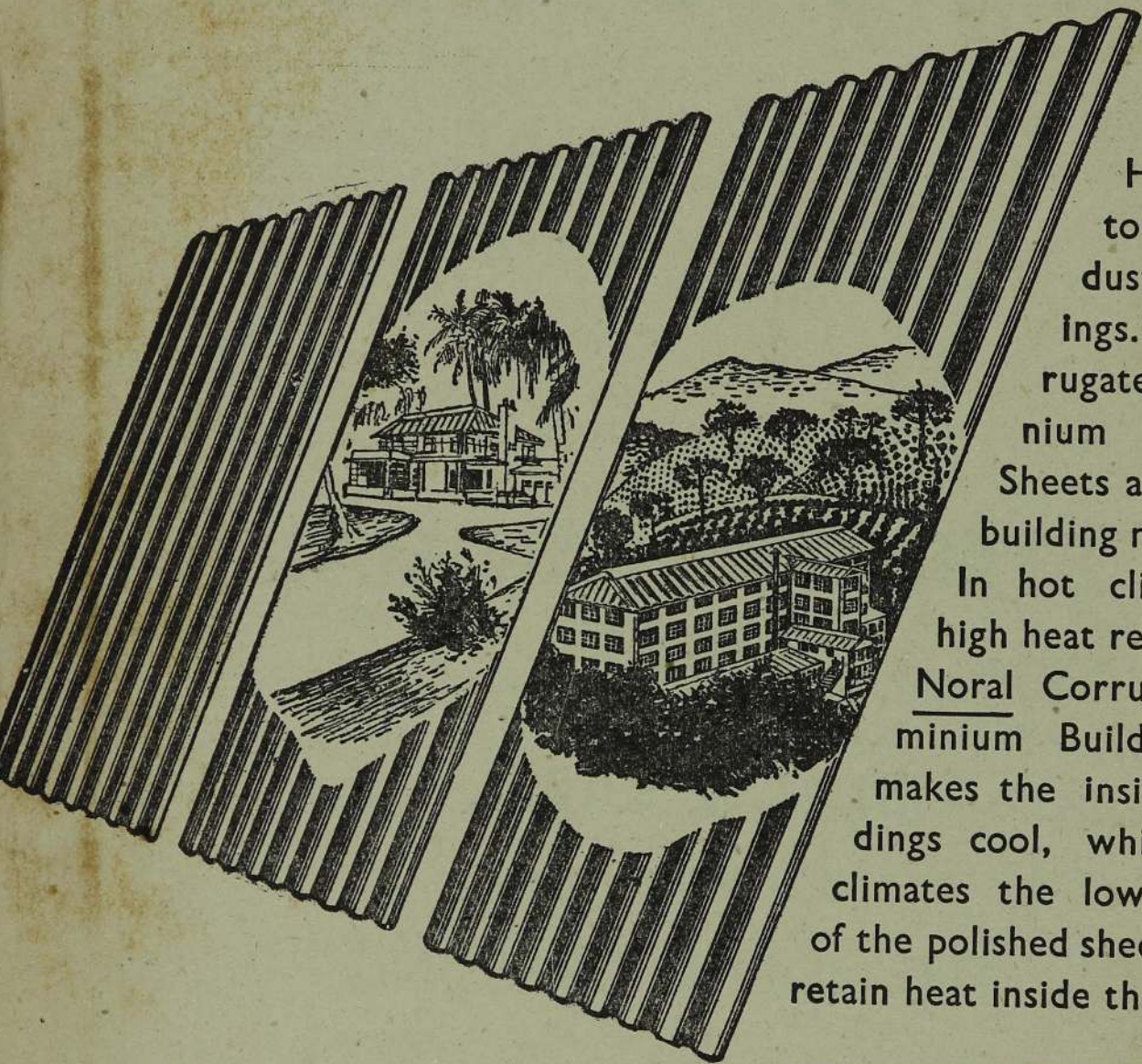
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# CEYLON

## LABOUR GAZETTE

Volume X No. 10

October, 1959

### THE LAW RELATING TO THE EMPLOYMENT OF CHILDREN AND YOUNG PERSONS IN CEYLON

THE law relating to the employment of children and young persons in Ceylon is at present to be found in the following Acts and Regulations :—

- (1) The Employment of Women, Young Persons and Children Act, No. 47 of 1956 (commencement of operation November 7, 1956) ;
- (2) The Employment of Children Regulations, 1957 (*Government Gazette* No. 11,302 of April 25, 1958) ;
- (3) The Employment of Young Persons Regulations, 1957 (*Government Gazette* No. 11,302 of April 25, 1958) ;
- (4) The Employment of Young Persons at night in Industrial Undertakings Regulations, 1957 (*Government Gazette* No. 11,302 of April 25, 1958) ;
- (5) The Employment of Young Persons at Sea Regulations, 1957 ;
- (6) Regulations relating to the line of division separating industry from agriculture, commerce and other non-industrial occupations (*Government Gazette* No. 11,302 of April 25, 1958) ;
- (7) The Shop and Office Employees (Regulation of Employment and Remuneration) Act, No. 19 of 1954 ;
- (8) The Shop and Office Employees (Regulation of Employment and Remuneration) Regulations, 1954 (*Gazette* No. 10,724 of October 15, 1954) ;
- (9) The Factories Ordinance, No. 45 of 1942 (as amended by Ordinance No. 22 of 1946) ;

Some of the Acts, as for instance the Employment of Women, Young Persons and Children Act and the regulation framed thereunder would apply to all employment, whereas certain other Acts such as the Factories Ordinance and the Shop and Office Employees Act relate only to those establishments covered by those pieces of legislation.

2. It has also to be pointed out at the outset that under the law in Ceylon relating to education every child who is under 14 years of age is required to attend school. The parents of such children have also the responsibility cast on them of ensuring that their children attend school.

### 3. Employment of Children

There is at present a total prohibition imposed on the employment of children below the age of 12 years. Regulation 2 of the Employment of Children Regulations, 1957 states as follows :—

“No person under the age of 12 years shall be employed in any occupation”.

This prohibition would apply even to the employment of children by their parents. So far as children between the ages of 12 and 14 years are concerned, their employment in industrial undertakings is prohibited by section 7 (1) of the Employment of Women, Young Persons and Children Act No. 47 of 1956. Sub-section 2 of this section however permits the employment of children (i.e., persons between 12 and 14 years of age) in industrial undertakings in which only members of the same family are employed. For the purpose of this law “family” would mean the employer and the spouse and the children of the employer. If any outsider is employed in any industrial undertaking that undertaking would not be exempt from the prohibition regarding employment of children between 12 and 14 years of age. Even in regard to the employment of children in undertakings which are run as family concerns, the restrictions imposed by regulation 3 of the Employment of Children Regulations 1957 will apply. The Schedule attached to the Regulations specifies a number of occupations including such occupations as scavenging, underground work, laundering of clothes, production and exhibition of cinematographic films, fishing, and work on the plantations, i.e., Tea, Rubber, Coconut, Cocoa, Cardamom and Pepper plantations, etc. In these occupations even if they are carried on as family undertakings children between 12 and 14 years of age cannot be employed.

4. The Act also exempts work done by children in Technical Schools if such schools are supervised by public authorities. The regulations also prohibit the employment of children to act in any cinematographic film without the written permission of the Commissioner. The Commissioner shall not grant permission to act in any cinematographic film unless he is satisfied that such acting will not be prejudicial to the health of the child or is not likely to endanger his life or limbs and that such child is not employed in any manner that is likely to be harmful to the morals of such child.

### 5. Employment at Sea

The minimum age for employment of persons on board any vessel is 15 years. Here again the restriction would not apply to any vessel in which only members of the same family are employed and to work done in training ships, etc. Provision has also been made in the law (Employment of Young Persons at Sea Regulation, 1957) whereby the Commissioner, if he is satisfied on the report of a Government Medical Officer, that a person who is over 14 years of age but under 15 years is physically fit for employment on a sea-going vessel and is satisfied that such employment will be of immediate or ultimate benefit to such person, can authorise the employment of such person. The Commissioner has the power to withdraw this authority.

## 6. Employment of Children in Shops and Commercial Establishments

No person under 14 years of age can be employed in any shop or office. The prohibition is found in section 10 (1) of the Shop and Office Employees Act.

## 7. Street Trading

Section 13 (2) of the Act provides that no child shall engage or be employed in street trading. The use of persons under 14 years of age to sell sweep tickets or in the hawking of articles of food or drink, sale of newspapers, matches, flower and other articles, or in playing, singing or performing for advertising, shoe-blackening and other allied occupations carried on on streets or public places is strictly prohibited.

## 8. Employment in Agricultural Undertakings

As has been indicated earlier, the employment of persons under 14 years of age is prohibited on any work connected with the raising and maintenance of any Tea, Rubber, Coconut, Cardamom, Cocoa or Pepper plantations. The practice of parents employing their children on certain estates on such work as weeding contracts, assisting the mother in plucking is therefore now illegal. The exemption referred to earlier in regard to such employment where the occupation is carried on by the members of the same family will not apply in this instance. The employment of children between 12 and 14 years of age in agricultural occupations such as paddy cultivation, the cultivation of vegetables has not been directly prohibited but even here the provisions of section 13 (1) of the Employment of Women, Young Persons and Children Act will apply as also the requirement referred to earlier in regard to compulsory attendance at school.

9. Section 13 (1) of the above Act specifies that no child shall be employed—

- (a) before the close of school hours on any day on which is required to attend school ;
- (b) at any time between 8 p.m. and 6 a.m. ; or
- (c) for more than two hours on any day on which he is required to attend school ; or
- (d) for more than two hours on any Sunday.

Even the employment of any child on any work involving lifting, carrying or moving anything heavy or in any occupation which is likely to be injurious to his life, limb, health or education is prohibited. It will be observed that the effect of these restrictions will considerably curtail the possibilities of employment children between 12 and 14 years of age even in work such as paddy cultivation, vegetable cultivation &c. Furthermore some of the items referred to in the Schedule to the Employment of Children Regulations 1957 it must be noted are employments common in Ceylon and these regulations prohibit the employment of children on such employments. Employment of children on any work carried on under-ground or above the level of the ground that is to say on work carried on on scaffolding etc., is also prohibited.

10. The employment of persons below 14 years of age in theatres and other places of entertainment is also prohibited. They cannot also be employed in filling and servicing stations, hospitals, nursing homes,

dispensaries, surgeries or other institutions maintained for the purpose of looking after the sick, the destitute, the aged and the infirm. Their employment is also prohibited in slaughter houses, salterns, veterinary hospitals or institutions for the care of sick or wounded animals, and work connected with the hunting, trapping or training of wild animals, the business of an undertaker, the operation and maintenance of any engine, motor or other appliance.

### **Employment of Children in Domestic Service**

11. Subject to the restrictions referred to in paragraph nine regarding hours of work and attendance at schools, etc., employment of children between 14 and 12 years of age in domestic service is permitted.

12. Furthermore the Employment of Children Regulations lays down certain conditions for employment in domestic service. These conditions are as follows:—

- (1) children must have 4 hours of leisure a day between 6 a.m. and 8 p.m. ;
- (2) additional 3 hours of leisure, making a total of seven hours consecutive leisure on any one day in the week ;
- (3) 10 consecutive hours of leisure for rest and sleep which period must include a period between 8 p.m. to 6 a.m. every day of the week ; and
- (4) 7 consecutive days of leisure every 3 months.

The effect of these regulations is that children employed in domestic service must have every 3 months a holiday or 7 days, an uninterrupted rest period for sleep for 10 hours every day and sufficient meal intervals.

### **13. Children taking part in Entertainment, Dramatic Performances etc.**

Section 18 of the Employment of Women, Young Persons and Children Act provides that children below 14 years of age shall not take part in any entertainment in respect of which any charge is made to the audience. It does not however prohibit their taking part in any play or dramatic performance where recovery of any charge from the audience is not involved and there is therefore no prohibition on children taking part in such performances as Passion Plays, etc. Sub-section 3 of the same section also exempts children taking part in performances or plays the proceeds from which are donated to charity or to any other purpose other than private profit of the promoters, or where the play is one that is presented by the pupils of any school supervised by public authority or where the performance is by an amateur dramatic society or if the performance is one undertaken by any school imparting training to its pupils.

### **14. Dangerous Performances**

The law also prohibits the training of children to take part in any performance of a dangerous nature. The prohibition of children actually taking part in performance of a dangerous nature is covered by section 19 of the Act which extends the prohibition not only to children under 14 years of age but even to young persons under 16 years of age. The Act proceeds to define "performance of a dangerous nature" to include such performances as acrobatic performances and performances by a contortionist.

## 15. Employment of Young Persons—Night Work in Industrial Undertakings

Section 2 of the Employment of Women, Children and Young Persons Act specifies that no person shall employ during the night a person under the age of 18 years in any public or private industrial undertaking or any branch thereof. For the purpose of the law the term "young person" shall mean any person who has not attained the age of 18 years but who has attained the age of 14 years. In regard to certain provisions of the Act however a distinction has been made in regard to persons who have attained the age of 16 years and those who are between 14 and 16 years of age.

16. There is provision under the law for the Minister after consultation with representative organisations of employers and workers to authorise the employment during the night of persons who have attained the age of 16 years, but who are under 18 years of age for the purpose of apprenticeship or vocational training in such industrial undertakings or undertakings required to be carried on continuously as the Minister may specify in the Order. Similarly where in an industrial undertaking there occurs an emergency which could not be controlled or foreseen and which is not of a recurring character and which interferes with the normal working of that undertaking, then, during that emergency the prohibition on the employment of persons between 16 and 18 years of age is deemed to be suspended if the emergency is reported within 7 days of its occurrence to the Commissioner of Labour.

17. Where there is a national emergency or a similar situation the Minister can by order suspend the prohibition of the employment of persons between 16 and 18 years of age during the night in any industrial undertaking. Where the employment of a person between 16 and 18 years of age is being authorised by the Minister for the purpose of vocational or apprenticeship training, the employer of that person is bound to grant a rest period of at least 13 consecutive hours between any 2 working periods.

## 18. What are Industrial Undertakings

A very exhaustive definition of the word "industrial undertaking" has been provided for in the Act. These words connote "undertakings engaged in working mines and quarries, undertakings in which articles are manufactured, altered, repaired, ornamented, finished &c." It also includes undertakings engaged in ship building or in the generation, transformation or transmission of electricity or motive power of any kind, undertakings engaged in building and civil engineering work or in any constructional repair, maintenance, alteration or demolition work. It also includes undertakings for the transport of passengers, or goods by rail or road or engaged in the handling of goods at quays, docks, wharves, warehouses or airports. It will therefore be seen that employment of persons under 18 years of age in lorries, omnibuses and in the unloading of goods at wharves, warehouses and railway yards at night is prohibited.

## 19. Definition of "Night"

The Act also proceeds to define the word "night". The definition as the law stands is a somewhat complicated one. It means a period of at least 12 consecutive hours ending not later than 6 in the morning

and which in the case of persons under 16 years of age would include the 8 consecutive hours falling between 10 p.m. and 6 a.m. and in the case of persons who are between the ages of 16 and 18 years 7 consecutive hours falling between 10 p.m. and 6 a.m.

