

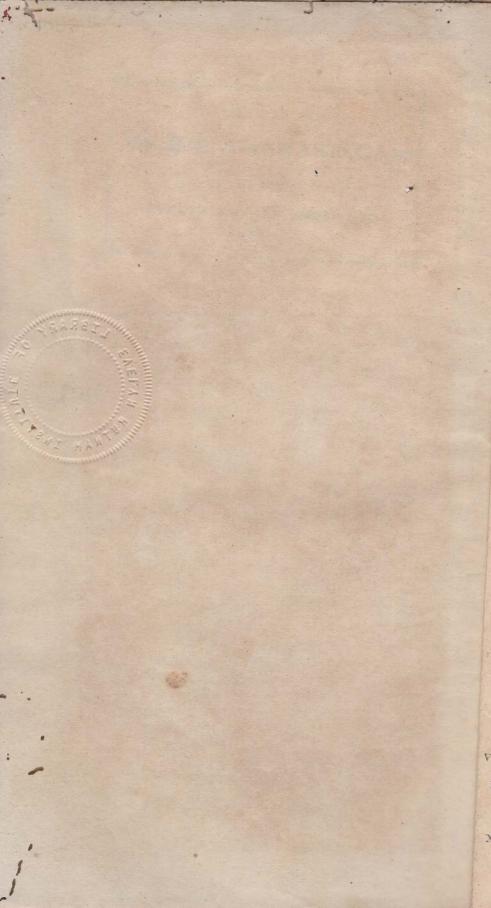
PRESENTED BY

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TO THE

EVELYN RUTNAM INSTITUTE
JAFFNA





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VOLUME IV No. 1

JANUARY, 1953

# A REVIEW OF THE I. L. O. CONFERENCE ON THE PROTECTION OF YOUNG WORKERS IN ASIAN COUNTRIES HELD IN KANDY FROM DECEMBER 1-10, 1952

THE International Labour Organisation has on various occasions endeavoured to make its Member States recognise their responsibility for taking appropriate steps to ensure the protection of children and young persons at various stages of their life as one of the essential and indispensable factors in the protection of workers which is the fundamental aim of this Organisation. Childhood is the formative period for the workers of the future, and this initial stage governs the whole of their lives. If early conditions are bad the whole future life of the individual may be affected. His physical strength, which means his capacity for production, depends to a very large extent on the care which he receives at the early stage of his life. It is at that stage that treatment to correct congenital defects can prove most effective. It is therefore precisely during childhood that the individual, according to the system in force in the country where he happens to be born, is granted or refused "the assurance of equality and vocational opportunity" which the International Labour Organisation undertook in the declaration of Philadelphia to promote at the same time as "Child Welfare and Maternity Protection". It has now been long recognised that it is the responsibility of Public Authorities to provide a suitable atmosphere for the healthy birth and physical development of the child and for the general and vocational training of those who will be the citizens and workers of tomorrow.

The Conference held at Kandy from December 1 to 10, 1952, represented a further attempt on the part of the I. L. O. to review comprehensively all the problems arising out of the training of children for future employment and citizenship and the protection of young persons who are already in employment. The Conference was expected to consider the inter-relationship of the various problems and the necessity for finding combined solutions for them and taking co-ordinated measures.

The Technical meeting on the protection of young persons in Asian countries held in Kandy was convened by the Governing Body of the I. L. O. in response to a request made by the Preparatory Asian Regional Conference of 1947, that the office study the problems of the young workers in Asia with the assistance of Governments concerned and in compliance with the Resolution adopted by the Asian Regional

Conference of 1950 held in Nuwara Eliya calling for a detailed study of the effect of strict enforcement of protective legislation and the employment possibilities of young persons. This meeting held at Kandy was also intended to serve as a prelude to the further discussions of these problems which will be placed on the agenda of the Asian Regional Conference to be held in 1953, probably in Japan.

The meeting examined the present position and problems of Asian countries in the light of the principles set forth in the conventions and recommendations adopted by the International Labour Conference particularly those relating to admission to employment, vocational training and apprenticeship, employment service organisation, vocational guidance and the protection of young workers. During the discussion it was emphasised that the extent to which employment possibilities of young workers could be improved was limited by the restricted resources available in all countries to meet these and other needs. A rapidly increasing population also aggravated the situation. Resources could only be increased as plans to raise the general standard of living by economic development were put into effect. But the urgency of the needs required immediate action. The plans depended in part on the more effective use of manpower directed towards increasing productivity. Measures to regulate the employment of young persons and to enlarge their economic opportunities could be major contributions towards these objectives.

The subject before the meeting was discussed in relation to those general social and economic needs. The discussions covered a wide variety of topics and practical suggestions for dealing with problems of youth employment. These can be summarized under 4 main headings: (1) Elementary education and compulsory schooling, (2) Vocational training, (3) Youth Placement and Vocational Guidance, and (4) Protection of Young workers. In the paragraphs which follow an attempt is made to summarise some of the major conclusions of the meeting in respect of these 4 groups.

## Elementary Education and Compulsory Schooling

THE Conference felt that adequate elementary or primary education was necessary for all children not only as an indispensable accompaniment to the elimination of child labour but that they might also have the requisite basis for further vocational training and the possibility of progressing in their subsequent career. The Conference therefore recommended that elementary or primary education should be provided for all children and wherever possible there should be full-time education up to the age of 14. Since resources to make this provision were limited, the maximum use of existing resources should be made. It recommended that until full-time education is universally available consideration be given to the possibility of providing part-time education for workers. Another recommendation was that elementary or primary education should have a marked practical bias. Able young persons should be prepared and encouraged to take up practical and technical work in agriculture and industry and not only in white collar jobs. Secondary education should be provided for young persons not going into employment immediately on completion of their elementary or primary schooling. It should include vocational and technical training and be given equal status with academic types of education and be planned in relation to present and future plans for trained workers.

#### **Vocational Training**

VOCATIONAL Training is rightly considered in every country as one of the essential elements for any policy of economic and social progress, and for Asian countries vocational training of young persons is even more important owing to the vast development programmes which most Asian countries have already launched or are about to do so. Industrialisation, modernization of handicrafts, and agricultural development of the economically backward areas raise a series of complex problems whose solution must to a considerable extent be based on the development of vocational training of the younger generation. In spite of the considerable efforts made, the position in regard to vocational training of young persons in Asian countries is still characterized by a double dis-equilibrium. On the one hand the training facilities available are insufficient for the number of young persons who need and can profit from a vocational training; on the other hand these facilities are not varied enough to meet the needs of the expanding national economy. Local traditions and the economic and social structure of the countries of the Asian region may prevent an early solution which can be found only within the framework of a long term policy requiring considerable and sustained effort. The Conference recommended that the establishment of a planned system of vocational training for young persons was desirable. To secure this there should be administrative arrangements for co-ordinating the work of the authorities concerned with vocational training and general education. Existing training facilities both public and private should be reviewed periodically in order to ensure that the training given is in conformity with actual requirements. circumvent the shortage of training institutions, the Conference recommended that the fullest possible use should be made of existing training institutes by methods such as the extension of the training facilities to evening classes and part-time day classes for young workers. Employers should participate in the provision of training and should be induced to set up supervised apprenticeship and training programmes either individually or jointly. This might be done by such means as tax relief or if necessary by legal obligation. Such training should include technical and theoretical subjects and practical instruction should be given by supervisors and foremen who combine practical experience with ability to teach. In rural areas were no secondary schools exist, vocational training courses should be established in general basic trades, cottage industries, agricultural techniques for both boys and girls and home economics in order to improve the methods of agricultural production, increasing resources of villages and slow down the drift to urban areas. The Conference recommended that Co-operative Societies should help in obtaining raw materials and the marketing of products. A further recommendation was that Advisory Committees on which employers' and workers' organisations and Education authorities would be represented should be developed as a further step to ensure the necessary co-ordination of training with industrial requirements.

#### **Vocational Guidance**

MOST countries in Asia still lack sufficient schools and a sufficient general level of prosperity on social care to ensure that all young people complete a full elementary school course. The fact that teachers are scarce, and in consequence often overworked, also creates a problem as their collaboration is essential in vocational guidance

and renders it even more imperative to get vocational guidance recognised as a part of the school programme and not regarded as an extra useless burden. There are several obstacles in the way of establishing adequate vocational guidance programmes for youth. They include such things as lack of finances and of employment information, shortage of employment opportunities and of qualified and trained personnel, inadequacy of vocational training opportunities and absence of co-ordination between various agencies and individuals. The Conference however felt that a determined effort should be made to provide special attention for young persons within the existing facilities, making full use of the resources of the schools, the general employment service and other interested governmental-community agencies. The responsibility for the development of these practical vocational guidance services should rest particularly with the employment service acting in close co-operation with the educational authorities and the University as well as with employers' and workers' organisations and social workers. It recommended that vocational guidance should be initiated in areas where the need for it was most pressing and in certain larger urban centres where existing employment opportunities and vocational training facilities provided the necessary range of possibilities for the young persons receiving guidance and where existing employment service facilities might not be in a position to supply the required personnel. Understanding and appreciation of the purposes for vocational guidance should be publicised. The Conference recommended that special attention should be given to the training of personnel through fellowships, institutes or seminars. Such training need be concerned in the first stage with simple and practical counselling techniques but looking towards the eventual development of specialized personnel.

#### Protection of Young Workers

THE Conference recognised that although considerable progress for the protection of young persons has been made, legislation designed to eliminate premature child labour and to protect young workers from working conditions unfavourable to their health and proper physical development applied in many cases only to industry and in particular to larger industrial undertakings. The Conference suggested that the position should be constantly reviewed with a view to progressive extension of legal protection to employment in work-places and occupations not now covered by legislation. The Conference felt that these efforts will be considerably facilitated as public opinion, aroused to the dangers of premature child labour and of unfavourable conditions of work, demanded and supported the extension of protection to young persons not yet covered by law. The appropriate national authorities should therefore undertake inquiries and investigations into the conditions of work of young persons and the results of such investigations should be widely publicised. The Conference also considered to be particularly important that, in view of the generally deficient standard of health prevailing in some Asian countries, a system of determining a young person's physical fitness for employment through medical examination should be initiated. The Conference found that national systems of birth registration which facilitated the determination of the age of applicants for employment had not yet been introduced in all Asian countries and in many instances the apparent age of the young person could only be determined by medical examination. While this

method was useful where no other means of determining age had yet been developed the Conference recommended that serious consideration should be given to the possibility of introducing compulsory birth registration at the earliest opportunity and of extending such systems in cases where the registration of births is required only in certain parts of the national territory. Since the attainment of the aims, indicated above, called for co-ordination of all authorities concerned and the full utilization of all facilities and since progress could not be achieved with Government action only the Conference recommended that support for Government policy should be sought from public opinion and in particular from parents, teachers and their Associations, organisations of employers and workers and voluntary bodies concerned with the welfare of children and young persons.

(Contributed by N. L. Abeywira, Assistant Commissioner of Labour.)

#### STATISTICS OF THE MONTH IN BRIEF

NOTE.—The following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue:—

#### Cost of Living

THE Colombo working class cost of living index number for December, 1952, was 285, one point lower than the figure for November, 1952. The cost of living index number for estate labourers for December, 1952, was 291, six points higher than the figure for November, 1952.

## Registrants for Employment or Better Employment

THE total number of registrants for employment or better employment according to registers of the employment exchanges as at the end of October, 1952, and November, 1952, was as given below:—

	Oe	tober, 1952		Nove	mber, 1952	
Technical and Clerica Skilled Semi-Skilled Unskilled	 Males 5,680 7,152 11,325 23,747	Females 818 423 2,313 1,334	Total 6,498 7,575 13,638 25,081	Males 5,546 7,116 11,233 23,454	906 439	Total 6,452 7,555 13,686 24,870
	47,904	4,888	52,792	47,349	5,214	52,563

The number of persons placed in employment during these two months is shown below :—

	1000	Octo	ber, 1952		Nov	ember, 1952	
Technical and Skilled Semi-Skilled Unskilled	Clerical	Males 317 170 144 470	Females 58 1 58 10	Total 375 171 202 480	Males 410 93 149 352	Females 33 2 17 13	Total 443 95 166 365
		1,101	127	1,228	1,004	65	1,069

#### Strikes

THERE was only one strike in a tea estate in the month of October, 1952, involving 126 workers and a loss of 278 man-days.

## Arrivals and Departures of Indian Estate Labourers

IN December, 1952, there was an excess of arrivals over departures of Indian estate labourers in the Island amounting to 1,035. Generally, there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

#### Wage Rates

THE minimum wages payable for the month of January, 1953, to workers in the Tea Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Rubber Growing and Manufacturing Trade and the Plumbago Trade will be slightly higher than those in the previous month. The wages of workers in the other trades to which Part II of the Wages Boards Ordinance has been applied will remain unchanged.

#### NOTES OF CURRENT INTEREST

#### Trade Union Registration

THE following new Union was registered under the Trade Union Ordinance (Cap. 116), in the month of December 1952:—

516 Veyangoda District Workers' Union.

# HELPING YOUNG PEOPLE TO FIND THE RIGHT EMPLOYMENT

ONE aspect of the efforts in Britain since World War II to re-model industrial methods and increase production has received less comment than it deserves. This is the campaign to abolish "blind-alley" jobs among young people.

The measures adopted were each small in themselves but collectively are being fruitful. No sudden result could indeed be expected when the aim was to provide opportunities for all young persons to find the work for which they are best suited and training to ensure them a future in their chosen occupation.

It is the task of the Youth Employment Service to bridge for boys and girls one of the gaps between leaving school and entering full adult life. It advises and assists them in starting their careers and prompts backword firms to operate the training schemes agreed nationally by representatives of employers and unions.

It has, of course, been traditional in some industries for craftsmen to teach apprentices but outside these crafts there was little training before the war with the result that a vast number of temporary jobs were filled by young persons who were thus left to face adult life with little skill.

#### Need for More Skilled Workers

THERE is a particular shortage now of young workers. This is due to the low birth-rate in the 1930s and the raising of the school-leaving age; a further cause is that most young men are now called upon for two years' service in the Defence Forces. This shortage, together with the national need for more skilled workers of all ages, has led both Government and industry to plan improved methods of recruitment and training.

