





PRESENTED BY

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TO THE

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**JAFFNA.**



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# CEYLON LABOUR GAZETTE

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## INDUSTRIAL DISPUTES IN CEYLON IN 1952

THE number of industrial disputes resulting in work stoppages during the year 1952, was seventy-seven made up of 75 strikes and 2 lock-outs as against 102 strikes in 1951. The total number of workers involved and man-days lost in the 75 strikes were 11,523 and 56,404 in 1952, as against 312,817 and 538,524 respectively in 102 strikes in 1951. The statement below shows the statistics of strikes since 1939.

### Strikes in Ceylon since 1939

Year	Number of strikes	Number of workers involved	Number of man- days lost
1939 ..	22	Not available	Not available
1940 ..	44	9,732 <sup>a</sup>	do.
1941 ..	42	4,156 <sup>b</sup>	do.
1942 ..	22	949 <sup>c</sup>	do.
1943 ..	53	6,986	9,593 <sup>e</sup>
1944 ..	92	16,047 <sup>g</sup>	29,985 <sup>g</sup>
1945 ..	81	32,389	157,673
1946 ..	156	54,496	282,696
1947 ..	105	55,334	743,831
1948 ..	53	24,165	52,431
1949 ..	94	480,286	695,916
1950 ..	110	28,279	108,454
1951 ..	102	312,817	538,524
1952 ..	75	11,523	56,404

*Note.*—The number of strikes shown against each year relates to the number of strikes that ended during the year.

Strikes involving less than 5 workers or lasting less than 1 day are excluded from the 1952 statistics except in cases where the aggregate number of man-days lost exceed 50.

- (a) Figures for 35 strikes only.
- (b) Figures for 27 strikes only.
- (c) Figures for 8 strikes only.
- (d) Figures for 30 strikes only.
- (e) Figures for 52 strikes only.
- (f) Figures for 65 strikes only.
- (g) Figures for 91 strikes only.

It will be noted from the above statement that in the field of industrial relations, the year 1952 was a comparatively peaceful one. The number of man-days lost in 1952 was approximately 10 per cent. of the figures for 1951 and is the second lowest figure during the recent past, the lowest being 52,431 in 1948.

### Strikes classified by number of workers involved

THE table below shows the strikes in 1952 classified according to the number of workers involved.



## Strikes in 1952 classified according to number of workers

<i>No. of workers</i>	<i>No. of disputes</i>	<i>No. of workers involved</i>	<i>No. of man-days lost</i>
Under 5 ..	..	..	..
5 and under 25 ..	.. 21	.. 306	.. 2,150
25 and under 50 ..	.. 16	.. 485	.. 1,247
50 and over ..	.. 38	.. 10,732	.. 53,007
Total ..	.. 75	.. 11,523	.. 56,404

It is significant to note from the above table that 38 out of a total of 75 strikes were strikes involving 50 persons or more, and that these 38 strikes accounted for 94 per cent. of the total man-days lost.

## Strikes classified by duration

THE strikes in 1952 are shown below classified according to duration. It will be noted that 33 out of a total of 75 strikes or in other words 44 per cent. of the strikes lasted less than a day while another 14 strikes or 19 per cent. lasted only a day. Thus 63 per cent. of the strikes in 1952 were strikes which lasted for a day or less than a day. These 63 per cent. of the strikes accounted for 8,230 workers or 71 per cent. of the total number of 11,523 workers involved. But in terms of man-days lost, the principal criterion in assessing the effect of strikes on industry, these 63 per cent. of strikes accounted for only 20 per cent. of the total man-days lost. Judged by this factor, the 14 strikes with a duration of 5 days or more are the ones which must have affected industry most as they accounted for 75 per cent. of the man-days lost, i.e., 42,022 man-days lost out of the total of 56,404 man-days.

## Strikes in 1952 classified according to duration

<i>No. of workers classified by numerical groups</i>	<i>No. of disputes</i>	<i>No. of workers involved</i>	<i>No. of man-days lost</i>
Less than 1 day ..	.. 33	.. 4,839	.. 5,698
1 day ..	.. 14	.. 3,391	.. 5,771
Over 1 day and under 5 days ..	.. 14	.. 977	.. 2,913
5 days and over ..	.. 14	.. 2,316	.. 42,022
Total ..	.. 75	.. 11,523	.. 56,404

The average duration of a dispute in 1952 was 4.9 working days as against 1.7 in 1951. The statement below shows the average duration of strikes for the period since 1939.

## Average duration of strikes

<i>Year</i>	<i>In Plantations</i>	<i>In other work-places</i>	<i>Total</i>
1939 ..	.. —	.. —	.. —
1940 ..	.. —	.. —	.. —
1941 ..	.. —	.. —	.. —
1942 ..	.. —	.. —	.. —
1943 ..	.. 2.1	.. 1.0	.. 1.4
1944 ..	.. 1.1	.. 2.1	.. 1.9
1945 ..	.. 1.2	.. 5.3	.. 4.9
1946 ..	.. 2.1	.. 6.4	.. 5.2
1947 ..	.. 16.9	.. 12.5	.. 13.4
1948 ..	.. 2.2	.. 2.3	.. 2.2
1949 ..	.. 1.4	.. 5.1	.. 1.5
1950 ..	.. 3.8	.. 4.1	.. 3.8
1951 ..	.. 1.7	.. 2.6	.. 1.7
1952 ..	.. 1.8	.. 7.6	.. 4.9



## Strikes in 1951 and 1952 classified by Industry

IN the table below the stoppages of work due to strikes in 1951 and 1952 are shown classified according to industry. It is significant to note that while, in 1951, 96.8 per cent. of the total man-days lost as a result of strikes was in the plantations, where the bulk of the organizable labour in Ceylon is employed; in 1952, as much as 83.3 per cent. of the total man-days lost was in trades other than plantations. This increase in the man-days lost in trades other than plantations was mainly due to two strikes one at the Ceylon Match Co., Ltd., resulting in a loss of 14,700 man-days and the other, a sort of general strike of cigar workers in the Jaffna Peninsula resulting in a loss of 22,644 man-days.

### Classification of the Strikes in 1951 and 1952 by Industries or Trades

Industry or Trade	1951			1952		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
Plantations ..	67	306,091	521,040	36	5,355	9,414
Engineering ..	2	125	123	1	38	76
Printing ..	—	—	—	1	6	12
Motor Transport ..	—	—	—	5	372	508
Tea Export ..	—	—	—	—	—	—
Rubber Export ..	—	—	—	—	—	—
Coconut Manufacturing ..	—	—	—	2	151	273
Toddy, Arrack and Vinegar Manufacturing ..	1	25	13	9	580	1,381
Match Manufacturing ..	1	300	1,400	1	350	14,700
Plumbago ..	—	—	—	—	—	—
Cinema ..	—	—	—	—	—	—
Dock, Harbour and Port Transport ..	10	3,320	1,144	7	2,527	4,101
Building Trade ..	1	77	77	5	235	1,000
Local Government Service ..	6	509	1,897	1	82	58
Service Institutions :						
Factories, Workshops, &c., run by State ..	4	1,260	5,705	2	325	1,700
Textile ..	1	312	156	—	—	—
Relief Schemes ..	1	135	34	—	—	—
Wholesale and Retail Distribution ..	1	11	44	—	—	—
Aerated Water and Ice Manufacturing ..	—	—	—	—	—	—
Beedi Manufacturing ..	1	40	80	2	57	528
Cigar Manufacturing ..	—	—	—	2	1,436	22,644
Fertilizer Manufacturing ..	1	200	200	—	—	—
Tailoring ..	1	94	1,098	—	—	—
Miscellaneous Trades ..	4	318	4,513	1	9	9
	102	312,817	538,524	75	11,523	56,404

### Strikes classified by cause

THE stoppage of work resulting from strikes for the years 1951 and 1952 classified according to causes are shown in statement below. The



main causes of strikes in 1952 were "other wage disputes" (34.67 per cent.) ; "wage increases" (18.67 per cent.) ; "dismissals" (17.33 per cent.) ; and "working arrangements" (16 per cent.).

### Strikes in Ceylon classified by cause

Causes	1951		1952	
	No. of Strikes	Percentage of the total No. of Strikes	No. of Strikes	Percentage of the total No. of Strikes
1. For wage increases ..	14	13.73	14	18.67
2. For other wage disputes ..	10	9.81	26	34.67
3. For hours of labour ..	—	—	—	—
4. For employment of particular classes or persons ..	22	21.57	13	17.33
5. For other working arrangements rules and discipline ..	29	28.43	12	16.00
6. For Trade Unionism ..	2	1.96	1	1.33
7. For sympathetic action ..	2	1.96	—	—
8. For other causes ..	23	22.54	9	12

It will be of interest to note that in the United Kingdom too, "other wage disputes" were the main cause of strikes for the years 1950 and 1951. The table below shows the industrial disputes in the United Kingdom classified by cause.

### Industrial Disputes in the United Kingdom classified by Cause

Causes	1950		1951	
	No. of Strikes	Percentage of the total No. of Strikes	No. of Strikes	Percentage of the total No. of Strikes
1. For wage increases ..	78	5.8	190	11.1
2. For other wage disputes ..	509	38.0	643	37.4
3. For hours of labour ..	37	2.8	37	2.2
4. For employment of particular classes or persons ..	202	15.1	257	14.9
5. For other working arrangements rules and discipline ..	436	32.6	535	31.1
6. For Trade Unionism ..	35	2.6	28	1.6
7. For sympathetic action ..	27	2.0	16	0.9
8. For other causes ..	15	1.1	13	0.8

### Lockouts

THERE were two lockouts during the year—one on Barrington Estate, Beddewela, involving 25 workers and lasting 3 days in March, the immediate cause, it appeared, being the action of the workers in becoming members of a trade union ; and the other at the Nalanda Oya Dam site (workers employed by Messrs. De Soysa Construction Co., Ltd., Contractors) involving 38 workers and lasting from September 17 to 23, 1952, the cause being the action of the workers going on strike as a protest against non-payment of earned wages.



## STATISTICS OF THE MONTH IN BRIEF

### Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue :—

### Cost of Living

THE publishing of the Colombo working class cost of living index number has been stopped as the Government has under consideration the publishing of a new index number. The cost of living index number for estate labourers for May, 1953, was 284, two points lower than the figure for April, 1953.

