

PRESENTED BY

MR. S. P. AMARASINGAM

TO THE

EVELYN RUTNAM INSTITUTE
JAFFNA

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CEYLON LABOUR GAZETTE

VOLUME IV No. 4

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THE NATURAL RATE OF INCREASE IN POPULATION AND MIGRATION

CEYLON'S natural increase in population i.e. excess of births over deaths is, as is now generally well known, among the highest in the world. The table below shows the number and rate of increase for the years 1936-51. It is of interest to note that the natural increase in 1936 was only 69,021 and that this figure has increased by nearly three times to 213,590 in 1951.

Excess of Births over Deaths, and the Rate of Natural Increase*

Year			Number	Rate per 1,000 of the Population
1936			69,021	12.26
1937			91,862	16.08
1938		A STREET	86,090	14.82
1939			83,500	14.16
1940		* *	90,242	15.2
1941			106,861	17.7
1942			109,020	18.1
1943		1976	117,759	19.2
1944	The same of the sa	100	98,842	15.7
1945			95,563	14.7
1946	44		120,949	18.0
1947			172,647	25.0
1948			193,984	27.3
1949		200	199,302	27.3
1950	**		209,493	27.8
1951	**		213,590	27.6

Ceylon's high rate of natural increase in population is well illustrated by the table below which shows the rate of increase for Ceylon and certain other countries.

Rate of Natural Increase in Ceylon and certain other Countries for 1951*

Country			Natural Increase 0 of the Population
Venezuela			34.1
Ceylon	474		27.6
South Africa (Europeans)	250	44	16.3
Canada		100 020	18.1
Chile			16.7
New Zealand			14.8
Australia			13.2
United States of America			14.6
Japan			15.6
India	* *		11.5
Italy			7.8
Switzerland		3.4	6.7
United Kingdom		***	3.3
France		**	6.2

^{*} From Report on Vital Statistics for 1951 by the Registrar-General.

The high rate of natural increase in population by itself need cause no anxiety, if the economy of the country is expanding sufficiently to provide for the increase in the population. The available data, however, would appear to indicate that the economic development of the country is not keeping pace with the increase in population. Ceylon depends, for its prosperity, primarily on the production of tea, rubber, coconut and paddy. Under the circumstances, the acreages under cultivation and the production figures in respect of these four major crops over a period of years could safely be regarded as an index showing the trend of production as a whole in the country. In the statement below are shown the acreages under cultivation of these four major products for the years 1911, 1921, 1931 and 1938 to 1950.

	Acreage under Cultivation												
Year		Tea		Rubber		Coconut	Paddy						
1911		457,277		184,551		1,030,282		644,763					
1921		418.135	***	390,115		820,001		798,514					
1931	-	457,000		534,000	4.4	1,100,000		850,000					
1938		556,452		604,111	***	1,100,000		850,000					
1939		553,845		615,138		1,100,000		850,000					
		552,103		638,274		1,238,000	***	850,000					
1940		551,548		637,632		1,238,000		850,000					
1941			11	637,560		1,238,000		850,000					
1942	2.5	549,800		657,789		1,238,000		850,000					
1943	**	549,571			24.4	1,238,000		850,000					
1944		549,625		657,532									
1945		549,886	* *	659,833		1,238,000		856,000					
1946		552,853		659,553		1,070,942		913,241					
1947		554,072		658,767		1,070,942		913,241					
1948		555,083		658,352		1,070,942		899,761					
1949		556,576		655,111	28.9.2	1,070,942	* *	899,932					
1950		561,431		655,225		1,070,942	-0.0	901,500					

It will be noticed from these figures that the acreage under cultivation in the case of tea and coconut has more or less remained constant since 1938, while the acreage under rubber and paddy shows a very small increase compared to 1938.

An analysis of the production figures also indicates that there has been either no increase in production or whatever increase there was, was not at all commensurate with the increase in the population. Below are given the statistics of production of the four major crops from 1938 to 1950.

Year		Tea (1,000 lbs.)		Rubber (Tons)		Coconut (illion nuts)		Paddy 00 bushels)
1938		246,931		50,000		1,854		
1939	4.4	237,272	9.0	60,000		1,675		
1940		265,099	58080	90,000		1,399 [Not	available
1941	444	247,870		99,500		1,475	1.1.1.1.1.1.1.1	er v culture/ic
1942		291,400	12.2	101,500		1,488		
1943 -		268,798		105,500	***	1,852		
1944		296,851		98,500		1,581	4 14 1	13,566
1945		276,903		97,500		1,670		10,800
1946		282,911		94,000		1,361		11.351
1947		298,526		89,000		1,339		11,520
1948		298,791		95,000		1,765		12,358
1949		298,559		89,000	* *	1,763		15,235
1950	10.	306,215		113,500		1,877		14,502

The economy of the country is thus, according to available data, unable to absorb the natural growth of population. It is of interest in this connection to examine the increase in the population by

migration. The table below shows the movement of population, [Natural increase and net gain or net loss by migration] for the periods 1871 onwards.

		Population at		Actual	1	Increase by Excess of		Increase by	A	<i>Ligration</i>
Year		beginning of Period		Increase or Decrease		Births over Deaths		Net Gain		Net Loss
		(Thousands)		(Thousands)	(The state of the s	(Thousands)	(:	Thousands)
1871—1881		2,400		360 .		120		240 .		
1881—1891		2,760		248 .		144		104 .		
1891—1901	***	3,008		558 .		225		333 .		
1901—1911	**	3,566		540		362		178 .		
1911—1921		4,106		393 .		313		80 .		
1921—1931		4,499		808 .		663		145 .		
1931—1946		5,307		1,350		1,286		64 .		
						MADE.			100	
1932 (1)	202	5,367		60 .	800	89				29
1933	1.4	5,427		36 .		94				58
1934	0.80	5,463		174 .		79		95 .		
1935		5,637		20 .	*	-12	* *			8
1936	1.5	5,617		61 .		69				8
1937		5,678		102 .		92		10 .		
1938		5,780		84 .		86				2
1939	2940	5,864		58 .		84				26
1940	**	5,922		59 .		90				31
1941		5,981		80 .		107				27
1942		6,061		22 .	*	109				87
1943		6,083		114 .		118				4
1944		6,197		187 .		99		88 .		
1945		6,384		246 .		96		150(2).		
1946		6,630		178 .		121		57 .		
1947		6,808		195 .		173		22 .		
1948		7,003		214 .		194		20 .		
1949		7,217		230 .		199		31 .	-	
1950		7,447	* *	194 .		209				15

⁽¹⁾ From 1932 to 1950 the population refers to estimates.

It will be noted that during the decades 1871-1881 and 1891-1901 the increase in population as a result of migration was much more than the increase by excess of births over deaths. During these periods the economy of the country was a developing one and the country had absorbed the increase in population by migration without any difficulty. The position during later years was quite different. The country was not developing sufficiently fast to absorb its natural

⁽²⁾ Denotes the difference between the increase in the population and the excess of births over deaths. But does not represent the actual migration difference appearing in table 33. This difference is due to the estimated population of 1946 being based on the Census figure for 1946.

⁽Adapted from table 34 of the Statistical abstract of Ceylon for 1951).

increase in population and unemployment was on the increase year after year as would be seen from the available statistics of unemployment shown below:—

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

			Technical								
Year			and Clerical		Skilled		Semi- skilled		Unskilled		Total
1939			3,712		11,964	15	5,034	-12	5,967		26,677
1940			4,734		31,130	+ +	4,800		4,981	10.00	27,645
1941			5,274		8,882		2,351		3,951	**	20,458
1942	16.0 1		6,589		9,411	*(*)	1,882		1,451		19,333
1943	-	-	2,282		2,872		1,312		1,869		8,335
1944*	1. 3		295		358		227	2.5	173		1,053
1945			2,258		11,025		3,267		4,816		21,366
1946			5,636		10,012		7,527		13,369		36,544
1947			2,883		7,325		8,113		16,423		34,744
1948			4,474		13,027		12,443	1	36,712		66,656
1949			5,132	14	11,994	***	13,591	0.0	39,015	(exe	69,732
1950		100	5,627	14.4	10,525		13,523		35,447		65,122
1951			5,515		8,186		12,520		26,486		52,707
1952			6,883		7,522	A1081	13,795		24,823		53,023

*Up to 1944 there was only one Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

From the information in the statements relating to movement of population and of the unemployed persons given above, it would be seen that during the period 1944 to 1949 the country was going through a period during which the number of unemployed persons was increasing year after year and substantial additions to the Island's population by way of migration was also taking place. The Immigration and Emigration Act, No. 20 of 1948 enacted for the implementation of a national policy for the control of migration became effective on November 1, 1949. It will be of interest to note from the statistics of migration given earlier that the trend towards an influx into the Island since 1944 had been reversed in 1950.

Contributed by S. R.

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue:—

Cost of Living

THE publishing of the Colombo working class cost of living index number has been stopped as the Government has under consideration the publishing of a new index number. The cost of living index number for estate labourers for March, 1953, was 294, three points higher than the figure for February, 1953.

Registrants for Employment or Better Employment

THE total number of registrants for employment or better employment according to registers of the Employment Exchanges as at the end of January, 1953, and February, 1953, was as given below—

		Ja	nuary,	1953			February, 1953					
	Males		Female	2.8	Total		Males		Female	88	Total	
Technical and clerical	7,046	* *	1,058	**	8,104		7,291	14.4	1,133		8,424	
Skilled	7,207		477	100	7,684	19119	6,987		498		7,485	
Semi-skilled	11,690		2,685	tut.	14,375		11,580	***	2,643		14,223	
Unskilled	23,224	12.2	1,635	:	24,859		22,580		1,720		24,200	
	49,167		5,855	-	55,022		48,438		5,994		54,432	

The number of persons placed in employment during these two months is shown below—

			Ja	nuary, 1	1953			February, 1953						
		Males		Female	8	Total	7 1	Males	186	Female	38	Total		
Technical and clerical	1.	192		25		217		133		13		146		
Skilled		. 94		3		97		78		-		78		
Semi-skilled		147	in ear	38		185		105		32		137		
Unskilled		268		7		275		154	***	04		158		
		701		73		774		470		49		519		

Strikes

THERE were in all 8 strikes in the month of January, 1953, involving 512 workers and a loss of 1,399 man-days. Two of these strikes were on estates involving 25 workers and a loss of 25 man-days. Of the remaining 6 strikes, 3 were in the Coconut Manufacturing Trade involving 105 workers and a loss of 594 man-days, 2 in the Local Government Services involving 317 workers and a loss of 617 man-days and the last in the Tile Manufacturing Trade involving 65 workers and a loss of 163 man-days.

Arrivals and Departures of Indian Estate Labourers

IN March, 1953, there was an excess of departures over arrivals of Indian estate labourers in the Island amounting to 582. Generally there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

Wage Rates

THE minimum wages payable for the month of March, 1953, to workers in all the trades to which Part II of the Wages Boards Ordinance has been applied, will be the same as in the previous month.

NOTES OF CURRENT INTEREST

Scholarship for advanced studies in Labour Laws awarded to Labour Inspector

Mr. C. Sinnathamby, Inspector of Labour, Jaffna, has been awarded a scholarship for higher studies in Labour Laws by the New Zealand Government, under the Colombo Plan for Technical and Co-operative Scheme. He left for New Zealand by Air on March 7, 1953, and will be away for a period of 3 months.

I. L. O. Expert in Ceylon

Mr. R. Hynes, I. L. O. expert on vocational training arrived on Thursday, March 19, 1953. He will be remaining in the Island for a period of 6 months to advise and to assist the Government in organising suitable vocational training programmes.

Trade Union Registrations

THE following new Unions were registered under the Trade Unions Ordinance (Cap. 116) in the month of March, 1953:—

522 ... All-Ceylon Harbour and Dock Workers' Union.

523 .. The Government Survey Labourers' Association.

THE INDUSTRIAL WORKER AND A NATIONAL HEALTH SERVICE

AN American who spent a year making a study of Britain's National Health Service has now recorded his view that the overwhelming majority of people think the Service is working well.

The investigator is Mr. D. Reid Ross, formerly a research director at the University of Chicago. He carried out his survey in a typical small industrial town where he found nobody in the population of 12,474 who paid to see a doctor. Later, two of the town's doctors declared that they had fewer than 60 fee-paying patients between them.

Of every 100 families questioned by Mr. Ross, during what was roughly the fourth full year of the operation of the Service, 94 had no complaints about their doctors. Only 3 thought the doctor was not interested in them or was giving them less satisfactory treatment than in the days before the Health Service began.

What the Doctors Think

WHAT do the doctors think? The last report of the Ministry of Health, covering a period rather earlier than that of the Survey by Mr. Ross recorded a general grumble by doctors about the number of patients who call with trivial complaints.