## 20. Impact of the Factories Ordinance

The legal position with regard to the employment of young persons at night in industrial undertakings would have been ordinarily free from complication but for the fact that there is similar provision in the Factories Ordinance No. 45 of 1942 as subsequently amended in regard to more or less identical matters. The combined legal effect of these two laws will have to be taken into account in ascertaining the final legal position. The task is however not easy because while there is a general measure of agreement between the two laws certain variations occur in regard to the definitions of the words "factory" and "night" which again differ in regard to different classes of employment and in regard to workers of different age groups. The Factories Ordinance defines the word "factory" as any premises within the precincts of which persons are employed in manual labour in any process for or incidental to making of any article or part of any article, altering, repairing, ornamenting, finishing, cleaning or washing or the breaking up or demolition of any article and in the adaptation for sale of any article carried on for purposes of gain. The same law also includes the premises in which persons are employed in manual labour or work connected with the construction, re-construction, repairing, re-fitting, finishing or breaking up of ships and vessels; or any premises where sorting of any articles is carried on and includes a number of establishments which are not covered by the Employment of Women, Young Persons and Children Act (such as those used for printing presses); for making, adapting or repairing of dresses, scenery or properties carried on incidentally to the production and exhibition of cinematographic films or the presentation of theatrical performances &c.

## 21. Cases Covered by the Employment of Women, Young Persons and Children Act only

Where employment is covered only by the Employment of Women, Young Persons and Children Act the position in regard to employment of young persons at night in industrial undertakings is as follows:—

- (a) where a person is between 16 and 18 years of age the period of total prohibition is from 6 p.m. to 5 a.m.; but for example work can commence at 5 a.m. but end at 5 p.m.
- (b) in the case of persons under 16 years of age there is a total prohibition from 6 p.m. to 6 a.m.

It must however be mentioned that in occupations referred to in the Employment of Young Persons at Night in Industrial Undertakings Regulations 1957, where such occupations are carried on as part of the family undertaking, there is no restriction of young persons as far as employment at night is concerned and the restrictions referred to above will not apply. These regulations have been made under subsection 7 of section 3 which grants power for the making of regulations exempting the employment of persons under 18 years of age at Night on work which is not deemed by the Minister to be harmful,

prejudicial or dangerous to them in a family undertaking wherein **only** parents and their children or wards are employed. The occupations referred to in the Employment of Young Persons at night in Industrial Undertakings Regulations, 1957, are generally occupations which are by and large carried on as family undertakings and which will form part of the cottage industry of the Island. It will be observed that the schedule includes such occupations as—

- (a) manufacture, maintenance and repair of fishing nets and fishing gear ;
- (b) building, maintenance and repair of fishing vessels or any accessories used by fishing vessels ;
- (c) manufacture of mats and basket-ware ;
- (d) manufacture of furniture ; pottery, earthenware, bricks and tiles ;
- (e) the making of articles of clothing, embroidery and lace work ;
- (f) laundering of clothes ; that is where it is carried on other than in a commercial establishment ;
- (g) manufacture of jewellery ;
- (h) carving of wood, stone and ivory ;
- (i) making of art ware, brass and silver ware and curious ;
- (j) manufacture of footwear (other than that carried on in a factory) ;
- (k) manufacture jaggery and other palmyrah and kitul products ;
- (l) manufacture of coir products (other than those manufacture in a coir factory) ;
- (m) manufacture of cigars and beedies (other than those which are carried on in a factory) ;
- (n) manufacture of toys, lacquer work ;
- (o) textile weaving (other than those carried on in a factory) &c.

The employment of young persons in such occupations at night has been permitted because they are largely family undertakings and are not carried on as factory undertakings. However it must be pointed out that by virtue of the operation of the Factories Ordinance a number of these premises may come within the scope of the Factories Ordinance in which case the exemptions will not apply. It may be mentioned here that the Factories Ordinance prescribes that no young person shall be employed earlier than 6 o'clock in the morning nor later than 6 o'clock in the evening where the young person has attained the age of 16 years and in other cases 8 o'clock in the evening and on one day in the week at 1 o'clock in the afternoon.

## 22. Cases Covered by the Factories Ordinance only

In the operation of the Factories Ordinance there are certain categories of industrial undertakings to which the Employment of Women, Young Persons and Children Act will not apply but which are covered only by the Factories Ordinance. For instance the Factories Ordinance provides that printing presses, premises in which the production of cinematographic films is carried on, any premises where the business of washing or filling bottles or containers is carried on, and premises used for storage of gas, etc., would come within the scope

of the Factories Ordinance though not within the scope of the Employment of Women, Young Persons and Children Act. In such cases the hours of prohibition for young persons are :—

- (a) in the case of persons under 16 years of age between 6 p.m. and 6 a.m. ;
- (b) in the case of persons over 16 years but under 18 years of age 8 p.m. and 6 a.m.

The majority of industrial undertakings, however, will be covered by the operation of both the laws and the combined effect of the operation of these laws is that a young person cannot be employed between the hours of 6 p.m. and 6 a.m.

### 23. Employment of Young Persons on work other than night work

In regard to trades covered by the Wages Boards Ordinance, the position in regard to the employment of young persons will be as follows :—

In the coconut manufacturing, tea export, rubber export, tea growing and rubber growing, match manufacturing, brick and tile manufacturing, building, cigar manufacturing and beedi manufacturing trades, the hours of restriction will be those applicable to cases covered by both laws and the Wages Boards Ordinance. In the case of the Printing Trade the hours of restriction are those which are applicable to cases covered by the Factories Ordinance and the Wages Boards Ordinance.

24. Section 21 of the Employment of Women, Young Persons and Children Act enables Regulations to be made on the employment of young persons and Regulations have been made regulating the hours of work by the Employment of Young Persons Regulations, 1957. Persons under 16 years of age cannot be employed on any day for any period of time (including overtime and intervals for rest or meals) exceeding 9 hours. The effect of Regulation 2 of the Employment of Young Persons Regulations, 1957, is that in a majority of work-places, that is where the normal working day is 8 hours with a meal interval of 1 hour, no overtime can be done by persons under 16 years of age. The total working period for a week (including overtime and meal intervals) shall not exceed  $50\frac{1}{2}$  hours. Assuming the normal working day to be 8 hours, a person under 16 years of age cannot be employed for more than  $5\frac{1}{2}$  hours on one day in the week and he must be completely off on the 7th day. The position will naturally vary where the normal working day is less than 8 hours or where it is less than 8 hours and overtime on the normal working day has been done. For example, if "A" is a worker under 16 years of age and his normal working day is 8 hours with a meal interval of 1 hour, then  $9 \times 5$  becomes 45 and on the 6th day he can only work for  $5\frac{1}{2}$  hours making a total of  $50\frac{1}{2}$  hours. But, if "A"'s normal working day is 7 hours, then he can be employed on any day for 1 hour overtime. If he does not do any overtime on the week days he can be employed for the full 7 hours on the 6th day plus  $2\frac{1}{2}$  hours extra on the 7th day. These examples have been given to show that the question of the normal working day, the short working day and the off day will rest on the total number of hours of work for the week. In this connection it must be remembered that where any other written law, e.g., a decision of a Wages Board, prescribes more restrictive hours, those would apply. In the case of persons between 16 and 18 years of age it will be observed that the

Regulations provide for 1 hour's increase over the daily limit, and 5 hours' increase over the weekly limit. The Factories Ordinance has certain provisions which will be applicable to the employment of young persons in factories within the meaning of that Ordinance. These are the provisions of a short working day where work must cease at 1 p.m. (section 67) and the declaration of Sunday as a day on which an employee cannot be employed at all. Where two or more laws affect the same question the more restrictive provisions of both or all the laws will operate. There are also certain restrictions placed on overtime work which will operate as no such provisions exist in the Employment of Women, Young Persons and Children Act.

24. The provisions made in the Employment of Women, Young Persons and Children Act may be compared with those made in the Shop and Office Employees (Regulation of Employment and Remuneration) Regulations covering the employment of young persons in shops where the minimum daily limit has been set at 9 hours for all young persons. It must also be noted that the Regulations relating to persons under 16 years and 18 years respectively do not apply to persons employed in agricultural occupations or in connection with transport of goods or passengers by road, exhibition of films, cinemas, etc., and as domestic servants. These Regulations also provide for the meal intervals which are similar to those provided for shop employees and, since the provisions of the Shop and Office Employees (Regulation of Employment and Remuneration) Act, No. 19 of 1954, are more restrictive, the provisions in that Act will prevail as far as shops are concerned. As far as factories are concerned, the Factories Ordinance provides for certain intervals for meals, but where the provisions of the Employment of Women, Young Persons and Children Act are being compiled with there will be automatic compliance with that law, except for the provisions that after every  $4\frac{1}{2}$  hours an interval of half hour should be granted.

25. The Factories Ordinance also prescribes holidays for young persons (section 73) and these will apply to young persons employed in factories provided, however, that where a Wages Board's decision has prescribed more holidays, compliance with those holidays will mean compliance with these requirements also.

## 26. Shops and Offices

In the case of shops and offices and other establishments to which the Shop and Office Employees' Act has been extended by Regulation, the employment of young persons, that is persons between 14 and 18 years of age before 6 a.m. and after 8 p.m. on any day is prohibited. However, in the case of a hotel, restaurant or place of entertainment, a male who has attained the age of 16 years may be employed for any part of the period between 6 p.m. and 10 p.m. Under the Regulation made under the same Act a maximum period for employment on any particular day has been fixed at 9 hours including overtime and intervals for meals, which will virtually eliminate overtime, if an eight hour working day is being followed.

## 27. Employment of Young Persons in Domestic Service

Young persons who are employed as domestic servants have to be granted 3 hours of leisure everyday and this should fall between the hours 6 a.m. and 8 p.m. In addition, they should have 6 consecutive hours of leisure in any day in the week, 7 consecutive days of leisure in every period of 4 months, i.e., a week off every 4 months.

## 28. Employment of Young Persons in Public Performances and Performances of a Dangerous Nature

Reference has already been made to the provisions under the law prohibiting persons under 16 years of age from taking part in any public performance in which his life or limb is endangered. There is no restriction however on such employment of young persons who have attained the age of 16 years but who are under 18 years of age. Section 20 (2) of the Act requires that with regard to the training of persons to take part in performances of a dangerous nature such training could be undertaken on a licence issued by the Commissioner of Labour or an Authorised Officer. It is significant that subject to a licence the Act permits the training of persons to take part in dangerous performances even when they are under 16 years of age provided they have passed the 14th year of age.

## 29. Obligations of Employers and Parents and Penalties

An employer, and any parent or guardian of a young person can be required by an authorised officer to furnish that officer with such information regarding the employment of the young person as that officer may require. A person who fails to do so commits an offence. There is a similar obligation in respect of parents and guardians on the employment of children under 14 years of age. The Act makes drastic provisions in regard to offences under the Act. The general penalty is a fine of Rs. 1,000 or imprisonment of either description for a period not exceeding 6 months' or both such fine and imprisonment.

30. In the Schedule set out below an attempt has been made to set out the correct legal position in regard to the employment of young persons on some of the common employments in Ceylon, taking into consideration the combined effect of the prohibitions and restrictions imposed by the various laws that are applicable to each of such employments.

### SCHEDULE

<i>Occupation</i>	<i>General Conditions Applicable</i>	<i>Conditions Applicable for Night Work</i>
Tea and Rubber Manufacturing (factory workers), Coconut Manufacturing, Tea Export, Rubber Export, Match Manufacturing, Engineering, Baking	Normal working day 9 hours with an interval of one hour (W. B. O.). Others, maximum overtime 100 hours per year ; 6 hours in any one week and no overtime in more than 25 weeks per year (F. O.) No Sunday work. One day in the week work must stop at 1 p.m., (F. O.). Maximum working hours per day including intervals and overtime 9 hours per day or 50½ hours per week for person under 16 or 10 hours per day and 55 hours per week for person between 16-18 years of age. (W. Y. P & C. A.). For purposes of overtime work done between 1 hour and ½ hour to be reckoned as one hour. Work done below ½ hour to be reckoned as ½ hour. (W. Y. P. & C. A.) Annual holidays as declared by Wages Boards.	All work prohibited between 6 p.m. and 6 a.m. for persons under 18 years of age. (W. Y. P. & C. A.)

Occupation	General Conditions Applicable	Conditions Applicable for Night Work
Cigar and Beedi Manufacturing, Cigarette and Tobacco Manufacturing, Aerated and Ice Manufacturing and Fruit Drinks Manufacturing, Soap, Glass, Cement, Paper and other manufacturing, Factories in General, Furniture Making, Spinning and Weaving, Garments making and Hoisery, Breweries, Rice Mills	For persons under 16 years of age working day including intervals for meals and overtime maximum 9 hours and in respect of any week 50½ hours. Persons over 16 years of age working day including overtime and intervals for meals, maximum 10 hours in any week 55½ hours. Meal intervals one hour between 11 a.m. and 2 p.m. and 8 p.m. to 10 p.m. and half-an-hour between 4 p.m. and 6 p.m. and 7 a.m. to 9 a.m. Interval of half an hour at the end of every 4½ hours, at other times. Overtime work done if less than ½ hour to be reckoned as ½ hour, over ½ hour but less than 1 hour to be reckoned as one hour ; minimum 6 days annual holidays per year. (W. Y. P. & C.A. and F. O.)	Work prohibited between 6 p.m. and 6 a.m. (W. Y. P. & C. A. and F. O.).
Printing (W. Y. P. & C. A.) (If not applicable)	Normal working week 45 (Saturday 5 hours). Normal working day 9 hours with an interval of one hour for meals (W. B. O.) : Maximum overtime per year 100 hours : 6 hours in any week and no overtime work in more than 25 weeks per year : maximum overtime for a day 2 hours :* No Sunday work (W. B. O. & F. O.) one day in the week must stop at 1 p.m. (F. O.)	Under 16 years work prohibited between 6 p.m. and 6 a.m. Over 16 years work prohibited between 8 p.m. and 6 a.m. (F. O.)
Motor Transport, Dock, Wharves, Quays and Building. (F. O. not applicable)	As decided by the Wages Board for the Motor Transport Trade. One hour for meal interval to be given between 11 a.m. and 2 p.m. and 8 p.m. and 10 p.m. and ½ hour between 4 p.m. and 6 p.m. and 7 a.m. and 9 a.m. (W. B. O. and W. Y. P. and C. A.)	16-18 years of age work prohibited between 6 p.m. and 5 a.m. with one hour following or preceding immediately or partly following or partly preceding. Under 16 years of age work prohibited between 6 p.m. and 6 a.m. (W. Y. P. & C. A.)
Film Production, Storage and Distribution of Gas. (W. Y. P. & C. A. not applicable)	Maximum overtime 100 hours per year : 6 hours per week and no overtime in more than 25 weeks per year. Maximum normal working hours excluding intervals for meals 9 hours per day and 48 hours in a week ; the period of employment not to exceed 12 hours on any day. One day in the week work must stop at 1 p.m. An interval of ½ hour to be given at the end of every 4½ hours of work. Total working hours including overtime but excluding intervals for meals on any day shall not exceed 10 hours : Overtime work for less than ½ hour to be reckoned as ½ hour and overtime work for over ½ hour but less than 1 hour to be reckoned as one hour : Minimum of 6 days annual holidays per year (F. O.)	Under 16 years work prohibited between 6 p.m. and 6 a.m. Over 16 years work prohibited between 8 p.m. and 6 a.m. (F. O.)