### Registrants for Employment or Better Employment

THE total number of registrants for employment or better employment according to registers of the Employment Exchanges as at the end of March, 1953 and April, 1953, was as given below :—

	March, 1953			April, 1953		
	Males	Females	Total	Males	Females	Total
Technical and clerical..	7,598	1,212	8,810	7,528	1,224	8,752
Skilled	6,947	505	7,452	6,814	510	7,324
Semi-skilled	11,440	2,696	14,136	11,012	2,711	13,723
Unskilled	22,334	1,751	24,085	21,524	1,853	23,377
	<u>48,319</u>	<u>6,164</u>	<u>54,483</u>	<u>46,878</u>	<u>6,298</u>	<u>53,176</u>

The number of persons placed in employment during these two months is shown below :—

	March, 1953			April, 1953		
	Males	Females	Total	Males	Females	Total
Technical and clerical..	174	28	202	57	5	62
Skilled	51	—	51	22	1	23
Semi-skilled	143	25	168	98	22	120
Unskilled	198	2	200	142	30	172
	<u>566</u>	<u>55</u>	<u>621</u>	<u>319</u>	<u>58</u>	<u>377</u>

### Strikes

THERE were in all 11 strikes in the month of March, 1953, involving 3,906 workers and a loss of 1,951 man-days. Five of these strikes were on Rubber estates involving 68 workers and a loss of 127 man-days and one was in a Tea-cum-rubber estate involving 103 workers and a loss of 309 man-days. The details of the other 5 strikes are as follows : One strike in the Rubber export trade involving 11 workers and a loss of 22 man-days ; 2 strikes in the Dock, Harbour & Port Transport trade involving 3,593 workers and a loss of 983 man-days, and 2 strikes in the Local Government Services involving 131 workers and a loss of 510 man-days.



## Arrivals and Departures of Indian Estate Labourers

IN May, 1953, there was an excess of departures over arrivals of Indian estate labourers in the Island amounting to 3,531. Generally there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

## Wage Rates

THE minimum wages payable for the month of June, 1953; to workers in the Tea Growing and Manufacturing Trade, Cocoa, Cardamom and Pepper Growing and Manufacturing Trade, the Rubber Growing and Manufacturing Trade and the Plumbago Trade will be slightly lower than those in the previous month. The wages of workers in other trades to which Part II of the Wages Boards Ordinance has been applied will remain unchanged.

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## NOTES OF CURRENT INTEREST

### 36th Session of the International Labour Conference: Geneva, June, 1953

CEYLON was represented by a tripartite delegation at the 36th Session of the International Labour Conference which was held in Geneva from 4th to 27th June, 1953. The delegation was composed of :—

- |   |   |  |
|---|---|--|
| (a) Major T. F. Jayewardene,<br>M.P., Parliamentary Secretary<br>to the Minister of Labour. | } | Government Representative and<br>Leader of the Delegation. |
| (b) Mr. M. Rajanayagam, Com-<br>missioner of Labour.  |   |  |
| (c) Lt.-Col. J. A. T. Perera, M.B.E.<br>(Ceylon Estates Employers'<br>Federation).          | } | Employers' Representative.                                 |
| (d) Mr. S. Somasundram (Ceylon<br>Workers' Congress).                                       |   |  |

The Agenda of the Conference was as follows :—

1. Report of the Director-General.
2. Financial and budgetary questions.
3. Information and reports on the application of Conventions and Recommendations.
4. Holidays with Pay (with a view to a first discussion).
5. Protection of the health of workers in places of employment (with a view to a final decision).
6. Minimum age of admission to work underground in coal mines (with a view to a final decision).
7. Organisation and working of national labour departments (for general discussion).
8. Amendment to the Provisions of the Constitution of the Organisation relating to Membership of the Governing Body.



## Trade Union Registrations

THE following new Unions were registered under the Trade Unions Ordinance (Cap. 116) in the month of May, 1953 :—

- 526 Giridara Workers' Union.
- 527 Free Lanka Estate Teachers' Union.
- 528 Ceylon Post and Telegraph Engineering Workers' Union.
- 529 Government Dispensary Orderlies' Union.
- 530 Commercial Banks' Association (Ceylon).

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## PRACTICAL METHOD OF INCREASING PRODUCTIVITY IN MANUFACTURING INDUSTRIES

IN order to secure expert guidance on the problems involved in raising productivity in industries, the International Labour Organisation arranged for a meeting of experts on production in Manufacturing Industries under its auspices in December, 1952. This meeting which included 16 experts from 13 industrial countries adopted a comprehensive set of conclusions on practical methods of increasing production in Manufacturing Industries and these conclusions are summarized below for the information of readers.

Productivity is formally defined as the ratio between the output of wealth produced and the input of resources used up in the process of production. The concept of output will include all goods and services which satisfy wants—not only industrial and agricultural production but the services of doctors, teachers, persons engaged in shops, offices, transport undertakings, &c. Input, when “productivity” is used in this broad sense, will mean all efforts and sacrifices involved in this production—the work of managers, supervisors, craftsmen and labourers ; the waiting on the part of those who do not consume all their income currently and so make possible the diversion of resources to public and private investment ; and the depletion of exhaustible and irreplaceable natural resources like oil and minerals. When productivity is defined in this way it becomes clear that there is involved above all a question of organisation—it is a matter of combining, in the most efficient ways, available amounts of the various types of labour, capital and natural resources so as to produce the most useful collection of finished goods and services.

Higher productivity provides opportunities for raising the general standard of living, including opportunities for—

- (a) larger supplies both of consumer goods and of capital goods at lower costs and lower prices ;
- (b) higher hourly earnings ;
- (c) improvement in working and living conditions including shorter hours of work ; and
- (d) in general the strengthening of the economic foundations of human well-being.

In order to ensure that higher productivity does in fact lead to higher standards of living, it is of the utmost importance—

- (a) that the profits of higher productivity should be equitably distributed among capital, labour and consumers, and
- (b) that the demand for goods and services should be maintained at a sufficiently high level and that adequate measures should be taken to prevent higher productivity leading to unemployment.



The achievement of higher productivity calls for action on the part of Governments, employers and workers. Governments have a responsibility for creating conditions favourable to higher productivity by promoting a balanced programme of economic development and by adopting economic and social policies concerning such matters as foreign trade, capital formation, monopolistic practices, the assurance of adequate supplies of raw materials, monetary and fiscal conditions, the development of efficient employment services, health, housing, scientific research and education. While the primary responsibility for action to raise productivity in individual undertakings rests with managements, the active co-operation of workers and their representatives is indispensable.

Increased productivity in the undertaking calls for action in three main fields—

- (a) Organisation and control of production ;
- (b) Personnel policy ; and
- (c) Plant and equipment.

In regard to organisation and control of production every effort should be made to achieve a greater degree of—

- (a) simplification : the process of reducing the number of types and varieties of products made ;
- (b) standardisation : the process of organising agreement on—
  - (1) a standard for a particular product, range of products, or procedure, and
  - (2) the application of that standard, and
- (c) specialisation : the devoting of particular productive resources exclusively to the manufacture of a narrower range of products.

Attention should be given to work-study techniques, including method, study and work measurement, as a means of improving the organisation of work and simplifying processes and in suitable cases as a basis for a system of payment by results.

On the subject of personnel policy it is emphasised that with a view to ensuring that most effective use is made of the services of all members of the work force in the establishment and that employees are engaged on jobs which they can perform efficiently and with satisfaction to themselves, attention should be given by management to improving the methods used for the selection and placement of the members of the undertaking and the follow-up procedures designed to review their progress and adjustment to their jobs. The practice of giving brief induction courses or orientation courses to new employees in industries, designed to give them an understanding of the undertaking in which they work and of their own place in it, is spreading and is to be commended. Wherever there is a shortage of skilled labour, attention should be given to the proper training of skilled workers through apprenticeship or other bona fide training programmes and to the simplifying of work methods with a view to increasing the problems of work which can be done by semi-skilled operative labour. At the same time opportunities should be provided for non-skilled workers to acquire the skills needed for the performance of such operations. Attention should also be given to the provision of good physical working conditions—Plant layout, cleanliness, tidiness, lighting, heat, ventilation, &c., and of welfare facilities in the building up of a contented, stable and efficient labour force.

C. C.



# CONSOLIDATED DECISIONS OF WAGES BOARDS\*

## XI—The Toddy, Arrack and Vinegar Trade

THE original decisions in respect of the Toddy, Arrack and Vinegar Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on June 1, 1946. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 9,560 of May 24, 1946. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,594 of August 30, 1946, No. 10,312 of October 26, 1951, and No. 10,345 of January 25, 1952. Decisions in regard to annual holidays to the workers came into force on March 1, 1947 and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 9,671 of February 21, 1947.

### DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

#### PART I

*Definition of a normal working day applicable to the workers specified in Part III (section 24)*

The number of hours constituting a normal working day shall be nine (inclusive of one hour for a meal).

#### PART II

Minimum rates of wages for piece work applicable to certain processes in the Toddy, Arrack and Vinegar Trade.

<i>Process</i>	<i>Rate</i>
Coupling coconut palms .. ..	70 cents for each coupling
Changing ropes .. ..	35 cents for each coupling
Cutting and removing ropes .. ..	30 cents for each coupling
Laddering coconut palms .. ..	Rs. 35 for each tope not exceeding 110 palms
Tapping coconut, kitul or palmyrah palms for supplying toddy to taverns—	
in the Western Province or the Galle District .. ..	54 cents for each gallon of toddy delivered by worker
in the Chilaw District .. ..	57 cents for each gallon of toddy delivered by worker
in the Nuwara Eliya or Kandy District .. ..	65 cents for each gallon of toddy delivered by worker
in the Matara, Jaffna or Matale District .. ..	72 cents for each gallon of toddy delivered by worker
in the Puttalam, Badulla, Ratnapura, Anuradhapura, Kurunegala, Kegalla or Hambantota District .. ..	77 cents for each gallon of toddy delivered by worker
in the Trincomalee, Batticaloa, Mannar or Mullaittivu District .. ..	Re. 1.05 for each gallon of toddy delivered by worker
Tapping coconut, kitul or palmyrah palms for supplying toddy to distilleries or for the manufacture of vinegar .. ..	37 cents for each gallon of toddy delivered by worker
Tapping spadices for supplying toddy to distilleries or for the manufacture of vinegar .. ..	Rs. 50 for 80–120 coconut, kitul or palmyrah palms
Tapping spadices for supplying toddy to taverns .. ..	Rs. 50 for 25–40 coconut, kitul or palmyrah palms

\* Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in this *Gazette*.

*Note by the Editor.*



The application of the foregoing rates for tapping coconut, kitul or palmyrah palms, shall, in every case where a worker is employed in tapping toddy for the arrack trade or for the manufacture of vinegar, be subject to the conditions that the toddy delivered by him contains not less than 7·5 per centum alcohol by volume. Where, however, such toddy contains less than 7·5 per centum alcohol by volume, the worker who delivered it shall be paid an amount which bears to the rate specified above the proportion which the percentage of alcohol in that toddy bears to 7·5.

### PART III

Minimum rate of wages for time work applicable to the workers specified in column I shall be the corresponding rates set out in column 2.

In any month where the period of unauthorised absence of a worker exceeds four days, he shall be paid as wages for that month an amount which bears to the minimum monthly rate the proportion which the number of days work increased by 4 bears to 30.