The programme has two arms. First there was the instance of the National Joint Advisory Council (which comprises representatives of Britain's Trades Union Congress and employers under the chairmanship of the Minister of Labour) that all industries must have a jointly agreed scheme of apprenticeship or training. Such schemes have now been nationally decided in almost all Britain's main industries though they are not always fully implemented in all areas.

The second arm is the Youth Employment Service through which general supervision over the employment of juveniles is exercised by the Ministries of Labour and Education. The Service has a national executive established in 1948 and a network of Youth Employment Committees in various towns. These Committees are comprised of representatives of education authorities, teachers and welfare workers, together with union and employers representatives in equal numbers. The problem they have to solve is not one of simple distribution of young workers between jobs but of matching the job and the worker and avoiding misfits.

#### **How they Operate**

EACH Committee obtains full information about employment in their district. They compile records of pay, working conditions, training and recreation arrangements, and promotion prospects in each firm. They are informed by firms of vacancies (not all of which they consider suitable) and by education authorities about the number of boys and girls entering the labour market each quarter and are given school records to assist in vocational guidance.

The Committees send their officers to give talks to young people before they leave school and these talks are followed in an increasing proportion of cases by interviews and placing in occupations thought suitable. Of the 542,000 boys and girls who left school last year between the ages of 15 and 17, 503,000 were given advice about employment opportunities and over half of these were placed in their first jobs by these Committees.

Once placed in a job the young worker is not forgotten. There is a follow-up to enquire if the placing was satisfactory. This is done chiefly by "open evenings" when young persons are invited to meet Committee members to discuss their progress and any difficulties they may have encountered. Half a million of these follow-ups were carried out last year.

Although by no means all young people use the Service or need its help it does have records about all persons who start work before the age of 18. This is because under the National Insurance scheme, insurance cards are issued by Youth Employment Offices. The

records they keep show the type of occupation in three main categories. These are (a) employment with a recognised apprenticeship or leading to professional qualifications; (b) clerical; and (c) employment for which other than rudimentary training is not thought necessary or where training is not yet systematic.

Last year 277,000 boys commenced employment. Nearly 100,000 of these began in skilled crafts, the highest numbers going to engineering (37,000) and building (20,000). But there were still 150,000 who entered employment where systematic training is not usually given. For instance 29,000 went to distribution and 22,000 to agriculture. With girls the proportion entering clerical work was of course much higher than with boys and the proportion (21,000) apprenticed or preparing for the profession was lower. In all cases, however, employment has been regular. Throughout the year unemployment averaged less than one per cent—a figure almost entirely composed of those who register while in the process of changing jobs. Less than one in a thousand were out of work for eight weeks or more.

(Contributed by Ray Boyfield, Secretary, Organisation Department, Britain's Trade Union Congress.)

#### CONSOLIDATED DECISIONS OF WAGES BOARDS\*

#### VI-The Engineering Trade

THE original decisions in respect of the Engineering trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on August 13, 1945. A notification relating to those decisions was published under Section 27(3) of the Wages Boards Ordinance, No. 27 of 1941, in Ceylon Government Gazette No. 9,447 of August 10, 1945. Decisions varying the earlier decisions were published in notifications appearing in Ceylon Government Gazettes No. 9,523 of February 22, 1946, No. 9,837 of February 27, 1948 and Ceylon Government Gazette Extraordinary No. 10,229 of March 30, 1951. Decisions in regard to weekly and annual holidays to the workers came into force on March 1, 1946, and a notification in respect of the decisions was published in Ceylon Government Gazette No. 9,523 of February 22, 1946.

## DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

#### PART I

Direction under section 20 (2) (b)

The special allowance shall be computed and published monthly by the Controller of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

<sup>\*</sup> Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in this Gazette.

#### Definition of a normal working day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be-

> 9 on any day other than a Saturday 83 on a Saturday

#### PART II

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance as set out hereunder .-

1	2		3
Class of workers	Basic rate for a normal working day		of special allowance for a normal working day in any month
		(a)	(b)
		100	Where the cost of living index number for the preceding month is above or below 200, the rate of the special allowance prescribed in the preceding column shall be increased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder, as illustrated in the tables in the page following—
	Rs. c.		
Unskilled labourers	. 1 24	82 cents	
Semi-skilled workers, Grade I—  wiremen; electroplaters; blacksmitt strikers and hammer-men; fettle (fron and brass); smelters (iron a brass); checkers (timber); sawyer caulkers (deck); crane drivers; boi attendants; drivers (engine); fi men; tyre repairers; tyre vulc nizers  Semi-skilled workers, Grade II— painters; bowmen; greasers; cleaners and washers  Skilled workers—  turners; machinists (iron and steel working); machinists (wood working); coppersmiths; plum- bers; fitters; electricians; arma- ture winders; switch board atten- dants; boilermakers; blacksmiths;	ETS nd nd nd nd ns; leter ros-ros-ros		3 cents
welders and burners; power- hammer operators; moulders (fron and brass); joiners; coremakers; pattern-makers; carpenters; joiners and cabinet-makers; boat- builders; saw-sharpeners; machine- knife sharpeners; sign writers; polishers (appliers of French polish); masons; launch tindals drivers; splicers (rope and sai makers); glaziers; driver macha- nics; oil and steam roller drivers shipwrights; body builders; hood- makers; mechanics; tinkers (motor); tinsmiths; rivetters and caulkers	1 80	92 cents	
Kanganies	1 60		
Watchers	<u>1 50</u>	SECURITY OF	
Trade learners and apprentices—	MENTAL TOTAL		
First year	0.40	26 cents	NO NO VINE PER SONETHING I
Second year	0.56	36 cents 47 cents	] 1 cent
Third year	0 96	62 cents	2 cents

Table illustrating the application of directions set out in Column 3 (b) in the preceding page

Special Allowance

1. Special allowance in the event of a rise in the index number

0 91

0 94

0

3

G

0 97

Index Numbers

200-204 205-209 210-214 215-219

220-224

225-229

230-234

235-239

240-244

245-249

155-151

		Workers, Grade I, Semi-skilled workers, Grade II, and					Trade Learners and Apprentices											
Un- skilled abourers		skilled workers including kanganies and watchers			1st Year			2nd Year			3rd Year			4th Year				
Rs.	e.	I	28.	e.	1	98.	c.	F	s.	c.	I	28.	e.	E	28.	c.		
	82 85			92 95	550		26 27			36 37	5.50		47 49			62 64		

0 39

0 40

0 41

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0 55

0 57

0 59

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0 65

0 27 .. 0 29

0 68

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0 78

0 80

0 44

0 72

0 29

0 30

0 31

0 32

0 34

0 35

0 17

2. Special all	owance	in	the e	vent	of	a fa	II in	the	e inc	lex r	umber				
200-196		-	82	+ +	0	92	+ +	0	26		0 36		0 47	200	0 62
195-191		(	79		0	89	+ + +	0	25	* * *	0 35		0 45		0 60
190-186		- (	76		0	86		0	24	*: *:	0 34	*::5:	0 43		0 58
185-181		(	73	+0+	0	83	+:+		23	*:*:	0 33	11.20	0 41		0 56
180-176		-	70	4.4	0	80	43.0	0	22	*****	0 32	3.8	0 39	+ +	0 54
175-171	22 44	(	67	**	0	77	¥ (#)	0	21	40.00	0 31		0 37	16.00	0 52
170-166	404	_ (	64		0	74	1.	0	20	X 40	0 30	936	0 35	*000	0 50
165-161	\$4	(	61		0	71			19	+-+	0 29	4/47	0 33	0.00	0 48
160-156	27	(	58	12.0	0	68	200	0	18	114	0 28	2.0	0 31	23.43	0 46

4

10

13

16

1 19

In this Schedule, the word "year" in relation to trade learner or apprentice shall be deemed to consist of 288 days of continuous employment, including—

- (a) every holiday allowed by the employer, under section 25, to such learner or apprentice;
- (b) every day of absence with the approval of the employer;

0.55

- (c) every day of absence due to an injury to a worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117); and
- (e) every day on which the employer fails to provide work to such learner or apprentice; but not including Sundays.

#### PART III

#### Overtime-rate

IN respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

### RECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

### Weekly Holiday (Section 24)

EVERY employer shall allow each Sunday as the weekly holiday to all workers employed under him.

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday; and
- (2) that in respect of work done on a Sunday that worker shall be paid as remuneration the minimum rate of wages for a normal working day increased by—
  - (a) 50 per cent. of such minimum rate for the first 9 hours (inclusive of one hour for a meal); and
  - (5) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

The preceding provisions of this paragraph shall not apply to-

- (a) watchers; and
- (b) workers engaged on work outside the business premises of the employer for periods exceeding 12 days, in respect of the duration of each such period.

### Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration;
- (b) every day of absence on any grounds approved by the employer;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (e) every day on which the employer fails to provide work for the worker; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days;

but shall not include the day fixed as the weekly holiday under section 24.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

- 3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.
- 4. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid one day's wage for each holiday to which he was entitled at the date of such leaving, discontinuance or dismissal.
- 5. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.
- 6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.
- 7. In these paragraphs, "year" means a continuous period of twelve months.
- 8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

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## TABLE I—COST OF LIVING INDEX NUMBERS—COLOMBO WORKING CLASS

## Base: November, 1938-April, 1939=100

#### GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food F	uel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00 (	Nov., $1938$ –Apr. $1939 = 100$ )
		' In	DEX NUMI	PERS		
	B	ase: Nove	mber, 1938-	April, 1939	= 100	
1939	112	102	97	112	104	108 112
1940	115 129	103	97 96	128 153	111	122
1942	183	171	93	194	144	162
						ex Number
	- E	lase: Nove	mber, 1942	= 100	N	0v., 1942 = 100
Group Weights	63.66	7:26	7.06	8.78	13:24	
1943	103	94	105	138 156	118	107 . 197 109 . 200
1944 1945	102	94	112	165	158	121 221
1946	113	111	124	180	155	125 229
1947	126	121	136	213 189	157 157	138 252 142 260
1948	138	101 97	148 129	156	148	141 258
1949 1950	154	102	129	155	154	149 272
1951	155	112	129	197	160	154 283
100				4		\$ 10 m
1951—						
January	157	113	129	177	155	153 281
February	159	111	129	184	154	155 284
March	157	113	129	195	156	155 284
April	156	113	129	196	158	155 283
May	155	116	129	198	161	155 283
June	155	113	129	199	162	155 284
July	152	112	129	201	162	153 281
August	152	113	129	196	161	153 279
September	151	109	129	197	169	153 279
October	152	111 .	129	207	165	154 282
November.	154	109	129	210	158	154 284
	158	109	129	208	159	157 288
December	100	100				and the life
7.050						
1952—	158	105	129	208	168	157 290
January		108	129	210	162	155 286
February		alex .	129	208	164	152 . 280
March	150		129	205	174	152 280
April	148	105				
May	149	105	129	195		
June	151	108	133	190	168	152 279
July	148	104	133	186	175	150 277
August	147	102	133	182	177	150 275
September	149	104	133	181	178	151 278.
October	156	101	133	182	165	153 282
November	159	100	133	178	164	155 286
December	160	100	133	173	162	155 285
					THE PERSON NAMED IN COLUMN	

## TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

#### Base: July-September, 1939=100

### GROUPS OF HOUSEHOLD EXPENDITURE

Year Wall		Food	C	lothing	, F	uel and		Miscel-		Final In			
Group Weights		64		12	No.	8	3	16			Thomas .		
			In	DEX N	UMBI	ERS		(July-Sept.,					
	B	ase: .	Tuly-	Septem	ber, 1	1939 ==	100	.1939 = 100)					
1939	500	100	-	100		100		100			100		
1940		106		113	**	107	**	105			107		
1941	2.0	119 160	2.4	126 139	**	108	**	115	1:	***	119		
1942		100		100				100		**	10.		
Service Control					10	10 1	0.0			ex Number			
		B	ase:	Octobel	r, 19s	12 = 10	00			tober, 1942 = 100			
Group Weights	17.0	701 108		119 149		14 104		166 116		115	199		
1943 1944	985	110	**	202	**	105	4.5	114		122	211		
1945	12.1	115	215	196 214		104 106		137 131	* *	128 131	222 228		
1946		124	884 158	220		112		139		131	239		
1948 1949		142 154	Call.	224 182	414	112		128 126		149 152	259 264		
1950		164		162	THE STATE OF	108		134		158	274		
1951		165		213		108	**	144		166	288		
1951—													
January	***	161	**	172	1.1	108	***	134	**	157	272		
February	300	172		181	**	108		137	17.4	166	288		
March	give	174	44	185		108	6.5	134	=1:	168	291		
April .	108	173 168	4	194		108		137 135		169	292 287		
May June	4.	163		217		108		136	1	164	285		
July	100	161		230		108		141		165	286		
August	40	158	S25.02	225	2.0	108	Line and the second	151		164	285		
September	337	158	•	222	1000	108	and the state of	162		166	287		
October	201	159	10.0	243		108		161		169	292		
November	1311	164	-	244		108		145	100	170 .	294		
December	• •	165		240		108		152		171	296		
1952—													
January	24.	162	14.	236		111		167		171	296		
February	3(14)	162	LEE .	237		111	111	164	1.1.	171	296		
March	1632	161	10.0	236		111	Sh.	169	16.5	171	296		
April	39.	157	144	232 227	10.1	111		175 162		168	292		
June 274	881	148	001	225	811		805	165		159	280		
July 181	<b>基型</b>	151	7.5	213	244	111	=0.	161		159	276		
August 001	1. 1	152		201		111	***	163	11	159	276		
- September		158	74	194		111	1	171		164	284		
October 21	-104	164	-200	189	w.i	111	482	169		167	290		
November	50 a	164	444	184	-10	111	***	157	1061	164	285		
December		170		184		111		152	(4)4)	168	291		