\* If the normal working day is 8 hours.

Occupation	General Conditions Applicable	Conditions Applicable for Night Work
Shops, Offices, Hotels and Barber Saloons	Normal working day of 8 hours exclusive of intervals for meals : 45 hours for the week 1½ days week holidays : Working day including intervals plus overtime not to exceed 9 hours a day: 14 days annual holidays and 7 days casual leave; 1 hour between 11 a.m. and 2 p.m. for meal interval (S. O. E. Act)	Work prohibited between 6 p.m. and 6 a.m. (S. & O. E. A.)
Laundries	Normal working day of 8 hours exclusive of intervals : 1 hour for meal between 11 a.m. and 2 p.m. : 45 hours for the week : 1½ days weekly holidays : Working day including intervals plus overtime not to exceed 9 hours per day. (S. & O. E. A., W. Y. P. & C. A.) 1 day in the week must stop at 1 p.m. (F. O.) : 12 hours limit per week on overtime (S. & O. E. A.) 100 hours for the year and not more than 25 weeks in the year (F. O.)	Work prohibited 6 p.m. to 6 a.m. (S. & O. E. A..)
	Overtime less than ½ hour to be reckoned as ½ hour. ½ hour to 1 hour as 1 hour. (F. O.) : 14 days annual holidays and 7 days casual leave. (S. & O. E. A.)	
Plumbago Trade Mines	Normal working day 9 hours including intervals : Period of employment for the day shall not exceed 12 hours : Persons under 16 years total employment per day including intervals and overtime not to exceed 9 hours for the day or 50½ hours for the week: Persons between 16-18 years 10 hours for the day and 55½ hours for the week : Meal interval of one hour between 11 a.m. and 2 p.m., 8 p.m. to 10 p.m. and an interval of half an hour between 4 p.m. to 6 p.m. and 7 a.m. to 9 a.m. (W. Y. P. & C. A.) Underground work maximum including intervals 8 hours a day or 45 hours for the week during 6 consecutive days : hours of work not to be spread over for more than 10 hours on any day (no spread over for Plumbago Trade). No young person under 16 years to work underground: persons between 16 and 18 years underground work subject to medical examination (M. Q. M. O.)	All work prohibited between 6 p.m. and 6 a.m.
Domestic Service	3 hours of leisure between 6 a.m. and 8 p.m. on any day ; 6 consecutive hours of leisure and one day in the week: 7 consecutive hours of leisure in every period of 4 months.	

*Symbols.*—W. B. O. Wages Boards Ordinance. F. O., Factories Ordinance. W. Y. P. & C. A., Employment of Women, Young Persons and Children Act. S. & O. E. A., Shop and Office Employees Act. M. Q. & M. O., Mines, Quarries and Minerals Ordinance. (not yet proclaimed).

NATARAJA MAHADEVA. •  
Deputy Commissioner of Labour.

## STATISTICS FOR THE MONTH IN BRIEF

The following is the summary of principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index for the month of September 1959 is 104.4 as against 104.7 for August—a decrease of .3.

### Wage Rates

- (a) The basic wages payable for the month of October to workers in trades to which part II of the Wages Boards Ordinance has been applied remain unchanged.
- (b) The special allowances payable for the month of October 1959 to workers in the Tea Growing and Manufacturing Trade, Rubber Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, Coconut Growing Trade and the Coconut Manufacturing Trade will be slightly less than that for the month of September 1959.
- (c) The special allowances payable to workers in all other trades to which part II of the Wages Boards Ordinance has been applied will be the same as that for the month of September 1959.

### Strikes

There were altogether 25 strikes during the month of July 1959. 24 of these strikes involved 13,474 workers and a loss of 299,911 man-days, as against 19 strikes during the month of June, 1959, involving 4,795 workers and a loss of 30,398 man-days. The details of the other strike are still not available.

Fourteen of these strikes were in Tea Plantations involving 3,407 workers and a loss of 13,995 man-days, 6 in Rubber Plantations involving 532 workers and a loss of 7,628 man-days. Of the remaining 5 strikes 1 was in the Motor Transport Trade involving 619 workers and a loss of 9,904 man-days, one in the Baking Trade involving 32 workers and a loss of 128 man-days, one in the Dock Harbour and Port Transport Trade involving 8,744 workers and a loss of 267,696 man-days, whilst the other two were, one in the establishment of a contractor of the C. W. E. involving 140 workers and a loss of 560 man-days, and the other strike was a sympathetic strike by members of the Ceylon Mercantile Union in sympathy with the strike of the workers in the Colombo Harbour. The number of workers involved and the number of man-days lost in respect of this strike are not yet available.

## REGISTRANTS FOR EMPLOYMENT OR BETTER EMPLOYMENT

The total number of registrants for employment or better employment, according to registers of the Employment Exchanges, as at the end of July, 1959, and August, 1959, was as given below :—

	July, 1959			August, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	14,702..	5,637..	20,339..	14,521..	5,733..	20,254
Skilled ..	12,542..	1,274..	13,816..	12,464..	1,316..	13,780
Semi-skilled ..	27,593..	7,633..	35,226..	27,374..	7,668..	35,042
Unskilled ..	56,792..	2,987..	59,779..	55,733..	2,959..	58,692
Total ..	111,629	17,531	129,160	110,092	17,676	127,768

The total number of persons placed in employment during these two months is shown below :—

	July, 1959			August, 1959		
	Males	Females	Total	Males	Females	Total
Technical and Clerical ..	82	26	108	146	11	157
Skilled ..	107	2	109	106	—	106
Semi-skilled ..	117	14	131	122	19	141
Unskilled ..	608	—	608	493	12	505
Total	914	42	956	867	42	909

### NOTES OF CURRENT INTEREST

#### Trade Unions Registered During the Month of August, 1959

Registration No.	Name of Union
1393 ..	P. W. D. Factory Time-keepers' Union
1394 ..	Customs Preventive Officers' Union
1395 ..	Independent Customs Officers' Union
1396 ..	Pambagolla Eksath Sinhala Kamkaru Vurthiya Samitiya
1397 ..	Chalmers Granaries Independent Workers' Union
1398 ..	Ceylon Tannary and Leather Workers' Union
1399 ..	Ceylon Cement Corporation Officers' Association
1400 ..	United Mercantile Employees Union
1401 ..	Public Service Stenographers' Union
1402 ..	Ceylon Transport Board Officers' Association
1403 ..	Central Bank of Ceylon Staff Officers' Association
1404 ..	Superintendent of Minor Roads Association
1405 ..	Madyama Pradesiya Dumriya Marga Kamkaru Samitiya
1406 ..	Government Departmental Co-operative and Mutual Benefit Societies Employees' Union
1407 ..	Railway Senior Clerical Service Union
1408 ..	Seemasahita Maliban Viskothu Karmantha Sala Sevaka Samitiya
1409 ..	Tea Research Institute Minor Staffs' Union
1410 ..	They Kamkaruwange Eksath Vurthiya Samitiya
1411 ..	Dumriya Minindoru Kamkaru Samitiya
1412 ..	Langama Lipikaru Sangamaya
1413 ..	Labuduwa Rajaye Govipale Kamkaru Vurthiya Samitiya

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov. 1938-April 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	112 ..	102 ..	97 ..	112 ..	104 ..	108†
1940	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	183 ..	171 ..	93 ..	194 ..	144 ..	162*

Index Number  
Nov., 1942  
= 100

Base : November, 1942 = 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197*
1944	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

† Average for 5 months only.

\* Average for 11 months only.

B

Colombo Consumers' Price Index

Base : Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscellaneous	Final Index Number
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953	105.97 ..	99.82 ..	101.32 ..	82.82 ..	97.17 ..	101.6
1954	106.13 ..	103.35 ..	101.53 ..	79.52 ..	94.43 ..	101.1
1955	105.09 ..	102.34 ..	101.53 ..	80.50 ..	94.62 ..	100.5
1956	103.32 ..	101.30 ..	101.53 ..	81.76 ..	98.60 ..	100.2
1957	104.94 ..	97.32 ..	101.53 ..	84.39 ..	106.92 ..	102.8
1958	105.75 ..	101.04 ..	101.53 ..	87.51 ..	113.05 ..	105.0

1958—

January	109.16 ..	98.39 ..	101.53 ..	86.04 ..	110.31 ..	106.3
February	107.99 ..	99.77 ..	101.53 ..	86.22 ..	111.05 ..	105.8
March	106.68 ..	100.58 ..	101.53 ..	85.50 ..	110.26 ..	104.8
April	106.02 ..	100.92 ..	101.53 ..	86.12 ..	110.79 ..	104.6
May	107.00 ..	99.42 ..	101.53 ..	86.77 ..	110.89 ..	105.2
June	105.43 ..	101.61 ..	101.53 ..	87.52 ..	111.76 ..	104.5
July	102.46 ..	102.31 ..	101.53 ..	87.86 ..	114.27 ..	103.2
August	103.79 ..	102.31 ..	101.53 ..	88.23 ..	116.15 ..	104.4
September	104.30 ..	97.69 ..	101.53 ..	88.42 ..	115.75 ..	104.5
October	106.22 ..	104.50 ..	101.53 ..	89.00 ..	116.47 ..	106.2
November	106.08 ..	102.65 ..	101.53 ..	88.96 ..	115.01 ..	105.7
December	103.92 ..	102.31 ..	101.53 ..	89.53 ..	113.90 ..	104.2

1959—

January	104.75 ..	102.65 ..	101.53 ..	90.93 ..	114.67 ..	105.0
February	102.03 ..	102.03 ..	101.05 ..	91.01 ..	114.05 ..	103.5
March	103.47 ..	102.65 ..	101.53 ..	91.33 ..	115.20 ..	104.4
April	105.50 ..	102.65 ..	101.53 ..	91.49 ..	116.20 ..	105.8
May	105.34 ..	102.31 ..	101.53 ..	91.58 ..	114.67 ..	105.4
June	106.48 ..	101.96 ..	101.53 ..	91.31 ..	114.99 ..	106.2
July	105.36 ..	102.31 ..	101.53 ..	92.31 ..	115.31 ..	105.6
August	103.44 ..	102.31 ..	101.53 ..	93.12 ..	116.26 ..	104.7
September	102.98 ..	103.00 ..	101.53 ..	93.27 ..	116.07 ..	104.4

**TABLE II—WAGES INDEX NUMBERS**  
**Tea and Rubber Estate Labourers and Unskilled Male Workers in**  
**Government Employment**

**A**

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Male Workers in Government Employment in Colombo		
	Average Minimum	Minimum Wage Rate	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Daily rate of Wages Rs. c.	Index No.		Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	110	92	18.45	111	98
1942 .. — ..	68	166	111	24.23	145	97
1943 .. — ..	83	202	102	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	280	123	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	315	122	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	373	136	83.11	499	198
1951 .. — ..	1.90	463	161	89.79	540	206
1952 .. — ..	1.92	468	163	89.79	540	207

**B**

BASE : 1952=100

1953 .. — ..	1.95	101.56	99.96	90.97	101.31	99.71
1954 .. — ..	1.99	103.65	102.52	91.04	101.39	100.29
1955 .. — ..	2.06	107.29	106.76	94.94	105.74	105.21
1956 .. — ..	2.08	108.33	108.11	96.24	107.18	106.97
1957 .. — ..	2.10	109.38	106.40	99.16	110.44	107.43
1958 .. — ..	2.14	111.46	106.21	113.74	126.67	120.70
1958 .. January	2.15	111.98	105.34	113.74	126.67	119.16
February	2.15	111.98	105.84	113.74	126.67	119.73
March	2.15	111.98	106.85	113.74	126.67	120.87
April	2.15	111.98	107.06	113.74	126.67	121.10
May	2.15	111.98	106.44	113.74	126.67	120.41
June	2.15	111.98	107.16	113.74	126.67	121.22
July	2.12	110.42	107.00	113.74	126.67	122.74
August	2.12	110.42	105.77	113.74	126.67	121.33
September	2.12	110.42	105.67	113.74	126.67	121.22
October	2.12	110.42	103.97	113.74	126.67	119.27
November	2.15	111.98	105.94	113.74	126.67	119.84
December	2.15	111.98	107.47	113.74	126.67	121.56
1959 .. January	2.12	110.42	105.16	113.74	126.67	120.64
February	2.15	111.98	108.19	113.74	126.67	122.39
March	2.12	110.42	105.77	113.74	126.67	121.33
April	2.12	110.42	104.37	113.74	126.67	119.73
May	2.15	111.98	106.14	113.74	126.67	120.07
June	2.15	111.98	105.44	113.74	126.67	119.27
July	2.15	111.98	106.04	113.74	126.67	119.95
August	2.15	111.98	106.95	113.74	126.67	120.98
September	2.15	111.98	107.26	113.74	126.67	121.33

TABLE III—GENERAL WAGES RATE (MINIMUM) INDEX NUMBERS

Base 1952 = 100

Year	Agriculture *		Trades other than Agriculture †		Agriculture and Trades other than Agriculture Combined	
	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.	Minimum Average daily rates of Wages	Minimum Wage rate Index No.
	Rs. c.		Rs. c.		Rs. c.	
1952 .. —	1.96	100.00	2.92	100.00	2.04	100.00
1953 .. —	1.99	101.53	2.95	101.03	2.07	101.47
1954 .. —	2.02	103.06	2.94	100.68	2.09	102.45
1955 .. —	2.09	106.63	2.96	101.37	2.16	105.88
1956 .. —	2.10	107.14	3.00	102.74	2.17	106.37
1957 .. —	2.13	108.67	3.15	107.88	2.20	107.84
1958 .. —	2.16	**110.20	3.39	**116.10	2.26	110.78
1958 .. January	2.17	110.71	3.18	108.90	2.25	110.29
February	2.17	110.71	3.20	109.59	2.25	110.29
March	2.17	110.71	3.30	113.01	2.26	110.78
April	2.17	110.71	3.31	113.36	2.26	110.78
May	2.17	110.71	3.32	113.70	2.26	110.78
June	2.17	110.71	3.32	113.70	2.26	110.78
July	2.15	109.69	3.32	113.70	2.24	109.80
August	2.15	109.69	3.29	112.67	2.24	109.80
September	2.15	109.69	3.51	120.21	2.26	110.78
October	2.15	109.69	3.51	120.21	2.26	110.78
November	2.17	110.71	**3.75	**128.42	2.29	112.26
December	2.17	110.71	**3.76	**128.77	2.29	112.26
1959 .. January	2.15	109.69	3.73	127.74	2.27	111.27
February	2.17	110.71	3.74	128.08	2.29	112.26
March	2.15	109.69	3.71	127.05	2.27	111.27
April	2.15	109.69	3.73	127.74	2.27	111.27
May	2.17	110.71	3.77	129.11	2.30	112.75
June	2.17	110.71	3.76	128.77	2.29	112.25
July	2.17	110.71	3.78	129.45	2.30	112.75
August	2.17	110.71	3.78	129.45	2.30	112.75
September	2.17	110.71	3.76	128.77	2.29	112.25

\* Includes Tea Growing and Manufacturing, Rubber Growing and Manufacturing and Coconut Growing Trades only.