Nevertheless, the doctors, many of whom were opposed to the introduction of the Service, have enrolled in it in huge numbers. Of the 21,000 general medical practitioners in England and Wales, fewer than 3,000 have stayed outside the scheme. In Scotland almost all are in it.

They can take up to 4,000 patients each but few reach this figure, and the maximum is being reduced by 500. The average is under 2,500. And by a variety of inducements the administrators of the Service are succeeding in getting a more even distribution of doctors in heavily populated areas.

How much attention the patients receive is not disclosed in any nationwide statistics, but Mr. Ross gives some figures. In his "Factory-town", as he calls it, he found that one family in eight had not bothered their doctor at all since the National Health Service began in July, 1948; about another quarter had not seen him in 15 months.

This is not so much a sign of the good health of the people of Britain—or a lack of faith in the skill of their medical adviser—as a mark of the self-restraint they are exercising in making use of a service readily available to all.

Indeed, Mr. Ross states that one-fifth of the families he met said that at least one member of the household had treated himself for coughs and colds, bouts of influenza and minor ailments, despite the fact that medical advice could have been secured. And in "Factorytown", four years from the beginning of the Health Service, more than half the population had not visited a dentist and nearly 70 per cent. had not had their eyes examined.

It is true that the cost of running a full Service has been higher than was at first expected. But the peak of expenditure on the dental and ophthalmic sections was reached in 1949 when many thousands were catching up on war-time arrears for treatment. For instance, most of the workers in "Factory-town" had spent six years working in often inadequate artificial light in blacked-out factories.

Costs have slumped heavily since then, and the fall began before the Government's decision to make patients pay directly for part of the cost of their ophthalmic and dental treatment.

Where costs continued to mount was in the hospital service and the pharmaceutical services. Rising prices for materials and bigger wagebills for staffing partly account for those increases. Moreover, the hospitals have made many more beds available to patients.

All in all, however, the verdict of the public, the practitioners and the politicians is that the Health Scheme, after initial difficulties, is now running so well that it is assured of a permanent place among Britain's social services.

Trade Unionists' View

ITS major features are established, and big new developments will come more slowly. Trade unionists, for instance, would like to see a thorough-going industrial health service as part of the general service to keep a specialist eye on occupational diseases and hazards, and the

prevention of ill-health from occupational causes. For a start they would like the Government to introduce a pilot scheme of this sort in a selected group of workshops.

Meanwhile, on a new housing estate, London has one of the first of the new all-in health centres. Here, in one building, mothers and mothers-to-be can go for advice and treatment. There is an eye-clinic and, in addition to the midwives and nurses, two dentists and six doctors—one of whom is always on duty for night calls—have their consulting rooms.

So far, it is still an experiment, like a couple of others in the Provinces. But, one day, it is hoped London will have 162 such centres.

(By C. H. Hartwell, Editor of the Publications Issued by Britain's Trades Union Congress)

CONSOLIDATED DECISIONS OF WAGES BOARDS*

IX-The Tea Export Trade

THE original decisions in respect of the Tea Export Trade made by the Wages Board for that trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in Ceylon Government Gazette Extraordinary No. 9,436 of July 21, 1945. Decisions varying the earlier decisions were published in notifications appearing in Ceylon Government Gazette No. 9,528 of March 3, 1946, and in Ceylon Government Gazette Extraordinary No. 10,229 of March 30, 1951. Decisions in regard to weekly and annual holidays to the workers came into force in March 1, 1946, and a notification in respect of those decisions was published in Ceylon Government Gazette Extraordinary No. 9,524 of February 25, 1946. A notification varying the earlier decisions was published in Government Gazette No. 9,671 of February 21, 1947.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under section 20 (2) (b)

The special allowance shall be computed and published monthly by the Controller of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

Intervals at which wages shall be paid (section 23 (1))

Wages shall be paid weekly and within four days of the end of the week.

Definition of a normal working day (section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

^{*} Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in this Gazette.

The minimum rate of wages for time work shall consist of-

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

Class of workers

Basic rate for a normal working day Rate of special allowance for a normal working day in any month

(a)

(a) Where the cost of living index number for the preceding month is above or below 200, the rates prescribed in the preceding bernard in the preceding month is above or below 200, the rates prescribed in the preceding column (a) shall be increased or decreased, as the case may be, for each complete unit of 5 points by which the index number exceeds or falls short of 200 (no account being taken of any fraction of that unit) by an amount computed at the rates set out hereunder as illustrated in the tables below.

Rs. c.

A. Male workers not under 18 years of age-

(a) Grade II.

Workers employed in-

sampling, opening boxes and turning ampling, opening boxes and turning out contents, weighing empty chests, cutting paper and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailling, hooping and wire-tying, scraping out old marks, marking and stencilling, making and soldering lead packets, packet making, weighing and packets, packet making, weighing and packets, opering with lute hessian covers, covering with lute hessian cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

1 24 .. 82 cents

(b) Intermediace Grade.

Workers employed in-

weighing chests filled with tea, hand-bulking, hand-blending . 1 40 .. 92 cents

(c) Grade I.

Workers employed in-

unloading and carrying chests, stack-ing, carrying chests to blending board, carrying to the store and restacking and laying out chests and loading for shipping

1 60 92 cents (d) Box makers and repairers (e) Watchers 1 50 92 cents Female workers (not under 18 years of

1 0

70 cents

C. Workers (irrespective of sex) under 18 years of age—

Over 14 years but under 15 years Over 15 years but under 16 years Over 16 years but under 17 years Over 17 years but under 18 years 0 60 0 70 0 80 50 cents 55 cents 60 cents 70 cents

3 cents in the case of a worker (irrespective of sex) not under 18 years of age

cents in the case of a worker (ir-respective of sex) under 18 years of age

Grade I (not under Inter- 18 years Over mediate of age) 14 years	Over 15 years	Over	0
	but under 16 years	16 years but under 17 years	Over 17 years but under 18 years
watchers Rs. c. Rs. c. Rs. c. Rs. c.	Rs. $c.$	Rs. $c.$	Rs. c.
1. Special allowance in the event of a rise in the index nu	mber—		
	. 0 55	0 60	0 70
205-209 0 85 0 95 0 73 0 52 .	. 0 57	0 62	0 72
210-214 0 88 0 98 0 76 0 54 .	. 0 59	0 64	0 74
	. 0 61	0 66	0 76
	. 0 63	0 68	0 78
2. Special allowance in the event of a fall in the index nu	mber—		
	. 0 55	0 60	0 70
195-191 0 79 0 89 0 67 0 48 .	. 0 53	0 58	0 68
	. 0 51	0 56	0 66
그는 마음하게 얼마나라는 그리가 그렇게 되었다는 그리지 그리지 그리아	. 0 49	0 54	0 64
180-176 0 70 0 80 0 58 0 42 .	. 0 47	0 52	0 62

OVERTIME RATE

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS WEEKLY HOLIDAY (SECTION 24)

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him:

Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

(1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday;

(2) that in respect of work done on a Sunday that worker shall be paid as remuneration one and a half times the minimum rate of wages for a normal working day; and

(3) that no worker shall be employed on such Sunday for more than nine hours (inclusive of one hour for a meal).

The remuneration due to a worker for work done on the weekly holiday shall be paid along with the wages payable for that week.

ANNUAL HOLIDAYS (SECTION 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 218 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of five days by which the number of days on which the worker has worked exceeds 218:

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph, "days on which the worker has worked" includes—

(a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration;

(b) every day of absence on any grounds approved by the employer, other than absence from the Island except where such absence from the Island is absence on a holiday allowed by the employer under section 25;

(c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his

employment;

(d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);

(e) every day on which the employer fails to provide work for

the worker;

(f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than thirty days; and

(g) every day of absence authorized by or under the provisions of any written law other than the Wages Boards

Ordinance:

but shall not include the day fixed as the weekly holiday under section 24.

- 2. If a worker is entitled in any year to six holidays or more he shall be allowed and he shall take those six holidays or six of those holidays on consecutive days.
- 3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.
- 4. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker in the last four weeks of the qualifying year by the number of days on which he has actually worked during such period.
- 5. Where the number of holidays allowed to any worker at one time exceeds five days, one-half of the remuneration due to such worker in respect of the holidays shall be paid on the last pay day preceding the commencement of the holidays, and the other half on the first pay day after resumption of work by such worker.
- 6. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid wages for the number of holidays to which he was entitled at the date of his leaving, discontinuance or dismissal.
- 7. In these paragraphs, "year" means a continuous period of twelve months.
- 8. The foregoing decisions shall not apply in respect of employment at any time more than twelve months prior to the date on which the decisions come into force.

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TABLE I—COST OF LIVING INDEX NUMBERS—COLOMBO WORKING CLASS

Base: November, 1938-April, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40	6.28	15.96	8.36	17.00	(Nov., 1938-Apr. 1939 = 100)
		L	NDEX NUM	BERS		

		Dase: Nove	moer, 1938	-April, 1939	= 100	
1939	112		97	. 112	104	108
1940	115		. 97		111	112
1941	129		96 .		116	122
1942	183	171	93	194	144	162
					Two	lex Number
		Base: Nove	mber, 1942	= 100		Tov., 1942
Group Weights	63.66	7.26	7.06 .	8.78	13 · 24	= 100
1943	103		105 .		118	107 197
1944	102	94	105		127	109 200
1945	110	94	112	165	158	121 221
1946	113	111	124	180	155	125 229
1947	126	121	136	213	157	138 252
1948	138	101	148	189	157	142 260
1949	144		129	156	148	141 258
1950	154		129		154	149 272
1951	155		129		160	154 283
1952	153	104	131	192	168	153 281
1952—						
January	158	105	129	208	168	157 290
February	155	108	129	210	162	155 286
March	150	107	129	208	164	152 280
April	148	105	129	205	174	152 280
May	149	105	129	195	164	150 276
June	151	108	133	190	168	152 279
July	148	104	133	186	175	150 277
August	147	102	133	182	177	150 275
September October	149	104	133	181	178	151 278
November		101	133	182	165	153 282
December			****	178	164	155 286
Documber	160	100	133	173	162	155 285
1953—						
January	159	100	133	168	161	154 283
February*	-				- "	
March*			-		_	
-						Coll in and in

^{*} The publishing of this index number has been stopped as the Government has under consideration the publishing of a new index number.

TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

Base: July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year		Food	C	Nothing	1	ruel and Light		Miscel- ineous		F	inal I Nun	Index nber
Group Weights		64		12		8		16				
Gloup Traight												
			Torr	DEX NU	MD	mp.e						
			770						(J	uly-Sep	pt.,	
	B	ase:	July-	Septembe	er,	1939 =	100		19	39 = 1	00)	
1939	78	100		100		100		100				100
1940*		106	+0+0			107		105			4140	107 119
1941		119			200	108		115 135	• •		**	150
1942†		160	1.140	139		117		100	* *			100
										4.4	,	
		n	505	October,	10	19 - 10	0			ex Nun tober, 1		
		Di	186 .	October,	1.47					= 100		
Group Weights		701	**			14	22	166		110		199
1943*	1.12	108				104		118		115		211
1944	190	110				105		114		122	14	222
1945		115	101			104		137		131		228
1946	1.1	118				106		139	••	138		239
1947	1.5	124				112	• •	128	1.5	149		259
1948		142			100	112	10.00	126	115	152	100	264
1949		154	* *			108	100	134		158		274
1950		164			**	108		144		166		288
1951		165	* *			111		165		165		287
1952		158	10	215	**	111		100				
1952—												Paramar
January		162		236	t/st;	111	***	167		171		296
February	**	162		237	**	111	• •	164		171		296
March		161	**	236	• •	111		169	* *	171	••-	296
April		157										
May	**											
June			**									
July												
August												
September												
October												

December	**	170	* *	104								
1953—								1.51		100		201
January		171	**	178			1404					
February		172										
March	**	175		172	4.4	111	**	151		170	**	204
April May June July August September October November December 1953— January February		157 151 148 151 152 158 164 164 170		232 227 225 213 201 194 189 184 184		111 111 111 111 111 111 111 111 111 11		175 162 165 161 163 171 169 157 152		168 161 159 159 164 167 164 168 168	** ** ** ** ** ** ** ** ** **	292 280 276 276 276 284 290 285 291 291 291 294

^{*} Average for 9 months only.

[†] Average for 10 months only.