#### TABLE III-WAGES INDEX NUMBERS

### Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment

Base: 1939 = 100

Year			Tea e		Rubbe		state	Unskilled Workers in Govern- ment Employment in Colombo					
	***	Min L	verage nimim Daily ite of Vages	ı	linimu Wage Rate Index No.		Index No. of Real Wages		Average Monthly Rate of Wages		Wage Rate Index No.		Index No. of Real Wages
		Rs	. с.						Rs. c.				
1939			.41		100		100		16.64		100		100
1940					100		93	707	16.64		100	+200	96
1941					109		92		18.45		111		98
1942	<u> </u>		-68		165		107		24 · 23		145	100	97
1943	-		.83		201		101	+ >	28.98		174		96
1944	-		87		212		101		34.03		204		110
1945	-	. 1	.00		244		110		41.92		252	+ +	123
1946		. 1	. 15	•	279	888	122		68.52	210	412		194
1947	-		. 20		293	**	123		75.74		455	**	195
1948			· 29	* *	313		121	• •	78.16	**	470	**	195
1949			.31	***	320	10	121		77.81	• •	468		196 198
1950	THE SECOND		.53		372		136 157		83.11	* *	540	10/80/6	206
1951			.90	• •	453		101	**	09 19	***	0.20	100	200
1951 J	anuary .	1	. 79		426		157	100	87.44		525	- 4	202
	Old Control of the Co		1.81		431		150	Date of	89.84		540	***	205
	The second second second		1.89	• •	450		155		90.44		544		207
			1.94		462		158		90.44		544		208
			1.94		462		161		90-24		542		207
				***	457		160		90 24		542		206
	- Committee		1.92			* *			90-44		544		209
			1.92		457	* :	160	100			540	886	209
	ugust		1.92	**	457		160	7.5	89-84	14.14		No.	207
			1.92		457		159	10%	89.04	4.6	535		
			1.92		457		157		89.04	4.4	535	* *	205
N	lovember		1.94		462	300	157				541	**	206
I	ecember		1.94		462	**	156		90.44	158	544	3.12	204
1050 T			1 - 97-		469		158		91.64		551		205
	and the state of t			* *	469		158		00 11		2022		210
	ebruary		1.97	• •	469	1500	158		-		548		212
			1.97								536	**	207
	pril		1.97		469		161	**			536	(5)*1	209
	Iay		1.94		462		165	100		**		Date of	205
			1.90		452		164	10.00				****	
	uly		1.87		445					10.			209
	August		1.87	-	445				2222			10.00	209
			1.87		445	0.00	157			72.0	14-11	19.19	205
			1.90		452		156	187/4		28.05		10.0	205
1	November .		1.94		462	***	162	**	90.04	+3		(97)	204
J	December		1.92		457		157		91.24		548		208
										THE REAL PROPERTY.	Maria Caracia	and the same	STATE OF THE PARTY OF

TABLE IV

# Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

			Technical								
Year	e de Toteth		and		Skilled		Semi-		Unskilled		Total
			Clerical		-		skilled				
1939			3,712		11,964	**	5,034		5,967		26,677
1940		15.11.3	4,734		31,130	***	4,800	9.5	4,981		27,645
1941			5,274		8,882	***	2,351		3,951		20,458
1942			6,589		9,411		1,882		1,451		19,333
1943			2,282	100	2,872	7. 4	1,312		1,869	1	8,835
1944	* (3)-		295	1404	358		227		173		1,053
1945	ter.		2,258		11,025		8,267		4,816	V 201	21,366
1946			5,636		10,012		7,527		13,369		36,544
1947			2,883		7,325		8,113		16,423		34,744
1948			4,474		13,027		12,443		36,712		66,656
1949			5,132		11,994		13,591		39,015		69,732
1950			5,627		10,525		13,523		35,447		65,122
Page 1							ULL TO SE		8860.00		
	448										
1951	January	**	6,072	*:*	10,421		13,439	+ +:	34,568		64,500
- Fair	February		6,330		10,300	111	13,384		33,729		63,743
	March		6,288		9,753		13,191	* *	31,721		60,953
	April		6,077		9,215		12,757		80,485		58,534
	May		5,669		8,768	T.,	12,151		29,428		56,016
	June	144	5,573		8,505		12,179		28,742		54,999
	July -	1.4	5,652	A114.1	8,421		12,448	***	27,989		54,510
	August		5,806	4.	8,348		12,398	¥1.45	27,906	24	54,458
	September		5,718		8,268	100	12,254	+	27,381	* *	53,621
	October	.,	5,582		8,434		12,544		27,298	**	53,858
	November		5,577		8,428		12,791		27,433		54,229
	December		†5,515		†8,186		†12,520		26,486	, ,	152,707
a dust											
1952	January	**	6,050		8,211	+ (8)	- 12,899	* (4)	26,822		53,982
	February		6,156		8,067	*/*/	12,984		26,286		53,493
	March	**	6,260		7,795	1.00	12,748	***	25,319		52,122
	April		6,146		7,548	111	12,379	**	24,396		50,469
	May		5,823		7,100		11,656		23,534		48,113
11 213	June	n in	5,992		7,010		12,122		23,896		49,020
	July	nered fil	†6,370		†7,247		†12,799		†24,625		†51,041
	August		6,345		†7,232		†12,910	4.0	24,488		†50,975
	September		6,494		7,398		13,131	* (9)	24,618		51,641
11 0	October		6,498		7,575		13,638		25,081		52,792
- D	November		6,452		7,555	**	13,686	*.*	24,870	tet	52,563

<sup>\*</sup> Up to 1944 there was only I Employment Exchange in Colombo. In 1945, Exchange were opened in all the principal towns of the Island.

<sup>†</sup> Revised figures.

#### TABLE V

# Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

#### CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutars	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anwadhapura	Avissawella	Total
10.63				100					- 50							00 450
1941	20,458	38														20,458
1942	19,333			-	,											19,333
1944	8,335	81.7					161				3_					1,053
1945	1,053	378	2,128	1,239	2,363	259	431	841	120	46	65		1,497		_	21366*
1946	25,805		808	993	3,397	726	352	816	119	438	727		611		_	36544†
1947	21,589		1,643	EVERSE	4,955	564	430	481	170	490	_		_		_	34,744
1948	42,209				4,577	10000		1,526	607	704	1,189		283		_	66,656
1949	44,552	- 1010 - 1010	4,125			953			727		607	_	696			69,732
1950		3,696			2,904	943			553	928	980	_	348	_	_	65,122
1951:-		0,000	0,002	3,002	a,co.				100000			200		413		
Jan.	41,634	3,756	3,236	5,992	2,718	949	1,142	2,059	565	1	2000	-	388	-	-	64,500
Feb.	41,380	3,855	3,135	5,609	2,660	863	1,102	2,086	576		543	567	371	-		63,743
Mar.	39,668	3,669	2,881	5,161	2,697	839	The state of the s		523	and the same	481	567	350		Topic	60,953
Apr.	38,483	3,647	2,728	4,876	2,017	784	1,085	2,020	490	962	442	677	323	-	-	58,534
May	37,026	3,503	2,572	4,644	1,925	626	1,039	1,758	475	837	345	-	314	-		56,016
June	35,964	3,438	2,619	4,689	1,926	607	1,067	1,706	492	850	304	1008	329	-		54,999
July	35,673	3,524	2,702	4,791	2,018	461	1,118	1,704	513	790	326	524	366	-		54,510
Aug.	35,323	3,500	2,849	4,986	1,917	467	911	1,487	576	759	359	690	344	284	-	54,458
Sept.	34,650	3,394	2,855	4,821	1,957	490	885	1,551	571	718	375	675	331	359	-	53,621
Oct.	34,628	3,567	2,920	4,515	2,037	527	1	1,628	588	771	404	716	311	378	-	53,858
Nov.	34,479	3,659	2,963	4,443	2,223	548	873	1,648	557	924	352	899	293	368	-	54,229
Dec.	33,125	3,422	2,886	4,350	2,209	‡537	886	1,587	569	904	418	1207	284	323	22.	52707‡
1952:- Jan.	33,664	3,408	2.869	4,428	2,199	662	940	1,563	574	936	587	1439	341	378		53,982
Feb.	1	3,363	-		100000000	200	1	1,602	540	110000		1543	101737	414		53,493
Mar.	32,556			4,314				1,488	Later	10000		1195	1	1000000	_	52,122
Apr.	31,768				1,613			1,436		831		1416		436		50,469
May	30,462		2,701	1				-		694	1	1417	100			48,113
June	31,196	The second	2,802	1	0.0000		872		· ·	578	412	1357	251	333	-	49,020
July	31,709		1		1,918	1		1,201	664	608		1182	1	409		51041;
Aug.	- CASS	3,266	1		1,864	11 -112		1,247	704	569	110000		20,000	SHEAV	THE TAX	50975‡
Sept.	10000000	3,275	1	1000000		1	1,020	1,286	729	520	423	793	326	408	934	51,641
6 Oct.	A STANSON	3,235				1		1,345	2000	538	416	986	287	402	-	2 52,792
Nov.		3,130				1	1,071	1,338	844	592	387	1118	260	409	89	2 52,563
17.50		100		919	1	-	27.17		1	DE TOTAL		70	the House	19-110		107

<sup>\*</sup> Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella, and 555 at Vayangoda.

<sup>†</sup> Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella.

<sup>(</sup>These Exchanges functioned only during 1945 and 1946.)

<sup>;</sup> Revised figures

TABLE VI

Table showing the number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled		Semi- Skilled		Unskilled		Total
1939	***	-1			-		-	1000	2,583
1940		- 1	1		-		_		5,089
1941			_	172	-			24	9,071
1942				* *		***			8,129
1943					124				4,170
1944			-			***		(A)	1,875
1945		369	1,104		411		2,653		4,537
1946		1,303	3,012		1,341	12.2	10,130		15,786
1947	1 - 10 1 - 5	915	1,417	7.4	911		4,161		7,404
1948		1000	1,563		1,311		6,118		10,347
							No.		
1949		1,807	1,616		1,767		9,590	* *	14,780
1950	**	2,059	1,509	22.	1,438	**	5,778	3.01	10,779
	100								
1951	January	157	88		115		339		699
2002	February	170	60	***	170	* *	853	* *	753
	March	118	103		128		270		619
	April	190	111	1.	157		329		787
	May	264	89	100	151		375		879
with the	June	149	220	\$0\$E	157	\$100 m	1,008		1,534
	July	219	190		145	• •	509		1,063
	August	142	123	***	152	* *	658		1,075
	September	146	105		149	100	294		694
	October	185	151	111	179	101	347		862
	November	151	190 116		237 127		600 792	**	1,178
	December	128	110		121	2.55	192	27.00	1.163
1952	January	248	181		197	***	425		1,051
7.72	February .	218	208		179		551	1	1,156
	March	248	164		158		482		1,052
	April	224	104		66		371		765
	May	161	125		115		407		808
	June	217	173		103	5.50	416	!	909
	July	254	151		193				1,105
	August	290	214		192				1,162
	September	209			189	1040	To various V		1,355
	October	375	171	• •		**	180000		1,228
or Miles	November	443	95	***	166	* *	365	•	1,069

#### TABLE VII

#### Table showing the number of Persons Registered and the number placed in employment during the Month of November, 1952

Employment Exchange			hnic	al and	ı		Skil	lled		Sen	ni	skilled	U	nsk	illed		2	ota	I
134 Charage		Regd.	1	Placed		Regd.		Placed		Regd.		Placed	Regd.		Placed		Regd.		Place
Colombo*		520		248		422		45		534		88	 1,275		205		2,751		586
Negombo		49		17		35	• •	7		62		4	 158		12		304		40
Kalutara		100		23	**	44		-		155		2	 119		1		418		26
Galle	100	71	10.00	19		49		-	**	126		2	 212	**	-	5.5	458		21
Kandy		127		31	**	77	**	2		305	**	26	 189	**	7		698		66
Nawalapitiya		12	14	-		18		-		34	**	2	 50	**	29		114		31
Kurunegala		34		24		11		1		71		17	 43		1		159		43
Jaffna	200	87		17		30		2		80		4	 58		4	**	255		27
Ratnapura		29		11		31		2		72		-	 80		1		212		14
Badulla		19		6		17		1		58	·.	2	 52	٠.	7		146		16
Batticaloa		12		7		11		3		20		6	 41		13		84		29
Kalmunai	***	15		1		94		32		65		5	 232		76	2.7	406		114
Trincomalee	**	17		20	0	7			**	21		. 3	 11		3	**	56		26
Anuradhapura		15		18		11		-	30	. 34	ēes:	4	 17		2		77	**	24
Aviseawella		15		1		11		-		32		1	 71		4	X.Y	129		6
Total	1	1,125	2	448	3	868	3	95		1,669	)	166	2,608	3	365	N.	6.267		1,069

<sup>\*</sup> Colombo has two Exchanges-One for men and the other for women.

2. There is a sufficient of the local financial to taking to the sufficient of the sufficient of the sufficient of the sufficient of the sufficient to taking the sufficien

#### TABLE VIII—STRIKES IN CEYLON SINCE 1939

				Plantatio	71.5					Other	78	
Year Year	n the seems to send and threats	nber trike		Number of Workers Involved		Number of Man-days Lost		Number		Number of Workers Involved		Number of Man-days Lost
1989		18	Not	availabl	eN	ot available	٠	4	N	ot availabl	e N	ot available
1940		36		9,732*		do.		8		do.		do.
1941		 27		4,156		do.		15		do.	50.41	do.
1942	20	8		949		do.		14	**	do.		do.
1943		22		2,436		5,234		31†		4,550		4,359
1944		26	**	3,648	**	4,0481		66‡		12,399		25,937
1945		28	**-	3,514		4.285		53	***	28,875	***	153,3884
1946		87	**	15,259	* *	31,830}	• •	69	***	39,237		250,866
1947		53		11,849		199,657		52		43,485		544,174
1948		33		23,100		49,933}	**	20		1,065		2,4971
1949		66		477,412		681,340		28		2,874		14,576}
1950		 82	45	22,808		85,837		28		5,471	44	22,617
1951		67		306,091		521,040		35	5.5	6,726	-	17,484
1951 January		6	200	2,354	++	21,643		3		223	1.	1,182
February		 7		2,358		12,163				614		1,696
March		8		1,199	**	3,895	*	5	111	2,306	***	560
April		4	30	1,123		5,621	*	7	8.4	1,366	***	9,658
May		 8		1,325		2,335		-		-		1
June		5	* *	380	**	675	57	4	3.5.	49	**	89
July		6	**	1,353 770	**	178,556 488		1	* *	564 150		546
September		2		151		90			* *	148		150
October		2	200	90	**	90	**	4	***	947	**	1,078 2,126
Novembe		 8		931		931				240		280
December		 5		294,057		294,553				119		119
Henry												
1952 January.		 -		_	275	_	200	. 3		405	200	14,792
February		5		807		1,252				72	**	123
March		6		2,964		4,384			3.5	383		1,129
April		6		383		528			4.	82		58
May		3		151		1,266		1000		246	***	399
June		2		99		169		. 5		485		576
July		 		-	-	4 -			100	344	30	568
August		3		200		272		1		21		64
September		 3	**	271		447		. 2		67		105
October		 1	**	126		278		-			7.	