† Includes Coconut Manufacturing, Engineering, Printing, Match Manufacturing, Motor Transport, Dock, Harbour and Port Transport, Tea Export, Rubber Export, Cinema and Building Trades only.

\*\* Amended figures.

TABLE IV

The number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	3,712	11,964	5,034	5,967	26,677
1940	4,734	13,130	4,800	4,981	27,645
1941	5,274	8,882	2,351	3,951	20,458
1942	6,589	9,411	1,882	1,451	19,333
1943	2,282	2,872	1,312	1,869	8,335
1944*	295	358	227	173	1,651
1945	2,258	11,025	3,267	4,816	21,366
1946	5,636	10,012	7,527	13,369	36,544
1947	2,883	7,325	8,113	16,423	34,744
1948	4,474	13,027	12,443	36,712	66,656
1949	5,132	11,994	13,591	39,015	69,732
1950	5,627	10,525	13,523	35,447	65,122
1951	5,515	8,186	12,520	26,486	52,707
1952	6,883	7,522	13,795	24,823	53,029
1953	8,374	6,462	13,676	23,034	51,546
1954	11,728	7,919	16,287	27,370	63,304
1955	14,498	8,544	20,142	27,826	71,010
1956	16,091	9,794	25,808	34,259	85,952
1957	18,582	13,439	30,864	47,971	110,856
1958					
January	19,257	14,175	32,803	50,016	116,251
February	19,792	14,287	33,020	49,951	117,050
March	19,830	14,110	33,167	49,673	116,780
April	19,443	13,720	32,315	48,188	113,666
May	18,674	13,123	32,123	45,361	109,281
June	18,707	13,003	32,052	46,564	110,326
July	19,086	13,381	32,526	49,083	114,076
August	19,195	13,441	32,356	49,926	114,918
September	19,426	13,615	32,562	49,885	115,488
October	19,623	13,499	32,817	50,004	115,943
November	19,621	13,506	33,068	49,909	116,104
December	19,803	13,674	32,973	51,346	117,796
1959					
January	20,266	14,135	33,380	52,352	120,133
February	20,265	13,999	33,287	51,859	119,410
March	19,921	13,965	33,356	52,372	119,614
April	19,559	13,620	32,955	52,804	118,938
May	19,616	13,649	33,288	53,685	120,238
June	19,889	13,578	33,936	55,538	122,941
July	20,339	13,816	35,226	59,779	129,160
August	20,254	13,780	35,042	58,692	127,768

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchange were opened in all the principal towns of the Island.

TABLE V

The number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalmunegoda	Galle	Kandy	Nuwara-Eliya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	A Tissaramella	Haputale	Matara	Vaunmiya	Kegalla	Male	Total
1941	20,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,458
1942	19,333	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,333
1943	8,335	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,335
1944	1,053	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	-	1,497	-	-	-	-	-	-	-	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	-	611	-	-	-	-	-	-	-	36,544†
1947	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	-	-	-	-	-	-	-	-	-	-	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	-	283	-	-	-	-	-	-	-	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	-	696	-	-	-	-	-	-	-	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	923	989	-	348	-	-	-	-	-	-	-	65,122
1951	38,125	3,422	2,836	4,350	2,209	537†	886	1,587	569	904	418	1,307	284	323	-	-	-	-	-	-	52,707†
1952	32,124	3,028	3,293	3,331	3,730	547	1,102	1,435	909	663	422	992	252	437	678	-	-	-	-	-	53,023
1953	30,293	2,561	3,316	3,949	3,030	735	1,190	1,294	1,002	417	344	383	239	548	477	526	1,332	-	-	-	51,546
1954	33,410	2,909	3,434	6,024	3,148	1,708	2,220	1,992	1,471	440	338	297	1,567	884	1,377	396	1,589	-	-	-	68,304
1955	36,451	3,365	4,740	6,331	4,877	638	2,767	2,199	1,962	619	455	261	776	1,104	1,582	392	2,411	-	-	-	71,010
1956	43,039	3,971	6,243	6,651	4,667	503	4,449	2,165	2,462	604	703	694	939	1,651	1,984	721	4,206	-	-	-	85,952
1957	49,899	9,636	6,772	9,225	7,462	794	5,651	2,061	3,180	1,079	631	501§	1,252	1,198	2,226	840	5,331	551	1,947	-	\$110,856

TABLE V—(contd.)

Year	Colombo	Negombo	Katuna	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai**	Trincomalee	Anuradhapura	A Tissawella	Haputale	Matara	Vavunnya	Kegalla	Matale	Total
1958—																					
January ..	51,800	9,406	7,075	9,895	8,411	832	6,030	2,930	3,359	1,125	759	464	1,308	1,409	2,413	881	5,490	464	2,200	—	116,251
February	51,897	8,997	7,092	10,447	8,650	899	6,214	2,967	3,315	1,137	817	398	1,282	1,503	2,458	913	5,422	417	2,225	—	117,050
March ..	51,597	8,774	6,940	10,926	8,398	934	6,288	3,093	3,272	1,105	857	386	1,211	1,473	2,584	935	5,409	424	2,174	—	116,780
April ..	50,298	8,479	6,720	11,254	8,490	889	5,401	2,826	3,215	1,150	794	383	1,143	1,281	2,527	1,012	5,227	431	2,146	—	113,666
May ..	49,597	7,643	6,819	11,765	6,132	945	4,746	2,858	3,255	1,099	713	407	1,212	1,262	2,608	1,061	4,528	454	2,177	—	109,281
June ..	49,880	7,361	6,844	12,180	6,041	988	4,747	2,830	3,363	1,094	794	380	1,406	1,232	2,720	1,147	4,766	366	2,187	—	110,326
July ..	51,741	7,354	6,944	12,647	6,244	1,026	4,505	2,992	3,613	1,176	880	571	1,405	1,258	2,892	1,226	4,861	415	2,326	—	114,076
August ..	52,165	7,124	6,747	12,903	6,294	1,024	4,672	3,200	3,708	988	914	588	1,340	1,297	2,927	1,231	4,916	484	2,396	—	114,918
September	52,461	6,798	6,663	13,105	6,467	1,136	4,569	3,335	3,916	1,079	874	614	1,218	1,345	2,881	1,117	5,040	481	2,389	—	115,488
October ..	52,179	8,225	6,850	13,151	6,788	1,173	2,971	3,405	4,163	1,152	871	455	1,063	1,323	2,880	1,118	5,252	486	2,438	—	115,943
November	51,772	8,040	7,181	13,595	6,886	1,092	3,030	3,561	4,077	1,171	872	391	1,019	1,261	2,897	1,092	5,268	482	2,417	—	116,104
December	52,563	7,721	7,500	13,617	6,957	1,115	3,358	3,613	3,965	1,215	895	354	1,188	1,380	2,925	1,110	5,324	531	2,465	—	117,796
1959—																					
January ..	53,192	7,895	7,773	13,807	6,959	1,115	3,524	3,846	3,738	1,312	1,069	352	1,299	1,578	2,891	1,145	5,428	557	2,653	—	120,133
February	53,042	7,631	7,093	13,916	6,959	1,158	3,915	3,877	3,586	1,366	1,130	362	1,348	1,555	2,802	1,141	5,243	561	2,725	—	119,410
March ..	53,702	7,600	6,933	14,092	6,547	1,194	4,267	3,669	3,572	1,380	1,110	328	1,360	1,510	2,732	1,175	5,164	563	2,716	—	119,614
April ..	54,060	7,394	6,775	14,227	6,547	1,130	4,268	3,738	3,254	1,313	1,177	310	1,245	1,475	2,698	1,221	4,955	558	2,593	—	118,988
May ..	54,621	7,418	6,821	14,638	6,645	1,015	4,431	3,406	3,471	1,399	1,179	326	1,162	1,507	2,764	1,297	5,002	553	2,583	—	120,238
June ..	56,321	7,412	6,932	14,952	6,065	1,009	4,461	3,280	3,799	1,493	1,162	361	1,313	1,565	2,795	1,293	4,998	583	2,628	519	122,941
July ..	57,814	7,398	7,771	15,408	6,448	973	5,245	3,321	4,094	1,653	1,219	401	1,464	1,718	3,126	1,316	5,702	563	2,753	773	129,160
August ..	55,875	7,518	7,725	15,671	6,543	970	5,334	3,256	4,077	1,588	1,061	390	1,484	1,730	3,091	1,243	5,881	576	2,775	980	127,768

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisawella, and 555 at Veyangoda.  
 † Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.  
 ‡ Revised figures.  
 § Amended figures.

TABLE VI—The number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled	Semi-skilled	Unskilled	Total
1939	..	—	—	—	—	2,583
1940	..	—	—	—	—	5,089
1941	..	—	—	—	—	9,071
1942	..	—	—	—	—	8,129
1943	..	—	—	—	—	4,170
1944	..	—	—	—	—	1,875
1945	..	369	1,104	411	2,653	4,537
1946	..	1,303	3,012	1,341	10,130	15,786
1947	..	915	1,417	911	4,161	7,404
1948	..	1,355	1,563	1,311	6,118	10,347
1949	..	1,807	1,616	1,767	9,590	14,780
1950	..	2,059	1,509	1,438	5,773	10,779
1951	..	2,019	1,546	1,867	5,874	11,306
1952	..	3,107	1,802	1,887	5,657	12,453
1953	..	1,528	669	1,371	2,820	6,388
1954	..	1,097	879	922	4,660	7,558
1955	..	2,166	1,064	1,187	3,791	8,208
1956	..	1,913	845	1,565	4,162	8,485
1957	..	1,176	709	1,180	3,053	6,118
1958	..	1,827	800	1,006	2,251	5,884
1958	January	149	134	62	176	521
	February	146	45	101	180	472
	March	406	32	82	188	708
	April	145	64	72	202	483
	May	179	62	79	205	525
	June	91	76	74	139	380
	July	108	63	90	314	575
	August	132	66	71	173	442
	September	112	33	86	111	342
	October	158	142	118	204	622
	November	89	52	78	193	412
	December	112	31	93	166	402
1959	January	106	59	86	140	391
	February	196	67	98	199	560
	March	159	59	87	147	452
	April	194	64	81	169	508
	May	102	63	80	193	438
	June	96	58	111	276	541
	July	108	109	131	608	956
	August	157	106	141	505	909

TABLE VII—The Number of Persons registered and the Number placed in employment during the Month of August, 1959

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	657	77	456	35	920	72	1,702	320	3,735	504
Nezombo	74	1	98	15	57	—	188	3	417	19
Kalutara	146	2	66	—	157	—	239	—	608	2
Galle	119	5	68	4	245	7	334	32	766	48
Kandy	74	4	50	2	120	9	244	6	488	21
Nawalapitiya	17	1	22	—	49	1	88	—	176	2
Kurunegala	88	1	42	9	124	3	177	5	431	18
Jaffna	148	19	32	4	89	6	52	3	321	32
Ratnapura	54	16	27	—	152	1	128	4	361	21
Badulla	36	9	12	31	58	1	36	10	142	51
Batticaloa	36	14	12	1	26	10	46	61	120	86
Kalmunai	21	—	1	—	23	1	17	3	62	4
Trincomalee	19	3	13	1	29	3	121	13	182	20
Anuradhapura	43	2	16	—	42	1	119	20	220	23
Avissawella	39	—	13	1	42	1	114	2	208	4
Haputale	10	1	13	3	34	10	46	14	103	28
Matara	140	—	66	—	147	3	247	7	600	10
Vavuniya	18	2	4	—	57	8	14	2	93	12
Kezalla	32	—	28	—	99	2	45	—	204	2
Matale	36	—	23	—	39	2	113	—	211	2
Total	1,807	157	1,062	106	2,509	141	4,070	505	9,448	909

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66†	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,388‡
1946	87	15,259	31,830‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1953	33	363,600	430,586	54	14,482	31,996
1954	59	86,450	391,200	55	15,381	85,569
1955	60	11,437	69,913	47	11,293	36,01§
1956	99	56,908	200,888	115	31,852	152,966
1957	177	297,061	618,050	127	70,239	190,443
1958**	123	39,372	340,632	80	33,589	384,769
1959 January to July	104	27,286	142,268	51	35,003	391,372
1958 January	10	5,536	195,212	7	1,196	1,122
February	12	2,720	26,686	8	398	3,750
March	11	5,260	10,447	15	4,109	25,375
April	13	3,671	20,912	16	5,338	74,497
May	8	2,717	5,361	12	17,587	262,107
June	Nil	—	—	1	13	169
July	Nil	—	—	1	27	81
August	5	388	1,299	Nil	—	—
September	14	3,751	22,199	3	226	432
October	14	4,104	16,720	1	150	150
November	18	6,415	26,265	3	393	1,440
December	18	4,810	15,531	13	4,152	15,646
1959 January	17	3,666	20,837	§8	4,947	21,180
February	13	3,789	10,566	§11	2,705	14,577
March	10	4,115	19,888	§2	148	83
April	§18	5,240	29,181	3	278	833
May	15	4,062	19,439	§9	1,169	3,919
June	11	2,475	20,734	§13	16,221	72,492
July	20	3,939	21,623	5	9,535	278,288

\*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

§Amended figures.

\*\*These statistics do not include particulars of strikes for the period August to December 1958 in respect of the employees of the Port (Cargo) Corporation. This information is not available.

||Number of workers involved and number of man-days lost in respect of one strike are not available. These will be included when available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the Statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN JULY, 1959, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes	Number of Workers involved		Number of Man-days lost
		Plantations	Others	
Plantations—Tea ..	14	3,407	13,995	
Rubber ..	6	532	7,628	
Tea-cum-Rubber ..	—	—	—	
Coconut ..	—	—	—	
Coconut-cum-Rubber ..	—	—	—	
<b>Total</b> ..	<b>20</b>	<b>3,939</b>	<b>21,623</b>	
Engineering ..	—	—	—	
Printing ..	—	—	—	
Motor Transport ..	1	619	9,904	
Tea Export ..	—	—	—	
Rubber Export ..	—	—	—	
Coconut Manufacturing ..	—	—	—	
Toddy, Arrack and Vinegar ..	—	—	—	
Match Manufacturing ..	—	—	—	
Coconut & Rubber Manufacturing ..	—	—	—	
Bakery ..	1	32	128	
Dock, Harbour and Port Transport ..	1	8,744	267,696	
Building Trade ..	—	—	—	
Local Government Services ..	—	—	—	
Service Institutions ..	—	—	—	
Factories, Workshops, &c., run by the State ..	—	—	—	
Textile ..	—	—	—	
Relief Schemes ..	—	—	—	
Wholesale and Retail Distribution ..	—	—	—	
Aerated Waters and Ice Manufacturing ..	—	—	—	
Beedi Manufacturing ..	—	—	—	
Hotel ..	—	—	—	
Tile Manufacturing ..	—	—	—	
Miscellaneous ..	2	*140	*560	
<b>Total</b> ..	<b>5</b>	<b>*9,535</b>	<b>*278,288</b>	
<b>Grand Total</b> ..	<b>25</b>	<b>*13,474</b>	<b>*299,911</b>	

\*Number of workers involved and number of man-days lost in respect of one strike are not available. These will be included when they are available.