1	2
<i>Class of Workers</i>	<i>Rate</i>
Workers employed in—	<i>Rs. c.</i>
the work of tope kangany .. .. .	110 0 for each month
the work of toddy tavern watcher .. .. .	60 0 for each month
the work of arrack tavern watcher .. .. .	60 0 for each month
the work of tope watcher .. .. .	50 0 for each month
the work of collecting station manager .. .. .	75 0 for each month
the work of selling toddy at taverns .. .. .	75 0 for each month
the work of selling arrack at taverns .. .. .	75 0 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operations of transporting, loading, unloading toddy and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade .. .. .	75 0 for each month
collecting toddy from coconut, kitul or palmyrah palms (including the operation of transporting) in the arrack section of the trade .. .. .	50 0 for each month
collecting toddy from coconut, kitul or palmyrah palms (including operation of transporting) in the vinegar section of the trade .. .. .	50 0 for each month
distilling toddy at distillery .. .. .	75 0 for each month
bottling, corking and labelling arrack bottles—	
(a) for a male worker not under 16 years of age .. .. .	2 25 for each normal working day
(b) for a female worker not under 16 years of age .. .. .	1 85 for each normal working day
chopping and splitting firewood ; cleaning and washing barrels, wash backs, stills and other vessels at distilleries, transporting, loading and unloading arrack ; measuring arrack ; bottling and corking toddy bottles ; making vinegar ; bottling, corking and labelling vinegar bottles ; and transporting vinegar for distribution—	
(a) for a male worker not under 16 years of age .. .. .	2 10 for each normal working day
(b) for a female worker not under 16 years of age .. .. .	1 70 for each normal working day



## Part IV

### Overtime Rate

IN respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 240 or the minimum daily rate by 8, as the case may be) increased by 25 per cent. of such minimum hourly rate.

## DECISIONS RELATING TO ANNUAL HOLIDAYS

### Annual holidays (section 25)

1. (1) If a worker has been in continuous employment and has worked under the same employer for at least 180 days in any year, he shall be allowed five holidays in the next succeeding year.

(2) If a worker has been in continuous employment and has worked under the same employer for more than 180 days in any year he shall in addition be allowed in the next succeeding year one holiday for each unit of 12 days by which the number of days on which the worker has worked exceeds 180 days. Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 336 days.

In this paragraph, "days on which the worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25 ;
- (b) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25 ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury has been notified to the employer ;
- (d) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III. of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ;
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to five holidays he shall be allowed, and he shall take, those five holidays on consecutive days.

(2) If a worker is entitled in any year to more than five holidays he shall be allowed, and he shall take, at least five of those holidays on consecutive days.



3. Subject to the provisions of paragraphs 2 and 6, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a) ), by reason of work performed during the preceding year, shall be—

(a) in the case of a worker engaged in tapping trees, the appropriate minimum piece rate payable for 10 gallons of toddy, and

(b) in the case of any other worker, his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by him in respect of the days on which he has actually worked in that year by the number of such days.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 6 (b), by reason of work performed during the current year, shall be—

(a) in the case of a worker engaged in tapping trees, the appropriate minimum piece rate payable for 10 gallons of toddy, and

(b) in the case of any other worker, his average daily wages ascertained by dividing the total wages (exclusive of overtime and bonuses) earned by him in respect of the days on which he has actually worked in that year by the number of such days.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than 7 days before such holiday or holidays.

6. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

(a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and

(b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

7. In these paragraphs, "year" means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.



## INDEX TO LABOUR GAZETTES, 1951

### Advertisers

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Black and White Scotch Whiskey	..	Jan., Feb., March.
Baur & Co., Ltd. A. . . . .	..	All issues.
Capstan Navy Cut Cigarattes . . . . .	..	April, May, June, July, Aug., Sept., Oct., Nov., Dec.
Casie Chetty & Co., Ltd. A. P. . . . .	..	Sept., Nov.
Ceylon Labour Gazette . . . . .	..	Jan. (2) Feb., March, Apr., May, (2) June, July (2) Aug., Sept., Oct. (2), Nov., Dec.
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### Rates of Wages

Rates of Wages payable to workers covered by Decisions of Wages Boards are given as Appendix I .. .. .

The rates relate to the month of issue of the *Gazette*.

### Ready Reckoners

Ready Reckoners of the rates of wages payable for the month of issue of the *Gazette* to workers in the following Trades :—

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Cocoa, Cardamom and Pepper Growing and Manufacturing Trade. Appendix IIc	..	Jan. to March.
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Shown under the following heads which serve as introductions to the tables .. .. . March to Dec.

- (a) Cost of Living.
- (b) Registrants for Employment or Better Employment.
- (c) Strikes.
- (d) Migration.
- (e) Wages.

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### Unemployment

(a) Classification of the Unemployed by Grades. Table III	..	All issues.
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(c) Total Number Placed in Employment. Table V	..	All issues.
(d) Number Registered and Placed in Employment for the month. Table VI	..	All issues.



**TABLE I—COST OF LIVING INDEX NUMBERS—COLOMBO  
WORKING CLASS**

Base : November, 1938-April, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Final Index Number
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov., 1938-Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162

Base : November, 1942 = 100

Index Number  
Nov., 1942  
= 100

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24		
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 ..	197
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 ..	200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 ..	221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 ..	229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 ..	252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 ..	260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 ..	258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 ..	272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 ..	283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 ..	281

1952—

January	.. 158 ..	105 ..	129 ..	208 ..	168 ..	157 ..	290
February	.. 155 ..	108 ..	129 ..	210 ..	162 ..	155 ..	286
March	.. 150 ..	107 ..	129 ..	208 ..	164 ..	152 ..	280
April	.. 148 ..	105 ..	129 ..	205 ..	174 ..	152 ..	280
May	.. 149 ..	105 ..	129 ..	195 ..	164 ..	150 ..	276
June	.. 151 ..	108 ..	133 ..	190 ..	168 ..	152 ..	279
July	.. 148 ..	104 ..	133 ..	186 ..	175 ..	150 ..	277
August	.. 147 ..	102 ..	133 ..	182 ..	177 ..	150 ..	275
September	149 ..	104 ..	133 ..	181 ..	178 ..	151 ..	278
October	.. 156 ..	101 ..	133 ..	182 ..	165 ..	153 ..	282
November	159 ..	100 ..	133 ..	178 ..	164 ..	155 ..	286
December	160 ..	100 ..	133 ..	173 ..	162 ..	155 ..	285

1953—

January	.. 159 ..	100 ..	133 ..	168 ..	161 ..	154 ..	283
February*	.. — ..	— ..	— ..	— ..	— ..	— ..	—
March*	.. — ..	— ..	— ..	— ..	— ..	— ..	—
April*	.. — ..	— ..	— ..	— ..	— ..	— ..	—
May*	.. — ..	— ..	— ..	— ..	— ..	— ..	—

\* The publishing of this index number has been stopped as the Government has under consideration the publishing of a new index number.



**TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE  
LABOUR**

**Base : July-September, 1939=100**

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Clothing	Fuel and Light	Miscel- laneous	Final Index Number
Group Weights	64	12	8	16	

INDEX NUMBERS

*Base : July-September, 1939 = 100*

*(July-Sept.,  
1939 = 100)*

1939	100	100	100	100	100
1940*	106	113	107	105	107
1941	119	126	108	115	119
1942†	160	139	117	135	150

*Base : October, 1942 = 100*

*Index Number  
October, 1942  
= 100*

Group Weights	701	119	14	166		
1943*	108	149	104	118	115	199
1944	110	202	105	114	122	211
1945	115	196	104	137	128	222
1946	118	214	106	131	131	228
1947	124	220	112	139	138	239
1948	142	224	112	128	149	259
1949	154	182	111	126	152	264
1950	164	162	108	134	158	274
1951	165	213	108	144	166	288
1952	158	213	111	165	165	287

1952—

January	162	236	111	167	171	296
February	162	237	111	164	171	296
March	161	236	111	169	171	296
April	157	232	111	175	168	292
May	151	227	111	162	161	280
June	148	225	111	165	159	276
July	151	213	111	161	159	276
August	152	201	111	163	159	276
September	158	194	111	171	164	284
October	164	189	111	169	167	290
November	164	184	111	157	164	285
December	170	184	111	152	168	291

1953—

January	171	178	111	151	168	291
February	172	171	111	152	168	291
March	175	172	111	151	170	294
April	170	168	111	145	165	286
May	169	167	111	145	164	284

\* Average for 9 months only.

† Average for 10 months only.



TABLE III—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Labourers in Government Employment

Base : 1939 = 100

Year	Tea and Rubber Estate Workers			Unskilled Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. —	.. 41	.. 100	.. 100	.. 16.64	.. 100	.. 100
1940 .. —	.. 41	.. 100	.. 93	.. 16.64	.. 100	.. 96
1941 .. —	.. 45	.. 109	.. 92	.. 18.45	.. 111	.. 98
1942 .. —	.. 68	.. 165	.. 107	.. 24.23	.. 145	.. 97
1943 .. —	.. 83	.. 201	.. 101	.. 28.98	.. 174	.. 96
1944 .. —	.. 87	.. 212	.. 101	.. 34.03	.. 204	.. 110
1945 .. —	.. 1.00	.. 244	.. 110	.. 41.92	.. 252	.. 123
1946 .. —	.. 1.15	.. 279	.. 122	.. 68.52	.. 412	.. 194
1947 .. —	.. 1.20	.. 293	.. 123	.. 75.74	.. 455	.. 195
1948 .. —	.. 1.29	.. 313	.. 121	.. 78.16	.. 470	.. 195
1949 .. —	.. 1.31	.. 320	.. 121	.. 77.81	.. 468	.. 196
1950 .. —	.. 1.53	.. 372	.. 136	.. 83.11	.. 499	.. 198
1951 .. —	.. 1.90	.. 453	.. 157	.. 89.79	.. 540	.. 206
1952 .. —	.. 1.92	.. 458	.. 160	.. 89.79	.. 540	.. 207
1952 .. January	.. 1.97	.. 469	.. 158	.. 91.64	.. 551	.. 205
February	.. 1.97	.. 469	.. 158	.. 92.44	.. 556	.. 210
March	.. 1.97	.. 469	.. 158	.. 91.24	.. 548	.. 212
April	.. 1.97	.. 469	.. 161	.. 89.24	.. 536	.. 207
May	.. 1.94	.. 462	.. 165	.. 89.24	.. 536	.. 209
June	.. 1.90	.. 452	.. 164	.. 88.04	.. 529	.. 205
July	.. 1.87	.. 445	.. 161	.. 89.04	.. 535	.. 209
August	.. 1.87	.. 445	.. 161	.. 88.64	.. 533	.. 209
September	.. 1.87	.. 445	.. 157	.. 87.84	.. 528	.. 205
October	.. 1.90	.. 452	.. 156	.. 88.84	.. 534	.. 205
November	.. 1.94	.. 462	.. 162	.. 90.04	.. 541	.. 204
December	.. 1.92	.. 457	.. 157	.. 91.24	.. 548	.. 208
1953 .. January	.. 1.95	.. 464	.. 159	.. 91.04	.. 547	.. 209
February	.. 1.95	.. 464	.. 159	.. 90.24	.. 542	.. *
March	.. 1.95	.. 464	.. 158	.. 91.04	.. 547	.. *
April	.. 1.95	.. 464	.. 162	.. 91.04	.. 547	.. *
May	.. 1.92	.. 457	.. 161	.. 91.04	.. 547	.. *

\* The publishing of the Colombo working class cost of living index number has been stopped as the Government has under consideration the publishing of a new index number. The publishing of the real wages index number has also therefore been stopped for the time being.



TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year	Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939 ..	3,712	11,964	5,034	5,967	26,677
1940 ..	4,784	31,130	4,800	4,981	27,645
1941 ..	5,274	8,882	2,351	3,951	20,458
1942 ..	6,589	9,411	1,882	1,451	19,333
1943 ..	2,282	2,872	1,812	1,869	8,835
1944* ..	295	358	227	173	1,053
1945 ..	2,258	11,025	3,267	4,816	21,366
1946 ..	5,636	10,012	7,527	13,369	36,544
1947 ..	2,883	7,325	8,113	16,423	34,744
1948 ..	4,474	13,027	12,443	36,712	66,656
1949 ..	5,132	11,994	13,591	39,015	69,732
1950 ..	5,627	10,525	13,523	35,447	65,122
1951 ..	5,515	8,186	12,520	26,486	52,707
1952 January ..	6,050	8,211	12,899	26,822	53,982
February ..	6,156	8,067	12,984	26,286	53,493
March ..	6,260	7,795	12,748	25,319	52,122
April ..	6,146	7,548	12,379	24,396	50,469
May ..	5,823	7,100	11,656	23,534	48,113
June ..	5,992	7,010	12,122	23,896	49,020
July ..	†6,370	†7,247	†12,799	†24,625	†51,041
August ..	6,345	†7,232	†12,910	24,488	†50,975
September ..	6,494	7,398	13,131	24,618	51,641
October ..	6,498	7,575	13,638	25,081	52,792
November ..	6,452	7,555	13,686	24,870	52,563
December ..	6,883	7,522	13,795	24,823	53,023
1953 January ..	8,104	7,684	14,375	24,859	55,022
February ..	8,424	7,485	14,223	24,300	54,432
March ..	8,810	7,452	14,136	24,085	54,483
April ..	8,752	7,324	13,723	23,377	53,176

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.



TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Navalaprityga	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Avissawella	Total
1939..	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940..	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941..	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942..	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943..	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944..	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945..	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	21,366*
1946..	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	36,544†
1947..	21,589	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	34,744
1948..	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	60,656
1949..	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	69,732
1950..	41,988	3,696	3,501	6,032	2,904	943	1,208	1,991	553	928	980	—	348	—	—	65,122
1951..	33,125	3,422	2,886	4,350	2,209	1,537	886	1,587	569	904	418	1,207	284	323	—	52,707‡
1952:-																
Jan.	33,664	3,408	2,863	4,428	2,199	662	940	1,563	574	936	587	1,439	341	378	—	53,982
Feb.	33,055	3,363	2,902	4,459	2,096	677	948	1,602	540	900	642	1,543	352	414	—	53,493
Mar.	32,556	3,207	2,883	4,314	1,981	672	940	1,488	564	911	605	1,195	336	470	—	52,122
Apr.	31,768	3,219	2,814	4,123	1,613	667	868	1,436	484	831	502	1,416	292	436	—	50,469
May	30,462	3,049	2,701	4,065	1,403	646	832	1,256	561	694	436	1,417	256	335	—	48,113
June	31,190	3,110	2,802	4,141	1,632	580	872	1,188	574	578	412	1,357	251	333	—	49,020
July	31,709	3,236	2,894	4,194	1,918	583	948	1,201	664	608	434	1,182	303	409	758‡	51,041‡
Aug.	31,973	3,266	2,939	4,066	1,864	648	1,015	1,247	704	569	391	848	319	414	712‡	50,975‡
Sept.	32,033	3,275	3,046	3,952	2,336	565	1,020	1,286	724	520	423	793	326	408	934	51,641
Oct.	32,559	3,235	3,139	3,731	2,783	604	1,072	1,345	753	538	416	986	287	402	942	52,792
Nov.	32,008	3,130	3,219	3,598	3,060	587	1,071	1,338	844	592	387	1,118	260	409	892	52,563
Dec.	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	53,023
1953:-																
Jan.	32,853	3,054	3,411	3,317	4,229	621	1,240	1,580	960	735	516	1,054	268	509	675	55,022
Feb.	33,023	3,038	3,425	3,122	3,677	623	1,237	1,604	953	750	555	904	281	555	685	54,432
March	33,149	3,255	3,503	3,056	3,674	646	1,227	1,538	919	793	498	772	275	552	626	54,483
April	32,557	3,212	3,313	2,883	3,618	679	1,177	1,469	914	989	400	626	264	536	539	53,176

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avissawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avissawella (These Exchanges functioned only during 1945 and 1946.)

‡ Revised figures



TABLE VI

Table showing the number of Persons placed in employment since 1939

Year	Technical and Clerical		Skilled		Semi-Skilled		Unskilled		Total
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	
1939	..	..	—	..	—	..	—	..	2,583
1940	..	..	—	..	—	..	—	..	5,089
1941	..	..	—	..	—	..	—	..	9,071
1942	..	..	—	..	—	..	—	..	8,129
1943	..	..	—	..	—	..	—	..	4,170
1944	..	..	—	..	—	..	—	..	1,875
1945	..	..	369	..	1,104	..	411	..	2,653
1946	..	..	1,303	..	3,012	..	1,341	..	10,130
1947	..	..	915	..	1,417	..	911	..	4,161
1948	..	..	1,355	..	1,563	..	1,311	..	6,118
1949	..	..	1,807	..	1,616	..	1,767	..	9,590
1950	..	..	2,059	..	1,509	..	1,438	..	5,773
1951	..	..	2,019	..	1,546	..	1,867	..	5,874
1952	..	January	248	..	181	..	197	..	425
		February	218	..	208	..	179	..	551
		March	248	..	164	..	158	..	482
		April	224	..	104	..	66	..	371
		May	161	..	125	..	115	..	407
		June	217	..	173	..	103	..	416
		July	254	..	151	..	193	..	507
		August	290	..	214	..	192	..	466
		September	209	..	155	..	189	..	802
		October	375	..	171	..	202	..	480
		November	443	..	95	..	166	..	365
		December	229	..	61	..	127	..	385
1953	..	January	217	..	97	..	185	..	275
		February	146	..	78	..	137	..	158
		March	202	..	51	..	168	..	200
		April	62	..	23	..	120	..	172

TABLE VII

Table showing the Number of Persons registered and the Number Placed in Employment during the Month of April, 1953

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	451	35	269	16	381	50	884	106	1,985	207
Negombo	23	—	55	—	50	14	125	9	253	23
Kalutara	53	6	24	1	94	2	114	5	285	14
Galle	65	4	29	1	82	24	173	10	349	39
Kandy	74	2	28	1	149	7	107	9	358	19
Nawalapitiya	24	—	14	—	38	—	46	—	122	—
Kurunegala	29	1	11	—	50	2	18	4	108	7
Jaffna	80	4	11	—	70	4	40	11	201	19
Ratnapura	33	4	7	—	48	4	35	3	123	11
Badulla	10	2	71	—	46	—	167	1	294	3
Batticaloa	11	3	7	1	4	2	23	10	45	16
Kalmunai	7	—	16	2	31	4	38	3	92	9
Trincomalee	11	—	3	1	10	3	9	1	33	5
Anuradhapura	9	—	1	—	29	—	10	—	49	—
Avissawella	8	1	6	—	36	4	46	—	96	5
Total	888	62	552	23	1,118	120	1,835	172	4,393	377



TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	18	Not available	Not available	4	Not available	Not available
1940	36	9,732*	do.	8	do.	do.
1941	27	4,156	do.	15	do.	do.
1942	8	949	do.	14	do.	do.
1943	22	2,436	5,234	31†	4,550	4,359
1944	26	3,648	4,048‡	66‡	12,399	25,937
1945	28	3,514	4,285	53	28,875	153,388‡
1946	87	15,259	31,880‡	69	39,237	250,866
1947	53	11,849	199,657	52	43,485	544,174
1948	33	23,100	49,933‡	20	1,065	2,497‡
1949	66	477,412	681,340	28	2,874	14,576‡
1950	82	22,808	85,837	28	5,471	22,617
1951	67	306,091	521,040	35	6,726	17,484
1952	36	5,355	9,414	39	6,168	46,990
1952 January	—	—	—	3	405	14,792
February	5	807	1,252	4	77	123
March	6	2,964	4,384	2	383	1,129
April	6	266	528	1	82	58
May	3	151	1,266	4	246	399
June	2	99	169	5	485	576
July	—	—	—	3	344	568
August	3	200	272	1	21	6‡
September	3	271	447	2	67	105
October	1	126	278	—	—	—
November	5	196	529	6	2,024	22,914
December	2	275	289	8	2,034	6,262
1953 January	2	353,091	353,091	6	487	1,374
February	1	21	105	2	82	292
March	6	171	436	5	3,735	1,515

\*Number of workers involved in one strike is not available.

†Number of man-days lost in one strike is not available.

‡Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.



**TABLE IX—CLASSIFICATION OF THE STRIKES IN MARCH, 1953, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of		Number of	
	Strikes	Workers involved	Workers involved	Man-days lost
Plantations—Tea ..	—	—	—	—
Rubber ..	5	68	..	127
Tea-cum-Rubber ..	1	103	..	309
Coconut ..	—	—	..	—
Coconut-cum-Rubber ..	—	—	..	—
Total ..	6	171	..	436
Engineering ..	—	—	..	—
Printing ..	—	—	..	—
Motor Transport ..	—	—	..	—
Tea Export ..	—	—	..	—
Rubber Export ..	1	11	..	22
Coconut Manufacturing ..	—	—	..	—
Toddy, Arrack and Vinegar ..	—	—	..	—
Match Manufacturing ..	—	—	..	—
Plumbago ..	—	—	..	—
Cinema ..	—	—	..	—
Dock, Harbour and Port Transport ..	2	3,593	..	983
Building Trade ..	—	—	..	—
Local Government Services ..	2	131	..	510
Service Institutions ..	—	—	..	—
Factories, Workshops, &c., run by the State ..	—	—	..	—
Textile ..	—	—	..	—
Relief Schemes ..	—	—	..	—
Wholesale and Retail Distribution ..	—	—	..	—
Aerated Waters and Ice Manufacturing ..	—	—	..	—
Beedi Manufacturing ..	—	—	..	—
Total ..	5	3,735	..	1,515
Grand Total ..	11	3,906	..	1,951