TABLE III-WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment

Base: 1939 = 100

Year			Te	ea an	d Rul Work		Estate		Unskilled Workers in Gover ment Employment in Colom						
+ 200			Average Minimum Daily rate of Wages			Minimum Wage Rate Index No.		x of l	Month Rate	Average Monthly Rate of Wages		e 1 v	Index No. of Real Wages		
		1	Rs. c.						Rs. c.						
1939 .			-41		100		100		16.64		100		100		
1940 .			.41		100		93		16.64		100	**	96		
1941 .	•	331	.45		109		92		18.45		111		98		
1942 .	. –		. 68		165		107		24.23		145		97		
1943 .			.83	***	201		101		28.98		174		96		
1944 .	-		.87		212	tot.	101		34.03		204		110		
1945 .	-		1.00		244		110		41.92		252		123		
1946 .			1.15		279		122		68 - 52		412	**	194		
1947			1.20		293		123		75.74		455		195		
1948			1.29		313	+ +	121		78.16		470		195		
1949		**	1.31		320		121		77.81		468		196		
1950		22	1.53		372	***	136		83 · 11		499		198		
1951			1.90		453	11000	157		89.79		540		206		
1952		**	1.92		458		160	2.5	89.79		540		207		
1952	January	((*)*)	1.97		469	14.12	158		91.64		551		905		
	February		1.97		469		158		92.44		556		205		
	March		1.97		469		158		91.24		548				
	April		1.97		469		161		89.24		536	**	212		
	May		1.94		462		165		89 - 24		536	* * *	209		
	June	4.	1.90	2.	452		164	* *	88.04		529				
	July	**	1.87		445		161		89.04		535		205		
	August		1.87		445		161		88.64		533		209		
	September	1	-87		445		157		87.84		528		205		
	October	1	.90		452		156	4.4	88.84		534		205		
	November	I	.94		462		162		90.04		541		204		
	December	1	.92		457		157		91.24		548		208		
											1720	-	208		
1953	January	1	.95		464		159		01.04		232				
	February		.95		464		159		91.04	**	547		209		
	March		1.95		464	**		* *	90.24	**	542		208		
			00	**	303		158		91.04	*:*	547		209		

TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year			Technical and Clerical		Skilled		Semi- skilled		Unskilled		Total
1989			3,712		11,964	***	5,034		5,967		26,677
1940		-	4,734	*(1)	31,130		4,800		4,981	-	27,645
1941	3.44	100	5,274		8,882		2,351	4.4	3,951	14/4	20,458
1942			6,589		9,411	- 22	1,882	**	1,451	10.00	19,383
1943	**		2,282		2,872	***	1,312		1,869		8,835
1944	*		295		358		227		173		1,053
1945			2,258	45	11,025	100	3,267		4,816		21,366
1946	to the second		5,636		10,012	100	7,527	-	13,369		36,544
1947		**	2,883	+ *	7,325	1404	8,113		16,423		34,744
1948			4,474		13,027		12,443		36,712		66,656
1949			5,132		11,994		13,591		39,015		69,732
1950			5,627		10,525	* *	13,523		35,447		65,122
1951		4.4	5,515		8,186		12,520	**	26,486		52,707
1952	January		6,050	18.95	8,211	* *	12,899		26,822		53,982
	February		6,156		8,067		12,984		26,286		53,493
	March		6,260		7,795	**	12,748		25,319		52,122
	April		6,146		7,548		12,379		24,396		50,469
	May		5,823		7,100	14.4	11,656		23,534		48,113
	June		5,992		7,010		12,122		23,896		49,020
	July	***	†6,370		†7,247		†12,799		124,625		†51,041
	August		6,345		†7,232		†12,910		24,488		†50,975
	September		6,494		7,398	* *	13,131		24,618	4.4	51,641
	October		6,498		7,575	***	13,638	***	25,081		52,792
	November		6,452		7,555		13,686		24,870		52,563
	December	4.4	6,883	4.	7,522		13,795		24,823		53,023
1953	January	***	8,104		7,684		14,375	+14	24,859		55,022
	February		8,424		7,485		14,223		24,300		54,432

 $^{^{*}}$ Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

[†] Revised figures.

TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalapitiya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissancella	Total
1939	26,677														_	26,677
1940	27,645															27,645
1941	20,458	1										1				20,458
1042	19,333	-		-		-		_	_	_	_					19,383
1943	8,335	-	-	-	-	_		_	_	_				-	_	8,335
1944	1,053	-		_	-	_	_	_	_	-		_	_	-	_	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	_	1,497	_	-	21,366*
1946	25,805	1.117	808	993	3,397	726	352	816	119	438	727	-	611	-	_	36,5447
1047	21,589		100	10.2	4,955	564	430	481	170	490	-	-	-	-	-	84,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	-	283	-	-	66,656
1949		5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	-	696	-	-	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	-	348	1	-	65,122
1951	33,125	3,422	2,886	4,350	2,209	‡537	886	1,587	569	904	418	1,207	284	323	-	52,707‡
1952:-											1225					
Jan.	33,664	-		-		662	I consult	1,563	574	936	587	1,439	341	378	-	53,982
Feb.	33,055				2,096	677		1,602	540	900		1,543		414	-	53,493
Mar.	32,556			00000	1,981	672		1,488	564	911		1,195		470	-	52,122
Apr.	31,768	and the same	-	The same	1,613	667		1,436	484	831		1,416		436	-	50,469
May	30,462			3000	1,403	646		1,256	561	694		1,417	256	335	-	48,113
July	31,190		THE REAL PROPERTY.		1,632	580	110000	1,188	574	578	-	1,357	251	333		49,020
Aug.	31,700		1000		1,918	583		1,201	664	608		1,182	303	409	758‡	51,041‡
Sept.	31,973		-	1112-02-01	1,864		1,015		704	569	391	848	319	414	712‡	50,975‡
Oct.	32,033 32,559						1,020		724	520	423	793	326	408	934	51,641
Nov.	32,008		-	3,598		604 587	1,072		753	538 592	416	986	287	402	942	52,792
Dec.	32,124			3,381		-	1,162	Luizekova.	909	663	387	1,118	260	409	892	52,563
1953:-	0-10-5	03,040	No mario	0,001	0,100	O.T.	1,102	1,400	300	000	222	992	252	437	678	53,023
Jan.	32,853	3,054	3,411	3.317	4.229	621	1,240	1.580	960	735	518	1,054	268	509	675	55,022
Feb.	33,023	with the	-				1,237	other	953	750	555	904	281	555	685	54,432
-										28.03		-	-01	950	000	04,402
1	W.											BE T			1	
				903				-				457				
3431				137		148		1						1		
	Bayes!	1		5				W.	1			113				
	1 5 1		-	1	1784									1		

^{*}Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 †Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella (These Exchanges functioned only during 1945 and 1946.)

TABLE VI

Table showing the number of Persons placed in employment since 1939

Year				Technical and Clerical		Skilled		Semi- Skilled		Unskilled		Total
1939				-			**	-		W- 70		2,583
1940				_	**	_	**	-	**	-		5,089
1941	10.0			-		-		_			* *	9,071
1942						-	**	_		-		8,129
1943				-		_		-	18.4	-		4,170
1944				-		-			(4.9)	-	ot All	1,875
1945	1.00			369		1,104		411		2,653		4,537
1946				1,303	• •	3,012		1,341		10,130	• •	15,786
1947				915	* *	1,417		911	-	4,161		7,404
1948	44			1,355	**	1,563		1,311	2.2	6,118		10,347
1949	(CONFE			1,807		1,616		1,767		9,590		14,780
1950				2,059		1,509		1,438	7.7	5,773		10,779
1951	14.4			2,019		1,546		1,867		5,874		11,306
1952		January	14.4	248		181	+ 6	197	100	425		1,051
		February		218		208		179		551		1,156
		March		248		164		158	* *	482	111	1,052
		April		224		104		66		371		765
		May		161		125		115	**	407		808
		June		217		173		103		416		909
		July		254	11	151		193		507	200	1,105
		August		290		214	1909	192		466	**	1,162
		September		209		155	(5)(5.)	189	• •	802		1,355
		October		375	**	171	44	202		480		1,228
		November		443		95		166		365	**	1,069
		December		220		61		127		385		793
1953	2.2	January		4 4 /4		97 78		185 137		275 158		774 519
		February		140		10	100		FUN	353111311		

TABLE VII

Table showing the number of Persons Registered and the number placed in employment during the Month of February, 1953

Employment	Technical and Clerical Regd. Placed		i	Skilled			Ser	Semi-skilled			U	rski	Illed	Total				
Exchange				Placed		Regd.		Placed		Regd.		Placed		Regd.	P	laced	Regd.	Placed
Colombo*		753		72	* (4)	424		54		534		65		1,233		64 .	. 2,944.	255
Negombo	100	38		2		36		9	1624	72		13		149		9	295	33
Kalutara	14.	64	2%	-		43				131	21	4	260	98		3	336.,	7
Galle	12/2	99		2	100	31	1/2/2	1		117		6		164		7	411	16
Kandy	10.5	127		13		72		6		219		3		121	14	4	539	26
Nawalapitiya	188	4	***	1	131	7	7.3	-		23		-	14	24	10		58	1
Kurunegala		44		6		10	2.5	1	100	68	**	10	***	32	• •	1	154	18
Jaffna		123	**	12	*1*	21	**	-		70		2	200	46	1.7	1	260.,	15
Ratnapura		38		7	****	13		-		46		4	5.5	42		3	139	14
Badulla		21	4.1	11		7		1		50		8	0)-	46	• •	2	124	22
Batticaloa	**	12		1		15	14	1		20		2		43		4	90	8
Kalmunai	41	20	24	- 1		32	***	- 5		71	-11	11		68		38	191	55
Trincomalee		31		4		11		-		26	414	4		13		4	81	12
Anuradhapura		34		12		8		-		37		4		35		4	114	20
Avissa vella		25		2		7		-		33		1		84		14	149	17
Total	**	1,433		146	-	737		78		1,517		137	The Contract of the Contract o	2,198	_	158	5,885	519

^{*}Colombo has two Exchanges-One for men and the other for women.

A correction

The Nos. of Registrants awaiting employment as at the end of January, 1953, were given in Table VII of the March 1953 issue under registrations for the Month of January, 1953. The actual figures of registrations for the month of January, 1953, are given below.

Emplaym	ent Exchange	$T\epsilon$	chnical Clerica Regd.		Skilled Regd.		Semi- sikilled Regd.	U	nskilled Regd.		Total Regd.
Colombo*		titto	1,000	7).5	498	2/4	648	114	1,447		3,593
Negombo			54	2007	63		75	1.00	146	100	338
Kalutara		11	132	200	58		167	* *	151	***	508
Galle		44	8	8,46	1	* *	4		8	*.*	21
Kandy		-	216		97	5050	373		227		913
Nawalapitiya	4.4	+(+)	8	1010	9	**	44	101	51	-	112
Kurunegala		101	62	10.50	16	* *	108		30	**	216
Jaffna	**	*10*1	203		24		111	40	63		401
Ratnapura			49		15		64	* *	57	4/12	185
Badulla			35		13	+.4	55	8(8)	69	306	172
Batticaloa	200		65		21	***	44	1.7	72	*05	202
Kalmunai		24	28		71	838	89	***	104	100	292
Trincomalee			24	2.50	6	1315	30	*8.50	16	***	76
Anuradhapura		***	43	0.5	11		44		44		142
Avissawella	**	* *	20	**	17	20	31	**	-114		182
	Total		1,947		920		1,887		2,599		7,353

^{*}Colombo has two Exchanges—One for men and the other for women.

TABLE VIII—STRIKES IN CEYLON SINCE 1939

	Plantations					Others						
Year	N	umbe Strik		Number Workers Involved	No.	Number of Man-days Lost		Numb Strik	er oj	Number of Workers Involved		Number of Man-days Lost
1939		. 18	N	ot availab	leN	Not availab!	e	. 4		Not availab	le	Not available
1940	-	. 36		9,732*		do.		. 8		do.		do.
1941		. 27		4,156		do.		. 15		do.		do.
1942		. 8		949		do.	**			do.		do.
1943		. 22		2,436		5,234		1242		4,550		4,359
1944	BE LEE	-		3,648	14.4	4,0481				12,399		25,937
1945		-		3,514		4.285		1200		28,875	* *	153,3881
1946				15,259		31,8301		1000				The second second
1947						Service of			**	39,237	**	250,866
1040		00		11,849		199,657		52	• •	43,485		544,174
1040				23,100	**	49,933}				1,065	**	2,4971
			••	477,412	**	681,340	**	28		2,874	**	14,576
1950		82		22,808	:55	85,837	**	28		5,471		22,617
1951		67	**	306,091		521,040		. 35	* *	6,726		17,484
1952		36		5,355	**	9,414	43	39		6,168		46,990
1952 January .								200				
February .	**	5	1.1	807	**	1,252	**	3 4	**	405	172	14,792 123
March .		6		2,964		4,384				383		1,129
April .		6		266		528		1		82		58
May		3		151		1,266		4	**	246		399
June		2		99		169		5		485		576
July	**	-		-	15			3	**	314		568
August		3		200		272	(4)4	1	*.*.	21		64
September	**	3	24	271		447		2		67	4.5	105
October		1	**	126	11	278	4.0		*/*:	-	***	
November		5		196	**	529		6		2,024	2.4	22,914
December	**	2		275		289		8		2,034		6,262
1953 January		2	**	25§		25§		- 6		487		1,874

^{*}Number of workers involved in one strike is not available.