<sup>\*</sup>Number of workers involved in one strike is not available.

<sup>†</sup>Number of man-days lost in one strike is not available.

<sup>†</sup>Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

## TABLE IX—CLASSIFICATION OF THE STRIKES IN OCTOBER, 1952, BY INDUSTRIES OR TRADES

10 10 10 10 10 10 10 10 10 10 10 10 10 1	Industry or Trade		Ν	umber of Strikes		Number of Workers involved	Number of Man-days lost
Plantations-	-Tea			1	+77	126	278
T. Least been LOITO	Rubber			****	**	_	
	Tea-cum-Rubber			-		-	***
	Coconut		4.4	-		-	
	Coconut-cum-Rub	ber	474	-		-	• 100
	•	Total	7.4	1	-	126	278
( at 1)							
Engin	eering			-		-	
Printi	ng			-			***
Motor	Transport		4.4	-		-	that i
Tea F	export		78/14	-			***
Rubb	er Export			-			**
	ut Manufacturing			-			
Todd	y, Arrack and Vine	gar			. 45	100	12
Match	Manufacturing			-		1 -1 -1	1.
Plum	bago	and the same of				OF STATE OF	
Cinen	18			-		-	
Dock	Harbour and Port	Transport	* * *		* *		
Build	ing Trade		19.00	-	* 1		
	Government Servi	ces		****	1.5		
Servi	ee Institutions			-	* *		**
Facto	ries, Workshops, &c	, run by the	State	1125	***	-	
Texti				-	*888	-	tot .
Relie	f Schemes	HATANIA MARKANIA			9.00		***
Whol	esale and Retail Di	istribution		-	* *	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	** 35 1125
	ed Waters and Ice	Manufactur	ing	-	41.40		* T TELECORES
Beedi	Manufacturing				* *		
		Total		_			A PARTY
	G	rand Total		1		126	278

## TABLE X—CLASSIFICATION OF THE STRIKES IN OCTOBER, 1952, BY CAUSES

				mber trike		V	Nun Vorkers	iber of Invol	
	Cause	P	lantati	ons	Others	P	lantati	ons Ot	hers
1.	Dismissal or loss of employment in a	any							
	way. Failure to provide work Wage increases. Higher rates for pie		-	**			-	-	8 8
2.	work, &c.		-	***	-	**	_	- 1	3
3.	Other wage disputes (e.g., delay in payme cash advances, &c.)	nt,	1				126	11.4	
4.	Estate rules, working arrangements, o	lis-						odine.	
	cipline, disputes with sub-staff, &c.							trade to	
5.	Food matters. Welfare		-	****		+ +	-	* *	1
6.	Right of association and meeting		-		-	***			1
7.	Factional disputes and domestic matters		-			* *	-	***	-
8.	External matters, e.g., arrest by Poli	ice,						Arapita	
	immorality, &c.	2/2/		***					
9.	Assaults by employer or agent or others	****	W. 1982	* *	-				
10.	General demands				The state of		8-10 CO		
11.	Sympathetic strikes	. 5.5	-		TO THE				
			-		-	-	100		
115 5	Total	77	1				126		-

## TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN ESTATE LABOURERS

	Irrivals	Departures	
Year Old	New Total Repat		tal Arrivals of De-
	tion on Ge		over partures Depar- over
	ассог		tures Arrivals
1939 25,425.	3,83429,2592,	975 31,714 34,	689 — 5,430
1940 2,955.	363 3,318 5,	560 12,578 18,	138 — 14,820
1941 3,234.	350 3,584 8,6	110 11,243 19,	653 — 16,069
1942 6,585.	229 6,814 5,	39833,18338,	581 — 31,767
1943 42,677.	2,07644,753 1,3	368 59,577 60,	945 — 16,192
194449,354	2,62351,977	786 59,683 60,	469 — 8,492
1945 82,598	3,84486,442	572 85,428 86,	000 442 —
1946 75,269	3,32578,594	282 75,657 75,	939 2,655 —
1947 52,177		24258,38158,	
1948 47,621		51 47,115 47,	
1949 42,188		302. 46,538. 46,	
1950 49,385		26755,36055,	
1951 53,218	1,50354,721 2	0358,59158,	794 — 4,073
1951 January 1,745	85 1,830	12. 4,123. 4,	135 — 2,305
February 2,732	73 2,805	2 6,303 6,5	305 — 3,500
March 4,286	86 4,372	9 6,719 6,7	728 — 2,356
April 6,108	85 6,193	5 6,126 6,	131 62 —
May 5,827	103 5,930	13 8,690 8,	703 — 2,773
June 6,756	140 6,896	11 5,536 5,	547 1,349 —
July 6,643	160 6,803	13 3,531 3,6	544 3,259 —
August 4,295	205 4,500	34 4,740 4,7	774 — 274
September . 4,507	170 4,677	4 4,141 4,1	145 532
October 4,485	130 4,615	37 2,746 2,7	783 1,832 —
November 3,000	171 3,171	39 3,095 3,1	134 37 —
December 2,834	95 2,929	24 2,841 2,8	865 64 —
1952 January 2,063	79 2,142	20 6 121 6 1	141 — 3,999
February 3,780	83 8,863		77 — 3,714
March 5,825		28 7,770 7,7	
April 6,470		44 7,739 7,7	THE RELIEF TO THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COL
		18. 6,997. 7,0	
May 7,597 June 6,899			23. 2,412. —
July 5,500		38. 3,134. 3,1	
August 3,287			12 2,401 —
September . 4,672			50. 1,528
October 4,019.		6. 2,246. 2,2	
November . 2,816		28 2,183 2,2	
December 2,602		1. 1,664 1,70	
December 2,002	100 2,140	1. 1,004. 1,11	05 1,035 —

## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

in different Trades for whi	ich wages Bo	aru	S II			Jan				
			Bas		1011.	Speci			Tot	al
Clase of Worker			Wag		A	llowo	ınce		-	
			Rs.	c.		Rs.	c.		Rs.	C.
Tea Growing and Manufacturing Trad	18									
Male worker not under 16 years			1	10			12			22
Female worker not under 15 year	rs .			90			84 77		-	74 42
Child worker			"	65	2.20	U			-	-
Cocoa, Cardamom and Pepper Growing	and Manufactu	ring	Tra	le						
Daily Rates  Male worker not under 16 years	A SECTION AND A SECTION AND ASSESSMENT OF THE PERSON ASSESSMENT OF THE		1	10		1	12			22
Female worker not under 15 years	irs			90	12		84	**		74 42
Child worker			0	65	***	0	77	100	1	42
Rubber Growing and Manufacturing	Trade									
Daily Rates					100					
Male worker not under 16 years			1	30	+0+		12			42
Female worker not under 15 year	ars			20 95			84	31.3		72
Child worker	•	2.4	U	90	***	v	***	**		
Coconut Growing Trade										
Daily Rates  The raising and maintenance of	a coconut plan	it-								
ation : and										
The manufacture of copra-										
		**		90			12			87
				75	**		84			44
				50		0	77	**	1	27
Coconut Manufacturing Trade										
Daily Rates										
The manufacture of desiccated co The manufacture of coconut oil;	and									
The manufacture of fibre and coin	products—									
Within the Colombo area—										
1x chiag cars y		***		24			30			2 74
	• • • • • • • • • • • • • • • • • • • •			0	2.4	75	97			1 97
	* *	7. at	(	75			0.90			1 65
Outside the Colombo area-										
Kangany		4.4		1 20			1 30	1000		2 50 2 30
				80			0 97			1 77
Worker under 18 years			4	0 60			0 90	***		1 50
"Colombo area" includes any pl of the Municipal limits of Color	ace within 5 mi	les								
Piece rates have been fixed for ce										
Engineering Trade										
Daily Rates				1 0			1 99	1		2 57
Unskilled labourer				1 24 1 44			1 33 1 43			2 87
Semi-skilled, Grade I Semi-skilled, Grade II		(9.5		1 28			1 43			2 71
Skilled worker				1 80			1 43			3 23 3
Kangany Watcher		1		1 50			1 43			2 93
MANAGEMENT TO THE REAL PROPERTY OF THE PARTY										

THE RESERVE OF THE PARTY OF THE				7	Ionth	ı: Ja	nua	ry, I	953	
Class of Work	er		0.00000	age		Spec		3	To	tal
THE REPORT OF THE PARTY OF THE				. с.		Rs.	c.		Rs	. c.
Engineering Trade (contd.)									4888	
Trade Learners and Apprentice.	9									
1st year				40	1619		43		0	83
2nd year		**		56			53		1	9
3rd year				72			81	4.		- 53
4th year		**	0	96		0	96	1	1	92
Printing Trade										
Monthly Rates										
Class A worker		**	100	0		79	0		179	0
" B "	1969	200	75	0	* *	60	50		135	
" C Grade I worker " C " II "		***	50 45	0		51	25		101	25
D monteon		***	40	0	• •	46 42	54		91 82	54
D	****	**	37	50			73		77	
" F "			18	0			65		39	65
" G "			40	0		42	0		82	0
Class A—1st year learner			30	0		24	70	.,	54	70
"В"""		2.4	22	50		19	15		41	65
" C Grade I, 1st year lea	rner		20	0		21	0		41	0
" C " II " "		* *	18	0		19	15	40.	37	15
,, D—lst year learner			16	0		17	30		33	30
Class A —2nd year learner	**	1000	40	0		32	60	4.9.	72	60
" B " "		**	37	50	4.4		75	2.	68	25
,, C Grade I, 2nd year les	arner		25	0		26	4		81	4
" C " II " "	40.		22 20	50			77			27
., D—2nd year learner	**			0			50	**	41	50
Class A—3rd year learner		19.40	50	0		40	50		90	50
"В ",		14.4	45	0			80	414	81	80
" C Grade I, 3rd year les	rner		30	0			25			25
" C " H " "	**	346	27	0	100		39		55	
" D—3rd year learner	**		24	0		25	70		49	70
Class A—4th year learner	4.4	44	65	0		52	10		117	10
"В",			56	25	4.40	45	54	7.	101	79
" C Grade I, 4th year les	rner	440	37	50	£ 40		73	2.5	76	
" C " II " "			33	75		35		100/	68	
" D—4th year learner			30	0		31		474	61	75
Class A—5th year learner	**	1000	80	0		64	20		144	20
Cigar Trade										
A piece rate of Rs. 4.60 has	been fixed	for every								
1,000 cigars rolled		1 1 1 1								

## Plumbago Trade

Daily Rates

Underground workers—										
Basses		2.	2	75		1	12	 3	87	
Kanganies )										
Loaders >			2	25		1	12	 3	37	
Overseers										
Shift bosses			2	8		1	12	 3	20	
Blasters	1									
Drillers (hand and machine)										
Shaft drivers	}		2	0	**	1	12	 3	12	
Stopers (excavators)										
Timber men	)									
Muckers										
Trolleymen		300	1	50		1	12	 2	62	
Unskilled labourers										
Onsetters or Donakatakara	yas	-	2	25		1	12	 3	37	

			Mo	nth	: Jan	uary,	198	53	
Class of Worker			sic ige		Spec			Tota	al
			c.		Rs.	c.		Rs.	c.
Plumbage Trade (contd.)									
Underground and surface workers—									
Electricians Enginemen									
Fitters		0	-0		1 1	9		3	60
Hoistmen	**	2	50	• •	1 1	-		0	02
Mechanics Pumpmen									
Winchmen			~~					9	9/7
Checkers		2	25	1.1	1	12		3	01
Electricians (assistants) Fitters (assistants)		1	50	**	1	12		2	62
Windlassmen (dabare workers)									
Surface workers—		4				10		9	00
Carpenters Masons	5.55	2	50	0.0	1				62
Overseers	***	2	25		1	12	* *	3	37
Blacksmiths		2	0		1	12		3	12
Boilermen Drill sharpeners	***	-							
Firewood carriers and splitters		1	60		1	12	* **	2	72
Carters		1	50		1	12	424	2	62
Watchers Bakkikarayas or Banksmen		2	0		1	12		3	12
Cooks			- 1		Tele .			0	36
Smithy boys Unskilled labourers	**	1	24		1	12	10.50	2	90
		. C 41			toolea	020 0	mtit	led t	0.8
N.B.—Workers under 18 years of age performing special allowance of only 77 cents.	any	OI U	ie ar	3046	neighb	aro c	)II UI	AUG.	-
special allowance of only 17 contas.									
Workers employed in curing and dressing—									
(A) As overseers and kanganies		2	0		1	32		3	32
(B) On different jobs—									
Within the Colombo area—									
Male worker not under 18 years	4	1	25		1	32		2	57
Female worker not under 18 years		î		++:		4			4
Worker under 18 years		0	50	2565	0	97		. 1	47
Outside the Colombo area—									
Male worker not under 18 years	((4))	1		+7+		32	* *		32
Female worker not under 18 years			84			97	**		88 37
Worker under 18 years		·	10		100	37-1			01
"Colombo area" includes any place with miles of the Municipal limits of Colomb	m ə								
innes of the Brancipal Innes of									
Tea Export Trade									
Daily Rates									
A. Male workers not under 18 years—									
(a) Grade II			1 24	***	1	33		- 5	2 57
(b) Intermediate Grade			1 40	***	1	43	*:*:	2	2 83
(c) Grade I	* *		1 60			43			3 2 83
(d) Box makers and repairers (e) Watchers			140 $150$	0404		43	) ( ·		2 93
(e) Watchers					-	01		7	0 01

Female workers not under 18 years

17

18 ,, ...