**TABLE X—CLASSIFICATION OF THE STRIKES IN JULY, 1959, IN CAUSES**

Causes	Number of Strikes		Number of Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	1	322	619
2. Wage increases. Higher rates for piece work, &c. ..	—	—	—	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	1	1	37	8,744
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	11	1	2,522	32
5. Food matters. Welfare ..	1	—	136	—
6. Right of association and meeting ..	1	—	186	—
7. Fractional disputes and domestic matters ..	2	—	420	—
8. External matters (e.g., arrest by Police, &c.) ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	—	—	—
10. General demands ..	2	1	316	140
11. Sympathetic strikes ..	—	1	Not available	—
<b>Total</b> ..	<b>20</b>	<b>5</b>	<b>*3,939</b>	<b>*9,535</b>

\*Number of workers involved and number of man-days lost in respect of one strike are not available. These will be included when they are available.



## APPENDIX I

### Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

<i>Class of Worker</i>	<i>Month: October 1959</i>					
	<i>Basic Wage</i>		<i>Special Allowance</i>		<i>Total</i>	
	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>	<i>Rs.</i>	<i>c.</i>
<b>Tea Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 25	..	1 15	..	2 40
Female worker not under 15 years	..	1 5	..	0 86	..	1 91
Child worker ..	..	0 80	..	0 79	..	1 59
 <b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years ..	..	1 10	..	1 15	..	2 25
Female worker not under 15 years	..	0 90	..	0 86	..	1 76
Child worker ..	..	0 65	..	0 79	..	1 44
 <b>Rubber Growing and Manufacturing Trade</b>						
<i>Daily Rates :</i>						
Male worker not under 16 years	..	1 40	..	1 15	..	2 55
Female worker not under 15 years	..	1 30	..	0 86	..	2 16
Child worker ..	..	1 5	..	0 79	..	1 84
 <b>Coconut Growing Trade</b>						
<i>Daily Rates :</i>						
The raising and maintenance of a coconut plantation ; and the manufacture of copra—						
Kangany ..	..	1 15	..	1 15	..	2 30
Male not under 16 years	..	1 0	..	1 15	..	2 15
Female not under 15 years	..	0 85	..	0 86	..	1 71
Male worker under 16 years or Female worker under 15 years	..	0 75	..	0 79	..	1 54
 <b>Coconut Manufacturing Trade</b>						
The manufacture of desiccated coconut :						
The manufacture of coconut oil ; and						
The manufacture of fibre and coir products—						
Kangany ..	..	1 80	..	2 0	..	3 80
Male not under 18 years	..	1 40	..	2 0	..	3 40
Female not under 18 years	..	1 15	..	1 66	..	2 81
• Worker under 18 years	..	1 15	..	1 59	..	2 74

Piece rates have been fixed for certain precesses.



Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Printing Trade (contd.)</b>					
Class A—3rd year learner ..	56	0	59	92	115 92
„ B ..	49	0	56	02	105 02
„ C Grade I, 3rd year learner ..	36	0	50	17	86 17
„ C „ II, „ „ ..	32	0	47	15	79 15
„ D—3rd year learner ..	28	0	44	32	72 32
Class A—4th year learner ..	71	0	72	12	143 12
„ B ..	64	0	65	20	129 20
„ C Grade I, 4th year learner ..	44	0	58	03	102 03
„ C „ II, „ „ ..	39	0	54	25	93 25
„ D—4th year learner ..	34	0	50	67	84 67
Class A—5th year learner ..	88	0	84	82	172 82

**Cigar Trade**

A piece rate of Rs. 8·0 has been fixed for every 1,000 cigars rolled.

**Plumbago Trade**

Daily Rates :

**Underground workers—**

Basses ..	2	75	1	24	3 99
Kanganies } ..	2	25	1	24	3 49
Loaders }					
Overseers }	2	8	1	24	3 32
Shift bosses ..					
Blasters }	2	0	1	24	3 24
Drillers (hand and machine)					
Shaft drivers }					
Stoppers (excavators)					
Timbermen }	1	50	1	24	2 74
Muckers }					
Trolleyman }	2	25	1	24	3 49
Unskilled labourers }					
Onsetters or Donakatarayas ..					

**Underground and surface workers—**

Electricians }	2	50	1	24	3 74
Enginemen }					
Fitters }					
Hoistmen }					
Mechanics }					
Pumpmen }					
Winchmen }	2	25	1	24	3 49
Checkers ..					
Electricians (assistants) }	1	50	1	24	2 74
Fitters (assistants) }					
Windlassmen (dabare workers) }					

**Surface workers—**

Carpenters }	2	50	1	24	3 74
Masons }					
Overseers ..	2	25	1	24	3 49
Blacksmiths }	2	0	1	24	3 24
Boilermen }					
Drill sharpeners }	1	60	1	24	2 84
Firewood carriers and splitters }					
Carters }	1	50	1	24	2 74
Watchers }					
Bakkikarayas or Banksmen ..	2	0	1	24	3 24
Cooks }	1	24	1	24	2 48
Smithy boys }					
Unskilled labourers }					

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Plumbago Trade (contd.)</b>						
Workers employed in curing and dressing—						
(A) as overseers and kanganyies	..	2 0	..	1 44	..	3 44
(B) on different jobs						
Within the Colombo area—						
Male worker not under 18 years	..	1 25	..	1 44	..	2 69
Female worker not under 18 years	..	1 0	..	1 12	..	2 12
Worker under 18 years	..	0 50	..	1 05	..	1 55
Outside the Colombo area—						
Male worker not under 18 years	..	1 0	..	1 44	..	2 44
Female worker not under 18 years	..	0 84	..	1 12	..	1 96
Worker under 18 years	..	0 40	..	1 05	..	1 45
"Colombo area" includes any place within 5 miles of the Municipal Limits of Colombo.						

**Tea Export Trade**

*Daily Rates :*

A. Male workers not under 18 years—						
(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Box makers and repairers	..	1 60	..	2 16	..	3 76
(e) Watchers	..	1 70	..	2 16	..	3 86
B. Female workers not under 18 years	..	1 15	..	1 94	..	3 09
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

**Rubber Export Trade**

*Daily Rates :*

A. Male workers not under 18 years—						
(a) Grade II	..	1 40	..	2 6	..	3 46
(b) Intermediate Grade	..	1 60	..	2 16	..	3 76
(c) Grade I	..	1 80	..	2 16	..	3 96
(d) Watchers	..	1 70	..	2 16	..	3 86
B. Female workers not under 18 years of age—						
(a) Grade II						
Workers employed in work other than sorting	..	1 15	..	1 94	..	3 09
(b) Grade I						
Workers employed in sorting	..	1 30	..	1 94	..	3 24
C. Workers over 14 years but under 15 years	..	0 80	..	1 55	..	2 35
" 15 " 16 "	..	0 90	..	1 60	..	2 50
" 16 " 17 "	..	1 0	..	1 65	..	2 65
" 17 " 18 "	..	1 15	..	1 75	..	2 90

**Toddy, Arrack and Vinegar Trade**

*Monthly Rates :*

Tope kangany	..	115 0	..	—	..	115 0
Toddy tavern watcher	..	63 0	..	—	..	63 0
Arrack tavern watcher	..	63 0	..	—	..	63 0
Tope watcher	..	50 0	..	—	..	50 0
Collecting station manager	..	75 0	..	—	..	75 0
Selling toddy at tavern	..	80 0	..	—	..	80 0
Selling arrack at tavern	..	75 0	..	—	..	75 0
Collecting toddy from trees in the toddy section of the trade	..	80 0	..	—	..	80 0
Collecting toddy from trees in the arrack section of the trade	..	52 50	..	—	..	52 50
Collecting toddy from trees in the vinegar section of the trade	..	52 50	..	—	..	52 50
Distilling toddy at distillery	..	90 0	..	—	..	90 0

Class of Worker	Month : October 1959		
	Basic Wage	Special Allowance	Total
	Rs. c.	Rs. c.	Rs. c.
<b>Toddy, Arrack and Vinegar Trade—(contd.)</b>			
<i>Daily Rates</i>			
<b>Bottling, corking and labelling arrack bottles—</b>			
(a) for a male worker not under 16 years of age	2 50 ..	— ..	2 50
(b) for a female worker not under 16 years of age	2 0 ..	— ..	2 0
<b>Unskilled labourers—</b>			
Male workers not under 16 years	.. 2 50 ..	— ..	2 50
Female workers not under 16 years	.. 2 0 ..	— ..	2 0
Piece rates have been fixed for certain processes.			

**Motor Transport Trade**

*Monthly Rates*

<b>Class A Workers :</b> Drivers of omnibuses licensed to carry over 22 passengers .. ..	100 0 ..	61 42 ..	161 42
<b>Class B Workers :</b> Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances, and drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of over 20 cwt. .. ..	90 0 ..	61 42 ..	151 42
<b>Class C Workers :</b> Drivers of hiring cars and cabs, drivers of lorries (other than those owned by an estate and used solely for internal transport within the estate) and vans with a licensed payload of 20 cwt. and under, and drivers of hearses ..	85 0 ..	58 92 ..	143 92
<b>Class D Workers :</b> Drivers of lorries with trailers (including those of the Scammel-Horse type but excluding those owned by an estate and used solely for internal transport within the estate) ..	100 0 ..	61 42 ..	161 42
<b>Class E Workers :</b> Drivers of lorries owned by an estate and used solely for internal transport within the estate .. ..	70 0 ..	56 42 ..	126 42
<b>Class F Workers :</b> Conductors, clerks, cashiers, ticket clerks or booking clerks, employed in omnibuses	67 50 ..	61 42 ..	128 92
<b>Class G Workers :</b> Cleaners * and porters † of lorries with a licensed payload of over 20 cwt. ..	60 0 ..	57 52 ..	117 52
<b>Class H Workers :</b> Cleaners * and porters † of lorries with a licensed payload of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses .. ..	50 0 ..	57 52 ..	107 52
<b>Class I Workers :</b> Omnibus checkers or time-keepers	60 0 ..	57 52 ..	117 52
<b>Class J Workers :</b> Omnibus Inspectors and omnibus stand supervisors .. ..	90 0 ..	57 52 ..	147 52
<b>Class K Workers :</b> Porters engaged by employers who use the motor transport trade as incidental to the carrying on of some other trade and workers in the motor transport trade other than workers specified in the preceding items .. ..	45 0 ..	47 92 ..	92 92

\* "cleaners" means workers employed (otherwise than in clerical capacities) in connection with the maintenance of the mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.

† "porters" means workers employed in loading or unloading goods into or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses, and required to travel in the vehicles in the performance of their work.

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Motor Transport Trade—(contd.)</b>						
<i>Daily Rates</i>						
Class A worker	4	0	2	57	6	57
" B "	4	0	2	57	6	57
" C "	3	25	2	57	5	82
" D "	4	0	2	57	6	57
" E "	2	75	2	32	5	07
" F "	2	75	2	57	5	32
" G "	2	50	2	57	5	07
" H "	2	25	2	57	4	82
" K "	1	50	1	79	3	29

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

### Match Manufacturing Trade

#### *Daily Rates*

##### *Grade I—*

Male 18 years and over	2	0	1	79	3	79
Female 18 years and over	1	64	1	69	3	33
Young person 14 years and over but under 18 years	1	25	1	38	2	63

##### *Grade II—*

Male 18 years and over	1	60	1	79	3	39
Female 18 years and over	1	32	1	69	3	01
Young person 14 years and over but under 18 years	1	0	1	38	2	38

##### *Grade III—*

Male 18 years and over	1	40	1	69	3	09
Female 18 years and over	1	15	1	57	2	72
Young person over 14 and under 16 years	0	70	1	17	1	87
Young person 16 and over but under 18 years	0	90	1	38	2	28

##### *Grade IV—*

Watcher	1	70	1	79	3	49
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### Cinema Trade

#### *Within the Municipal Areas*

##### A—Non-clerical—

Unskilled..	36	50	53	44	89	94
Semi-skilled	43	0	56	04	99	04
Skilled Grade II	55	0	57	86	112	86
Skilled Grade I	66	0	57	86	123	86

##### B—Clerical—

Grade III	50	0	53	00	103	00
Grade II ..	55	0	56	00	111	00
Grade I ..	110	0	61	00	171	00

#### *Outside the Municipal Areas*

##### A—Non-clerical—

Unskilled..	36	50	53	44	89	94
Semi-skilled	40	0	56	04	96	04
Skilled Grade II	47	0	57	86	104	86
Skilled Grade I	61	0	57	86	118	86

##### B—Clerical—

Grade III	45	0	53	00	98	00
Grade II	50	0	56	00	106	00
Grade I ..	110	0	61	00	171	00

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Dock, Harbour and Port Transport Trade</b>						
<i>Manual Work—</i>						
Special Grade .. ..	65	0	34	00	99	00
Skilled Grade .. ..	55	0	30	00	85	00
Semi-skilled Grade .. ..	45	0	27	00	72	00
Unskilled Grade I .. ..	37	0	27	00	64	00
Unskilled Grade II .. ..	31	0	27	00	58	00
<i>Women Workers—</i>						
Female Kanganies .. ..	35	0	27	00	62	00
Female labourers .. ..	30	0	27	00	57	00
<i>Non-manual Workers—</i>						
Special Grade .. ..	75	0	40	00	115	00
Grade I .. ..	55	0	30	00	85	00
<b>Building Trade</b>						
<i>Unskilled—</i>						
<i>Male labourers—</i>						
Not under 18 years .. ..	1	40	2	06	3	46
<i>Female labourers—</i>						
Not under 18 years .. ..	1	10	2	06	3	16
<i>Unskilled labourers—</i> (irrespective of sex)						
Under 18 years of age .. ..	0	90	2	06	2	96
Semi-skilled Grade II .. ..	1	65	2	16	3	81
Semi-skilled Grade I .. ..	1	80	2	16	3	96
Skilled .. ..	2	0	2	16	4	16
<b>Beedi Manufacturing Trade</b>						
"Nool" beedi rolling (inclusive of preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long .. ..					3	50
1,000 beedies each 2½ inches long .. ..					4	0
1,000 beedies each 3 inches long .. ..					4	75
"Nool" beedi rolling (exclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long .. ..					2	0
1,000 beedies each 2½ inches long .. ..					2	25
1,000 beedies each 3 inches long .. ..					2	75
Cutting wrapping leaves (inclusive of the preparation of wrappers for rolling)—						
1,000 beedies each 2 inches long .. ..					1	50
1,000 beedies each 2½ inches long .. ..					1	75
1,000 beedies each 3 inches long .. ..					2	0
<b>Baking Trade</b>						
<i>Monthly Rates</i>						
Class "A" Worker : foreman, cooks, "short eats" makers, pastry makers, cake decorators .. ..	70	0	57	90	127	90
Class "B" Worker : dough mixers, scalers and weighers, divider men, twisters, pie men, pastry men, pie machine operators, friers, butter and icing mixers, icers, wrapping machine operators .. ..	55	0	53	75	108	75
Class "C" Worker : flour dumpers, flour sifters, rolling machine men, sugar grinders, bench hands, pan greasers, panners, bread trayers, bun trayers, cake trayers, bread slicers, fruit and vegetable cleaners, cream fillers, oven helpers, oven loaders, pan stackers, bread and bun stackers, cake stackers, cutters, crust cleaners, hand wrappers, packers, general helpers, and deliverymen .. ..	39	0	41	53	80	53