[†]Number of man-days lost in one strike is not available.

Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

[§] These figures do not include information in respect of one strike. They will be amended to include this information when available.

TABLE IX—CLASSIFICATION OF THE STRIKES IN JANUARY, 1953, BY INDUSTRIES OR TRADES

	Industry or 1	[rade	Λ	lumber Strikes		Number of Workers involved	A.	umber of lan-days lost	
Planta	tions—Tea			1		25		25	
	Rubber			-	2(0)	-		_	
	Tea-cum-Ru	bber	494	-		The same of		1	
	Coconut	**		-	4/40	-		-	
	Coconut-cum	-Rubber		-		-	100	-	
	Unclassified	- widespread	token						
		plantations		1		Not	ava	ilable	
		***************************************			-		-	- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
		Tota	il	2		25*		25*	
	Engineering			_		_			
	Printing		- 122						
	Motor Transport			1 1	100	= 18			
	Tea Export			100		<u></u>			
	Rubber Export			_	100	-		1	
	Coconut Manufactu			3		105		594	
	Toddy, Arrack and					4.44		207	
	Match Manufacturi		-						
	Plumbago	45.							
	Cinema								
	Dock, Harbour and	Port Transpor	et.						
	Building Trade	-							
	Local Government	Services		2	* (*)	317	***	617	
	Service Institutions			4	* * *	911		011	
	Factories, Workshop		haStata				***		
	Textile	on, co., ruitby o			-				
	Relief Schemes						**		
	Tiles Manufacturin	~	**	1		65		163	
	Wholesale and Retain			1		00	-75	103	
	Aerated Waters and			V your	- this		10.00	-	
				MIN IS	***		2.3	THE REAL PROPERTY.	
	Beedi Manufacturii	ıg	**	10	*.5				
		Total	al	6		487		1,374	
		Grand Total	al	8		512*		1,399*	
						The state of	-		

TABLE X—CLASSIFICATION OF THE STRIKES IN JANUARY, 1953, BY CAUSES

	Cause	Number of Strikes					Number of Workers Involved				
	Cause	I	lantatio	ns	Others	P	lantations	Others			
1.	Dismissal or loss of employment in a way. Failure to provide work	ny									
2.	Wage increases. Higher rates for pie work, &c.	900			9	0.1		105			
3.	Other wage disputes (e.g., delay in payme	nt,			3	**		. 105			
4.	cash advances, &c.) Estate rules, working arrangements, of	lis-			2			. 82			
5.	cipline, disputes with sub-staff, &c. Food matters. Welfare		-								
6.	Right of association and meeting					**	= :	. 300			
7.	Factional disputes and domestic matters External matters, e.g., arrest by Poli	ce.		**	-	* *					
9.	immorality, &c Assaults by employer or agent or others	* *	-	* *	-		<u>-</u>				
10.	General demands	::				**	25* ·				
11.	Sympathetic strikes		_								
	Total	200	2		6		25*	487			

^{*}These figures do not include information in respect of one strike.

TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN ESTATE LABOURERS

	A	rrivals	Departures	
Year	Old		Repatria- Left tion Ceylon	Total Arrivals of De- over partures
			on Govt. Un- account assisted	Depar- over tures Arrivals
1939	25,425	3,834 29,259.	. 2,975 31,714	34,689 — 5,430
1940	2,955	363 3,318.	. 5,560 12,578	18,138 — 14,820
1941	3,234	350 3,584.	. 8,410 11,243	19,653 — 16,069
1942	6,585	229 6,814.	. 5,39833,183	38,581 — 31,767
1943	42,677	2,07644,753.	. 1,368 59,577 6	30,945 — 16,192
1944	49,354	2,62351,977	. 78659,6836	30,469 — 8,492
1945	82,598	3,844 86,442	. 57285,4288	86,000 442 —
1946	75,269	3,32578,594	. 28275,657	75,939 2,655 —
1947	52,177	2,40054,577	. 24258,3815	58,623 — 4,046
1948	47,621	2,92650,547	151 47,115 4	7,266 3,281 —
1949	42,188	2,23744,425	30246,5384	6,840 — 2,415
1950	49,385	1,52550,910	26755,3605	5,627 — 4,717
1951	53,218	1,50354,721	20358,5915	8,794 — 4,073
1952	55,530	1,71757,247	31758,1325	8,449 — 1,202
1952 January	2,063	79 2,142	20 6,121	6,141 — 3,999
February	3,780	83 8,863	9 7,568	7,577 — 3,714
March	5,825	95 5,920		7,798 — 1,878
April	. 6,470	77., 6,547	44 7,739	7,783 — 1,236
May	7,597	79 7,676	18., 6,997	7,015 661 —
June	6,899	236 7,135	19 4,704 4	,723 2,412 —
July	5,500	73 5,573	38 3,134 3	,172 2,401 —
August	3,287	25 3,312	39 4,673 4	4,712 — 1,400
September	4,672	206 4,878	17 3,333 3	,350 1,528 —
October	4,019	408 4,427	16 2,246 2	2,262 2,165 —
November	2,816	218 3,034	28 2,183 2	,211 823 —
December	. 2,602.,	138 2,740	41 1,664 1	,705 1,035 —
1953 January	1,307	22 1,329	34 2,534 2	2,568 — 1,239
	1,895	44 1,939		,210 — 1,271*
March	*2,965	132 3,097	34 3,645 3	,679 — 582

^{*} Revised figure.

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

		M	onth: Apri	1, 1953
		Basic	Special	
Class of Worker		Wage Rs. c.	Allowance Rs. c.	
Tea Growing and Manufacturing Tra	de			
Daily Rates				
Male worker not under 16 years Female worker not under 15 years Child worker	ars	0 90	1 12 0 84 0 77	2 22 1 74 1 42
Cocoa, Cardamom and Pepper Growin	g and Manufacturin	g Trade		
Daily Rates				
Male worker not under 16 years Female worker not under 15 ye Child worker	ars	0 90	1 12 0 84 0 77	
Rubber Growing and Manufacturing	Trade			
Daily Rates				
Male worker not under 16 year	s	1 30 1 20	1 12	
Female worker not under 15 ye Child worker	ers		0 77	
Coconut Growing Trade				
Daily Rates				
The raising and maintenance of ation; and	a coconut plant-			
The manufacture of copra—				
Kangany Male not under 18 years Female not under 18 years Worker under 18 years		0 60	1 12 1 12 0 84 0 77	1 87
Coconut Manufacturing Trade				
The manufacture of desiccated countries of the manufacture of the manufacture of fibre and countries of the manufacture of the	and			
Within the Colombo area—				
Kangany Male not under 18 years		1 44 1 24	1 3	
Female not under 18 years Worker under 18 years	: :		0 9	7 1 97
Outside the Colombo area—				
Kangany		1 00	1 3	
Male not under 18 years Female not under 18 years		0 80	0 9	7 1 77
Worker under 18 years		0 60	09	0 1 50
"Colombo area" includes any r	place within 5 miles			

"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo

Piece rates have been fixed for certain processes

Class of Worker		Basic Wage	Month : April, I Special Allowance	953 Total
Engineering Trade		Rs. c.	Rs. c.	Rs. c.
Daily Rates				
Unskilled labourer			and the second	
Semi-skilled, Grade I		3 0.0	1 30	2 54 2 84
Semi-skilled, Grade II		1 28	. 1 40	2 68
Skilled worker		1 00	. 1 40	3 20
Watcher		1 70	. 1 40	3 00 2 90
Trade Learners and Apprentices				
1st year	**	0 40 .		0 82
2nd year	-	0 56 · 0 72 ·	8 20	1 08
4th year		0 96 .		1 51 1 90
Printing Trade				
Monthly Rates				
Class A worker		100 00	77 00	177 00
" B " " C Grade I worker		75 00	59 00	134 00
" C Grade I worker		50 00 45 00	45 10	100 00
" D worker		40 00	41 00	90 42 81 00
" E "		37 50	38 79	76 29
" G "	**	18 00	21 20 41 00	39 20
		40 00	41 00	81 00
Class A—1st year learner		30 00	24 10	54 10
" B " "		22 50	18 70	41 20
" C Grade I, 1st year learner " C " H " "		20 00	20 50	40 50
" D—Ist year learner "		18 00	18 70 16 90	36 70 32 90
		-30 TOB. 515		32 30
Class A —2nd year learner	***	40 00	31 80	71 80
" B " C Grade I, 2nd year learner	*	37 50 25 00	30 00	67 50
" C " II " "	**	25 00 22 50	25 42 23 21	50 42 45 71
" D—2nd year learner		20 00	21 00	41 00
CI				
Class A—3rd year learner		50 00 45 00	39 50	89 50
,, C Grade I, 3rd year learner		45 00 30 00	35 90 30 50	80 90 60 50
" C " H " "		27 00	30 50 27 72	54 72
" D-3rd year learner		24 00	25 10	49 10
Class A—4th year learner		0= 00		
B		65 00 56 25	44 40	115 80
,, C Grade I, 4th year learner		37 50	44 42 37 79	100 67 75 29
" U " II " "		33 75	34 31	68 06
" D—4th year learner	**	30 00	31 00	61 00

80 00

62 60

142 60

Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled

Class A-5th year learner

Class of Worker	W	asic age		Special Allowance Rs. c.			Total Rs. c.	
Plumbago Trade								
Daily Rates								
Underground workers—								
Basses	2	75		-1	12		3	87
Kanganies Loaders	2	25		1	12		3	37
Overseers					472			-
Shift bosses	2	8		1	12		3	20
Blasters Drillers (hand and machine)								
Shaft drivers	2	0		1	12		3	12
Stopers (excavators) Timber men								
Muckers								00
Trolleymen	1	50	**	1	12		2	62
Unskilled labourers Onsetters or Donakatakarayas	2	25		1	12		3	37
Underground and surface workers—								
Electricians Enginemen								
Fitters								0.0
Hoistmen	2	50		1	12	1909	3	62
Mechanics Pumpmen								
Winchmen				- 44	10			200
Checkers	2	25	**	1	12		3	37
Electricians (assistants)	1	50		1	12	-	2	62
Windlassmen (dabare workers)								
Surface workers—								
Carpenters Masons	2	50		1	12	**	3	62
Overseers	2	25		1	12	**	3	37
Blacksmiths	0	0			12	500	2	12
Boilermen	2	0		-	12			14
Firewood carriers and splitters	. 1	60		1	12		2	72
Carters	1	50		1	12		2	62
Watchers Bakkikarayas or Banksmen	2	0		1	12		3	12
Cooks		0.4		1	10		9	36
Smithy boys Unskilled labourers	1	24		1	12		-	30
N.B.—Workers under 18 years of age performing ar pecial allowance of only 77 cents.	ny of t	he ab	ove	tasks	are	enti	tled t	o a
Workers employed in curing and dressing—								
(A) As overseers and kanganies	2	0		1	32	***	3	32
(B) On different jobs—								
Within the Colombo area—								
Male worker not under 18 years		25			32			57
Female worker not under 18 years		50			97		2	47
Worker under 18 years		00	17834			-		
Outside the Colombo area—								
Male worker not under 18 years	. 1	0		- 1	32		2	32
Female worker not under 18 years	0	84	1000A	1	4		1	88
Worker under 18 years		40	**	0	97		1	37
"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.	Wa s							

	Mo	onth : April, 1	953	
Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total	
Tea Export Trade	110. 0,	218. 0.	Rs. c.	
Daily Rates				
A. Male workers not under 18 years—				
(a) Grade II (b) Intermediate Grade (c) Grade I (d) Box makers and repairers (e) Watchers	1 24 1 40 1 60 1 40 1 50	1 30 1 40 1 40 1 40	2 54 2 80 3 0 2 80 2 90	
B. Female workers not under 18 years	1 0	1 18	2 18	
C. Workers over 14 years but under 15 years	0 60 0 70 0 80 1 0	0 82 0 87 0 92 1 2	1 42 1 57 1 72 2 2	
Rubber Export Trade				
Daily Rates				
A. Male workers not under 18 years—				
(a) Grade II	1 24 1 40 1 60 1 50	1 30 1 40 1 40 1 40	2 54 2 80 3 0 2 90	
B. Female workers not under 18 years	1 0	1 18	2 18	
C. Workers over 14 years but under 15 years " 15	0 60 0 70 0 80 1 0	0 82 0 87 0 92 1 2	1 42 1 57 1 72 2 2	
Monthly Rates	110 0		110 0	
Tope kangany	110 0 60 0 60 0 50 0 75 0 75 0		110 0 60 0 60 0 50 0 75 0 75 0	
-P.11 . 1 1	75 0		75 0	
Collecting toddy from trees in the arrack section of the trade.	50 0		50 0	
Collecting toddy from trees in the vinegar section of the trade Distilling toddy at distillery	50 0 75 0	= ::	50 0 75 0	
Daily Rates				
Bottling, corking and labelling arrack bottles— (a) for a male worker not under 16 years of age (b) for a female worker not under 16 years of age	2 25 1 85	Ξ ::	2 25 1 85	
Unskilled labourers—				
Male workers not under 16 years Female workers not under 16 years	2 10 1 70	= ::	2 10 1 70	
Piece rates have been fixed for certain processes.				