В.

0 60

0 70

0 80 1 0 1 21

0 84

0 89

0 94

2 21

1 44

1 59 1 74

2

Mon	th:	January	1953

Class of Wor	ker		Bas Was	ge	Special Allowan	ce	Total	
Rubber Export Trade			Rs.	c.	Rs. c	• 1	Ra.	C.
Daily Rates								
A. Male workers not under	18 years							
(a) Grade II			1 2	4	1 33		2	57
(b) Intermediate Gra	ide		1 4	A	1 43		2 :	
(c) Grade I (d) Watchers		**	1 6	0	1 43	28/4	3	
B. Female workers not un	der 18 years		1		1 21		2 1	2350
C. Workers over 14 years	but under 1	years	0 6	0	1		1 4	
	,, 10		0 7		0 89	**	1 4	
177	" 1'	3	0 8	0	0 94		1 7	
	" "	5 ,,	4	0	1 4	**	2	4
Toddy, Arrack and Vinegar Trade	3							
Monthly Rates								
Tope kangany	**		110	0	_		110	0-
Toddy tavern watcher	757			0	-			0
Arrack tavern watcher Tope watcher	2.2	**		0	-			0
				0	_	**	50	0
Collecting station manager Selling toddy at tavern				0				0
Selling arrack at tavern			75	0	7-1		75	0
Collecting toddy from trees	in the todd	y section						
of the trade Collecting toddy from trees	in the arrec	k section	75	0	_	* *	75	0
of the trade	in the arrac	K SOCMOII	50	0			50	0-
Collecting toddy from tre	es in the	vinegar		-			00	v
section of the trade				0	-		50	0
Distilling toddy at distillery	**	2.4	75	0	===	+ +	75	0
Daily Rates								
Bottling, corking and labelling	ng arrack bo	ttles-						
(a) for a male worker not			2 28				2 2	5
(b) for a female worker not	under 16 yea	rs of age	1 8	5	-		1 8	5.
Unskilled labourers— Male workers not under 16	i vears		2 10	0			2 1	0
Female workers not under			1 7				1 7	
Piece rates have been fixed f								
	1							
Water Transport Trade								
Motor Transport Trade								
Monthly Rates								
Class A worker			100 (	W 1555	42 0			0
0			90 ( 85 (		42 0 39 50		132 124 5	0
" C "		***	100		42 0		-	0
" E "		**	70 (		37 0	1000	202222	0
,, F ,,	- (*)	8.6	67 50		42 0		109 5	
" G " " H "	0.00	-	60 (	1000	38 30		98 3	
" J "	***		50 ( 60 (		38 30 38 30		88 3 98 3	
" K "			90 (		38 30		128 3	
, L ,	200		45 (	)	29 0		74	
Daily Rates Class A worker			4 (		1.00		p 0	0
,, B ,,	5.6		4 (		1 80	**	5 8	
, ,, C ,,	6/4		3 25		1 80		5	
" D "			4 (		1 80	**	5 80	0
" E "	3/2	5.5	2 75		1 55		4 30	
	**	- total	2 75		1 80 1 80		4 5	
" H "		150	2 25		1 80		4 30	
" L "			1 50		1 6		2 5	
AT D AT ITA	- no		CHARGO TOWN					

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Month: January, 1953

Class of Work		Basic Wage Rs. c.			Special Allowance Rs. c.			Total	
Manufacturing Trade									
ily Rates									
Frade I—									
Male 18 years and over Female 18 years and over Young person over 14 and Youngperson 17 years and	l under 17 years	years	1 8 1 4 0 8 1 1	14 . 35 .		1 0 1	33 85		3 2 2 7 1 7 2 1
Grade II—									
Male 18 years and over			1 4	10 .		1	43		2 8
Female 18 years and over Young person over 14 and Young person 17 and over	d under 17 years	::	0 0	12 . 70 .		1 0	33 85 4		2 4
Grade III—									
Male 18 years and over			1				33 21		2 1
Young person over 14 an Young person 17 and over	d under 17 years	years	0 0	60		0	85		1
Grade IV—									
Watcher		**	1	50		1	43		2
ma Trade									
onthly Rates									
onthly Rates Within the Municipal areas									
onthly Rates  Within the Municipal areas  A—Non-clerical—			32	25		34	38		66
onthly Rates  Within the Municipal areas  A—Non-clerical—  Unskilled  Semi-skilled			37	50		36	98		74
onthly Rates  Within the Municipal areas  A—Non-clerical—  Unskilled				50 0		36 38			
onthly Rates  Within the Municipal areas  A—Non-clerical—  Unskilled  Semi-skilled  Skilled, Grade II  Skilled, Grade I			37 50	50 0		36 38	98 80		74 88
onthly Rates  Within the Municipal areas  A—Non-clerical—  Unskilled Semi-skilled Skilled, Grade II Skilled, Grade I			37 50	50 0		36 38 38	98 80		74 88
onthly Rates  Within the Municipal areas  A—Non-elerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II			37 50 60 45 50	50 0 θ		36 38 38 34 37	98 80 80 50 50	**	74 88 98 79 87
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III			37 50 60	50 0 θ		36 38 38 34 37	98 80 80		74 88 98
onthly Rates  Within the Municipal areas  A—Non-elerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II			37 50 60 45 50	50 0 θ		36 38 38 34 37	98 80 80 50 50	**	74 88 98 79 87
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade II     Grade II     Grade II			37 50 60 45 50	50 0 θ		36 38 38 34 37	98 80 80 50 50	**	74 88 98 79 87 142
Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade II  Crade II  Crade II  Crade II  Crade II  Unskilled		::	37 50 60 45 50 100	50 0 0 0 0		36 38 38 34 37 42	98 80 80 50 50 50		74 88 98 79 87 142
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade II  Outside the Municipal area  A—Non-clerical—     Unskilled     Semi-skilled	***	::	37 50 60 45 50 100	50 0 0 0 0 0 0		36 38 38 34 37 42 34 36 38	98 80 80 50 50 50 50	**	74 88 98 79 87 142 66 71 80
Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade II  Crade II  Crade II  Crade II  Crade II  Unskilled	***	::	37 50 60 45 50 100	50 0 0 0 0 0		36 38 38 34 37 42 34 36 38	98 80 80 50 50 50		74 88 98 79 87 142
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade I  Outside the Municipal area  A—Non-clerical—     Unskilled     Semi-skilled     Semi-skilled     Skilled, Grade II	***		37 50 60 45 50 100	50 0 0 0 0 0 0		36 38 38 34 37 42 34 36 38	98 80 80 50 50 50 50	**	74 88 98 79 87 142 66 71 80
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade I  Outside the Municipal area  A—Non-clerical—     Unskilled     Semi-skilled     Semi-skilled     Skilled, Grade II	***		37 50 60 45 50 100	50 0 0 0 0 0 0		36 38 38 34 37 42 34 36 38 38	98 80 80 50 50 50 50 80 80	**	74 88 98 79 87 142 66 71 80 93
Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade II  B—Clerical—     Grade III     Grade II     Grade II     Grade II     Grade II     Grade II     Grade II     Grade II  Coutside the Municipal area  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade II     Skilled, Grade II     Skilled, Grade II  B—Clerical—     Grade III	***		37 50 60 45 50 100	50 0 0 0 0 0 0 0		36 38 38 34 37 42 34 36 38 38	98 80 80 50 50 50 50 1 80 80 80		74 88 98 79 87 142 66 71 80 93
onthly Rates  Within the Municipal areas  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade I  B—Clerical—     Grade III     Grade II     Grade I  Outside the Municipal area  A—Non-clerical—     Unskilled     Semi-skilled     Skilled, Grade II     Skilled, Grade II     Skilled, Grade II     Skilled, Grade II	***		37 50 60 45 50 100	50 0 0 0 0 0 0 0		36 38 38 34 37 422 34 36 38 38 38	98 80 80 50 50 50 50 80 80		74 88 98 79 87 142 66 71 80 93

Class of Wo	rker		Basic Wage	A	Special llowance	Total
Dock, Harbour and Port Trans	port Trade		Rs. c.		Rs. c.	Rs. c.
Monthly Rates						
Manual Work						
Special Grade Skilled Grade Semi-skilled Grade Unskilled, Grade I			65 0 55 0 45 0 37 0		28 50 25 50 25 50	97 50 83 50 70 50 62 50
Unskilled, Grade II		**	31 0	**	25 50	56 50
Women Workers						
Female kanganies Female labourers	**		35 0 30 0	•••		60 50
Non-manual Workers						
Special Grade Grade I			75 0 55 0	**		. 113 0
Building Trade					or of the	
Daily Rates						
Unskilled—						
Male labourers— Not under 18 years		••	1 24		1 33 .	. 2 57
Female labourers—						
Not under 18 years			1 0		1 33 .	. 2 33
Unskilled labourers— (irrespective of sex)						
Under 18 years of age	**	1.5	0 80		1 33 .	. 2 13
Semi-skilled, Grade II	**	**	1 44		1 43 .	
Semi-skilled, Grade I Skilled	•	**	1 60		1 43 . 1 43 .	

## APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1953, to Workers in the Tea Growing and Manufacturing

# Trade and Cocoa, Cardamom and Pepper Growing and Manufacturing Trades

		Men		HE.	Women		. Ch	Child Workers*				
No. of Days	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	Basic Wage	Special Allow- ance	Mini- mum Wage	No. of Days		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.			
1	0 55	0 56	1 11	0 45	0 42	0 87	0 321	0 381	0.71	à.		
			2 22	0 90	0 84	1 74	0 65	0 77	1 42	1		
1	1 10	1 12	4 44	1 80	1 68	3 48	1 30	1 54	2 84	2		
3	2 20	3 36	6 66	2 70	2 52	5 22	1 95	2 31	4 26	3		
4	4 40	4 48	8 88	3 60	3 36	6 96	2 60	3 8	5 68	4		
5	5 50	5 60	11 10	4 50	4 20	8 70	3 25	3 85	7 10	133		
6	6 60	6 72	13 32	5 40	5 4	10 44	3 90	4 62	8 52	6		
7	7 70	7 84	15 54	6 30	5 88	12 18	4 55	5 39	9 94	7		
8	8 80	8 96	17 76	7 20	6 72	13 92	5 20	6 16	11 36	8		
9	9 90	10 8	19 98	8 10	7 56	15 66	5 85	6 93	12 78	9		
19	11 0	11 20	22 20	9 0	8 40	17 40	6 50	7 70	14 20	10		
11	12 10	12 32	24 42	9 90	9 24	19 14	7 15	8 47	15 62	11		
12	13 20	13 44	26 64	10 80	10 8	20 88	7 80	9 24	17 4	12		
13	14 30	14 56	28 86	11 70	10 92	22 62	8 45	10 1	18 46	13		
14	15 40	15 68	31 8	12 60	11 76	24 36	9 10	10 78	19 88	14		
15	16 50	16 80	33 30	13 50	12 60	26 10	9 75	11 55	21 30	15		
16	17 60	17 92	35 52	14 40	13 44	27 84	10 40	12 32	22 72	16		
17	18 70	19 4	37 74	15 30	14 28	29 58	11 5	13 9	24 14	17		
18	19 80	20 16	39 96	16 20	15 12	31 32	11 70	13 86	25 56	18		
19	20 90	21 28	42 18	17 10	15 96	33 6	12 35	14 63	26 98	19		
20	22 0	22 40	44 40	18 0	16 80	34 80	13 0	15 40	. 28 40	20		
21	23 10	23 52	46 62	18 90	17 64	36 54	13 65	16 17	29 82	21		
22	24 20	24 64	48 84	19 80	18 48	38 28	14 30	16 94	31 24	22		
23	25 30	25 76	51 6	20 70	19 32	40 2	14 95	17 71	32 66	23		
24	26 40	26 88	53 28	21 60	20 16	41 76	15 60	18 48	34 8	24		
25	27 50	28 0	55 50	22 50	21 0	43 50	16 25	19 25	35 50	25		
26	28 60	29 12	57 72	23 40	21 84	45 24	16 90	20 2	36 92	21		
27	29 70	30 24	59 94	24 30	22 68	46 98	17 55	20.79	38 34	21		
28	30 80	31 36	62 16	25 20	23 52	48 72	18 20	21 56	39 76	28		
29	31 90	32 48	64 38	26 10	24 36	50 46	18 85	22 33	41 18	30		
30	33 0	33 60	66 60	27 0	25 20	52 20	19 50	23 10	42 60			
31	34 10	34 72	68 82	27 90	26 4	53 94	20 15	23 87	44 2	31		