**APPENDIX II (A)**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1959, to workers in the Tea Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers *			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 62½	0 57½	1 20	0 52½	0 43	0 95½	0 40	0 39½	0 79½	½
1	1 25	1 15	2 40	1 05	0 86	1 91	0 80	0 79	1 59	1
2	2 50	2 30	4 80	2 10	1 72	3 82	1 60	1 58	3 18	2
3	3 75	3 45	7 20	3 15	2 58	5 73	2 40	2 37	4 77	3
4	5 00	4 60	9 60	4 20	3 44	7 64	3 20	3 16	6 36	4
5	6 25	5 75	12 00	5 25	4 30	9 55	4 00	3 95	7 95	5
6	7 50	6 90	14 40	6 30	5 16	11 46	4 80	4 74	9 54	6
7	8 75	8 05	16 80	7 35	6 02	13 37	5 60	5 53	11 13	7
8	10 00	9 20	19 20	8 40	6 88	15 28	6 40	6 32	12 72	8
9	11 25	10 35	21 69	9 45	7 74	17 19	7 20	7 11	14 31	9
10	12 50	11 50	24 00	10 50	8 60	19 10	8 00	7 90	15 90	10
11	13 75	12 65	26 40	11 55	9 46	21 01	8 80	8 69	17 49	11
12	15 00	13 80	28 80	12 60	10 32	22 92	9 60	9 48	19 08	12
13	16 25	14 95	31 20	13 65	11 18	24 83	10 40	10 27	20 67	13
14	17 50	16 10	33 60	14 70	12 04	26 74	11 20	11 06	22 26	14
15	18 75	17 25	36 00	15 75	12 90	28 65	12 00	11 85	23 85	15
16	20 00	18 40	38 40	16 80	13 76	30 56	12 80	12 64	25 44	16
17	21 25	19 55	40 80	17 85	14 62	32 47	13 60	13 43	27 03	17
18	22 50	20 70	43 20	18 90	15 48	34 38	14 40	14 22	28 62	18
19	23 75	21 85	45 60	19 95	16 34	36 29	15 20	15 01	30 21	19
20	25 00	23 00	48 00	21 00	17 20	38 20	16 00	15 80	31 80	20
21	26 25	24 15	50 40	22 05	18 06	40 11	16 80	16 59	33 39	21
22	27 50	25 30	52 80	23 10	18 92	42 02	17 60	17 38	34 98	22
23	28 75	26 45	55 20	24 15	19 78	43 93	18 40	18 17	36 57	23
24	30 00	27 60	57 60	25 20	20 64	45 84	19 20	18 96	38 16	24
25	31 25	28 75	60 00	26 25	21 50	47 75	20 00	19 75	39 75	25
26	32 50	29 90	62 40	27 30	22 36	49 66	20 80	20 54	41 34	26
27	33 75	31 05	64 80	28 35	23 22	51 57	21 60	21 33	42 93	27
28	35 00	32 20	67 20	29 40	24 08	53 48	22 40	22 12	44 52	28
29	36 25	33 35	69 60	30 45	24 94	55 39	23 20	22 91	46 11	29
30	37 50	34 50	72 00	31 50	25 80	57 30	24 00	23 70	47 70	30
31	38 75	35 65	74 40	32 55	26 66	59 21	24 80	24 49	49 29	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

**APPENDIX II (B)**

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1959, to workers in the Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 70	0 57½	1 27½	0 65	0 43	1 08	0 52½	0 39½	0 92	½
1	1 40	1 15	2 55	1 30	0 86	2 16	1 05	0 79	1 84	1
2	2 80	2 30	5 10	2 60	1 72	4 32	2 10	1 58	3 68	2
3	4 20	3 45	7 65	3 90	2 58	6 48	3 15	2 37	5 52	3
4	5 60	4 60	10 20	5 20	3 44	8 64	4 20	3 16	7 36	4
5	7 00	5 75	12 75	6 50	4 30	10 80	5 25	3 95	9 20	5
6	8 40	6 90	15 30	7 80	5 16	12 96	6 30	4 74	11 04	6
7	9 80	8 05	17 85	9 10	6 02	15 12	7 35	5 53	12 88	7
8	11 20	9 20	20 40	10 40	6 88	17 28	8 40	6 32	14 72	8
9	12 60	10 35	22 95	11 70	7 74	19 44	9 45	7 11	16 56	9
10	14 00	11 50	25 50	13 00	8 60	21 60	10 50	7 90	18 40	10
11	15 40	12 65	28 05	14 30	9 46	23 76	11 55	8 69	20 24	11
12	16 80	13 80	30 60	15 60	10 32	25 92	12 60	9 48	22 08	12
13	18 20	14 95	33 15	16 90	11 18	28 08	13 65	10 27	23 92	13
14	19 60	16 10	35 70	18 20	12 04	30 24	14 70	11 06	25 76	14
15	21 00	17 25	38 25	19 50	12 90	32 40	15 75	11 85	27 60	15
16	22 40	18 40	40 80	20 80	13 76	34 56	16 80	12 64	29 44	16
17	23 80	19 55	43 35	22 10	14 62	36 72	17 85	13 43	31 28	17
18	25 20	20 70	45 90	23 40	15 48	38 88	18 90	14 22	33 12	18
19	26 60	21 85	48 45	24 70	16 34	41 04	19 95	15 01	34 96	19
20	28 00	23 00	51 00	26 00	17 20	43 20	21 00	15 80	36 80	20
21	29 40	24 15	53 55	27 30	18 06	45 36	22 05	16 59	38 64	21
22	30 80	25 30	56 10	28 60	18 92	47 52	23 10	17 38	40 48	22
23	32 20	26 45	58 65	29 90	19 78	49 68	24 15	18 17	42 32	23
24	33 60	27 60	61 20	31 20	20 64	51 84	25 20	18 96	44 16	24
25	35 00	28 75	63 75	32 50	21 50	54 00	26 25	19 75	46 00	25
26	36 40	29 90	66 30	33 80	22 36	56 16	27 30	20 54	47 84	26
27	37 80	31 05	68 85	35 10	23 22	58 32	28 35	21 33	49 68	27
28	39 20	32 20	71 40	36 40	24 08	60 48	29 40	22 12	51 52	28
29	40 60	33 35	73 95	37 70	24 94	62 64	30 45	22 91	53 36	29
30	42 00	34 50	76 50	39 00	25 80	64 80	31 50	23 70	55 20	30
31	43 40	35 65	79 05	40 30	26 66	66 96	32 55	24 49	57 04	31

\*A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1959, to workers in the Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowances	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 55	0 57½	1 12½	0 45	0 43	0 88	0 32½	0 39½	0 72	½
1	1 10	1 15	2 25	0 90	0 86	1 76	0 65	0 79	1 44	1
2	2 20	2 30	4 50	1 80	1 72	3 52	1 30	1 58	2 88	2
3	3 30	3 45	6 75	2 70	2 58	5 28	1 95	2 37	4 32	3
4	4 40	4 60	9 00	3 60	3 44	7 04	2 60	3 16	5 76	4
5	5 50	5 75	11 25	4 50	4 30	8 80	3 25	3 95	7 20	5
6	6 60	6 90	13 50	5 40	5 16	10 56	3 90	4 74	8 64	6
7	7 70	8 05	15 75	6 30	6 02	12 32	4 55	5 53	10 08	7
8	8 80	9 20	18 00	7 20	6 88	14 08	5 20	6 32	11 52	8
9	9 90	10 35	20 25	8 10	7 74	15 84	5 85	7 11	12 96	9
10	11 00	11 50	22 50	9 00	8 60	17 60	6 50	7 90	14 40	10
11	12 10	12 65	24 75	9 90	9 46	19 36	7 15	8 69	15 84	11
12	13 20	13 80	27 00	10 80	10 32	21 12	7 80	9 48	17 28	12
13	14 30	14 95	29 25	11 70	11 18	22 88	8 45	10 27	18 72	13
14	15 40	16 10	31 50	12 60	12 04	24 64	9 10	11 06	20 16	14
15	16 50	17 25	33 75	13 50	12 90	26 40	9 75	11 85	21 60	15
16	17 60	18 40	36 00	14 40	13 76	28 16	10 40	12 64	23 04	16
17	18 70	19 55	38 25	15 30	14 62	29 92	11 05	13 43	24 48	17
18	19 80	20 70	40 50	16 20	15 48	31 68	11 70	14 22	25 92	18
19	20 90	21 85	42 75	17 10	16 34	33 44	12 35	15 01	27 36	19
20	22 00	23 00	45 00	18 00	17 20	35 20	13 00	15 80	28 80	20
21	23 10	24 15	47 25	18 90	18 06	36 96	13 65	16 59	30 24	21
22	24 20	25 30	49 50	19 80	18 92	38 72	14 30	17 38	31 68	22
23	25 30	26 45	51 75	20 70	19 78	40 48	14 95	18 17	33 12	23
24	26 40	27 60	54 00	21 60	20 64	42 24	15 60	18 96	34 56	24
25	27 50	28 75	56 25	22 50	21 50	44 00	16 25	19 75	36 00	25
26	28 60	29 90	58 50	23 40	22 36	45 76	16 90	20 54	37 44	26
27	29 70	31 05	60 75	24 30	23 22	47 52	17 55	21 33	38 88	27
28	30 80	32 20	63 00	25 20	24 08	49 28	18 20	22 12	40 32	28
29	31 90	33 35	65 25	26 10	24 94	51 04	18 85	22 91	41 76	29
30	33 00	34 50	67 50	27 00	25 80	52 80	19 50	23 70	43 20	30
31	34 10	35 65	69 75	27 90	26 66	54 56	20 15	24 49	44 64	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during Oct., 1959, to workers in the Coconut Growing and Manufacturing Trade

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade				No. of Days
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 15	1 07½	0 85½	0 77	1 90	1 70	1 40½	1 37	½
1	2 30	2 15	1 71	1 54	3 80	3 40	2 81	2 74	1
2	4 60	4 30	3 42	3 08	7 60	6 80	5 62	5 48	2
3	6 90	6 45	5 13	4 62	11 40	10 20	8 43	8 22	3
4	9 20	8 60	6 84	6 16	15 20	13 60	11 24	10 96	4
5	11 50	10 75	8 55	7 70	19 00	17 00	14 05	13 70	5
6	13 80	12 90	10 26	9 24	22 80	20 40	16 86	16 44	6
7	16 10	15 05	11 97	10 78	26 60	23 80	19 67	19 18	7
8	18 40	17 20	13 68	12 32	30 40	27 20	22 48	21 92	8
9	20 70	19 35	15 39	13 86	34 20	30 60	25 29	24 66	9
10	23 00	21 50	17 10	15 40	38 00	34 00	28 10	27 40	10
11	25 30	23 65	18 81	16 94	41 80	37 40	30 91	30 14	11
12	27 60	25 80	20 52	18 48	45 60	40 80	33 72	32 88	12
13	29 90	27 95	22 23	20 02	49 40	44 20	36 53	35 62	13
14	32 20	30 10	23 94	21 56	53 20	47 60	39 34	38 36	14
15	34 50	32 25	25 65	23 10	57 00	51 00	42 15	41 10	15
16	36 80	34 40	27 36	24 64	60 80	54 40	44 96	43 84	16
17	39 10	36 55	29 07	26 18	64 60	57 80	47 77	46 58	17
18	41 40	38 70	30 78	27 72	68 40	61 20	50 58	49 32	18
19	43 70	40 85	32 49	29 26	72 20	64 60	53 39	52 06	19
20	46 00	43 00	34 20	30 80	76 00	68 00	56 20	54 80	20
21	48 30	45 15	35 91	32 34	79 80	71 40	59 01	57 54	21
22	50 60	47 30	37 62	33 88	83 60	74 80	61 82	60 28	22
23	52 90	49 45	39 33	35 42	87 40	78 20	64 63	63 02	23
24	55 20	51 60	41 04	36 96	91 20	81 60	67 44	65 76	24
25	57 50	53 75	42 75	38 50	95 00	85 00	70 25	68 50	25
26	59 80	55 90	44 46	40 04	98 80	88 40	73 06	71 24	26
27	62 10	58 05	46 17	41 58	102 60	91 80	75 87	73 98	27
28	66 40	60 20	47 88	43 12	106 40	95 20	78 68	76 72	28
29	66 70	62 35	49 59	44 66	110 20	98 60	81 49	79 46	29
30	69 00	64 50	51 30	46 20	114 00	102 00	84 30	82 20	30
31	71 30	66 65	53 01	47 74	117 80	105 40	87 11	84 94	31

Note.—“Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age in the Coconut Manufacturing Trade. In the Coconut Growing Trade, “Male”, “Female” and “Child Workers” refer to male workers not under 16 years of age; Female workers not under 15 years of age and Young Persons to male workers under 16 years of age and female workers under 15 years of age respectively.