									1997/1995				
		Class	of Work	er		Bas Wa Rs.	ge		Allor Rs.			Tot	
lotor Tra	nspo	rt Trade											
Monthly	, Rate	88											
and a suppose	A wo				1454	100	0		41	0	*/*	141	0
22	n	**			**	90	0	(40a)	41	0	**	131	(
11	0	,,			**	85	0	1416	38		1/10		5(
		99				100	0		36	0		141	(
***	T	"		***		67	50		41	0		108	
"	64	31 31				60	0		37	40		97	4
,,	II	**				50	0		37			87	
"	J	,,		* *		60	0	100		40	**	97	
**	K	"			30.0	90 45	0			25		127 73	
,,	L	**		* *		Tu	0		20	==	200	***	-
Daily F	Rates												
Class	A we	orker				4	0		1	75	V/4		7.
,,	В	22				4	0		1	75			7
**	C	**					25			75		5	7
.,	D	**		100		4 2	75			75 50	• • •		2
- 17	E	**		* *			75		i	75			5
**	F	**				2	50		1	75		4	2
"	H	"				2	25		1	75			
"	L	**				1	50		1	3	**	2	5
Match Ma	anufa	cturing Tr	ade										
Match Ma Daily 1		cturing Tr	ade										
Daily 1		cturing Tr	ade										
Daily 1 Grad	Rates le I—					1	80		1	40			
Daily I Grad Me Fe	Rates le I— ale 18	years and	d over		:	1	44	555	1	30	**	2	7
Daily I Grad Ma Fe	Rates le I— ale 18 emale	years and	d over and over er 14 and	l under 17		1 0			1			2 1	7 6
Daily 1 Grad Mu Fe Ye	Rates le I— ale 18 emale	years and 18 years person over person 17	d over and over er 14 and	l under 17	years	1 0	44 85	0000	1 0	30 84		2 1	6
Daily 1 Grad Mi Fe Yo Yo	Rates le I— ale 18 emale oung poung p	years and 18 years a person over person 17 y	d over and over er 14 and years and	l under 17 l over but u	years	1 0 1	44 85	0000	1 0 1	30 84		2 1 2	7. 6 1
Daily I Grad Me Fe Yo Yo Grad Me Fe	Rates le I— lale 18 le lung le II— lale 18 le male	years and 18 years a person overson 17 y	d over and over er 14 and years and d over and over	l under 17 lover but un	years ader 18 years	1 0 1 1	44 85 15 40 12	0.1011 * * *	1 0 1	30 84 2 40 30		2 1 2 2 2 2	7. 6 1 8 4
Daily I Grad Mi Fe Yo Grad Mi Fe Yo Grad	Rates le I— lale 18 le male le ung j le II— lale 18 le male le ung	years and 18 years aperson over the second 17 years and 18 years person over the second 18 years and 18 yea	d over and over er 14 and years and d over and over er 14 and	l under 17 l over but un	years nder 18 years	1 0 1 1 1 0	44 85 15 40 12 70		1 0 1 1 1 1 0	30 84 2 40 30 84		2 1 2 2 2 1	7 6 1 8 4 5
Daily I Grad Mi Fe Yo Grad Mi Fe Yo Grad	Rates le I— lale 18 le male le ung j le II— lale 18 le male le ung	years and 18 years aperson over the second 17 years and 18 years person over the second 18 years and 18 yea	d over and over er 14 and years and d over and over er 14 and	l under 17 lover but un	years nder 18 years	1 0 1 1 1 0	44 85 15 40 12	**	1 0 1	30 84 2 40 30	**	2 1 2 2 2 1	7. 6: 1 8: 4: 5:
Daily I Grad Ma Fe Yo Yo Grad Ma Fe Yo	Rates le I— lale 18 le II— lale 18 le II— lale 18 le male le lale 18 le male le lale 18 le male le lale 18	years and 18 years a person over person 17 y 3 years and 18 years person over person 17	d over and over er 14 and years and d over and over er 14 and	l under 17 l over but un	years nder 18 years	1 0 1 1 1 0	44 85 15 40 12 70		1 0 1 1 1 1 0	30 84 2 40 30 84		2 1 2 2 2 1	7. 6: 1 8: 4: 5:
Daily I Grad Ma Fe Ye Ye Grad Ma Fe Ye Grad Ma Fe Ye Grad	Rates le I— lale 18 le male le II— lale 18 le male	years and 18 years a person ove person 17 y 3 years and 18 years person over person 17	d over and over er 14 and years and d over and over er 14 and and ove	l under 17 l over but under 17 r but under	years years years r 18 years	1 0 1 1 1 0 0	44 85 15 40 12 70 90		1 0 1	30 84 2 40 30 84 2		2 1 2 2 2 2 1 1	7.6°1 8.459
Daily I Grad Ms Fe Ye Ye Grad Ms Fe Ye Ye Grad Ms Fe Ye Ye Grad Ms	Rates le I— lale 18 le male le II— lale 18 le male le III lale 18 lale 18	years and 18 years aperson over 18 years and 18 years person over 17 years and 18 years and 18 years and 18 years and 19 y	d over and over er 14 and years and d over and over er 14 and and over	l under 17 l over but un l under 17 r but under	years years years r 18 years	1 0 1 1 1 0 0	44 85 15 40 12 70		1 0 1 1 1 0 1	30 84 2 40 30 84 2		2 1 2 2 2 1 1	7.61 8 4 5 9 5
Daily I Grad Ma Fe Yo Yo Grad Ma Fe Yo Grad Ma Fe Yo Grad Ma Fe Yo Grad	Rates le I— ale 18 le male bung poung p le II— ale 18 le male bung bung bung bung bung bung bung bung	years and 18 years aperson 17 years and 18 years person 17 years and 18 years person over the years and 18 years and 18 years person over the years and 18 years and 18 years person over the years and 18 years and 18 years person over the years and years and years person over the years and years person over the years and years years and years years and years years and years	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0	44 85 15 40 12 70 90		1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84		2 1 2 2 2 1 1 2 2 1 1	7 6 1 8 4 5 9 5 1 4
Daily I Grad Ma Fe Yo Yo Grad Ma Fe Yo Grad Ma Fe Yo Grad Ma Fe Yo Grad	Rates le I— ale 18 le male bung poung p le II— ale 18 le male bung bung bung bung bung bung bung bung	years and 18 years aperson 17 years and 18 years person 17 years and 18 years person over the years and 18 years and 18 years person over the years and 18 years and 18 years person over the years and 18 years and 18 years person over the years and years and years person over the years and years person over the years and years years and years years and years years and years	d over and o	l under 17 l over but un l under 17 r but under	years years years years years	1 0 1 1 1 0 0	44 85 15 40 12 70 90 24 0		1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18	**	2 1 2 2 2 1 1 2 2 1 1	7. 6! 1' 84 5 9
Daily I Grad Ma Fe Ye Grad Ma Fe Ye Grad Ma Fe Ye Ye Ye Grad Ma Fe Ye Ye Ye Grad Ma Fe Ye Ye Ye Ye Grad Ma Fe Ye Ye Ye Ye Ye Ye Ye Ye Ye	Rates Le I— Le II— Le II— Le II— Le III— Le III Le	years and 18 years aperson 17 years and 18 years aperson ov person 17 years and 18 years and 18 years aperson ov person 17	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0	44 85 15 40 12 70 90 24 0 60		1 0 1 1 1 0 1 1 1 1 0	30 84 2 40 30 84 2 30 18 84	**	2 1 2 2 2 1 1 2 2 1 1	7: 6: 1: 8: 4: 5: 9: 5: 1: 4:
Daily I Grad Ma Fe Ye Grad	Rates	years and 18 years a person 17 years and 18 years and 18 years and 17 years and 18 years and 18 years aperson over 17 years and 18 year	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	7. 6! 1' 84 5. 9. 51 4.8
Daily I Grad Ma Fe Ye Grad	Rates Le I— Le II— Le II— Le II— Le III— Le III Le	years and 18 years a person 17 years and 18 years and 18 years and 17 years and 18 years and 18 years aperson over 17 years and 18 year	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60		1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84	**	2 1 2 2 2 1 1	7.61 8459 5148
Daily I Grad Ma Fe Ye Ye Grad Ma Fe Ye Ye Grad M Fe YY Grad M Fe YY Grad W	Rates	years and 18 years a person 17 years and 18 years and 18 years and 17 years and 18 years and 18 years aperson over 17 years and 18 year	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	7.61 8459 5148
Daily I Grad Ma Fe Ye Grad	Rates	years and 18 years a person 17 years and 18 years and 18 years and 17 years and 18 years and 18 years aperson over 17 years and 18 year	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	74 69 11 80 41 50 91 44 81
Daily I Grad Ma Fe Ye Ye Grad Ma Fe Ye Ye Grad M Fe YY Grad M Fe YY Grad W	Rates	years and 18 years and 18 years and 18 years and 18 years person ov person 17 — 3 years and 18 years person ov person 17 — 67 — 67 — 67	d over and o	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	7. 6! 1' 84 5. 9. 51 4.8
Daily I Grad Ma Fe Ye Ye Grad Mi Fe Ye Ye Grad Mi Fe Ye Ye Grad Mi Fo Ye Ye Grad Mi Fo Ye Ye Grad W	Rates	years and 18 years and 18 years and 18 years and 18 years person ov person 17 — 3 years and 18 years person ov person 17 — 67 — 67 — 67	d over and over	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	74 69 11 80 41 50 91 44 81
Daily I Grad Ma Fe Ye Ye Grad Mi Fe Ye Ye Grad M. Fe Ye Ye Grad M. Fo Ye Month With	Rates	years and 18 years apperson 17 years and 18 years apperson over the second of the second of the second of the second over the	d over and over	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 0 1 1 1 0 1 1 1 0 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1	74 69 1: 54 54 9: 44 8:
Daily I Grad Ma Fe Ye Ye Grad Mi Fe Ye Ye Grad M. Fe Ye Ye Grad M. Fo Ye Month With	Rates	years and 18 years person over a second 17 years and 18 years and 18 years and 18 years and 18 years and 19 y	d over and over	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 1 1 1 0 0 0	44 85 15 40 12 70 90 24 0 60 80	** ** ** ** ** ** ** ** ** ** **	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30 84 2 40 30 84 2 30 18 84 2	**	2 1 2 2 2 1 1 1 2 2 2 1 1 1 2 2 2 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 2 1 1 1 1 1 2 2 2 2 1 1 1 1 1 1 2 2 2 2 2 1	74 69 1: 80 41: 50 91: 91: 91: 91: 91: 91: 91: 91: 91: 91:
Daily I Grad Ma Fe Ye Ye Grad Mi Fe Ye Ye Grad M. Fe Ye Ye Grad M. Fo Ye Month With	Rates	years and 18 years apperson 17 years and 18 years apperson over the second of the seco	d over and over	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1	44 85 15 40 12 70 90 24 0 60 80 50	** ** ** ** ** ** ** ** ** ** **	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30 84 2 40 30 84 2 30 18 84 2 40	**	2 1 2 2 2 1 1 1 1 2 2 2 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 1 2 2 2 1	74 61 1: 86 41 54 9: 9: 9:
Daily I Grad Ma Fe Ye Ye Grad Mi Fe Ye Ye Grad M. Fe Ye Ye Grad M. Fo Ye Month With	Rates	years and 18 years and 18 years and 18 years and 18 years person ov person 17 ———————————————————————————————————	d over and over er 14 and over and over and over and over and over and over er 14 and over and over over 14 and over and over over 14 and over over 14 and over and over and over over 14 and over and over and over over 14 and over and over over 14 and over and over over 15 and over and over over 15 and over over 05 and 0	l under 17 l over but under 17 r but under 17 r but under 17	years years years years years	1 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 1	44 85 15 40 12 70 90 24 0 60 80		1 0 1 1 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	30 84 2 40 30 84 2 30 18 84 2 40 40 20 20 2	**	2 1 2 2 2 1 1 1 2 2 2 1 1 1 2 2 2 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 1 1 1 1 1 2 2 2 2 1 1 1 1 1 2 2 2 2 1 1 1 1 1 1 2 2 2 2 2 1	70