<sup>\*</sup> A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

### APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during January, 1953, to Workers in the Rubber Growing and

### Manufacturing Trade

		Men			Women		1 0	hild Work	Child Workers*					
	Basic Wage	Sperial Allow- ance	Mini- mum Wage	Basic Wage	Special Altow- ance	Mint- mum Waze	Basic Wage	Special Allow- ance	Mini- wage	No. of Days				
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	R4. c.	Rs. c.	Rs. c.	Rs. c.					
t	0 65	0 56	1 21	0 60	0 42	1 2	0 471	0 381	0.86	1				
1	1 30	1 12	2 42	1 20	0 84	2 4	0 95	0 77	1 72	1				
2	2 60	2 24	4 84	2 40	1 68	4 8	1 90	1 54	3 44	2				
3	3 90	3 36	7 26	3 60	2 52	6 12	2 85	2 31	5 16	3				
4	5 20	4 48	9 68	4 80	3 36	8 16	3 80	3 8	6 88	4				
5	6 50	5 60	12 10	6 0	4 20	10 20	4 75	3 85	8 60	5				
6	7 80	6 72	14 52	7 20	5 4	12 24	5 70	4 62	10 32	6				
7.	9 10	7 84	16 94	8 40	5 88	14 28	6 65	5 39	12 4	7				
8	10 40	8 96	19 36	9 60	6 72	16 32	7 60	6 16	13 76	8				
9	11 70	10 8	21 78	10 80	7 56	18 36	8 55	6 93	15 48	9				
10	13 0	11 20	24 20	12 0	8 40	20 40	9 50	7 70	17 20	10				
	3 10 0			STATE OF										
41	14 30	12 32	26 62	13 20	9 24	22 14	10 45	8 47	18 92	11				
12	15 60	13 44	29 4	14 40	10 8	24 48	11 40	9 24	20 64	12				
13	16 90	14 56	31 46	15 60	10 92	26 52	12 35	10 1	22 36	13				
14	18 20	15 68	33 88	16 80	11 76	28 56	13 30	10 78	24 8	14				
15	19 50	16 80	36 30	18 0	12 60	30 60	14 25	11 55	25 80	15				
16	20 80	17 92	38 72	19 20	13 44	32 64	15 20	12 32	27 52	16				
17	22 10	19 4	41 14	20 40	14 28	34 68	16 15	13 9	20 24	17				
18	23 40	20 16	43 56	21 60	15 12	36 72	17 10	13 86	30 96	18				
19	24 70	21 28	45 98	22 80	15 96	38 76	18 5	14 63	32 68	19				
20	26 0	22 40	48 40	24 0	16 80	40 80	19 0	15 40	34 40	20				
21	27 30	23 52	50 82	25 20	17 64	42 84	19 95	16 17	36 12	21				
22	28 60	24 64	53 24	26 40	18 48	44 88	20 90	16 94	37 84	22				
23	29 90	25 76	55 66	27 60	19 32	46 92	21 85	17 71	39 56	23				
24	31 20	26 88	58 8	28 80	20 16	48 96	22 80	18 48	41 28	24				
25	32 50	28 0	60 50	30 0	21 0	51 0	23 75	19 25	43 0	25				
26	33 80	29 12	62 92	31 20	21 84	53 4	24 70	20 2	44 72	26				
27	35 10	30 24	65 34	32 40	22 68	55 8	25 65	20 79	46 44	21				
28	36 40	31 36	67 76	38 60	28 52	57 12	26 60	21 56	48 16	28				
30	37 70	32 48	70 18	34 80	24 36	59 16	27 55	22 33	49 88	29				
30	39 0	33 60	72 60	36 0	25 20	61 20	28 50	23 10	51 60	30				
31	40 30	34 72	75 2	37 20	26 4	68 24	29 45	23 87	53 32	31				

<sup>\*</sup> A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

## APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to workers in the Coconut Growing and Manufacturing Trades

		- 5	7 6				The Coo	onut Ma	nufactur	ing Tra	de		
	The C	oconut G	rowing I	rade	Wit	hin Colo	mbo ar	ea	Out	side Co	lombo a	rea	No.of
No. of Days	Kan- gany	Male	Fe- male	Young Per- son	Kan- gany	Male	Fe- male	Young Per- son	Kan- gany	Male	Fe- male	Young Per- son	Dage
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 1	0 931	0 72	0 631	1 37	1 27	0 981	0 821	1 25	1 15	0 881	0 75	+
	2 2	1 87	1 44	1 27	2 74	2 54	1 97	1 65	2 50	2 30	1 77	1 50	1
1 2	4 4	3 74	2 88	2 54	5 48	5 8	3 94	3 30	5 0	4 60	3 54	3 0	22
3	6 6	5 61	4 32	3 81	8 22	7 62	5 91	4 95	7 50	6 90	5 31	4 50	3
4	8 8	7 48	5 76	5 8	10 96	10 16	7 88	6 60	10 0	9 20	7 8	6 0	4
5	10 10	9 35	7 20	6 35	13 70	12 70	9 85	8 25	12 50	11 50	8 85	7 50	5
6	12 12	11 22	8 64	7 62	16 44	15 24	11 82	9 90	15 0	13 80	10 62	9 0	6
7	14 14	13 9	10 8	8 89	19 18	17 78	13 79	11 55	17 50	16 10	12 39	10 50	2
8	16 16	14 96	11 52	10 16	21 92	20 32	15 76	13 20	20 0	18 40	14 16	12 0	8
9	18 18	16 83	12 96	11 43	24 66	22 86	17 73	14 85	22 50	20 70	15 93	13 50	9
10	20 20	18 70	14 40	12 70	27 40	25 40	19 70	16 50	25 0	23 0	17 70	15 0	10
11	22 22	20 57	15 84	13 97	30 14	27 94	21 67	18 15	27 50	25 30	19 47	16 50	11
12	24 24	22 44	17 28	15 24	32 88	30 48	23 64	19 80	30 0	27 60	21 24	18 0	12
13	26 26	24 31	18 72	16 51	35 62	33 2	25 61	21 45	32 50	29 90	23 1	19 50	13
14	28 28	26 18	20 16	17 78	38 36	35 56	27 58	23 10	35 0	32 20	24 78	21 0	14
15	30 30	28 5	21 60	19 5	41 10	38 10	29 55	24 75	37 50	34 50	26 55	22 50	15
16	32 32	29 92	23 4	20 32	43 84	40 64	31 52	26 40	40 0	36 80	28 32	24 0	16
17	34 34	31 79	24 48	21 59	46 58	43 18	33 49	28 5	42 50	39 10	30 9	25 50	17
18	36 36	33 66	25 92	22 86	49 32	45 72	35 46	29 70	45 0	41 40	31 86	27 0	18
19	38 38	35 53	27 36	24 13	52 6	48 26	37 43	31 35	47 50	43 70	33 63	28 50	19
20	40 40	37 40	28 80	25 40	54 80	50 80	39 40	33 0	50 0	46 0	35 40	30 0	20
21	42 42	39 27	30 24	26 67	57 54	53 34	41 37	84 65	52 50	48 30	37 17	31 50	21
22	V V V	41 14	31 68	27 94	60 28	55 88	43 34	36 30	55 0	50 60	38 94	33 0	22
23	100	0.000	33 12	29 21	63 2	58 42	45 31	37 95	57 50	52 90	40 71	34 50	23
24		1000 222	34 56	30 48	65 76	60 96	47 28	39 60	60 0	55 20	42 48	36 0	24
25		1000	36 0	31 75	68 50	63 50	49 25	41 25	62 50	57 50	44 25	37 50	25
26	100000		37 44	33 2	71 24	66 4	51 22	42 90	65 0	59 80	46 2		26
21	54 54	50 49	38 88	34 29	73 98	68 58	53 19	44 55	67 50	62 10	47 79		-
26	56 56	52 36	40 32	35 56	76 75	71 12	55 16	46 20	70 0	64 40	1	The same	28
25	58 58	54 23	41 76	36 83	79 46	73 66	57 18	47 85	72 50	66 70		1	
30	60 60	56 10	43 20	38 10	82 20	76 20	59 10	49 50	75 0	69 0	53 10	45 0	36
31	62 62	57 97	44 64	39 37	84 94	78 74	61 7	51 15	77 50	71 30	54 87	46 50	31
-	02 02	0, 8,		0, 0,			1		1	Marie Co.	The same	101	-

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

## APPENDIX III (B) \*

## Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to workers in the Tea Export and Rubber Export Trades

No. of	Male	Workers	not under	· 18 years	of age	Female Workers	263	ers (irres ider 18 ye	pective of ears of ag	sex)	
Days	Grade II	Inter- mediate Grade	Grade I	† Box Makers and Re- pairers	Watch- ers	not under 18 years of age	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 281	1 411	1 512	1 41}	1 461	1 101	0 72	0 791	0 87	1 2	1
-1	2 57	2 83	3 3	2 83	2 93	2 21	1 44	1 59	1 74	2 4	1
2	5 14	5 66	6 6	5 66	5 86	4 42	2 88	3 18	3 48	4 8	2
3	7 71	8 49	9 9	8 49	8 79	6 63	4 32	4 77	5 22	6 12	3
4	10 28	11 32	12 12	11 32	11 72	8 84	5 76	6 36	6 96	8 16	4
5	12 85	14 15	15 15	14 15	14 65	11 5	7 20	7 95	8 70	10 20	5
6	15 42	16 98	18 18	16 98	17 58	13 26	8 64	9 54	10 44	12 24	6
7	17 99	19 81	21 21	19 81	20 51	15 47	10 8	11 13	12 18	14 28	7
8	20 56	22 64	24 24	22 64	23 44	17 68	11 52	12 72	13 92	16 32	8
9	23 13	25 47	27 27	25 47	26 37	19 89	12 96	14 31	15 66	18 36	9
10	25 70	28 30	30 30	28 30	29 30	22 10	14 40	15 90	17 40	20 40	10
11	28 27	31 13	33 33	31 13	32 23	24 31	15 84	17 49	19 14	22 44	11
12	30 84	83 96	36 36	33 96	35 16	26 52	17 28	19 8	20 88	24 48	12
13	33 41	36 79	39 39	36 79	38 9	28 73	18 72	20 67	22 62	26 52	13
14	35 98	39 62	42 42	39 62	41 2	30 94	20 16	22 26	24 36	28 56	14
15	38 55	42 45	45 45	42 45	43 95	33 15	21 60	23 85	26 10	30 60	15
16	41 12	45 28	48 48	45 28	46 88	35 36	23 4	25 44	27 84	32 64	16
17	43 69	48 11	51 51	48 11	49 81	87 57	24 48	27 3	29 58	34 68	17
18	46 26	50 94	54 54	50 94	52 74	39 78	25 92	28 62	31 32	36 72	18
19	48 83	53 77	57 57	53 77	55 67	41 99	27 36	30 21	33 6	38 76	19
20	51 40	56 60	60 60	56 60	58 60	44 20	28 80	31 80	34 80	40 80	20
21	53 97	59 48	63 63	59 43	61 53	46 41	30 24	33 39	36 54	42 84	21
22	56 54	62 26	66 66	62 26	64 46	48 62	31 68	34 98	38 28	44 88	22
23	59 11	65 9	69 69	65 9	67 39	50 83	33 12	36 57	40 2	46 92	23
24	61 68	67 92	72 72	67 92	70 32	53 4	34 56	38 16	41 76	48 96	24
25	64 25	70 75	75 75	70 75	73 25	55 25	36 0	39 75	43 50	51 0	25
26	66 82	73 58	78 78	73 58	76 18	57 46	37 44	41 34	45 24	53 4	26
27	69 39	76 41	81 81	76 41	79 11	59 67	38 88	42 93	46 98	55 S	27
28	71 96	79 24	84 84	79 24	82 4	61 88	40 32	44 52	48 72	57 12	28
29	74 53	82 7	87. 87	82 7	84 97	64 9	41 76	46 11	50 46	59 16	29
30	77, 10	84 90	90 90	84 90	87 90	66 30	43 20	47.70	52 20	61 20	30
31	79 67	87 78	93 93	87 73	90 83	68 51	44 64	49 29	53 94	63 24	31

<sup>\*</sup> The ready Reckoner for December 1952 for the Tea and Rubber Export Trades was erroneously based on wrong rates of wages. An amended ready Reckoner for December 1952 for this trade is published in this issue at page 39.

<sup>†</sup> Applicable to Tea Export Trade only.

## APPENDIX III (C) \*

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to workers in the Engineering Trade

No. of	Un-	Semi-s	killed	- 10 Ki	Kan-	Watch-	T	rade Leas Appren	rners and tices		No. of
Dayi	skilled	Grade I	Grade II	Skilled	ganies	ers	1st Year	2nd Year	3rd Year	4th Year	Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 281	1 431	1 351	1 611	1 51}	1 461	0 413	0 54½	0 761	0 96	1
	2 57	2 87	2 71	3 23	3 3	2 93	0 83	1 9	1 53	1 92	1
2	5 14	5 74	5 42	6 46	6 6	5 86	1 66	2 18	3 6	3 84	2
3	7 71	8 61	8 13	9 69	9 9	8 79	2 49	3 27	4 59	5 76	3
4	10 28	11 48	10 84	12 92	12 12	11 72	3 32	4 36	6 12	7 68	4
5	12 85	14 35	13 55	16 15	15 15	14 65	4 15	5 45	7 65	9 60	5
6	15 42	17 22	16 26	19 38	18 18	17 58	4 98	6 54	9 18	11 52	6
7	17 99	20 9	18 97	22 61	21 21	20 51	5 81	7 63	10 71	13 44	7
8	20 56	22 96	21 68	25 84	24 24	23 44	6 64	8 72	12 24	15 36	8
9	23 13	25 83	24 39	29 7	27 27	26 37	7 47	9 81	13 77	17 28	9
10	25 70	28 70	27 10	32 30	30 30	29 30	8 30	10 90	15 30	19 20	10
11	28 27	31 57	29 81	35 53	33 33	32 23	9 13	11 99	16 83	21 12	11
12	30 84	34 44	32 52	38 76	36 36	35 16	9 96	13 8	18 36	23 4	12
13	33 41	37 31	35 23	41 99	39 39	38 9	10 79	14 17	19 89	24 96	13
14	35 98	40 18	37 94	45 22	42 42	41 2	11 62	15 26	21 42	26 88	14
15	38 55	43 5	40 65	48 45	45 45	43 95	12 45	16 35	22 95	28 80	15
16	41 12	45 92	43 36	51 68	48 48	46 88	13 28	17 44	24 48	30 72	16
17	43 69	48 79	46 7	54 91	51 51	49 81	14 11	18 53	26 1	32 64	17
18	46 26	51 66	48 78	58 14	54 54	52 74	14 94	19 62	27 54	34 56	18
19	48 83	54 53	51 49	61 37	57 57	55 67	15 77	20 71	29 7	36 48	19
20	51 40	57 40	54 20	64 60	60 60	58 60	16 60	21 80	30 60	38 40	20
21	53 97	60 27	56 91	67 83	63 63	61 53	17 43	22 89	32 13	40 32	21
22	56 54	63 14	59 62	71 6	66 66	64 46	18 26	23 98	33 66	42 24	22
23	59 11	66 1	62 33	74 29	69 69	67 39	19 9	25 7	35 19	44 16	23
24	61 68	68 88	65 4	77 52	72 72	70 32	19 92	26 16	36 72	46 8	24
25	64 25	71 75	67 75	80 75	75 75	73 25	20 75	27 25	38 25	48 0	25
26	66 82	74 62	70 46	83 98	78 78	76 18	21 58	28 34	39 78	49 92	26
27	69 39	77 49	73 17	87 21	81 81	79 11	22 41	29 43	41 31	51 84	28
28	71 96	80 36	75 88	90 44	84 84	82 4	23 24	30 52	42 84	53 76	29
29	74 53	83 23	78 59	93 67	87 87	84 97	24 7	31 61	44 37	55 68	30
30	77 10	86 10	81 30	96 90	90 90	87 90	24 90	32 70	45 90	57 60	
31	79 67	88. 97	84 1	100 13	93 93	90 83	25 73	33 79	47 43	59 62	31

<sup>\*</sup> The ready Reckoner for December 1952 from the Engineering Trade was erroneously based on wrong rates of wages. An amended ready reckoner for December 1952 for this trade is published in this issue at page 40.