**TABLE X—CLASSIFICATION OF THE STRIKES IN MARCH, 1953, BY CAUSES**

Cause	Number of		Number of	
	Strikes		Workers Involved	
	Plantations	Others	Plantations	Others
1. Dismissal or loss of employment in any way. Failure to provide work ..	2	—	118	—
2. Wage increases. Higher rates for piece work, &c. ..	1	—	11	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	2	1	30	11
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	2	12	684
5. Food matters. Welfare ..	—	1	—	2,923
6. Right of association and meeting ..	—	—	—	—
7. Factional disputes and domestic matters ..	—	—	—	—
8. External matters, e.g., arrest by Police, immorality, &c. ..	—	—	—	—
9. Assaults by employer or agent or others ..	—	1	—	117
10. General demands ..	—	—	—	—
11. Sympathetic strikes ..	—	—	—	—
Total ..	6	5	171	3,735



**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN  
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- tion on Govt. account	Left Ceylon Un- assisted	Total		
1939	.. 25,425..	3,834..	29,259..	2,975..	31,714..	34,689..	—	.. 5,430
1940	.. 2,955..	363..	3,318..	5,560..	12,578..	18,138..	—	.. 14,820
1941	.. 3,234..	350..	3,584..	8,410..	11,243..	19,653..	—	.. 16,069
1942	.. 6,585..	229..	6,814..	5,398..	33,183..	38,581..	—	.. 31,767
1943	.. 42,677..	2,076..	44,753..	1,368..	59,577..	60,945..	—	.. 16,192
1944	.. 49,354..	2,623..	51,977..	786..	59,683..	60,469..	—	.. 8,492
1945	.. 82,598..	3,844..	86,442..	572..	85,428..	86,000..	442..	—
1946	.. 75,269..	3,325..	78,594..	282..	75,657..	75,939..	2,655..	—
1947	.. 52,177..	2,400..	54,577..	242..	58,381..	58,623..	—	.. 4,046
1948	.. 47,621..	2,926..	50,547..	151..	47,115..	47,266..	3,281..	—
1949	.. 42,188..	2,237..	44,425..	302..	46,538..	46,840..	—	.. 2,415
1950	.. 49,385..	1,525..	50,910..	267..	55,360..	55,627..	—	.. 4,717
1951	.. 53,218..	1,503..	54,721..	203..	58,591..	58,794..	—	.. 4,073
1952	.. 55,530..	1,717..	57,247..	317..	58,132..	58,449..	—	.. 1,202
1952 January	.. 2,063..	79..	2,142..	20..	6,121..	6,141..	—	.. 3,999
February	.. 3,780..	83..	3,863..	9..	7,568..	7,577..	—	.. 3,714
March	.. 5,825..	95..	5,920..	28..	7,770..	7,798..	—	.. 1,878
April	.. 6,470..	77..	6,547..	44..	7,739..	7,783..	—	.. 1,236
May	.. 7,597..	79..	7,676..	18..	6,997..	7,015..	661..	—
June	.. 6,899..	236..	7,135..	19..	4,704..	4,723..	2,412..	—
July	.. 5,500..	73..	5,573..	38..	3,134..	3,172..	2,401..	—
August	.. 3,287..	25..	3,312..	39..	4,673..	4,712..	—	.. 1,400
September	.. 4,672..	206..	4,878..	17..	3,333..	3,350..	1,528..	—
October	.. 4,019..	408..	4,427..	16..	2,246..	2,262..	2,165..	—
November	.. 2,816..	218..	3,034..	28..	2,183..	2,211..	823..	—
December	.. 2,602..	138..	2,740..	41..	1,664..	1,705..	1,035..	—
1953 January	.. 1,307..	22..	1,329..	34..	2,534..	2,568..	—	.. 1,239
February	.. 1,895..	44..	1,939..	26..	3,184..	3,210..	—	.. 1,271
March	.. 2,965..	132..	3,097..	34..	3,645..	3,679..	—	.. 582
April	.. 2,544..	27..	2,571..	70..	4,970..	5,040..	—	.. 2,469
May	.. 3,754..	49..	3,803..	38..	7,296..	7,334..	—	.. 3,531



## APPENDIX I

**Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established**

Month: June, 1953

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>Tea Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years	1 10	1 06	2 16
Female worker not under 15 years	0 90	0 80	1 70
Child worker .. .. .	0 65	0 73	1 38
<b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years	1 10	1 06	2 16
Female worker not under 15 years	0 90	0 80	1 70
Child worker .. .. .	0 65	0 73	1 38
<b>Rubber Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years	1 30	1 06	2 36
Female worker not under 15 years	1 20	0 80	2 00
Child worker .. .. .	0 95	0 73	1 68
<b>Coconut Growing Trade</b>			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and			
The manufacture of copra—			
Kangany .. .. .	0 90	1 06	1 96
Male not under 18 years	0 75	1 06	1 81
Female not under 18 years	0 60	0 80	1 40
Worker under 18 years	0 50	0 73	1 23
<b>Coconut Manufacturing Trade</b>			
The manufacture of desiccated coconut ;			
The manufacture of coconut oil ; and			
The manufacture of fibre and coir products—			
Within the Colombo area—			
Kangany .. .. .	1 44	1 24	2 68
Male not under 18 years	1 24	1 24	2 48
Female not under 18 years	1 00	0 93	1 93
Worker under 18 years	0 75	0 86	1 61
Outside the Colombo area—			
Kangany .. .. .	1 20	1 24	2 44
Male not under 18 years	1 00	1 24	2 24
Female not under 18 years	0 80	0 93	1 73
Worker under 18 years	0 60	0 86	1 46

“ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo

Piece rates have been fixed for certain processes.



Month: June, 1953

<i>Class of Worker</i>		<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>Engineering Trade</b>				
<i>Daily Rates</i>				
Unskilled labourer	..	1 24	1 30	2 54
Semi-skilled, Grade I	..	1 44	1 40	2 84
Semi-skilled, Grade II	..	1 28	1 40	2 68
Skilled worker	..	1 80	1 40	3 20
Kangany	..	1 60	1 40	3 00
Watcher	..	1 50	1 40	2 90

*Trade Learners and Apprentices*

1st year	..	0 40	0 42	0 82
2nd year	..	0 56	0 52	1 08
3rd year	..	0 72	0 79	1 51
4th year	..	0 96	0 94	1 90

**Printing Trade**

*Monthly Rates*

Class A worker	..	100 00	77 00	177 00
"  B	..	75 00	59 00	134 00
"  C Grade I worker	..	50 00	50 00	100 00
"  C " II	..	45 00	45 42	90 42
"  D worker	..	40 00	41 00	81 00
"  E	..	37 50	38 79	76 29
"  F	..	18 00	21 20	39 20
"  G	..	40 00	41 00	81 00
Class A—1st year learner	..	30 00	24 10	54 10
"  B	..	22 50	18 70	41 20
"  C Grade I, 1st year learner	..	20 00	20 50	40 50
"  C " II	..	18 00	18 70	36 70
"  D—1st year learner	..	16 00	16 90	32 90
Class A—2nd year learner	..	40 00	31 80	71 80
"  B	..	37 50	30 00	67 50
"  C Grade I, 2nd year learner	..	25 00	25 42	50 42
"  C " II	..	22 50	23 21	45 71
"  D—2nd year learner	..	20 00	21 00	41 00
Class A—3rd year learner	..	50 00	39 50	89 50
"  B	..	45 00	35 90	80 90
"  C Grade I, 3rd year learner	..	30 00	30 50	60 50
"  C " II	..	27 00	27 72	54 72
"  D—3rd year learner	..	24 00	25 10	49 10
Class A—4th year learner	..	65 00	50 80	115 80
"  B	..	56 25	44 42	100 67
"  C Grade I, 4th year learner	..	37 50	37 79	75 29
"  C " II	..	33 75	34 31	68 06
"  D—4th year learner	..	30 00	31 00	61 00
Class A—5th year learner	..	80 00	62 60	142 60

**Cigar Trade**

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled



Month : June, 1953

Class of Worker	Basic Wage		Special Allowance		Total		
	Rs.	c.	Rs.	c.	Rs.	c.	
<b>Plumbago Trade</b>							
<i>Daily Rates</i>							
Underground workers—							
Basses	..	..	2 75	..	1 6	..	3 81
Kanganies	..	..	2 25	..	1 6	..	3 31
Loaders	}	..	2 8	..	1 6	..	3 14
Overseers		..					
Shift bosses	..	..	2 0	..	1 6	..	3 6
Blasters	}	..	1 50	..	1 6	..	2 56
Drillers (hand and machine)		..					
Shaft drivers		..					
Stoppers (excavators)	}	..	2 25	..	1 6	..	2 31
Timber men		..					
Muckers	}	..	2 25	..	1 6	..	2 31
Trolley men		..					
Unskilled labourers	..	..	2 25	..	1 6	..	2 31
Onsetters or Donakatakarayas	..	..	2 25	..	1 6	..	2 31

Underground and surface workers—

Electricians	}	..	2 50	..	1 6	..	3 56
Enginemen		..					
Fitters		..					
Hoistmen		..					
Mechanics		..					
Pumpmen		..					
Winchmen	}	..	2 25	..	1 6	..	3 31
Checkers		..					
Electricians (assistants)	}	..	1 50	..	1 6	..	2 56
Fitters (assistants)		..					
Windlassmen (dabare workers)		..					

Surface workers—

Carpenters	}	..	2 50	..	1 6	..	3 56
Masons		..					
Overseers	..	..	2 25	..	1 6	..	3 31
Blacksmiths	}	..	2 0	..	1 6	..	3 6
Boilermen		..					
Drill sharpeners	..	..	1 60	..	1 6	..	2 66
Firewood carriers and splitters	..	..	1 50	..	1 6	..	2 56
Carters	}	..	2 0	..	1 6	..	3 6
Watchers		..					
Bakkikarayas or Banksmen	..	..	1 24	..	1 6	..	2 30
Cooks	}	..	1 24	..	1 6	..	2 30
Smithy boys		..					
Unskilled labourers	..	..	1 24	..	1 6	..	2 30

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 73 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	..	2 0	..	1 26	..	3 26
(B) On different jobs—						

Within the Colombo area—

Male worker not under 18 years	..	1 25	..	1 26	..	2 51
Female worker not under 18 years	..	1 0	..	1 0	..	2 0
Worker under 18 years	..	0 50	..	0 93	..	1 43

Outside the Colombo area—

Male worker not under 18 years	..	1 0	..	1 26	..	2 26
Female worker not under 18 years	..	0 84	..	1 0	..	1 84
Worker under 18 years	..	0 40	..	0 93	..	1 33

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.