	Month: April, 1953							
Class of Wo	rker		Basi		Special			al
	1 1/01		Wag Rs.		Allowance Rs., c.			C-
Cinema Trade (contd.)							1	
B—Clerical—								
Grade III			45	0	34 0		79	0
Grade II Grade I	1.		50 100	0	37 0 42 0	(***)	87	0
	***		100	0	42 0		142	0
Outside the Municipal area	18							
A—Non-clerical—								
Unskilled			32 2	25	33 60		65	85
Semi-skilled Skilled, Grade II		**	35	0	36 20		71	
Skilled, Grade I		*	42 55	0	38 2 38 2	**	80 93	2 2
					33.5		00	-
B—Clerical—								
Grade III			40	0	34 0		74	0
Grade II Grade I			45	0	37 0	**	82	0
Grade 1		10.0	100	0	42 0	• ,	142	0
Dock, Harbour and Port Transp	ont Tro 1							
	ort Trace							
Monthly Rates Manual Work								
			-					
Special Grade Skilled Grade	**			0	31 75 27 75	**	96	
Semi-skilled Grade	**			0	24 75		82 69	
Unskilled, Grade I Unskilled, Grade II				0	24 75	***	61	75
Cuskined, Grade II			31	0	24 75		55	75
Women Workers								
Female kanganies			95	0	04 55			
Female labourers		**		0	24 75 24 75		59 54	
Non-manual Workers								
Special Grade			75	0	37 0	4540	112	0
Grade I			55	0	27 75		82	75
Duilding Trade								
Building Trade								
Daily Rates								
Unskilled—								
Male labourers—			41.50				-	
Not under 18 years			1 2	4	1 30		2 1	14
Female labourers—								
Not under 18 years			1 ()	1 30		2 3	30
Unskilled labourers— (irrespective of sex)								
Under 18 years of age		**	0 80		1 30		2]	
Semi-skilled, Grade II Semi-skilled, Grade I	10 M		1 4		1 40 1 40			84
Skilled			1 80		1 40		3 2	0
						11-50	100	

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1953, to Workers in the Tea Growing Manufacturing

Trade and Cocoa, Cardamom and Pepper Growing and

Manufacturing Trades

A7	8*	ild Worker	Ch		Women			Men		
No. 9. Days	Mini- mum Wage	Special Allow- ance	Basic Wage	Mini- mum Wage	Special Allow- ance	Basic Wage	Mini- mum Wage	Special Allow- ance	Basic Wage	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	U pak
1	0 71	0 381	0 321	0 87	0 42	0 45	1 11	0 56	0 55	3
1	1 42	0 77	0 65	1 74	0 84	0 90	2 22	1 12	1 10	1
2	2 84	1 54	1 30	3 48	1 68	1 80	4 44	2 24	2 20	2
3	4 26	2 31	1 95	5 22	2 52	2 70	6 66	3 36	3 30	3
4	5 68	3 8	2 60	6 96	3 36	3 60	8 88	4 48	4 40	4
5	7 10	3 85	3 25	8 70	4 20	4 50	11 10	5 60	5 50	5
6	8 52	4 62	3 90	10 44	5 4	5 40	13 32	6 72	6 60	6
7	9 94	5 39	4 55	12 18	5 88	6 30	15 54	7 84	7 70	7
8	11 36	6 16	5 20	13 92	6 72	7 20	17 76	8 96	8 80	8
9	12 78	6 93	5 85	15 66	7 56	8 10	19 98	10 8	9 90	9
10	14 20	7 70	6 50	17 40	8 40	0 0	22 20	11 20	11 0	10
11	15 62	8 47	7 15	19 14	9 24	9 90	24 42	12 32	12 10	11
12	17 4	9 24	7 80	20 88	10 8	10 80	26 64	13 44	13 20	12
13	18 46	10 1	8 45	22 62	10 92	11 70	28 86	14 56	14 30	13
14	19 88	10 78	9 10	24 36	11 76	12 60	31 8	15 68	15 40	14
15	21 30	11 55	9 75	26 10	12 60	13 50	33 30	16 80	16 50	15
16	22 72	12 32	10 40	27 84	13 44	14 40	35 52	17 92	17 60	16
17	24 14	13 9	11 5	29 58	14 28	15 30	37 74	19 4	18 70	17
13	25 56	13 86	11 70	31 32	15 12	16 20	39 96	20 16	19 80	18
19	26 98	14 63	12 35	33 6	15 96	17 10	42 18	21 28	20 90	19
20	28 40	15 40	13 0	34 80	16 80	18 0	44 40	22 40	22 0	20
21	29 82	16 17	13 65	36 54	17 64	18 90	46 62	23 52	23 10	21
22	31 24	16 94	14 30	38 28	18 48	19 80	48 84	24 64	24 20	22
23	32 66	17 71	14 95	40 2	19 32	20 70	51 6	25 76	25 39	23
24	34 8	18 48	15 60	41 76	20 16	21 60	53 28	26 88	26 40	24
25	35 50	19 25	16 25	43 50	21 0	22 50	55 50	28 0	27 50	25
26	36 92	20 2	16 90	45 24	21 84	23 40	57 72	29 12	28 60	26
21	38 34	20 79	17 55	46 98	22 68	24 30	59 94	30 24	29 70	27
28	39 76	21 56	18 20	48 72	23 52	25 20	62 16	31 36	30 80	28
29	41 18	22 33	18 85	50 46	24 36	26 10	64 38	32 48	31 90	29
30	42 60	23 10	19 50	52 20	25 20	27 0	66 60	33 60	33 0	36

^{*} A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age,

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during April, 1953, to Workers in the Rubber Growing and

Manufacturing Trade

1 1 2 2 3 3 3 4 5 5 6 6 7 9 8 10 9 11 10 13 11 14 1 12 15 6 13 16 9 14 18 2 15 19 2 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	c, 65 30 60 90 20 50 80 10 40 70 0	Rs. c. 0 56 1 12 2 24 3 36 4 48 5 60 6 72 7 84 8 96 10 8 11 20	Minimum Wage Rs. c, 1 21 2 42 4 84 7 26 9 68 12 10 14 52 16 94 19 36 21 78 24 20	Basic Wage Rs. c. 0 60 1 20 2 40 3 60 4 80 6 0 7 20 8 40 9 60 10 80 12 0	Rs. c. 0 42 0 84 1 68 2 52 3 36 4 20 5 4 5 88 6 72 7 56 8 40	Minimum Wage Rs. c. 1 2 2 4 4 8 6 12 8 16 10 20 12 24 14 28 16 32 18 36 20 40	Rs. c. 0 47½ 0 95 1 90 2 85 3 80 4 75 5 70 6 65 7 60 8 55 9 50	Rs. c. 0 38½ 0 77 1 54 2 31 3 8 3 85 4 62 5 39 6 46 6 93 7 70	Minimum Wage Rs. c. 0 86 1 72 3 44 5 16 6 88 8 60 10 32 12 4 13 76 15 48 17 20	No. of Days 1 2 3 4 5 6 7 8
0	30 60 90 20 50 80 10 40 70 0	0 56 1 12 2 24 3 36 4 48 5 00 6 72 7 84 8 96 10 8 11 20	1 21 2 42 4 84 7 26 9 68 12 10 14 52 16 94 19 36 21 78 24 20	1 20 2 40 3 60 4 80 6 0 7 20 8 40 9 60 10 80	0 42 0 84 1 68 2 52 3 36 4 20 5 4 5 88 6 72 7 56 8 40	1 2 2 4 4 8 6 12 8 16 10 20 12 24 14 28 16 32 18 36	0 47± 0 95 1 90 2 85 3 80 4 75 5 70 6 65 7 60 8 55	0 38½ 0 77 1 54 2 31 3 8 3 85 4 62 5 39 6 16 6 98	0 86 1 72 3 44 5 16 6 88 8 60 10 32 12 4 13 76 15 48	1 2 3 4 5 6 7 8
1 1 2 2 3 3 3 4 5 5 6 6 7 7 9 8 10 9 11 10 13 11 14 3 15 6 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	30 60 90 20 50 80 10 40 70 0	1 12 2 24 3 36 4 48 5 60 6 72 7 84 8 96 10 8 11 20	2 42 4 84 7 26 9 68 12 10 14 52 16 94 19 36 21 78 24 20	1 20 2 40 3 60 4 80 6 0 7 20 8 40 9 60 10 80	0 84 1 68 2 52 3 36 4 20 5 4 5 88 6 72 7 56 8 40	2 4 4 8 6 12 8 16 10 20 12 24 14 28 16 32 18 36	0 95 1 90 2 85 3 80 4 75 5 70 6 65 7 60 8 55	0 77 1 54 2 31 3 8 3 85 4 62 5 39 6 46 6 98	0 86 1 72 3 44 5 16 6 88 8 60 10 32 12 4 13 76 15 48	1 2 3 4 5 6 7 8
2 2 3 3 4 5 5 6 6 7 7 9 8 10 9 11 10 13 11 14 3 12 15 6 13 16 9 14 18 9 15 19 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	60 90 20 50 80 10 40 70 0	2 24 3 36 4 48 5 00 6 72 7 84 8 96 10 8 11 20	4 84 7 26 9 68 12 10 14 52 16 94 19 36 21 78 24 20	2 40 3 60 4 80 6 0 7 20 8 40 9 60 10 80 12 0	1 68 2 52 3 36 4 20 5 4 5 88 6 72 7 56 8 40	4 8 6 12 8 16 10 20 12 24 14 28 16 32 18 36	1 90 2 85 3 80 4 75 5 70 6 65 7 60 8 55	1 54 2 31 3 8 3 85 4 62 5 39 6 46 6 98	3 44 5 16 6 88 8 60 10 32 12 4 13 76 15 48	2 3 4 5 6 7 8
3 3 4 5 5 6 6 7 7 9 8 10 9 11 10 13 11 14 3 15 19 5 11 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 23 29 9 24 31 2	90 20 50 80 10 40 70 0	3 36 4 48 5 00 6 72 7 84 8 96 10 8 11 20	7 26 9 68 12 10 14 52 16 94 19 36 21 78 24 20	3 60 4 80 6 0 7 20 8 40 9 60 10 80 12 0	2 52 3 36 4 20 5 4 5 88 6 72 7 56 8 40	6 12 8 16 10 20 12 24 14 28 16 32 18 36	2 85 3 80 4 75 5 70 6 65 7 60 8 55	2 31 3 8 3 85 4 62 5 39 6 16 6 93	5 16 6 88 8 60 10 32 12 4 13 76 15 48	3 4 5 6 7 8
4 5 5 6 6 7 7 9 8 10 9 11 10 13 11 14 3 12 15 6 13 16 6 14 18 2 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	20 50 80 10 40 70 0	4 48 5 60 6 72 7 84 8 96 10 8 11 20	9 68 12 10 14 52 16 94 19 36 21 78 24 20	4 80 6 0 7 20 8 40 9 60 10 80 12 0	3 36 4 20 5 4 5 88 6 72 7 56 8 40	8 16 10 20 12 24 14 28 16 32 18 36	3 80 4 75 5 70 6 65 7 60 8 55	3 8 3 85 4 62 5 39 6 46 6 98	6 88 8 60 10 32 12 4 13 76 15 48	4 5 6 7 8
5 6 7 7 9 8 10 9 11 10 13 11 14 1 14 1 15 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 23 29 9 24 31 2	50 80 10 40 70 0	5 (n) 6 72 7 84 8 96 10 8 11 20	12 10 14 52 16 94 19 36 21 78 24 20	6 0 7 20 8 40 9 60 10 80 12 0	4 20 5 4 5 88 6 72 7 56 8 40	10 20 12 24 14 28 16 32 18 36	4 75 5 70 6 65 7 60 8 55	3 85 4 62 5 39 6 46 6 98	8 60 10 32 12 4 13 76 15 48	5 6 7 8
6 7 9 8 10 9 11 10 13 11 14 1 14 1 12 15 6 13 16 8 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	80 10 40 70 0	6 72 7 84 8 96 10 8 11 20	14 52 16 94 19 36 21 78 24 20	7 20 8 40 9 60 10 80 12 0	5 4 5 88 6 72 7 56 8 40	12 24 14 28 16 32 18 36	5 70 6 65 7 60 8 55	4 62 5 39 6 16 6 98	10 32 12 4 13 76 15 48	6 7 8
7 9 8 10 9 11 10 13 11 14 3 12 15 6 13 16 8 14 18 2 15 19 6 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	10 40 70 0	7 84 8 96 10 8 11 20	16 94 19 36 21 78 24 20	8 40 9 60 10 80 12 0	5 88 6 72 7 56 8 40	14 28 16 32 18 36	6 65 7 60 8 55	5 39 6 16 6 93	12 4 13 76 15 48	7 8
8 10 9 11 10 13 11 14 3 12 15 6 13 16 9 14 18 9 15 19 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	40 70 0	8 96 10 8 11 20	19 36 21 78 24 20	9 60 10 80 12 0	6 72 7 56 8 40	16 32 18 36	7 60 8 55	6 4 6 6 98	13 76 15 48	8
9 11 10 13 11 14: 12 15: 13 16: 14 18: 15 19: 16 20: 17 22: 18 23: 19 24:7 20 26 21 27:3 22 28:6 23 29:9 24 31:2	70 0 30	10 8 11 20 12 32	21 78 24 20	10 80 12 0	7 56 8 40	18 36	8 55	6 93	15 48	
10 13 11 14 3 12 15 6 13 16 9 14 18 9 15 19 8 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	0	11 20 12 32	24 20	12 0	8 40				74.000	9
11 14 3 15 6 13 16 6 14 18 5 15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	30	12 32				20 40	9 50	7 70	17 20	
12 15 6 13 16 9 14 18 9 15 19 6 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2			26 62	13 20					Land In the	10
13	60	12 44	115005 600		9 24	22 44	10 45	8 47	18 92	11
14		10.22	29 4	14 40	10 8	24 48	11 40	9 24	20 64	12
15 19 5 16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	90	14 56	31 46	15 60	10 92	26 52	12 35	10 1	22 36	13
16 20 8 17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	20	15 68	33 88	16 80	11 76	28 56	13 30	10 78	24 8	14
17 22 1 18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	50	16 80	36 30	18 0	12 60	30 60	14 25	11 55	25 80	15
18 23 4 19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	80	17 92	38 72	19 20	13 44	32 64	15 20	12 32	27 52	16
19 24 7 20 26 21 27 3 22 28 6 23 29 9 24 31 2	10	19 4	41 14	20 40	14 28	34 68	16 15	13 9	29 24	17
20 26 21 27 3 22 28 6 23 29 9 24 31 2	40	20 16	43 56	21 60	15 12	36 72	17 10	13 86	30 96	18
21 27 3 22 28 6 23 29 9 24 31 2	70	21 28	45 98	22 80	15 96	38 76	18 5	14 63	32 68	19
22 28 6 23 29 9 24 31 2	0	22 40	48 40	24 0	16 80	40 80	19 0	15 40	34 40	20
22 28 6 23 29 9 24 31 2	30	23 52	50 82	25 20	17 64	42 84	10.05	10.17	00.10	91
23 29 9 24 31 2		24 64	53 24	26 40	18 48	44 88	19 95	16 17 16 94	36 12	21
24 31 2		25 76	55 66	27 60	19 32	46 92	20 90	16 94	37 84	23
200		26 88	58 8	28 80	20 16	48 96	22 80	18 48	41 28	24
25 32 5		28 0	60 50	30 0	21 0	51 0	23 75	19 25	43 0	25
26 33 8		29 12	62 92	31 20	21 84	53 4	24 70	20 2	44 72	26
27 35 1		30 24	65 34	32 40	22 68	55 8	25 65	20 79	46 44	27
28 36 4		31 36	67 76	33 60	23 52	57 12	26 60	21 56	48 16	28
29 37 70		32 48	70 18	34 80	24 36	59 16	27 55	22 33	49 88	29
	0	33 60	72 60	36 0	25 20	61 20	28 50	23 10	51 60	30
	0						29,90	20,10	174 OC	