### APPENDIX III (D) \*

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to workers in the Match Manufacturing Trade

1 1 2 3 4 1 5 1	Adamate  Mate  Rs. c.  1 61½ 3 23 6 46 9 69 912 92 16 15 19 38 22 61	Fe- male  Rs. c.  1 83½ 2 77 5 54 8 31 11 8 13 85 16 62 19 39		Ung sons  Over 17 Under 18 Vears Rs. c.  1 9½ 4 38 6 57 8 76 10 95 13 14	Male  Rs. c.  1 41½ 2 83 5 66 8 49 11 32 14 15	Re. c. 1 22½ 2 45 4 90 7 35 9 80	Over 14 Under 17 Years  Rs. c. 0 77½ 1 55 3 10 4 65	Over 17 Under 18 Years  Rs. c. 0 97 1 94 3 88 5 82	Add Male  Rs. c. 1 28½ 2 57 5 14 7 71	Fe-male   Rs. c.   1 10\frac{1}{2} 21 4 42 6 63	Vo Per Over 14 Under 17 Years Rs. c. 0 721 1 45 2 90 4 35	Uner 17 Under 18 Years Rs. c. 0 92 1 84 3 68	Watchers  Rs. c. 1 464 2 93 5 86	No. of Days
1 2 3 4 1 5 1	Rs. e.  1 61½ 3 23 6 46 9 69 12 92 16 15 19 38 22 61	male  Re. c.  1 83½ 2 77 5 54 8 31 11 8 13 85 16 62 19 39	14 Under 17 Years Rs. c. 0 85 1 70 3 40 5 10 6 80 8 50 10 20	17 Under 18 Years Rs. c. 1 9½ 2 19 4 38 6 57 8 76 10 95	Rs. c.  1 41½ 2 83 5 66 8 49 11 32	male  Rs. c.  1 22½ 2 45 4 90 7 35 9 80	14 Under 17 Years Rs. c. 0 77½ 1 55 3 10 4 65	17 Under 18 Years Rs. c. 0 97 1 94 3 88	Re. c. 1 284 2 57 5 14	male  Rs. c.  1 10½ 2 21 4 42	14 Under 17 Years Rs. c. 0 72½ 1 45 2 90	17 Under 18 Years Rs. c. 0 92 1 84 3 68	Rs. c. 1 46½ 2 93	,
1 2 3 4 1 5 1	1 61\frac{1}{2} 3 23 6 46 9 69 12 92 16 15 19 38 22 61	1 83½ 2 77 5 54 8 31 11 8 13 85 16 62 19 39	0 85 1 70 3 40 5 10 6 80 8 50 10 20	1 9½ 2 19 4 38 6 57 8 76 10 95	1 41½ 2 83 5 66 8 49 11 32	1 22½ 2 45 4 90 7 35 9 80	0 77½ 1 55 3 10 4 65	0 97 1 94 3 88	1 28½ 2 57 5 14	1 10½ 2 21 4 42	0 72½ 1 45 2 90	0 92 1 84 3 68	1 46½ 2 93	1
1 2 3 4 1 5 1	3 23 6 46 9 69 112 92 16 15 19 38 22 61	2 77 5 54 8 31 11 8 13 85 16 62 19 39	1 70 3 40 5 10 6 80 8 50 10 20	2 19 4 38 6 57 8 76 10 95	2 83 5 66 8 49 11 32	2 45 4 90 7 35 9 80	1 55 3 10 4 65	1 94	2 57 5 14	2 21 4 42	1 45 2 90	1 84 3 68	2 93	1
3 4 1 5 1	6 46 9 69 12 92 16 15 19 38 22 61	5 54 8 31 11 8 13 85 16 62 19 39	3 40 5 10 6 80 8 50 10 20	4 38 6 57 8 76 10 95	5 66 8 49 11 32	4 90 7 35 9 80	3 10 4 65	3 88	5 14	4 42	2 90	3 68	NEWS/SE	
3 4 1 5 1	9 69 12 92 16 15 19 38 22 61	8 31 11 8 13 85 16 62 19 39	5 10 6 80 8 50 10 20	6 57 8 76 10 95	8 49 11 32	7 35 9 80	4 65	The same	5 5 6			Maria de la companya della companya	5 86	1 5
5 1	12 92 16 15 19 38 22 61	11 8 13 85 16 62 19 39	6 80 8 50 10 20	8 76 10 95	11 32	9 80		5 82	7 71	6 63	4 35	15 60	LANGE TO SELECT	2
5 1	16 15 19 38 22 61	13 85 16 62 19 39	8 50 10 20	10 95			0 00	1			00000	5 52	8 79	3
	19 38 22 61	16 62 19 39	10 20	10. AV	14 15	40 00	6 20	7 76	10 28	8 84	5 80	7 36	11 72	4
6 1	22 61	19 39		13 14		12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	5
-			11 90		16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	6
	25 84		Lanca Contract	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	7
	20 -27	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	8
	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 - 56	26 37	9
3	32 30	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	10
	35 53	30 47	18 70	24 9	31-13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	11
	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	12
	11 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	13
200	15 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	14
	18 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	4.00	33 15	21 75	27 60	43 95	15
	61 68	44 32	27 20	85 4	45 28	39 20	24 80	31 4		35 36		29 44	46 88	16
	8 14	49 86	28 90 30 60	37 23 39 42	50 94	41 65	26 35	32 98	VV900120V40	Manager and American		31 28	49 81	18
10	31 37	52 63	32 30	41 61	53 77	44 10	27 90 29 45	34 92 36 86	46 26 48 83	CONTRACTOR OF THE PARTY OF		33 12 34 96	52 74	19
90	4 60		34 0	43 80	56 60	49 0	31 0	38 80	1000	1000		34 96 36 80	55 67 58 60	28
.		WW - VILL				-		Mark and			33 100		- I	
22 7	7 83		35 70	45 99	59 43		32 55	40 74	marine 1	US OF		38 64	61 53	21
00	T and		37 40	48 18 50 37	62 26	58 90	34 10	42 68		Marie Sale	25 201	40 48	64 46	23
24 7		20	40 80	52 56	67 92		35 65	46 56				2000	67 39 70 32	24
-		22.0	42 50	54 75	70 75		38 75	48 50	17-11-1			46 0	73 25	25
1	3 98	Control of	44 20	56 94	73 58	63 70	40 30	1000		2000			76 18	26
21 8	7 21			W. 10.00	76 41								79 11	27
200	1			61 32	79 24				SECULO SECULO	NAME OF STREET			82 4	28
29 9	121 1000	Marie America	49 30	63 51	82 7			San Contract	William I	-			84 97	29
39 9	6 90			65 70	Tank I was			100	1000	245	- 14	BE 70%	87 90	30
31 20	00 13	85.87	52 70	67 89	87 73		48 5	60 14		THE STATE OF THE S		57 4	90 83	31

<sup>\*</sup> The ready reckoner for December 1952 for the Match Manufacturing Trade was erroneously based on wrong rates of wages. An amended ready reckoner for December 1952 for this trade is published in this issue at page 41.

## APPENDIX III (E)\*

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to workers in the

Building Trade

Vo. of		Unakilled		Semi-s	killed	Skilled	No. 0
Days	Male	Female	Young Person	Grade II	Grade I		Days
	Rs. c.	Rs. c.	Rs. c.	Rs c.	Rs. c.	Rs. c.	
+	1 28‡	1 164	1 61	1 43½	1 514	1 611	1
1	2 57	2 33	2 13	2 87	3 3	3 23	1
2	5 14	4 66	4 26	5 74	6 6	6 46	2
3	7 71	6 99	6 39	8 61	9 9	9 69	3
4	10 28	9 32	8 52	11 48	12 12	12 92	4
5	12 85	11 65	10 65	14 35	15 15	16 15	5
6	15 42	13 98	12 78	17 22	18 18	19 38	6
7	17 99	16 31	14 91	20 9	21 21	22 61	7
8	20 56	18 64	17 4	22 96	24 24	25 84	8
9	23 13	20 07	19 17	25 88	27 27	29 7	9
10	25 70	23 30	21 30	28 70	30 30	32 30	10
11	28 27	25 63	23 43	31 57	33 33	35 53	11
12	30 84	27 96	25 56	34 44	36 36	38 76	12
13	33 41	30 29	27 69	37 31	39 39	41 99	13
14	35 98	32 62	29 82	40 18	42 42	45 22	14
15	38 55	34 95	31 95	43 5	45 45	48 45	15
16	41 12	37 28	34 8	45 92	48 48	51 68	16
17	48 69	39 61	36 21	48 79	51 51	54 91	17
18	46 26	41 94	38 34	51 66	54 54	58 14	18
19	48 83	44 27	40 47	54 53	57 57	61 37	19
20	51 40	46 60	42 60	57 40	60 60	64 60	20
21	58 97	48 93	44 73	60 27	63 63	67 83	21
22	56 54	51 26	46 86	63 14	66 66	71 6	22
23	59 11	53 59	48 99	66 1	69 69	74 29	23
24	61 68	55 92	51 12	68 88	72 72	77 52	24
25	64 25	58 25	53 25	71 75	75 75	80 75	25
26	66 82	60 58	55 38	74 62	78 78	83 98	26
27	69 39	62 91	57 51	77 49	81 81	87 21	27
28	71 96	65 24	59 64	80 36	84 84	90 44	28
29	74 53	67 57	61 77	83 23	87,87	93 67	29
30	77 10	69 90	63 90	86 10	90 90	96 90	30
31	79 67	72, 23	66 3	88 97	93 93	100 13	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.
"I nskilled Female" means a female labourer not under 18 years of age.
"Unskilled young person" means a labourer (irrespective of sex) under 18 years of age.

<sup>\*</sup>The ready reckoner for December 1952 for the building trade was erroneously based on wrong rates of wages. An amended ready Reckoner for December 1952, for this trade is published in this issue at page 42.

## APPENDIX III (F) \*

Ready Reckoner showing the Minimum Wages payable for the number of days worked during January, 1953, to Daily-Paid workers in the

#### Motor Transport Trade

No. of Days	Class A ,, B ,, D	Class C	Class E	Class F	Class H	Class L	No. of Days
	Rs, c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 90	2 521	2 15	2 27½	2 21	1 28	1
	5 80	5 5	4 30	4 55	4 5	2 56	1
2	11 60	10 10	8 60	9 10	8 10	5 12	2
3	17 40	15 15	12 90	13 65	12 15	7 68	3
4	23 20	20 20	17 20	18 20	16 20	10 24	4
5	29 0	25 25	21 50	22 75	20 25	12 80	5
6	34 80	30 30	25 80	27 30	24 30	15 36	6
7	40 60	35 35	30 10	31 85	28 35	17 92	7
8	46 40	40 40	34 40	36 40	32 40	20 48	8
9	52 20	45 45	38 70	40 95	36 45	23 4	9
10	58 0	50 50	43 0	45 50	40 50	25 60	10
11	63 80	55 55	47 30	50 5	44 55	28 16	11
12	69 60	60 60	- 51 60	54 60	48 60	30 72	12
13	75 40	65 65	55 90	59 15	52 65	33 28	13
14	81 20	70 70	60 20	63 70	56 70	35 84	14
15	87 0	75 75	64 50	68 25	60 75	38 40	15
16	92 80	80 80	68 80	72 80	64 80	40 96	16
17	98 60	85 85	73 10	77 35	68 85	43 52	17
18	104 40	90 90	77 40	81 90	72 90	46 8	18
19	110 20	95 95	81 70	86 45	76 95	48 64	19
20	116 0	101 0	86 0	91 0	81 0	51 20	20
21	121 80	106 5	90 30	95 55	85 5	53 76	21
22	127 60	111 10	94 60	100 10	89 10	56 32	22
23	133 40	116 15	98 90	104 65	93 15	58 88	23
24	139 20	121 20	103 20	109 20	97 20	61 44	24
25	145 0	126 25	107 50	113 75	101 25	64 0	25
26	150 80	131 30	111 80	118 30	105 30	66 56	26
27	156 60	136 35	116 10	122 85	109 35	69 12	27
28	162 40	141 40	120 40	127 40	113 40	71 68	28
,29	168 20	146 45	124 70	131 95	117 45	74 24	29
30	174 0	151 50	129 0	136 50	121 50	76 80	30
31	179 80	156 55	133 30	141 5	125 55	79 36	31

<sup>\*</sup> The ready reckoner for December, 1952, for the Daily-paid Workers in the Motor Transport Trade was erroneously based on wrong rates of wages. An amended ready reckoner for December, 1952, for this trade for Daily-paid workers is published in this issue at page 43.