**APPENDIX III (B)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during Oct., 1959, to workers in  
the Rubber Export Trade**

No. of Days	Male Workers not under 18 years of age				Female Worker not under 18 years of age		Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Watchers	Grade II	Grade I	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 73	1 88	1 98	1 93	1 54 1/2	1 62	1 17 1/2	1 25	1 32 1/2	1 45	1/2
1	3 46	3 76	3 96	3 86	3 09	3 24	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 72	6 18	6 48	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 58	9 27	9 72	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 44	12 36	12 96	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	19 30	15 45	16 20	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	23 16	18 54	19 44	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	27 02	21 63	22 68	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 88	24 72	25 92	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	34 74	27 81	29 16	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	38 60	30 90	32 40	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	42 46	33 99	35 64	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	46 32	37 08	38 88	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	50 18	40 17	42 12	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	54 04	43 26	45 36	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	57 90	46 35	48 60	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	61 76	49 44	51 84	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	65 62	52 53	55 08	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	69 48	55 62	58 32	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	73 34	58 71	61 56	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	77 20	61 80	64 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	81 06	64 89	68 04	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	84 92	67 98	71 28	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	88 78	71 07	74 52	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	92 64	74 16	77 76	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	96 50	77 25	81 00	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	100 36	80 34	84 24	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	104 22	83 43	87 48	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	108 08	86 52	90 72	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	111 94	89 61	93 96	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	115 80	92 70	97 20	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	119 66	95 79	100 44	72 85	77 50	82 15	89 90	31

**APPENDIX III (C)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during Oct., 1959, to workers in  
the Tea Export Trade**

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Inter-mediate Grade	Grade I	Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73	1 88	1 98	1 88	1 93	1 54½	1 17½	1 25	1 32½	1 45	½
1	3 46	3 76	3 96	3 76	3 86	3 09	2 35	2 50	2 65	2 90	1
2	6 92	7 52	7 92	7 52	7 72	6 18	4 70	5 00	5 30	5 80	2
3	10 38	11 28	11 88	11 28	11 58	9 27	7 05	7 50	7 95	8 70	3
4	13 84	15 04	15 84	15 04	15 44	12 36	9 40	10 00	10 60	11 60	4
5	17 30	18 80	19 80	18 80	19 30	15 45	11 75	12 50	13 25	14 50	5
6	20 76	22 56	23 76	22 56	23 16	18 54	14 10	15 00	15 90	17 40	6
7	24 22	26 32	27 72	26 32	27 02	21 63	16 45	17 50	18 55	20 30	7
8	27 68	30 08	31 68	30 08	30 88	24 72	18 80	20 00	21 20	23 20	8
9	31 14	33 84	35 64	33 84	34 74	27 81	21 15	22 50	23 85	26 10	9
10	34 60	37 60	39 60	37 60	38 60	30 90	23 50	25 00	26 50	29 00	10
11	38 06	41 36	43 56	41 36	42 46	33 99	25 85	27 50	29 15	31 90	11
12	41 52	45 12	47 52	45 12	46 32	37 08	28 20	30 00	31 80	34 80	12
13	44 98	48 88	51 48	48 88	50 18	40 17	30 55	32 50	34 45	37 70	13
14	48 44	52 64	55 44	52 64	54 04	43 26	32 90	35 00	37 10	40 60	14
15	51 90	56 40	59 40	56 40	57 90	46 35	35 25	37 50	39 75	43 50	15
16	55 36	60 16	63 36	60 16	61 76	49 44	37 60	40 00	42 40	46 40	16
17	58 82	63 92	67 32	63 92	65 62	52 53	39 95	42 50	45 05	49 30	17
18	62 28	67 68	71 28	67 68	69 48	55 62	42 30	45 00	47 70	52 20	18
19	65 74	71 44	75 24	71 44	73 34	58 71	44 65	47 50	50 35	55 10	19
20	69 20	75 20	79 20	75 20	77 20	61 80	47 00	50 00	53 00	58 00	20
21	72 66	78 96	83 16	78 96	81 06	64 89	49 35	52 50	55 65	60 90	21
22	76 12	82 72	87 12	82 72	84 92	67 98	51 70	55 00	58 30	63 80	22
23	79 58	86 48	91 08	86 48	88 78	71 07	54 05	57 50	60 95	66 70	23
24	83 04	90 24	95 04	90 24	92 64	74 16	56 40	60 00	63 60	69 60	24
25	86 50	94 00	99 00	94 00	96 50	77 25	58 75	62 50	66 25	72 50	25
26	89 96	97 76	102 96	97 76	100 36	80 34	61 10	65 00	68 90	75 40	26
27	93 42	101 52	106 92	101 52	104 22	83 43	63 45	67 50	71 55	78 30	27
28	96 88	105 28	110 88	105 28	108 08	86 52	65 80	70 00	74 20	81 20	28
29	100 34	109 04	114 84	109 04	111 94	89 61	68 15	72 50	76 85	84 10	29
30	103 80	112 80	118 80	112 80	115 80	92 70	70 50	75 00	79 50	87 00	30
31	107 26	116 56	122 76	116 56	119 66	95 79	72 85	77 50	82 15	89 90	31

**APPENDIX III (D)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during Oct., 1959, to workers in  
the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	1 73½	1 90½	1 80½	2 08	1 98	1 93	0 81	0 94	1 18½	1 38½	½
1	3 46	3 81	3 61	4 16	3 96	3 86	1 62	1 88	2 37	2 77	1
2	6 92	7 62	7 22	8 32	7 92	7 72	3 24	3 76	4 74	5 54	2
3	10 38	11 43	10 83	12 48	11 88	11 58	4 86	5 64	7 11	8 31	3
4	13 84	15 24	14 44	16 64	15 84	15 44	6 48	7 52	9 48	11 08	4
5	17 30	19 05	18 05	20 80	19 80	19 30	8 10	9 40	11 85	13 85	5
6	20 76	22 86	21 66	24 96	23 76	23 16	9 72	11 28	14 22	16 62	6
7	24 22	26 67	25 27	29 12	27 72	27 02	11 34	13 16	16 59	19 39	7
8	27 68	30 48	28 88	33 28	31 68	30 88	12 96	15 04	18 96	22 16	8
9	31 14	34 29	32 49	37 44	35 64	34 74	14 58	16 92	21 33	24 93	9
10	34 60	38 10	36 10	41 60	39 60	38 60	16 20	18 80	23 70	27 70	10
11	38 06	41 91	39 71	45 76	43 56	42 46	17 82	20 68	26 07	30 47	11
12	41 52	45 72	43 32	49 92	47 52	46 32	19 44	22 56	28 44	33 24	12
13	44 98	49 53	46 93	54 08	51 48	50 18	21 06	24 44	30 81	36 01	13
14	48 44	53 34	50 54	58 24	55 44	54 04	22 68	26 32	33 18	38 78	14
15	51 90	57 15	54 15	62 40	59 40	57 90	24 30	28 20	35 55	41 55	15
16	55 36	60 96	57 76	66 56	63 36	61 76	25 92	30 08	37 92	44 32	16
17	58 82	64 77	61 37	70 72	67 32	65 62	27 54	31 96	40 29	47 09	17
18	62 28	68 58	64 98	74 88	71 28	69 48	29 16	33 84	42 66	49 86	18
19	65 74	72 39	68 59	79 04	75 24	73 34	30 78	35 72	45 03	52 63	19
20	69 20	76 20	72 20	83 20	79 20	77 20	32 40	37 60	47 40	55 40	20
21	72 66	80 01	75 81	87 36	83 16	81 06	34 02	39 48	49 77	58 17	21
22	76 12	83 82	79 42	91 52	87 12	84 92	35 64	41 36	52 14	60 94	22
23	79 58	87 63	83 03	95 68	91 08	88 78	37 26	43 24	54 51	63 71	23
24	83 04	91 44	86 64	99 84	95 04	92 64	38 88	45 12	56 88	66 48	24
25	86 50	95 25	90 25	104 00	99 00	96 50	40 50	47 00	59 25	69 25	25
26	89 96	99 06	93 86	108 16	102 96	100 36	42 12	48 88	61 62	72 02	26
27	93 42	102 87	97 47	112 32	106 92	104 22	43 74	50 76	63 99	74 79	27
28	96 88	106 68	101 08	116 48	110 88	108 08	45 36	52 64	66 36	77 56	28
29	100 34	110 49	104 69	120 64	114 84	111 94	46 98	54 52	68 73	80 33	29
30	103 80	114 30	108 30	124 80	118 80	115 80	48 60	56 40	71 10	83 10	30
31	107 26	118 11	111 91	128 96	122 76	119 66	50 22	58 28	73 47	85 87	31

**APPENDIX III (E)**

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during Oct., 1959, to workers in the Match Manufacturing Trade**

No. of Days	Grade I			Grade II			Grade III				Grade IV	No. of Days
	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons Over 14 Under 18 Years	Adults		Young Persons		Watchers	
	Male	Fe-male		Male	Fe-male		Male	Fe-male	Over 14 Under 16 Years	Over 16 Under 18 Years		
			Rs. c.			Rs. c.					Rs. c.	
1/2	1 89 1/2	1 66 1/2	1 31 1/2	1 69 1/2	1 50 1/2	1 19	1 54 1/2	1 36	0 93 1/2	1 14	1 74 1/2	1/2
1	3 79	3 33	2 63	3 39	3 01	2 38	3 09	2 72	1 87	2 28	3 49	1
2	7 58	6 66	5 26	6 78	6 02	4 76	6 18	5 44	3 74	4 56	6 98	2
3	11 37	9 99	7 89	10 17	9 03	7 14	9 27	8 16	5 61	6 84	10 47	3
4	15 16	13 32	10 52	13 56	12 04	9 52	12 36	10 88	7 48	9 12	13 96	4
5	18 95	16 65	13 15	16 95	15 05	11 90	15 45	13 60	9 35	11 40	17 45	5
6	22 74	19 98	15 78	20 34	18 06	14 28	18 54	16 32	11 22	13 68	20 94	6
7	26 53	23 31	18 41	23 73	21 07	16 66	21 63	19 04	13 09	15 96	24 43	7
8	30 32	26 64	21 04	27 12	24 08	19 04	24 72	21 76	14 96	18 24	27 92	8
9	34 11	29 97	23 67	30 51	27 09	21 42	27 81	24 48	16 83	20 52	31 41	9
10	37 90	33 30	26 30	33 90	30 10	23 80	30 90	27 20	18 70	22 80	34 90	10
11	41 69	36 63	28 93	37 29	33 11	26 18	33 99	29 92	20 57	25 08	38 39	11
12	45 48	39 96	31 56	40 68	36 12	28 56	37 08	32 64	22 44	27 36	41 88	12
13	49 27	43 29	34 19	44 07	39 13	30 94	40 17	35 36	24 31	29 64	45 37	13
14	53 06	46 62	36 82	47 46	42 14	33 32	43 26	38 08	26 18	31 92	48 86	14
15	56 85	49 95	39 45	50 85	45 15	35 70	46 35	40 80	28 05	34 20	52 35	15
16	60 64	53 28	42 08	54 24	48 16	38 08	49 44	43 52	29 92	36 48	55 84	16
17	64 43	56 61	44 71	57 63	51 17	40 46	52 53	46 24	31 79	38 76	59 33	17
18	68 22	59 94	47 34	61 02	54 18	42 84	55 62	48 96	33 66	41 04	62 82	18
19	72 01	63 27	49 97	64 41	57 19	45 22	58 71	51 68	35 53	43 32	66 31	19
20	75 80	66 60	52 60	67 80	60 20	47 60	61 80	54 40	37 40	45 60	69 80	20
21	79 59	69 93	55 23	71 19	63 21	49 98	64 89	57 12	39 27	47 88	73 29	21
22	83 38	73 26	57 86	74 58	66 22	52 36	67 98	59 84	41 14	50 16	76 78	22
23	87 17	76 59	60 49	77 97	69 23	54 74	71 07	62 56	43 01	52 44	80 27	23
24	90 96	79 92	63 12	81 36	72 24	57 12	74 16	65 28	44 88	54 72	83 76	24
25	94 75	83 25	65 75	84 75	75 25	59 50	77 25	68 00	46 75	57 00	87 25	25
26	98 54	86 58	68 38	88 14	78 26	61 88	80 34	70 72	48 62	59 28	90 74	26
27	102 33	89 91	71 01	91 53	81 27	64 26	83 43	73 44	50 49	61 56	94 23	27
28	106 12	93 24	73 64	94 92	84 28	66 64	86 52	76 16	52 36	63 84	97 72	28
29	109 91	96 57	76 27	98 31	87 29	69 02	89 61	78 88	54 23	66 12	101 21	29
30	113 70	99 90	78 90	101 70	90 30	71 40	92 70	81 60	56 10	68 40	104 70	30
31	117 49	103 23	81 53	105 09	93 31	73 78	95 79	84 32	57 97	70 68	108 19	31

**APPENDIX III (F)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during Oct., 1959, to workers in  
the Building Trade**

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Persons</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		
$\frac{1}{2}$	1 73	1 58	1 48	1 90 $\frac{1}{2}$	1 98	2 08	$\frac{1}{2}$
1	3 46	3 16	2 96	3 81	3 96	4 16	1
2	6 92	6 32	5 92	7 62	7 92	8 32	2
3	10 38	9 48	8 88	11 43	11 88	12 48	3
4	13 84	12 64	11 84	15 24	15 84	16 64	4
5	17 30	15 80	14 80	19 05	19 80	20 80	5
6	20 76	18 96	17 76	22 86	23 76	24 96	6
7	24 22	22 12	20 72	26 67	27 72	29 12	7
8	27 68	25 28	23 68	30 48	31 68	33 28	8
9	31 14	28 44	26 64	34 29	35 64	37 44	9
10	34 60	31 60	29 60	38 10	39 60	41 60	10
11	38 06	34 76	32 56	41 91	43 56	45 76	11
12	41 52	37 92	35 52	45 72	47 52	49 92	12
13	44 98	41 08	38 48	49 53	51 48	54 08	13
14	48 44	44 24	41 44	53 34	55 44	58 24	14
15	51 90	47 40	44 40	57 15	59 40	62 40	15
16	55 36	50 56	47 36	60 96	63 36	66 56	16
17	58 82	53 72	50 32	64 77	67 32	70 72	17
18	62 28	56 88	53 28	68 58	71 28	74 88	18
19	65 74	60 04	56 24	72 39	75 24	79 04	19
20	69 20	63 20	59 20	76 20	79 20	83 20	20
21	72 66	66 36	62 16	80 01	83 16	87 36	21
22	76 12	69 52	65 12	83 82	87 12	91 52	22
23	79 58	72 68	68 08	87 63	91 08	95 68	23
24	83 04	75 84	71 04	91 44	95 04	99 84	24
25	86 50	79 00	74 00	95 25	99 00	104 00	25
26	89 96	82 16	76 96	99 06	102 96	108 16	26
27	93 42	85 32	79 92	102 87	106 92	112 32	27
28	96 88	88 48	82 88	106 68	110 88	116 48	28
29	100 34	91 64	85 84	110 49	114 84	120 64	29
30	103 80	94 80	88 80	114 30	118 80	124 80	30
31	107 26	97 96	91 76	118 11	122 76	128 96	31

“Unskilled Male” means a male unskilled labourer not under 18 years of age.  
 “Unskilled Female” means a female unskilled labourer not under 18 years of age.  
 “Unskilled Young Person” means a labourer (irrespective of sex) under 18 years of age.