^{*} A ''child worker'' means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to workers in the Coconut Growing and Manufacturing Trades

								1					The	Coc	mut	Ma	пијс	ictur	ing	Tra	ae		-		
	Th	e Co	con	ut G	row	ing I	Cras	le	1	Wit	hin	Cold	mba	ar	24			Out	tside	e Co	loml	bo as	rea		No. o
No. of Days	Kan gan		Me	ale	F	e- ile		ung er- n		in- ny	M	ale		e- ale	Yo Pe 80	ung er- n	Ka		M	ale		'e- ale		ung er- n	Day
	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs.	c.	Rs	. c.	Rs.	c.	Rs.	c.	Rs.	c.	
1	1	1	0	93½	0	72	0	631	1	37	1	27	0	981	0	821	1	25	1	15	0	881	0	75	1
1	2	2	1	87	1	44	1	27	2	74	2	54	1	97	1	65	2	50	2	30	1	77	1	50	1
2	4	4		74	2	88	2	54	5	48	5	8	3	94	3	30	5	0	4	60	3	54	3	0	2
3	6	6		61	4	32	3	81	8	22	7	62	5	91	4	95	7	50	6	90	5	31	4	50	3
4	8	8	7	48	5	76	5	8	10	96	10	16	7	88	6	60	10	0	9	20	7	8	6	0	4
5	10 1	0	9	35	7	20	6	35	13	70	12	70	9	85	8	25	12	50	11	50	8	85	7	50	5
6	12 1		11	22	8	64	7	62	16	44	15	24	11	82	9	90	15	0	13	80	10	62	9	0	6
7	14 1	14	13	9	10	8	8	89	19	18	17	78	13	79	11	55	17	50	16	10	12	39	10	50	7
8	16	16	14	96	11	52	10	16	21	92	20	32	15	76	13	20	20	0	18	40	14	16	12	0	8
9	18	18	16	83	12	96	11	43	24	66	22	86	17	73	14	85	22	50	20	70	15	93	13	50	9
10	20 :	20	18	70	14	40	12	70	27	40	25	40	19	70	16	50	25	0	23	0	17	70	15	0	10
11	22 :	22	20	57	15	84	13	97	30	14	27	94	21	67	18	15	27	50	25	30	19	47	16	50	11
12	24	24	22	44	17	28	15	24	32	88	30	48	23	64	19	80.	30	0	27	60	21	24	18	0	13
13	26		24	31	18	72	16	51	35	62	33	2	25	61	21	45	32	50	29	90	23	1	19	50	13
14	28	So I	26	18	20	16	17	78	38	36	35	56	27	58	23	10	35	0	32	20	24	78	21	0	14
15	30		28	5	21	60	19	5	41	10	38	10	29	55	24	75	37	50	34	50	26	55	22	50	15
16	32	32	29	92	23	4	20	32	43	84	40	64	31	52	26	40	40	0	36	80	28	32	24	0	16
17	34	34	31	79	24	48	21	59	46	58	43	18	33	49	28	5	42	50	39	10	30	9	25	50	17
18	36	36	33	66	25	92	22	86	49	32	45	72	35	46	29	70	45	0	41	40	31	86	27	0	18
19	38	38	35	53	27	36	24	13	52	6	48	26	37	43	31	35	47	50	43	70	33	63	28	50	19
20	40	40	37	40	28	80	25	40	54	80	50	80	39	40	33	0	50	0	46	0	35	40	30	0	20
91	40	10	39	27	30	24	9.6	67	57	54	53	34	41	37	34	65	52	50	48	30	37	17	31	50	21
21	42		41		The same	68	1000	94	60		1	88	43		1	30	55		50	60	38	94	33	0	22
22	44		43		33			21	6:			42		31	37	95	57	50	52	90	40	71	34	50	23
24	48			88	34		15	48	60		1000	96	47	28	39	60	60	0	55	20	42	48	36	0	24
25	50		150	75	36		31		68		63	50	45	25	41	25	62	50	57	50	44	25	37	50	25
26	1		1	62	37		35		71		66	4	51	22	42	90	65	0	59	80	46	3 2	39	0	26
27	54			49	38		34		73	98	68	58	55	3 19	44	55	67	50	62	10	47	7 79	40	50	27
28	N Cem			36	4(U.T.O	5 56	71		71	12	50	5 16	4€	20	70	0	64	40	49	56	42	2 0	28
29	More			23	41		J To	83	71) 46	73	66	57	7 13	47	85	72	50	66	70	51	1 33	48	3 50	29
30			1	10	30	3 20	- 3	3 10	8:	2 20	76	20	59	10	49	50	75	0	69	0	55	3 10	45	5 0	30
-	100	-		100		Ri			9						-		1				1		1		1

Note.—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to workers in the Tea Export and Rubber Export Trades

-	1				1000	0.70-70					
No. 01		e Workers	not unde	r 18 year	s of age	Female Worker	2	kers (irres inder 18 y	pective of a	of sex) ge	
Days	Grade 11	Inter- mediate Grade	Grade I	* Box Makers and Re- pairers		not under 18 years of age	over 14 under 15 years	over 15 under 16 years	over 16 under 17 y-ars	over 17 under 18 years	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
+	1 27	1 40	1 50	1 40	1 45	1 9	0 71	0 781	0 86	1 1	1
1	2 54	2 80	3 0	2 80	2 90	2 18	1 42	1 57	1 72	2 2	,
2	5 8	5 60	6 0	5 60	5 80	4 36	2 84	3 14	3 44	4 4	2
3	7 62	8 40	9 0	8 40	8 70	6 54	4 26	4 71	5 16	6 6	2
4	10 16	11 20	12 0	11 20	11 60	8 72	5 68	6 28	6 88	8 8	4
5	12 70	14 0	15 0	14 0	14 50	10 90	7 10	7 85	8 60	10 10	5
6	15 24	16 80	18 0	16 80	17 40	13 8	8 52	9 42	10 32	12 12	6
7	17 78	19 60	21 0	19 60	20 30	15 26	9 94	10 99	12 4	14 14	7
8	20 32	22 40	24 0	22 40	23 20	17 44	11 36	12 56	13,76	16 16	8
9	22 86	25 20	27 0	25 20	26 10	19 62	12 78	14 13	15 48	18 18	9
10	25 40	28 0	30 0	28 0	29 0	21 80	14 20	15 70	17 20	20 20	10
11	27 94	30 80	33 0	30 80	31 90	23 98	15 62	17 27	18 92	22 22	11
12	30 48	33 60	36 0	33 60	84 80	26 16	17 4	18 84	20 64	24 24	12
13	33 2	36 40	39 0	36 40	87 70	28 34	18 46	20 41	22 36	26 26	13
14	35 56	39 20	.42 0	39 20	40 60	30 52	19 88	21 98	24 8	28 28	14
15	38 10	42 0	45 0	42 0	43 50	32 70	21 30	23 55	25 80	30 30	15
16	40 64	44 80	48 0	44 80	46 40	34 88	22 72	25 12	27 52	32 32	16
17	43 18	47 60	51 0	47 60	49 30	37 6	24 14	26 69	29 24	34 34	17
18	45 72	50 40	54 0	50 40	52 20	39 24	25 56	28 26	30 96	36 36	18
19	48 26	53 20	57 0	53 20	55 10	41 42	26 98	29 83	32 68	38 38	19
20	50 80	56 0	60 0	56 0	58 0	43 60	28 40	31 40	34 40	40 40	20
21	53 34	58 80	63 0	58 80	60 90	45 78	29 82	32 97	36 12	42 42	21
22	55 88	61 60	66 0	61 60	63 80	47 96	31 24	34 54	37 84	44 44	22
23	58 42	64 40	69 0	64 40	66 70	50 14	32 66	36 11	39 56	46 45	23
24	60 96	67 20	72 0	67 20	69 60	52 32	34 8	37 68	41 28	48 48	24
25	63 50	70 0	75 0	70 0	72 50	54 50	35 50	39 25	43 0	50 50	25
26	66 4	72 80	78 0	72 80	75 40	56 68	36 92	40 82	44 72	52 52	26
27	68 58	75 60	81 0	75 60	78 30	58 86	38 34		46 44	54 54	27
28	71 12	78 40	84 0	78 40	81 20	61 4	39 76	43 96	48 16	56 56	28
29	73 66	81 20	87 0	81 20	84 10	63 22	41 18	45 53	49 88	58 58	29
30	76 20	84 0	90 0	84 0	87 0	65 40	42 60	47 10	51 60	60 60	30
1		*									
				110011			1	2 10 10			

^{*}Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to workers in the Engineering Trade