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1952, to workers in the Tea Export and Rubber Export Trades

No. of	Male 1	Vorkers n	ot under	l 8 years o	f age	Female Workers not	0.7007	ers (irres) ler 18 yea		sex)	No. of
Days	Grade 11	Inter- mediate Grade	Grade	*Box Makers and Re- pairers	Watch ers	under 18 years of age	over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. $c.$	Rs. c.	Rs. $c.$	Rs. c.	Rs. c.	Rs. c.	
1	1.281	1 41½	1 511	1 41}	1 461	1 101	0 72	0 791	0 87	1 2	1
1	2.57	2 83	3 3	2 83	2 93	2 21	1 44	1 59	1 74	2 4	1
2	5 14	5 66	6 6	5 66	5 86	4 42	2 88	3 18	3 48	4 8	2
3	7 71	8 49	9 9	8 49	8 79	6 63	4 32	4 77	5 22	6 12	3
4	10 28	11 32	12 12	11 32	11 72	8 84	5 76	6 36	6 96	8 16	4
5	12 85	14 15	15 15	14 15	14 65	11 5	7 20	7 95	8 70	10 20	5
6	15 42	16 98	18 18	16 98	17 58	13 26	8 64	9 54	10 44	12 24	6
7	17 99	19 81	21 21	19 81	20 51	15 47	10 8	11 13	12 18	14 28	3
8	20 56	22 64	24 24	22 64	23 44	17 68	11 52	12 72	13 92	16 32	8
9	23 13	25 47	27 27	25 47	26 37	19 89	12 96	14 31	15 66	18 36	9
10	25 70	28 30	30 30	28 30	27 30	22 10	14 40	15 90	17 40	20 40	10
- 11	28 27	31 13	33 33	31 13	32 23	24 31	15 84	17 49	19 14	22 44	11
12	30 84	33.96	36 36	33 96	35 16	26 52	17 28	19 8	20 88	24 48	12
13	33 41	36 79	39 39	36 79	38 9	28 78	18 72	20 67	22 62	26 52	13
14	35 98	39 62	42 42	39 62	41 2	30 94	20 16	22 26	24 36	28 56	14
15	38 55	42 45	45 45	42 45	43 95	33 15	21 60	23 85	26 10	30 60	15
16	41 12	45 28	48 48	45 28	46 88	35 36	23 4	25 44	27 84	32 64	16
17	43 69	48 11	51 51	48 11	49 81	37 57	24 48	27 3	29 58	34 68	17
18	46 26	50 94	54 54	50 94	52 74	39 78	25 92	28 62	31 32	36 72	18
19	48 83	53 77	57 57	53 77	55 67	41 99	27 36	30 21	33 6	38 76	19
30	51 40	56 60	60 60	56 60	58 60	44 20	28 80	31 80	34 80	40 80	20
21	53 97	59 43	63 63	59 43	61 53	46 41	30 24	33 39	36 54	42 84	21
22	56 54	62 26	66 66	62 26	64 46	48 62	31 68	34 98	38 28	44 88	22
23	59 11	65 9	69 69	65 9	67 39	50 83	\$3 12	36 57	40 2	46 92	23
24	61 68	67 92	72 72	67 92	70 32	53 4	34 56	38 16	41 76	48 96	24
25	64 25	70 75	75 75	70 75	73 25	55 25	36 0	39 75	43 50	51 0	25
26	66 82	73 58	78 78	73 58	76 18	57 46	37 44	41 34	45 24	53 4	26
27	69 39	76 41	81 81	76 41	79 11	59 67	38 88	42 93	46 98	55 8	27
28	71 96	79 24	84 84	79 24	82 4	61 88	40 32	44 52	48 72	57 12	28
29	74 53	82 7	87 87	82 7	84 97	64 9	41 76	46 11	50 46	59 16	29
30	77 10	84 90	90 90	84 90	87 90	66 30	43 20	47 70	52 20	61 20	30
31	79 67	87 73	93 93	87 73	90 83	68 51	44 64	49 29	53 94	63 24	31
-				1	l.	1					-

<sup>\*</sup> Applicable to Tea Export Trade only

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1952, to workers in the Engineering Trade

		Semi-s	killed					Trade Lea		d	1
No. of Days	Un- skilled	Grade T	Grade II	Skilled	Kan- ganies	Watch- ers	1st Year	2nd Year	3rd Year	4th Year	No. of Days
	Rs.c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 281	1 434	1 351	1 614	1 511	1 461	0 414	0 541	0 764	0 96	1
1	2 57	2 87	2 71	3 23	3 3	2 93	0.83	1 9	1 53	1 92	ï
2	5 14	5 74	5 42	6 46	6 6	5 86	1 66	2 18	3 6	3 84	
3	7 71	8 61	8 13	9 69	9 9	8 79	2 49	3 27	4 59	5 76	3
4	10 28	11 48	10 84	12 92	12 12	11 72	3 32	4 36	6 12	7 68	4
5	12 85	14 35	18 55	16 15	15 15	14 65	4 15	5 45	7 65	9 60	5
6	15 42	17 22	16 26	19 38	18 18	17 58	4 98	6 54	9 18	11 52	6
7	17 99	20 9	18 97	22 61	21 21	20 51	5 81	7 63	10 71	13 44	7
8	20 56	22 96	21 68	25 84	24 24	23 44	6 64	8 72	12 24	15 36	8
9	23 13	25 83	24 39	29 7	27 27	26 37	7 47	9 81	13 77	17 28	9
10	25 70	28 70	27 10	32 30	30-30	29 30	8 30	19 90	15 30	19 20	10
11	28 27	31 57	29 81	35 53	33 33	32 23	9 13	11 99	16 88	21 12	11
12	30 84	34 44	32 52	38 76	36 36	35 16	9 96	13 8	18 36	23 4	13
13	33 41	37'31	35 23	41 99	39 39	38 9	10 79	14 17	19 89	24 96	13
14	35 98	40 18	37 94	45 22	42 42	41 2	11 62	15 26	21 42	26 88	14
15	38 55	43 5	49 65	48 45	45 45	43 95	12 45	16 35	22 95	28 80	15
16	41 12	45 92	48 36	51 68	48 48	46 88	13 28	17 44	24 48	30 72	16
17	43 69	48 79	46 7	54 91	51 51	49 81	14 11	18 53	26 1	32 64	17
18	46 26	51 66	48 78	58 14	54 54	52 74	14 94	19 62	27 54	34 56	18 .
19	48 83	54 53	51 49	61 37	57 57	55 67	15 77	20 71	29 7	36 48	19
20	51 40	57 40	54 20	64 60	60 60	58 60	16 60	21 80	30 60	38 40	20
31	53 97	60 27	56 91	67 83	63 63	61 53	17 43	22 89	32 13	40 32	21
22	56 54	63 14	59 62	71 6	66 66	64 46	18 26	23 98	38 66	42 24	22
23	59 11	66 1	62 33	74 29	69 69	67 39	19 9	25 7	35 19	44 16	23
24	61 68	68 88	65 4	77 52	72 72	70 32	19 92	26 16	36 72	46 8	24
25	64 25	71 75	67 75	80 75	75 75	73 25	20 75	27 25	38 25	48 0	35
26	66 82	74 62	70 46	83 98	78 78	76 18	21 58	28 34	39 78	49 92	26
27	69 39	77 49	73 17	87 21	81 81	79 11	22 41	29 43	41 31	51 84	27
. 28	71 96	80 36	75 88	90 44	84 84	82 4	23 24	30 52	42 84	53 76	28
29	74 53	83 23	78 59	93 67	87 87	84 97	24 7	31 61	44 37	55 68	29
. 4 30	77 10	86 10	81 30	96 90	90 90	87 90	24 90	32 70	45 90	57 60	30
31	79 67	88 97	84 1	100 13	93 93	90 83	25 73	33 79	47 43	59 52	31

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1952, to workers in the Match Manufacturing Trade

1		Grade	I			Grade	11			Grade	III		Grade IV	T
No of Days	Adu	lts		ung sons	Ad	ults	You Pers		Add	ults	Your Perso			of Days
No	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Wat- chers	No. c
F	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. e.	Rs.c.	Rs. c.	Rs. c.	Rs. c.	Rs. c	Rs. e.	Rs. c.	
1/2	1 611	1 831	0 85	1 91	1 411	1 221	0 77₺	0 97	1 281	1 101	0 721	0 92	1 461	1
1	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	1
2	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	2
3	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	3
4	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	4
5	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	5
6	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	6
7	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47-	10 15	12 88	20 51	7
8	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68		14 72	23 44	8
9	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89		16 56	26 37	9
10	32 80	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25.70	22 10	14 50	18 40	29 30	10
11	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	11
12	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	13
13	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	13
14	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	14
15	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	15
16	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	1000 - XIII	29 44	46 88	16
17	54 91	47 9	28 90	37 28	48 11	41 65	26 35	32 98	43 69	37 57		31 28	49 81	17
18	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78		33 12	52 74	18
19	61 37	52 63	32 30 34 0	41 61	53 77 56 60	46 55	29 45	36 86 38 80	48 83 51 40	41 99	100 mg	34 96 36 80	55 67	19
20	64 60	55 40	94 (/	43 80	30 00	20 0	91 0	90 00	01.40	** 40	20 0	au eu	30 00	.50
21	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	21
22	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	22
23	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 35	42 32	67 39	22
24	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	24
25	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	48 0	73 25	25
26	and the state of	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46		47 84	76 18	26
27	1	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67		49 68	79 11	27
28		77 56	47 60	61 32	79 24	68 60	43 40 44 95	54 32 56 26	71 96 74 53	61 88		51 52 53 36	82 4	28
39		80 33 83 10	49 30 51 0	63 51 65 70	82 7 84 90	73 50	46 50	58 20	77 10	66 30		55 20	87 90	30
.50	80 90	00 10	52 70	00 10	31 90	10.00	10 00	20 40	11 10	00 00	10 00	WO 407	31 90	911
31	100 13	85 87	02 10	67 89	87 73	75 95	48 5	60 14	79 67	68 51	44 95	57 4	90 83	31

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1952, to workers in the Building Trade

N. P.		Unskilled		Semi-	skilled		ALEXA!
No. of Days	Male	Female	Young Person	Grade II	Grade I	Skilled	No. of Dans
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 28½	1 16%	1 06½	1 43½	1 511	1 611	1
1	2 57	2 33	2 13	2 87	3 3	3 23	1
2	5 14	4 66	4 26	5 74	6 6	6 46	3
3	7 71	6 99	6 39	8 61	9 9	9 69	3
4	10 28	9 32	8 52	11 48	12 12	12 92	4
. 5	12 85	11 65	10 65	14 35	15 15	16 15	2
6	15 42	13 98	12 78	17 22	18 18	19 38	6
2	17 99	16 31	14 91	20 9	21 21	22 61	1
8	20 56	18 64	17 4	22 96	24 24	25 84	8
9	23 13	20 97	19 17	25 83	27 27	29 7	9
10	25 70	23 30	21 30	28 70	30 30	32 30	10
11	28 27	25 63	23 43	31 57	33 33	35 53	11
12	30 84	27 96	25 56	34 44	36 36	38 76	12
13	33 41	30 29	27 69	37 31	39 39	41 99	13
14	35 98	32 62	29 82	40 18	42 42	45 22	14
15	38 55	34 95	31 95	43 5	45 45	48 45	15
16	41 12	37 28	34 8	45 92	48 48	51 68	16
17	43 69	39 61	36 21	48 79	51 51	54 91	17
18	46 26	41 94	38 34	51 66	54 54	58 14	18
-19	48 83	44 27	40 47	54 53	57 57	61 37	19
20	51 40	46 60	42 60	57 40	60 60	64 60	30
21	53 97	48 93	44 73	60 27	63 63	67 83	21
22	56 54	51 26	46 86	63 14	66 66	71 6	32
23	59 11	53 59	48 99	66 1	69 69	74 29	23
24	61 68	55 92	51 12	68 88	72 72	77 52	34
25	64 25	58 25	53 25	71 75	75 75	80 75	25
26	66 82	60 58	55 38	74 62	78 78	83 98	36
21	69 39	62 91	57 51	77 49	81 81	87 21	27
28	71 96	65 24	59 64	80 36	84 84	90 44	38
29	74 53	67 57	61 77	83 23	87 87	93 67	39
30	77 10	69 90	63 90	86 10	90 90	96 90	30
31	79 67	72 23	66 .03	88 97	93 93	100 13	31

<sup>&</sup>quot;Unskilled Male" means a male unskilled labourer not under 18 years of age.
"Unskilled Female" means a female labourer not under 18 years of age.
"Unskilled young person" means labourer (irrespective of sev) under 18 years of age.

## (Amended Ready Reckoner for December, 1952)

## APPENDIX III

Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1952, to Daily Paid workers in the Motor Transport Trade

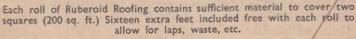
No. of Bays	Class A Class B Class-D	Class O	Class E Class G	Class F	Class H .	Class L	No. o. Days
2	2 90	2 521	2 15	2 271	2 21	1 28	1
1	5 80	5 5	4 30	4 55	4 5	2 56	1
2	11 60	10 10	8 60	9 10	8 10	5 12	2
3	17 40	15 15	12 90	13 65	12 15	7 68	3
4	23 20	20 20	17 20	18 20	16 20	10 24	4
5	29 0	25 25	21 50	22 75	20 25	12 80	5
6	34 80	30 30	25 80	27 30	24 30	15 36	6
7	40 60	35 35	30 10	31 85	28 35	17 92	1
8	46 40	40 40	34 40	36 40	32 40	20 48	8
9	52 20	45 45	38 70	40 95	36 45	23 4	9
10	.58 0	50 50	43 0	45 50	40 50	25 60	10
11	63 80	55 55	47 30	50 5	44 55	28 16	-11
12	69 60	60 60	51 60	54 60	48 60	30 72	12
13	75 40	65 65	55 90	59 15	52 65	33 28	13
14	81 20	70 70	60 20	63 70	56 70	35 84	14
15	87 0	75 75	64 50	68 25	60 75	38 40	15
16	92 80	80 80	68 80	72 80	64 80	40 96	16
17	98 60	85 85	73 10	77 35	68 85	43 52	17
18	104 40	90 90	77 40	81 90	72 90	46 8	18
19	110 20	95 95	81 70	86 45	76 95	48 64	19
50	116 0	101 0	86 0	91 0	81 0	51 20	20
21	121 80	106 5	90 30	95 55	85 5	53 76	31
22	127 60	111 10	94 60	100 10	89 10	56 32	22
23	133 40	116 15	98 90	104 65.	93 15	58 88	23
24	139 20	121 20	103 20	109 20	97 20	61 44	24
25	145 0	126 25	107 50	113 75	101 25	64 0	25
26	150 80	131 30	111 80	118 30	105 30	66 56	26
32	156 60	136 35	116 10	122 85	109 35	69 12	27
788	162 40	141 40	120 40	127 40	113 40	71 68	28
29	168 20	146 45	124 70	131 95	117 45	74 24	29
30	174 0	151 50	129 0	136 50	121 50	76 80	30
	1		Die St				
31	179 80	156 55	133 30	141 5	125 55	79 36	21





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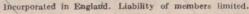
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