**APPENDIX III (G)**

**Ready Reckoner showing the Minimum Wages payable for the number  
of days worked during Oct., 1959, to Daily-paid workers in  
the Motor Transport Trade**

<i>No. of Days</i>	<i>Class A Class B Class D</i>	<i>Class C</i>	<i>Class E Class G</i>	<i>Class F</i>	<i>Class H</i>	<i>Class K</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
<b>½</b>	3 28½	2 91	2 53½	2 66	2 41	1 64½	<b>½</b>
<b>1</b>	6 57	5 82	5 07	5 32	4 82	3 29	<b>1</b>
<b>2</b>	13 14	11 64	10 14	10 64	9 64	6 58	<b>2</b>
<b>3</b>	19 71	17 46	15 21	15 96	14 46	9 87	<b>3</b>
<b>4</b>	26 28	23 28	20 28	21 28	19 28	13 16	<b>4</b>
<b>5</b>	32 85	29 10	25 35	26 60	24 10	16 45	<b>5</b>
<b>6</b>	39 42	34 92	30 42	31 92	28 92	19 74	<b>6</b>
<b>7</b>	45 99	40 74	35 49	37 24	33 74	23 03	<b>7</b>
<b>8</b>	52 56	46 56	40 56	42 56	38 56	26 32	<b>8</b>
<b>9</b>	59 13	52 38	45 63	47 88	43 38	29 61	<b>9</b>
<b>10</b>	65 70	58 20	50 70	53 20	48 20	32 90	<b>10</b>
<b>11</b>	72 27	64 02	55 77	58 52	53 02	36 19	<b>11</b>
<b>12</b>	78 84	69 84	60 84	63 84	57 84	39 48	<b>12</b>
<b>13</b>	85 41	75 66	65 91	69 16	62 66	42 77	<b>13</b>
<b>14</b>	91 98	81 48	70 98	74 48	67 48	46 06	<b>14</b>
<b>15</b>	98 55	87 30	76 05	79 80	72 30	49 35	<b>15</b>
<b>16</b>	105 12	93 12	81 12	85 12	77 12	52 64	<b>16</b>
<b>17</b>	111 69	98 94	86 19	90 44	81 94	55 93	<b>17</b>
<b>18</b>	118 26	104 76	91 26	95 76	86 76	59 22	<b>18</b>
<b>19</b>	124 83	110 58	96 33	101 08	91 58	62 51	<b>19</b>
<b>20</b>	131 40	116 40	101 40	106 40	96 40	65 80	<b>20</b>
<b>21</b>	137 97	122 22	106 47	111 72	101 22	69 09	<b>21</b>
<b>22</b>	144 54	128 04	111 54	117 04	106 04	72 38	<b>22</b>
<b>23</b>	151 11	133 86	116 61	122 36	110 86	75 67	<b>23</b>
<b>24</b>	157 68	139 68	121 68	127 68	115 68	78 96	<b>24</b>
<b>25</b>	164 25	145 50	126 75	133 00	120 50	82 25	<b>25</b>
<b>26</b>	170 82	151 32	131 82	138 32	125 32	85 54	<b>26</b>
<b>27</b>	177 39	157 14	136 89	143 64	130 14	88 83	<b>27</b>
<b>28</b>	183 96	162 96	141 96	148 96	134 96	92 12	<b>28</b>
<b>29</b>	190 53	168 78	147 03	154 28	139 78	95 41	<b>29</b>
<b>30</b>	197 10	174 60	152 10	159 60	144 60	98 70	<b>30</b>
<b>31</b>	203 67	180 42	157 17	164 92	149 42	101 99	<b>31</b>

## APPENDIX IV (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1959, to Monthly-paid workers in the Motor Transport Trade

No. of Days	Class A	Class	Class	Class	Class	Class G	Class	Class	Class	No. of Days
	Class D	B	C	E	F	Class I	H	J	K	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
<b>½</b>	2 99	2 80½	2 66½	2 34	2 38½	2 17½	1 99	2 73	1 72	<b>½</b>
<b>1</b>	5 98	5 61	5 33	4 68	4 77	4 35	3 98	5 46	3 44	<b>1</b>
<b>2</b>	11 96	11 22	10 66	9 36	9 55	8 71	7 96	10 93	6 88	<b>2</b>
<b>3</b>	17 94	16 82	15 99	14 05	14 32	13 06	11 95	16 39	10 32	<b>3</b>
<b>4</b>	23 91	22 43	21 32	18 73	19 10	17 41	15 93	21 85	13 77	<b>4</b>
<b>5</b>	29 89	28 04	26 65	23 41	23 87	21 76	19 91	27 32	17 21	<b>5</b>
<b>6</b>	35 87	33 65	31 98	28 09	28 65	26 12	23 89	32 78	20 65	<b>6</b>
<b>7</b>	41 85	39 26	37 31	32 78	33 42	30 47	27 88	38 25	24 09	<b>7</b>
<b>8</b>	47 83	44 87	42 64	37 46	38 20	34 82	31 86	43 71	27 53	<b>8</b>
<b>9</b>	53 81	50 47	47 97	42 14	42 97	39 17	35 84	49 17	30 97	<b>9</b>
<b>10</b>	59 79	56 08	53 30	46 82	47 75	43 53	39 82	54 64	34 41	<b>10</b>
<b>11</b>	65 76	61 69	58 63	51 50	52 52	47 88	43 80	60 10	37 86	<b>11</b>
<b>12</b>	71 74	67 30	63 96	56 19	57 30	52 23	47 79	65 56	41 30	<b>12</b>
<b>13</b>	77 72	72 91	69 29	60 87	62 07	56 58	51 77	71 03	44 74	<b>13</b>
<b>14</b>	83 70	78 51	74 63	65 55	66 85	60 94	55 75	76 49	48 18	<b>14</b>
<b>15</b>	89 68	84 12	79 96	70 23	71 62	65 29	59 73	81 96	51 62	<b>15</b>
<b>16</b>	95 66	89 73	85 29	74 92	76 40	69 64	63 72	87 42	55 06	<b>16</b>
<b>17</b>	101 63	95 34	90 62	79 60	81 17	73 99	67 70	92 88	58 51	<b>17</b>
<b>18</b>	107 61	100 95	95 95	84 28	85 95	78 35	71 68	98 35	61 95	<b>18</b>
<b>19</b>	113 59	106 55	101 28	88 96	90 72	82 70	75 66	103 81	65 39	<b>19</b>
<b>20</b>	119 57	112 16	106 61	93 64	95 50	87 05	79 64	109 27	68 83	<b>20</b>
<b>21</b>	125 55	117 77	111 94	98 33	100 27	91 40	83 63	114 74	72 27	<b>21</b>
<b>22</b>	131 53	123 38	117 27	103 01	105 05	95 76	87 61	120 20	75 71	<b>22</b>
<b>23</b>	137 51	128 99	122 60	107 69	109 82	100 11	91 59	125 67	79 15	<b>23</b>
<b>24</b>	143 48	134 60	127 93	112 37	114 60	104 46	95 57	131 13	82 60	<b>24</b>
<b>25</b>	149 46	140 20	133 26	117 06	119 37	108 81	99 56	136 59	86 04	<b>25</b>
<b>26</b>	155 44	145 81	138 59	121 74	124 15	113 17	103 54	142 06	89 48	<b>26</b>
<b>27</b>	161 42	151 42	143 92	126 42	128 92	117 52	107 52	147 52	92 92	<b>27</b>
<b>28</b>	171 11	160 51	152 56	134 01	136 66	124 57	113 97	156 37	98 50	<b>28</b>
<b>29</b>	180 80	169 60	161 20	141 60	144 40	131 62	120 42	165 22	104 08	<b>29</b>
<b>30</b>	190 49	178 69	169 84	149 19	152 14	138 67	126 87	174 07	109 66	<b>30</b>
<b>31</b>	200 18	187 78	178 48	156 78	159 88	145 72	133 32	182 92	115 24	<b>31</b>

## APPENDIX IV (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1959, to workers in the Baking Trade

<i>No. of Days</i>	<i>Class A</i>	<i>Class B</i>	<i>Class C</i>	<i>No. of Days</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	2 37	2 1½	1 49	½
1	4 74	4 3	2 98	1
2	9 47	8 6	5 97	2
3	14 21	12 8	8 95	3
4	18 95	16 11	11 93	4
5	23 69	20 14	14 91	5
6	28 42	24 17	17 90	6
7	33 16	28 19	20 88	7
8	37 90	32 22	23 86	8
9	42 63	36 25	26 84	9
10	47 37	40 28	29 83	10
11	52 11	44 31	32 81	11
12	56 84	48 33	35 79	12
13	61 58	52 36	38 77	13
14	66 32	56 39	41 76	14
15	71 6	60 42	44 74	15
16	75 79	64 44	47 72	16
17	80 53	68 47	50 70	17
18	85 27	72 50	53 69	18
19	90 0	76 53	56 67	19
20	94 74	80 56	59 65	20
21	99 48	84 58	62 63	21
22	104 21	88 61	65 62	22
23	108 95	92 64	68 60	23
24	113 69	96 67	71 58	24
25	118 43	100 69	74 56	25
26	123 16	104 72	77 55	26
27	127 90	108 75	80 53	27

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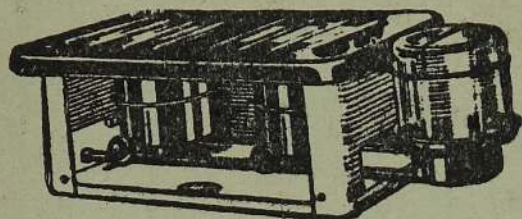
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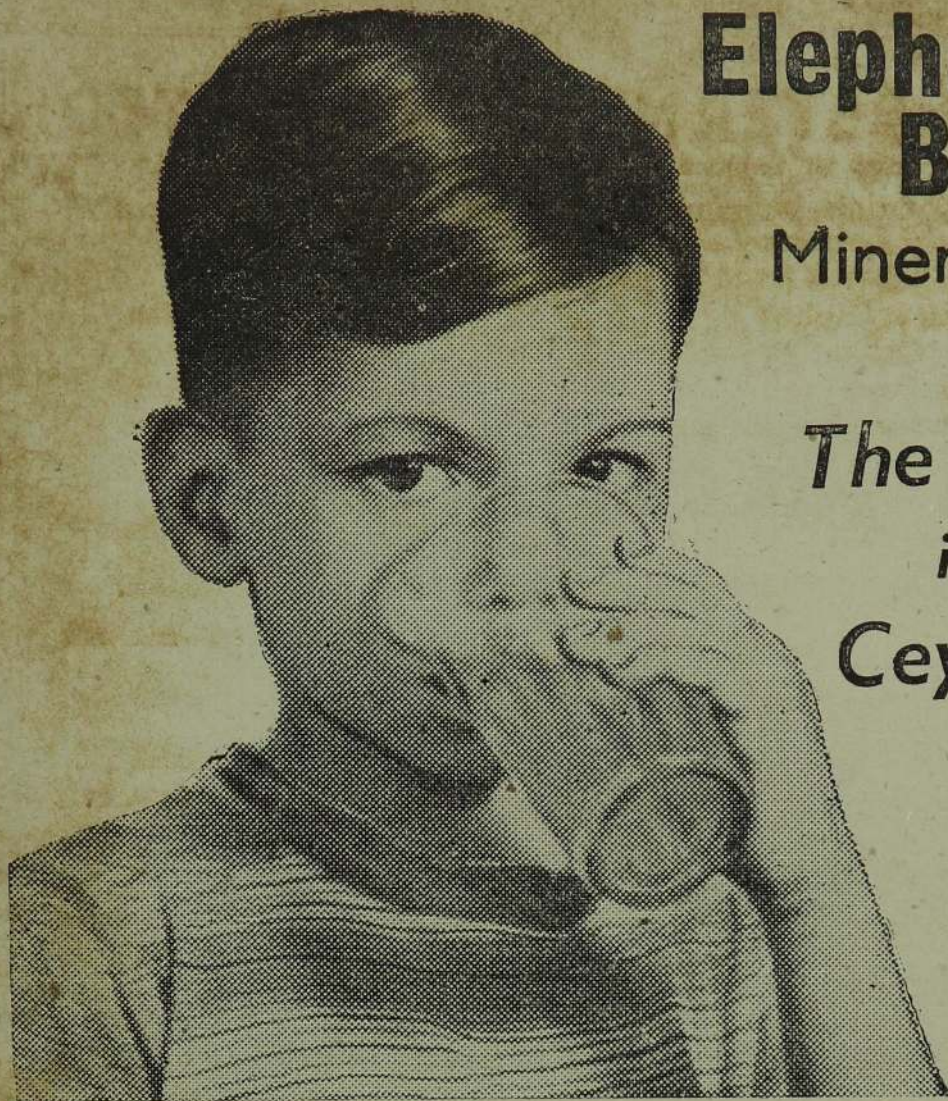
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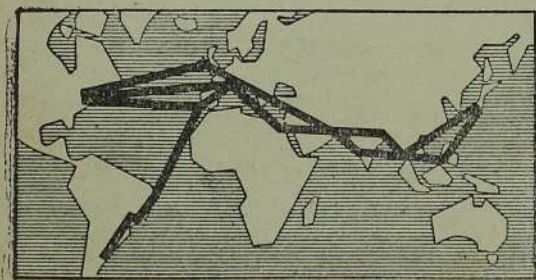
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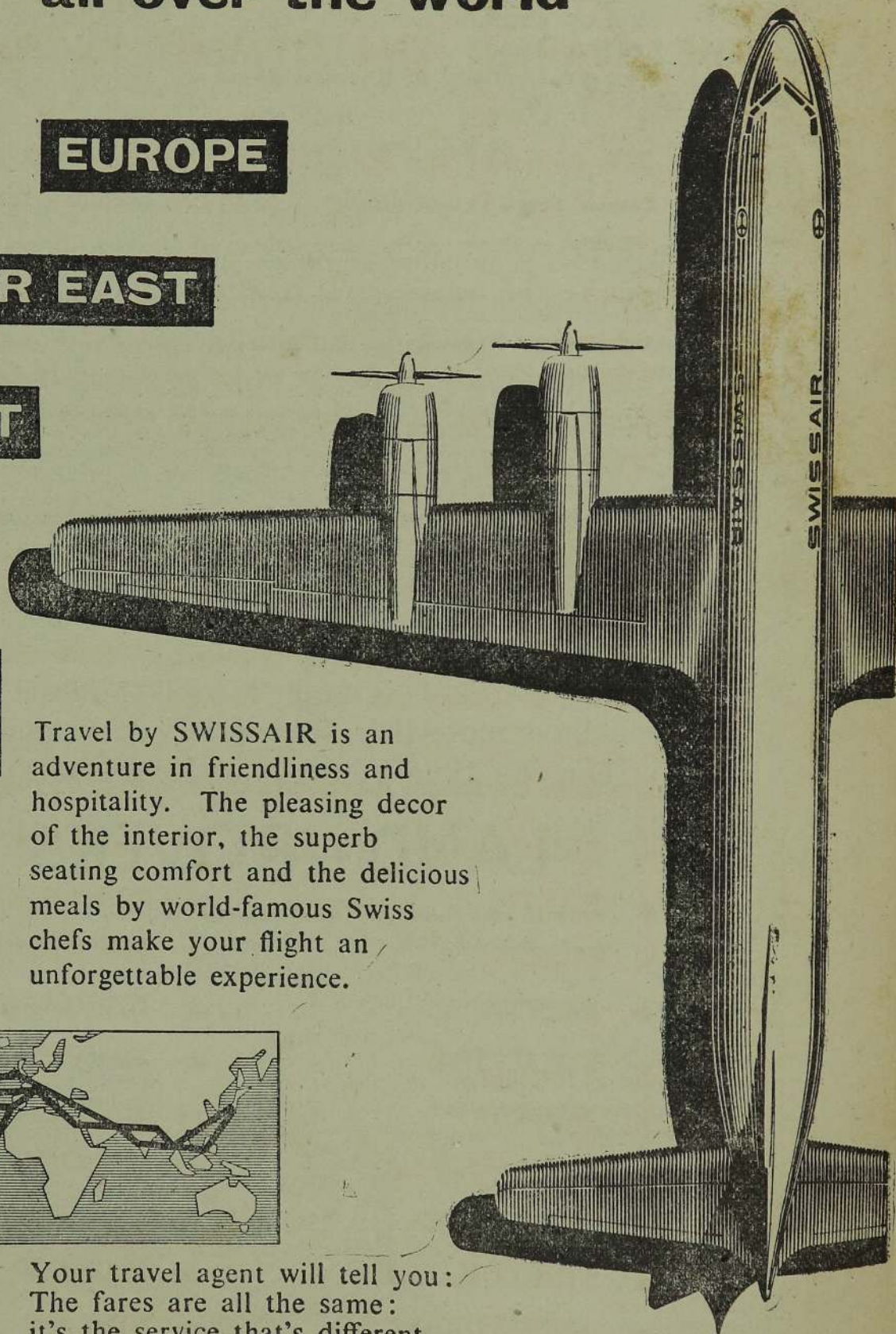


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