No. of Days			rade Lea Apprei	7	Watch-	Kan-	COLUMN A	killed	Semi-s	Un-	No. of
Dago	4th Year	3rd Year	2nd Year	1st Year	ers	yanies	Skilled	Grade II	Grade I	skilled	Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 95	0 751	0 54	0 41	1 45	1 50	1 60	1 34	1 42	1 27	ŧ
1	1 90	1 51	1 8	0 82	2 90	3 0	3 20	2 68	2 84	2 54	1
2	3 80	3 2	2 16	1 64	5 80	6 0	6 40	5 36	5 68	5 8	2
3	5 70	4 53	3 24	2 46	8 70	9 0	9 60	8 4	8 52	7 62	3
4	7 60	6 4	4 32	3 28	11 60	12 0	12 80	10 72	11 36	10 16	4
5	9 50	7 55	5 40	4 10	14 50	15 0	16 0	13 40	14 20	12 70	5
S	11 40	9 6	6 48	4 92	17 40	18 0	19 20	16 8	17 4	15 24	6
7	13 30	10 57	7 56	5 74	20 30	21 0	22 40	18 76	49 88	17 78	7
8	15 20	12 8	8 64	6 56	23 20	24 0	25 60	21 44	22 72	20 32	8
9	17 10	13 59	9 72	7 38	26 10	27 0	28 80	24 12	25 56	22 86	9
10	19 0	15 10	10 80	8 20	29 0	30 0	32 0	26 80	28 40	25 40	10
11	20 90	16 61	11 88	0 2	31 90	33 0	35 20	29 48	31 24	27 94	11
12	22 80	18 12	12 96	9 84	34 80	36 0	38 40	32 16	34 8	30 48	12
13	24 70	19 63	14 4	10 66	37 70	39 0	41 60	34 84	36 92	33 2	13
14	26 60	21 14	15 12	11 48	40 60	42 0	44 80	87 52	39 76	85 56	14
15	28 50	22 65	16 20	12 30	43 50	45 0	48 0	40 20	42 60	38 10	15
16	30 40	24 16	17 28	13 12	46 40	48 0	51 20	42 88	45 44	40 64	16
17	32 30	25 67	18 36	13 94	49 30	51 0	54 40	45 56	48 28	43 18	17
18	34 20	27 18	19 44	14 76	52 20	54 0	57 60	48 24	51 12	45 72	18
19	36 10	28 69	20 52	15 58	55 10	57 0	60 80	50 92	53 96	48 26	19
20	38 0	30 20	21 60	16 40	58 0	60 0	64 0	53 60	56 80	50 80	20
21	39 90	31 71	22 68	17 22	60 90	63 0	67 20	56 28	59 64	53 34	21
22	41 80	33 22	23 76	18 4	63 80	66 0	70 40	58 96	62 48	55 88	22
23	43 70	34 73	24 84	18 86	66 70	69 0	73 60	61 64	65 32	58 42	23
24	45 60	36 24	25 92	19 68	69 60	72 0	76 80	64 32	68 16	60 96	24
25	47 50	37 75	27 0	20 50	72 50	75 0	80 0	67 0	71 0	63 50	25
26	49 40	39 26	28 8	21 32	75 40	78 0	83 20	69 68	73 84	66 4	26
27	51 30	40 77	29 16	22 14	78 30	81 0	86 40	72 36	76 68	68 58	27
28	53 20	42 28	30 24	22 96	81 20	84 0	89 60	75 4	79 52	71 12	28
29	55 10	43 79	31 32	23 78	84 10	87 0	92 80	77 72	82 36	73 66	29
30	57 0	45 30	32 40	24 60	87 0	90 0	96 0	80 40	85 20	76 20	30
The same	1										

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to workers in the Match Manufacturing Trade

-	1	Gro	ide I			Grade	eII			Grad	de III		Grade IV	T
No. of Days	A	dults	Yo. Per	ung sons	Ad	ults		ung sons	Ad	ults		ung sons		of Days
N	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe- male	Over 14 - Under 17 Years	Over 17 Under 18 Years	Watch- ers	No.
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Re. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
÷	1 60	1 37	0 841	1 81	1 40	1 21	0 77	0 96	1 27	1 0	0 72	0 91	1 45	+
1	3 20	2 74	1 69	2 17	2 80	2 42	1 54	1 92	2 54	2 18	1 44	1 82	2 90	1
2	6 40	5 48	3 38	4 34	5 60	4 84	3 8	3 84	5 8	4 36	2 88	3 64	5 80	2
3	9 60	8 22	5 7	6 51	8 40	7 26	4 62	5 76	7 62	6 54	4 32	5 46	8 70	3
4	12 80	10 96	6 76	8 68	11 20	9 68	6 16	7 68	10 16	8 72	5 76	7 28	11 60	4
5	16 0	13 70	8 45	10 85	14 0	12 10	7 70	9 60	12 70	10 90	7 20	9 10	14 50	5
6	19 20	16 44	10 14	13 2	16 80	14 52	9 24	11 52	15 24	13 8	8 64	10 92	17 40	6
7	22 40	19 18	11 83	15 19 17 36	19 60	16 94	10 78	13 44 15 36	17 78 20 32	15 26	10 8	12 74 14 56	20 30	2 8
8	25 60	21 92	13 52 15 21	17 36 19 53	25 20	21 78	13 86	17 28	22 86	19 62	12 96	16 38	26 10	9
9	28 80	24 66	15 21	21 70	28 0	24 20	15 40	19 20	25 40	21 80	14 40	18 20	29 0	10
10	32 0	21 30					1							
11	35 20	30 14	18 59	23 87	30 80	26 62	16 94	21 12	27 94	23 98	15 84	20 2	31 90	11
12	38 40	32 88	20 28	26 4	33 60	29 4	18 48	23 4 24 96	30 48	26 16	17 28 18 72	21 84 23 66	34 80	12
13	41 60	35 62	21 97	28 21 30 38	36 40	31 46	20 2 21 56	24 96 26 88	33 2 35 56	28 34 30 52		23 66 25 48	37 70 40 60	13
14	44 80	38 36	23 66 25 35	32 55	42 0	36 30	23 10	28 80	38 10	32 70		27 30	43 50	15
15	48 0 51 20	41 10	27 4	34 72	44 80	38 72	24 64	30 72	40 64	34 88		29 12	46 40	16
16	51 20	46 58	28 73	36 89	47 60	41 14	26 18	32 64	43 18	37. 6	24 48	30 94	49 30	17
18	57 60	49 32	30 42	39 6	50 40	43 56	27 72	34 56	45 72	39 24	25 92	32 76	52 20	18
19	60 80	52 6	32 11	41 23	53 20	45 98	29 26	36 48	48 26	41 42	27 3e	84 58	55 10	19
20	64 0	54 80	33 80	43 40	56 0	48 40	30 80	38 40	50 80	43 60	28 80	36 40	58 0	20
	e= 00	57 54	35 49	45 57	58 80	50 82	32 34	40 32	53 34	45 78	30 24	38 22	60 90	21
21 22	67 20 70 40	60 28	37 18	47 74	61 60	53 24	33 88	42 24	55 88	47 96	31 68	40 4	63 80	22
23	73 60	63 2	38 87	49 91	64 40	55 66	35 42	44 16	58 42	50 14	33 12	41 86	66 70	23
24	76 80	65 76	40 56	52 8	67 20	58 8	36 96	46 8	60 96	52 32	34 56	43 68	69 60	24
25	80 0	68 50	42 25	54 25	70 0	60 50	38 50	48 0	63 50	54 50	36 0	45 50	72 50	25
26	83 20	71 24	43 94	56 42	72 80	62 92	40 4	49 92	66 4	56 68	37 44	47 32	75 40	26
27	86 40	73 98	45 63	IVE MAK	75 60	65 34	The same of	W Grand	68 58	58 86	Mariana I		78 30	27
28	89 60	76 72	47 32	MANY MES	78 40	67 76		SER SER	71 12	61 4			81 20	28
29	92 80		49 1		81 20	70 18		W. 100	73 66	63 22	10000		84 10	29
30	96 0	82 20	50 70	65 10	84 0	72 60	46 20	57 60	76 10	65 40	43 20	54 60	87 0	30
					1111				The state of		E Coll	200		-
-	-				NEW YORK	1951				Port I	EM S	100		

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to workers in the Building Trade

E Propi		Unskilled		Semi	-skilled		
No. of Days	Male	Female	Young Person	Grade II	· Grade I	Skilled	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 27	1 15	1 5	1 42	1 50	1 60	1
1	2 54	2 30	2 10	2 84	3 0	3 20	1
2	5 8	4 60	4 20	5 68	6 0	6 40	2
3	7 62	6 90	6 30	8 52	9 0	9 60	3
4	10 16	9 20	S 40	11 36	12 0	12 80	4
5	12 70	11 50	10 50	14 20	15 0	16 0	5
6	15 24	13 80	12 60	17 4	18 0	19 20	6
7	17 78	16 10	14 70	19 88	21 0	22 40	7
8	20 32	18 40	16 80	22 72	24 0	25 60	8
9	22 86	20.70	18 90	25 56	27 0	28 80	9
10	25 40	23 0	21 0	28 40	30 0	32 0	10
11	27 94	25 30	23 10	31 24	33 0	35 20	11
12	30 48	27 60	25 20	34 8	36 0	38 40	13
13	33 2	29 90	27 3	6 92	39 0	41 60	13
14	35 56	32 20	29 4	39 76	42 0	44 80	14
15	38 10	34 50	31 50	42 60	45 0	48 0	15
16	40 64	36 80	33 60	45 44	48 0	51 20	16
17	43 18	39 10	35 70	48 28	51 0	54 40	17
18	45 72	41 40	37 80	51 12	54 0	57 60	18
19	48 26	43 70	39 90	53 96	57 0	60 80	19
20	50 80	46 0	42 0	56 80	60 0	64 0	20
	*0.04	40.00	44 10	59 64	63 0	67 20	21
21	53 34	48 30 50 60	46 20	62 48	66 0	70 40	22
22	55 88	52 90	48 30	65 32	69 0	78 60	23
23	58 42	55 20	50 40	68 16	72 0	76 80	24
24	60 96	57 50	52 50	71 0	75 0	80 0	25
25	63 50	59 80	54 60	73 84	78 0	83 20	26
26	66 4	62 10	56 70	76 68	81 0	86 40	27
27	68 58	22.22	58 80	79 52	84 0	89 60	28
28	71 12	64 40	60 90	82 36	87 0	92 80	29
29	73 66	66 70	63 0	85 20	90 0	96 0	30
30	76 20	69 0	65 0	65 20	00 0	-	30

[&]quot;Unskilled Male" means a male unskilled labourer not under 18 years of age.
"Unskilled Female" means a female labourer not under 18 years of age.
"Unskilled young person" means labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during April, 1953, to Daily-Paid workers in the Motor Transport Trade

				Page 1			
No. of	Class A		Class E	S CELL CONTROL OF THE PARTY OF		A SMALL STATE OF THE SAME OF T	No. of
Days	", B	Class C .	" G	Class F	Class H	Class L	Days
						2	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
	2001000	200					
1	2 87±	2 50	2 121	2 25	2 0	1 261	1
- 1	5 75	5 0	4 25	4 50	4 0	2 53	1
2	11 50	10 0	8 50	9 0	8 0	5 6	2
3	17 25	15 0	12 75	13 50	12 0	7 59	3
4	23 0	20 0	17 0	18 0	16 0	10 12	4
5	28 75	25 0	21 25	22 50	20 0	12 65	b 5
6	34 50	30 0	25 50	27 0	24 0	15 18	6
2	40 25	35 0	29 75	31 50	28 0	17 71	1
8	46 0	40 0	34 0	36 0	32 0	20 24	8
9	51 75	45 0	38 25	40 50	36 0	22 77	9
30	57 50	50 0	42 50	45 0	40 0	25 30	10
						4	
11	63 25	55 0	46 75	49 50	44 0	27 83	11
12	69 0	60 0	51 0	54 0	48 0	30 36	12
13	74 75	65 0	55 25	58 50	52 0	32 89	13
14	80 50	70 0	59 50	63 0	56 0	35 42	14
15	86 25	75 0	63 75	67 50	60 0	87 95	15
16	92 0	80 0	68 0	72 0	64 0	40 48	16
17	97 75	85 0	72 25	76 50	68 0	43 1	17
18	103 50	90 0	76 50	81 0	72 0	45 54	18
19	. 109 25	95 0	80 75	85 50	76 0	48 7	19
20	115 0	100 0	85 0	90 0	80 0	50 60	20
					28/6		
21	120 75	105 0	89 25	94 50	84 0	53 13	21
22	126 50	110 0	93 50	. 99 0	88 0	55 66	22
23	132 25	115 0	97 75	103 50	92 0	58 19	23
24	138 0	120 0	102 0	108 0	96 0	60 72	24
25	143 75	125 0	106 25	112 50	100 0	63 25	25
26	149 50	130 0	110 50	117 0	104 0	65 78	26
27	155 25	135 0	114 75	121 50	108 0	68 31	27
28	161 0	140 0	119 0	126 0	112 0	70 84	28
29	160 75	145 0	123 25	130 50	116 0	73 37	29
30	172 50	150 0	127-50	135 0	120 0	75 90	30
1585			The state of the s	1-100			
100			No. Complete		The state of the s	The state of	1750