Month : June, 1953

<i>Class of Worker</i>	<i>Basic Wage</i> Rs. c.	<i>Special Allowance</i> Rs. c.	<i>Total</i> Rs. c.
<b>Tea Export Trade</b>			
<i>Daily Rates</i>			
A. Male workers not under 18 years—			
(a) Grade II .. .. .	1 24 ..	1 30 ..	2 54
(b) Intermediate Grade .. .. .	1 40 ..	1 40 ..	2 80
(c) Grade I .. .. .	1 60 ..	1 40 ..	3 0
(d) Box makers and repairers .. .. .	1 40 ..	1 40 ..	2 80
(e) Watchers .. .. .	1 50 ..	1 40 ..	2 90
B. Female workers not under 18 years .. .. .	1 0 ..	1 18 ..	2 18
C. Workers over 14 years but under 15 years .. .. .	0 60 ..	0 82 ..	1 42
"    15    "    16    "    .. .. .	0 70 ..	0 87 ..	1 57
"    16    "    17    "    .. .. .	0 80 ..	0 92 ..	1 72
"    17    "    18    "    .. .. .	1 0 ..	1 2 ..	2 2

**Rubber Export Trade**

*Daily Rates*

A. Male workers not under 18 years—			
(a) Grade II .. .. .	1 24 ..	1 30 ..	2 54
(b) Intermediate Grade .. .. .	1 40 ..	1 40 ..	2 80
(c) Grade I .. .. .	1 60 ..	1 40 ..	3 0
(d) Watchers .. .. .	1 50 ..	1 40 ..	2 90
B. Female workers not under 18 years .. .. .	1 0 ..	1 18 ..	2 18
C. Workers over 14 years but under 15 years .. .. .	0 60 ..	0 82 ..	1 42
"    15    "    16    "    .. .. .	0 70 ..	0 87 ..	1 57
"    16    "    17    "    .. .. .	0 80 ..	0 92 ..	1 72
"    17    "    18    "    .. .. .	1 0 ..	1 2 ..	2 2

**Toddy, Arrack and Vinegar Trade**

*Monthly Rates*

Tope kangany .. .. .	110 0 ..	— ..	110 0
Toddy tavern watcher .. .. .	60 0 ..	— ..	60 0
Arrack tavern watcher .. .. .	60 0 ..	— ..	60 0
Tope watcher .. .. .	50 0 ..	— ..	50 0
Collecting station manager .. .. .	75 0 ..	— ..	75 0
Selling toddy at tavern .. .. .	75 0 ..	— ..	75 0
Selling arrack at tavern .. .. .	75 0 ..	— ..	75 0
Collecting toddy from trees in the toddy section of the trade .. .. .	75 0 ..	— ..	75 0
Collecting toddy from trees in the arrack section of the trade .. .. .	50 0 ..	— ..	50 0
Collecting toddy from trees in the vinegar section of the trade .. .. .	50 0 ..	— ..	50 0
Distilling toddy at distillery .. .. .	75 0 ..	— ..	75 0

*Daily Rates*

Bottling, corking and labelling arrack bottles—			
(a) for a male worker not under 16 years of age	2 25 ..	— ..	2 25
(b) for a female worker not under 16 years of age	1 85 ..	— ..	1 85

Unskilled labourers—

Male workers not under 16 years .. .. .	2 10 ..	— ..	2 10
Female workers not under 16 years .. .. .	1 70 ..	— ..	1 70

Piece rates have been fixed for certain processes.



Month : June, 1953

<i>Class of Worker</i>		<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Total</i>
		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
<b>Motor Transport Trade</b>				
<i>Monthly Rates</i>				
Class A worker	..	100 0	41 0	141 0
" B "	..	90 0	41 0	131 0
" C "	..	85 0	38 50	123 50
" D "	..	100 0	41 0	141 0
" E "	..	70 0	36 0	106 0
" F "	..	67 50	41 0	108 50
" G "	..	60 0	37 40	97 40
" H "	..	50 0	37 40	87 40
" J "	..	60 0	37 40	97 40
" K "	..	90 0	37 40	127 40
" L "	..	45 0	28 25	73 25

*Daily Rates*

Class A worker	..	4 0	1 75	5 75
" B "	..	4 0	1 75	5 75
" C "	..	3 25	1 75	5 0
" D "	..	4 0	1 75	5 75
" E "	..	2 75	1 50	4 25
" F "	..	2 75	1 75	4 50
" G "	..	2 50	1 75	4 25
" H "	..	2 25	1 75	4 0
" L "	..	1 50	1 3	2 53

*N.B.*—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

Male 18 years and over	..	1 80	1 40	3 20
Female 18 years and over	..	1 44	1 30	2 74
Young person over 14 and under 17 years	..	0 85	0 84	1 69
Young person 17 years and over but under 18 years	..	1 15	1 2	2 17

*Grade II—*

Male 18 years and over	..	1 40	1 40	2 80
Female 18 years and over	..	1 12	1 30	2 42
Young person over 14 and under 17 years	..	0 70	0 84	1 54
Young person 17 and over but under 18 years	..	0 90	1 2	1 92

*Grade III—*

Male 18 years and over	..	1 24	1 30	2 54
Female 18 years and over	..	1 0	1 18	2 18
Young person over 14 and under 17 years	..	0 60	0 84	1 44
Young person 17 and over but under 18 years	..	0 80	1 2	1 82

*Grade IV—*

Watcher	..	1 50	1 40	2 90
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**Cinema Trade**

*Monthly Rates*

*Within the Municipal areas*

*A—Non-clerical—*

Unskilled	..	32 25	33 60	65 85
Semi-skilled	..	37 50	36 20	73 70
Skilled, Grade II	..	50 0	38 2	88 2
Skilled, Grade I	..	60 0	38 2	98 2



Month : June, 1953

<i>Class of Worker</i>	<i>Basic Wage</i> Rs. c.	<i>Special Allowance</i> Rs. c.	<i>Total</i> Rs. c.
<b>Cinema Trade (contd.)</b>			
<i>Within the Municipal areas—contd.</i>			
B—Clerical—			
Grade III .. ..	45 0	34 0	79 0
Grade II .. ..	50 0	37 0	87 0
Grade I .. ..	100 0	42 0	142 0
<i>Outside the Municipal areas*</i>			
A—Non-clerical—			
Unskilled .. ..	32 25	33 60	65 85
Semi-skilled .. ..	35 0	36 20	71 20
Skilled, Grade II .. ..	42 0	38 2	80 2
Skilled, Grade I .. ..	55 0	38 2	93 2
B—Clerical—			
Grade III .. ..	40 0	34 0	74 0
Grade II .. ..	45 0	37 0	82 0
Grade I .. ..	100 0	42 0	142 0

**Dock, Harbour and Port Transport Trade**

*Monthly Rates*

*Manual Work*

Special Grade .. ..	65 0	31 75	96 75
Skilled Grade .. ..	55 0	27 75	82 75
Semi-skilled Grade .. ..	45 0	24 75	69 75
Unskilled, Grade I .. ..	37 0	24 75	61 75
Unskilled, Grade II .. ..	31 0	24 75	55 75

*Women Workers*

Female kangannies .. ..	35 0	24 75	59 75
Female labourers .. ..	30 0	24 75	54 75

*Non-manual Workers*

Special Grade .. ..	75 0	37 0	112 0
Grade I .. ..	55 0	27 75	82 75

**Building Trade**

*Daily Rates*

Unskilled—

Male labourers—

Not under 18 years .. ..	1 24	1 30	2 54
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Female labourers—

Not under 18 years .. ..	1 0	1 30	2 30
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Unskilled labourers—

(irrespective of sex)

Under 18 years of age .. ..	0 80	1 30	2 10
Semi-skilled, Grade II .. ..	1 44	1 40	2 84
Semi-skilled, Grade I .. ..	1 60	1 40	3 0
Skilled .. ..	1 80	1 40	3 20



## APPENDIX II (A)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1953, to Workers in the Tea Growing and Manufacturing Trade and Cocoa, Cardamom and Pepper Growing and Manufacturing Trades**

<i>No. of Days</i>	<i>Men</i>			<i>Women</i>			<i>Child Workers*</i>			<i>No. of Days</i>
	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	<i>Basic Wage</i>	<i>Special Allowance</i>	<i>Minimum Wage</i>	
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	0 55	0 53	1 8	0 45	0 40	0 85	0 32½	0 36½	0 69	½
1	1 10	1 6	2 16	0 90	0 80	1 70	0 65	0 73	1 38	1
2	2 20	2 12	4 32	1 80	1 60	3 40	1 30	1 46	2 76	2
3	3 30	3 18	6 48	2 70	2 40	5 10	1 95	2 19	4 14	3
4	4 40	4 24	8 64	3 60	3 20	6 80	2 60	2 92	5 52	4
5	5 50	5 30	10 80	4 50	4 0	8 50	3 25	3 65	6 90	5
6	6 60	3 36	12 96	5 40	4 80	10 20	3 90	4 38	8 28	6
7	7 70	7 42	15 12	6 30	5 60	11 90	4 55	5 11	9 66	7
8	8 80	8 48	17 28	7 20	6 40	13 60	5 20	5 84	11 4	8
9	9 90	9 54	19 44	8 10	7 20	15 30	5 85	6 57	12 42	9
10	11 0	10 60	21 60	9 0	8 0	17 0	6 50	7 30	13 80	10
11	12 10	11 66	23 76	9 90	8 80	18 70	7 15	8 3	15 18	11
12	13 20	12 72	25 92	10 80	9 60	20 40	7 80	8 76	16 56	12
13	14 30	13 78	28 8	11 70	10 40	22 10	8 45	9 49	17 94	13
14	15 40	14 84	30 24	12 60	11 20	23 80	9 10	10 22	19 32	14
15	16 50	15 90	32 40	13 50	12 0	25 50	9 75	10 95	20 70	15
16	17 60	16 96	34 56	14 40	12 80	27 20	10 40	11 68	22 8	16
17	18 70	18 2	36 72	15 30	13 60	28 90	11 5	12 41	23 46	17
18	19 80	19 8	38 88	16 20	14 40	30 60	11 70	13 14	24 84	18
19	20 90	20 14	41 4	17 10	15 20	32 30	12 35	13 87	26 22	19
20	22 0	21 20	43 20	18 0	16 0	34 0	13 0	14 60	27 60	20
21	23 10	22 26	45 36	18 90	16 80	35 70	13 65	15 33	28 98	21
22	24 20	23 32	47 52	19 80	17 60	37 40	14 30	16 6	30 36	22
23	25 30	24 38	49 68	20 70	18 40	39 10	14 95	16 79	31 74	23
24	26 40	25 44	51 84	21 60	19 20	40 80	15 60	17 52	33 12	24
25	27 50	26 50	54 0	22 50	20 0	42 50	16 25	18 25	34 50	25
26	28 60	27 56	56 16	23 40	20 80	44 20	16 90	18 98	35 88	26
27	29 70	28 62	58 32	24 30	21 60	45 90	17 55	19 71	37 26	27
28	30 80	29 68	60 48	25 20	22 40	47 60	18 20	20 44	38 64	28
29	31 90	30 74	62 64	26 10	23 20	49 30	18 85	21 17	40 2	29
30	33 0	31 80	64 80	27 0	24 0	51 0	19 50	21 90	41 40	30

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.



## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during June, 1953, to Workers in the Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 65	0 53	1 18	0 60	0 40	1 0	0 47½	0 36½	0 84	½
1	1 30	1 6	2 36	1 20	0 80	2 0	0 95	0 73	1 68	1
2	2 60	2 12	4 72	2 40	1 60	4 0	1 90	1 46	3 36	2
3	3 90	3 18	7 8	3 60	2 40	6 0	2 85	2 19	5 4	3
4	5 20	4 24	9 44	4 80	3 20	8 0	3 80	2 92	6 72	4
5	6 50	5 30	11 80	6 0	4 0	10 0	4 75	3 65	8 40	5
6	7 80	6 36	14 16	7 20	4 80	12 0	5 70	4 38	10 8	6
7	9 10	7 42	16 52	8 40	5 60	14 0	6 65	5 11	11 76	7
8	10 40	8 48	18 88	9 60	6 40	16 0	7 60	5 84	13 44	8
9	11 70	9 54	21 24	10 80	7 20	18 0	8 55	6 57	15 12	9
10	13 0	10 60	23 60	12 0	8 0	20 0	9 50	7 30	16 80	10
11	14 30	11 66	25 96	13 20	8 80	22 0	10 45	8 3	18 48	11
12	15 60	12 72	28 32	14 40	9 60	24 0	11 40	8 76	20 16	12
13	16 90	13 78	30 68	15 60	10 40	26 0	12 35	9 49	21 84	13
14	18 20	14 84	33 4	16 80	11 20	28 0	13 30	10 22	23 52	14
15	19 50	15 90	35 40	18 0	12 0	30 0	14 25	10 95	25 20	15
16	20 80	16 96	37 76	19 20	12 80	32 0	15 20	11 68	26 88	16
17	22 10	18 2	40 12	20 40	13 60	34 0	16 15	12 41	28 56	17
18	23 40	19 8	42 48	21 60	14 40	36 0	17 10	13 14	30 24	18
19	24 70	20 14	44 84	22 80	15 20	38 0	18 5	13 87	31 92	19
20	26 0	21 20	47 20	24 0	16 0	40 0	19 0	14 60	33 60	20
21	27 30	22 26	49 56	25 20	16 80	42 0	19 95	15 33	35 28	21
22	28 60	23 32	51 92	26 40	17 60	44 0	20 90	16 6	36 96	22
23	29 90	24 38	54 28	27 60	18 40	46 0	21 85	16 79	38 64	23
24	31 20	25 44	56 64	28 80	19 20	48 0	22 80	17 52	40 32	24
25	32 50	26 50	59 0	30 0	20 0	50 0	23 75	18 25	42 0	25
26	33 80	27 56	61 36	31 20	20 80	52 0	24 70	18 98	43 68	26
27	35 10	28 62	63 72	32 40	21 60	54 0	25 65	19 71	45 36	27
28	36 40	29 68	66 8	33 60	22 40	56 0	26 60	20 44	47 4	28
29	37 70	30 74	68 44	34 80	23 20	58 0	27 55	21 17	48 72	29
30	39 0	31 80	70 80	36 0	24 0	60 0	28 50	21 90	50 40	30

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.



## APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during June, 1953, to workers in  
the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan- gany	Male	Fe- male	Young Per- son	Kan- gany	Male	Fe- male	Young Per- son	Kan- gany	Male	Fe- male	Young Per- son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	0 98	0 90½	0 70	0 61½	1 34	1 24	0 96½	0 80½	1 22	1 12	0 86½	0 73	½
1	1 96	1 81	1 40	1 23	2 68	2 48	1 93	1 61	2 44	2 24	1 73	1 46	1
2	3 92	3 62	2 80	2 46	5 36	4 96	3 86	3 22	4 88	4 48	3 46	2 92	2
3	5 88	5 43	4 20	3 69	8 4	7 44	5 79	4 83	7 32	6 72	5 19	4 38	3
4	7 84	7 24	5 60	4 92	10 72	9 92	7 72	6 44	9 76	8 96	6 92	5 84	4
5	9 80	9 05	7 0	6 15	13 40	12 40	9 65	8 5	12 20	11 20	8 65	7 30	5
6	11 76	10 86	8 40	7 38	16 8	14 88	11 58	9 66	14 64	13 44	10 38	8 76	6
7	13 72	12 67	9 80	8 61	18 76	17 36	13 51	11 27	17 8	15 68	12 11	10 22	7
8	15 68	14 48	11 20	9 84	21 44	19 84	15 44	12 88	19 52	17 92	13 84	11 68	8
9	17 64	16 29	12 60	11 7	24 12	22 32	17 37	14 49	21 96	20 16	15 57	13 14	9
10	19 60	18 10	14 0	12 30	26 80	24 80	19 30	16 10	24 40	22 40	17 30	14 60	10
11	21 56	19 91	15 40	13 53	29 48	27 28	21 23	17 71	26 84	24 64	19 3	16 6	11
12	23 52	21 72	16 80	14 76	32 16	29 76	23 16	19 32	29 28	26 88	20 76	17 52	12
13	25 48	23 53	18 20	15 99	34 84	32 24	25 9	20 93	31 72	29 12	22 49	18 98	13
14	27 44	25 34	19 60	17 22	37 52	34 72	27 2	22 54	34 16	31 36	24 22	20 44	14
15	29 40	27 15	21 0	18 45	40 20	37 20	28 95	24 15	36 60	33 60	25 95	21 90	15
16	31 36	28 96	22 40	19 68	42 88	39 68	30 88	25 76	39 4	35 84	27 68	23 36	16
17	33 32	30 77	23 80	20 91	45 56	42 16	32 81	27 37	41 48	38 8	29 41	24 82	17
18	35 28	32 58	25 20	22 14	48 24	44 64	34 74	28 98	43 92	40 32	31 14	26 28	18
19	37 24	34 39	26 60	23 37	50 92	47 12	36 67	30 59	46 36	42 56	32 87	27 74	19
20	39 20	36 20	28 0	24 60	53 60	49 60	38 60	32 20	48 80	44 80	34 60	29 20	20
21	41 16	38 01	29 40	25 83	56 28	52 8	40 53	33 81	51 24	47 4	36 33	30 66	21
22	43 12	39 82	30 80	27 6	58 96	54 56	42 46	35 42	53 68	49 28	38 6	32 12	22
23	45 8	41 63	32 20	28 29	61 64	57 4	44 39	37 3	56 12	51 52	39 79	33 58	23
24	47 4	43 44	33 60	29 52	64 32	59 52	46 32	38 64	58 56	53 76	41 52	35 4	24
25	49 0	45 25	35 0	30 75	67 0	62 0	48 25	40 25	61 0	56 0	43 25	36 50	25
26	50 96	47 6	36 40	31 98	69 68	64 48	50 18	41 86	63 44	58 24	44 98	37 96	26
27	52 92	48 87	37 80	33 21	72 36	66 96	52 11	43 47	65 88	60 48	46 71	39 42	27
28	54 88	50 68	39 20	34 44	75 4	69 44	54 4	45 8	68 32	62 72	48 44	40 88	28
29	56 84	52 49	40 60	35 67	77 72	71 92	55 97	46 69	70 76	64 96	50 17	42 34	29
30	58 80	54 30	42 0	36 90	80 40	74 40	57 90	48 30	73 20	67 20	51 90	43 80	30

*Note.*—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.



## APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1953, to workers in the Tea Export and Rubber Export Trades**

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age					No. of Days
	Grade II	Inter-mediate Grade	Grade I	* Box Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 27	1 40	1 50	1 40	1 45	1 9	0 71	0 78½	0 80	1 1	1	
2	2 54	2 80	3 0	2 80	2 90	2 18	1 42	1 57	1 72	2 2	2	
3	5 8	5 60	6 0	5 60	5 80	4 36	2 84	3 14	3 44	4 4	3	
4	7 62	8 40	9 0	8 40	8 70	6 54	4 26	4 71	5 16	6 6	4	
5	10 16	11 20	12 0	11 20	11 60	8 72	5 68	6 28	6 88	8 8	5	
6	12 70	14 0	15 0	14 0	14 50	10 90	7 10	7 85	8 60	10 10	6	
7	15 24	16 80	18 0	16 80	17 40	13 8	8 52	9 42	10 32	12 12	7	
8	17 78	19 60	21 0	19 60	20 30	15 26	9 94	10 99	12 4	14 14	8	
9	20 32	22 40	24 0	22 40	23 20	17 44	11 36	12 56	13 76	16 16	9	
10	22 86	25 20	27 0	25 20	26 10	19 62	12 78	14 13	15 48	18 18	10	
11	25 40	28 0	30 0	28 0	29 0	21 80	14 20	15 70	17 20	20 20	11	
12	27 94	30 80	33 0	30 80	31 90	23 98	15 62	17 27	18 92	22 22	12	
13	30 48	33 60	36 0	33 60	34 80	26 16	17 4	18 84	20 64	24 24	13	
14	33 2	36 40	39 0	36 40	37 70	28 34	18 46	20 41	22 36	26 26	14	
15	35 56	39 20	42 0	39 20	40 60	30 52	19 88	21 98	24 8	28 28	15	
16	38 10	42 0	45 0	42 0	43 50	32 70	21 30	23 55	25 80	30 30	16	
17	40 64	44 80	48 0	44 80	46 40	34 88	22 72	25 12	27 52	32 32	17	
18	43 18	47 60	51 0	47 60	49 30	37 6	24 14	26 69	29 24	34 34	18	
19	45 72	50 40	54 0	50 40	52 20	39 24	25 56	28 26	30 96	36 36	19	
20	48 26	53 20	57 0	53 20	55 10	41 42	26 98	29 83	32 68	38 38	20	
21	50 80	56 0	60 0	56 0	58 0	43 60	28 40	31 40	34 40	40 40	21	
22	53 34	58 80	63 0	58 80	60 90	45 78	29 82	32 97	36 12	42 42	22	
23	55 88	61 60	66 0	61 60	63 80	47 96	31 24	34 54	37 84	44 44	23	
24	58 42	64 40	69 0	64 40	66 70	50 14	32 66	36 11	39 56	46 46	24	
25	60 96	67 20	72 0	67 20	69 60	52 32	34 8	37 68	41 28	48 48	25	
26	63 50	70 0	75 0	70 0	72 50	54 50	35 50	39 25	43 0	50 50	26	
27	66 4	72 80	78 0	72 80	75 40	56 68	36 92	40 82	44 72	52 52	27	
28	68 58	75 60	81 0	75 60	78 30	58 86	38 34	42 39	46 44	54 54	28	
29	71 12	78 40	84 0	78 40	81 20	61 4	39 76	43 96	48 16	56 56	29	
30	73 66	81 20	87 0	81 20	84 10	63 22	41 18	45 53	49 88	58 58	30	
	76 20	84 0	90 0	84 0	87 0	65 40	42 60	47 10	51 60	60 60		

\*Applicable to Tea Export Trade only.



## APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during June, 1953, to workers in  
the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1/2	1 27	1 42	1 34	1 60	1 50	1 45	0 41	0 54	0 75 1/2	0 95	1/2
1	2 54	2 84	2 68	3 20	3 0	2 90	0 82	1 8	1 51	1 90	1
2	5 8	5 68	5 36	6 40	6 0	5 80	1 64	2 16	3 2	3 80	2
3	7 62	8 52	8 4	9 60	9 0	8 70	2 46	3 24	4 53	5 70	3
4	10 16	11 36	10 72	12 80	12 0	11 60	3 28	4 32	6 4	7 60	4
5	12 70	14 20	13 40	16 0	15 0	14 50	4 10	5 40	7 55	9 50	5
6	15 24	17 4	16 8	19 20	18 0	17 40	4 92	6 48	9 6	11 40	6
7	17 78	19 88	18 76	22 40	21 0	20 30	5 74	7 56	10 57	13 30	7
8	20 32	22 72	21 44	25 60	24 0	23 20	6 56	8 64	12 8	15 20	8
9	22 86	25 56	24 12	28 80	27 0	26 10	7 38	9 72	13 59	17 10	9
10	25 40	28 40	26 80	32 0	30 0	29 0	8 20	10 80	15 10	19 0	10
11	27 94	31 24	29 48	35 20	33 0	31 90	9 2	11 88	16 61	20 90	11
12	30 48	34 8	32 16	38 40	36 0	34 80	9 84	12 96	18 12	22 80	12
13	33 2	36 92	34 84	41 60	39 0	37 70	10 66	14 4	19 63	24 70	13
14	35 56	39 76	37 52	44 80	42 0	40 60	11 48	15 12	21 14	26 60	14
15	38 10	42 60	40 20	48 0	45 0	43 50	12 30	16 20	22 65	28 50	15
16	40 64	45 44	42 88	51 20	48 0	46 40	13 12	17 28	24 16	30 40	16
17	43 18	48 28	45 56	54 40	51 0	49 30	13 94	18 36	25 67	32 30	17
18	45 72	51 12	48 24	57 60	54 0	52 20	14 76	19 44	27 18	34 20	18
19	48 26	53 96	50 92	60 80	57 0	55 10	15 58	20 52	28 69	36 10	19
20	50 80	56 80	53 60	64 0	60 0	58 0	16 40	21 60	30 20	38 0	20
21	53 34	59 64	56 28	67 20	63 0	60 90	17 22	22 68	31 71	39 90	21
22	55 88	62 48	58 96	70 40	66 0	63 80	18 4	23 76	33 22	41 80	22
23	58 42	65 32	61 64	73 60	69 0	66 70	18 86	24 84	34 73	43 70	23
24	60 96	68 16	64 32	76 80	72 0	69 60	19 68	25 92	36 24	45 60	24
25	63 50	71 0	67 0	80 0	75 0	72 50	20 50	27 0	37 75	47 50	25
26	66 4	73 84	69 68	83 20	78 0	75 40	21 32	28 8	39 26	49 40	26
27	68 58	76 68	72 36	86 40	81 0	78 30	22 14	29 16	40 77	51 30	27
28	71 12	79 52	75 4	89 60	84 0	81 20	22 96	30 24	42 28	53 20	28
29	73 66	82 36	77 72	92 80	87 0	84 10	23 78	31 32	43 79	55 10	29
30	76 20	85 20	80 40	96 0	90 0	87 0	24 60	32 40	45 30	57 0	30



### APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1953, to workers in the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watch-ers	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
			Rs. c.	Rs. c.			Rs. c.	Rs. c.			Rs. c.	Rs. c.		
1	1 60	1 37	0 84½	1 8½	1 40	1 21	0 77	0 96	1 27	1 9	0 72	0 91	1 45	1
2	3 20	2 74	1 69	2 17	2 80	2 42	1 54	1 92	2 54	2 18	1 44	1 82	2 90	2
3	6 40	5 48	3 38	4 34	5 60	4 84	3 8	3 84	5 8	4 36	2 88	3 64	5 80	3
4	9 60	8 22	5 7	6 51	8 40	7 26	4 62	5 76	7 62	6 54	4 32	5 46	8 70	4
5	12 80	10 96	6 76	8 68	11 20	9 68	6 16	7 68	10 16	8 72	5 76	7 28	11 60	5
6	16 0	13 70	8 45	10 85	14 0	12 10	7 70	9 60	12 70	10 90	7 20	9 10	14 50	6
7	19 20	16 44	10 14	13 2	16 80	14 52	9 24	11 52	15 24	13 8	8 64	10 92	17 40	7
8	22 40	19 18	11 83	15 19	19 60	16 94	10 78	13 44	17 78	15 26	10 8	12 74	20 30	8
9	25 60	21 92	13 52	17 36	22 40	19 36	12 32	15 36	20 32	17 44	11 52	14 56	23 20	9
10	28 80	24 66	15 21	19 53	25 20	21 78	13 86	17 28	22 86	19 62	12 96	16 38	26 10	10
11	32 0	27 40	16 90	21 70	28 0	24 20	15 40	19 20	25 40	21 80	14 40	18 20	29 0	11
12	35 20	30 14	18 59	23 87	30 80	26 62	16 94	21 12	27 94	23 98	15 84	20 2	31 90	12
13	38 40	32 88	20 28	26 4	33 60	29 4	18 48	23 4	30 48	26 16	17 28	21 84	34 80	13
14	41 60	35 62	21 97	28 21	36 40	31 46	20 2	24 96	33 2	28 34	18 72	23 66	37 70	14
15	44 80	38 36	23 66	30 38	39 20	33 88	21 56	26 88	35 56	30 52	20 16	25 48	40 60	15
16	48 0	41 10	25 35	32 55	42 0	36 30	23 10	28 80	38 10	32 70	21 60	27 30	43 50	16
17	51 20	43 84	27 4	34 72	44 80	38 72	24 64	30 72	40 64	34 88	23 4	29 12	46 40	17
18	54 40	46 58	28 73	36 89	47 60	41 14	26 18	32 64	43 18	37 6	24 48	30 94	49 30	18
19	57 60	49 32	30 42	39 6	50 40	43 56	27 72	34 56	45 72	39 24	25 92	32 76	52 20	19
20	60 80	52 6	32 11	41 23	53 20	45 98	29 26	36 48	48 26	41 42	27 36	34 58	55 10	20
21	64 0	54 80	33 80	43 40	56 0	48 40	30 80	38 40	50 80	43 60	28 80	36 40	58 0	21
22	67 20	57 54	35 49	45 57	58 80	50 82	32 34	40 32	53 34	45 78	30 24	38 22	60 90	22
23	70 40	60 28	37 18	47 74	61 60	53 24	33 88	42 24	55 88	47 96	31 68	40 4	63 80	23
24	73 60	63 2	38 87	49 91	64 40	55 66	35 42	44 16	58 42	50 14	33 12	41 86	66 70	24
25	76 80	65 76	40 56	52 8	67 20	58 8	36 96	46 8	60 96	52 32	34 56	43 68	69 60	25
26	80 0	68 50	42 25	54 25	70 0	60 50	38 50	48 0	63 50	54 50	36 0	45 50	72 50	26
27	83 20	71 24	43 94	56 42	72 80	62 92	40 4	49 92	66 4	56 68	37 44	47 32	75 40	27
28	86 40	73 98	45 63	58 59	75 60	65 34	41 58	51 84	68 58	58 86	38 88	49 14	78 30	28
29	89 60	76 72	47 32	60 76	78 40	67 76	43 12	53 76	71 12	61 4	40 32	50 96	81 20	29
30	92 80	79 46	49 1	62 93	81 20	70 18	44 66	55 68	73 66	63 22	41 76	52 78	84 10	30
30	96 0	82 20	50 70	65 10	84 0	72 60	46 20	57 60	76 20	65 40	43 20	54 60	87 0	30



## APPENDIX III (E)

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during June, 1953, to workers in  
the Building Trade**

<i>No. of Days</i>	<i>Unskilled</i>			<i>Semi-skilled</i>		<i>Skilled</i>	<i>No. of Days</i>
	<i>Male</i>	<i>Female</i>	<i>Young Person</i>	<i>Grade II</i>	<i>Grade I</i>		
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	
½	1 27	1 15	1 5	1 42	1 50	1 60	½
1	2 54	2 30	2 10	2 84	3 0	3 20	1
2	5 8	4 60	4 20	5 68	6 0	6 40	2
3	7 62	6 90	6 30	8 52	9 0	9 60	3
4	10 16	9 20	8 40	11 36	12 0	12 80	4
5	12 70	11 50	10 50	14 20	15 0	16 0	5
6	15 24	13 80	12 60	17 4	18 0	19 20	6
7	17 78	16 10	14 70	19 88	21 0	22 40	7
8	20 32	18 40	16 80	22 72	24 0	25 60	8
9	22 86	20 70	18 90	25 56	27 0	28 80	9
10	25 40	23 0	21 0	28 40	30 0	32 0	10
11	27 94	25 30	23 10	31 24	33 0	35 20	11
12	30 48	27 60	25 20	34 8	36 0	38 40	12
13	33 2	29 90	27 30	36 92	39 0	41 60	13
14	35 56	32 20	29 40	39 76	42 0	44 80	14
15	38 10	34 50	31 50	42 60	45 0	48 0	15
16	40 64	36 80	33 60	45 44	48 0	51 20	16
17	43 18	39 10	35 70	48 28	51 0	54 40	17
18	45 72	41 40	37 80	51 12	54 0	57 60	18
19	48 26	43 70	39 90	53 96	57 0	60 80	19
20	50 80	46 0	42 0	56 80	60 0	64 0	20
21	53 34	48 30	44 10	59 64	63 0	67 20	21
22	55 88	50 60	46 20	62 48	66 0	70 40	22
23	58 42	52 90	48 30	65 32	69 0	73 60	23
24	60 96	55 20	50 40	68 16	72 0	76 80	24
25	63 50	57 50	52 50	71 0	75 0	80 0	25
26	66 4	59 80	54 60	73 84	78 0	83 20	26
27	68 58	62 10	56 70	76 68	81 0	86 40	27
28	71 12	64 40	58 80	79 52	84 0	89 60	28
29	73 66	66 70	60 90	82 36	87 0	92 80	29
30	76 20	69 0	63 0	85 20	90 0	96 0	30

“ Unskilled Male ” means a male unskilled labourer not under 18 years of age.

“ Unskilled Female ” means a female labourer not under 18 years of age.

“ Unskilled young person ” means labourer (irrespective of sex) under 18 years of age.



## APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during June, 1953, to Daily-Paid workers in the Motor Transport Trade**

No. of Days	Class A " B " D	Class C	Class E " G	Class F	Class H	Class L	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
½	2 87½	2 50	2 12½	2 25	2 0	1 26½	½
<b>1</b>	5 75	5 0	4 25	4 50	4 0	2 53	<b>1</b>
<b>2</b>	12 50	10 0	8 50	9 0	8 0	5 6	<b>2</b>
<b>3</b>	17 25	15 0	12 75	13 50	12 0	7 59	<b>3</b>
<b>4</b>	23 0	20 0	17 0	18 0	16 0	10 12	<b>4</b>
<b>5</b>	28 75	25 0	21 25	22 50	20 0	12 65	<b>5</b>
<b>6</b>	34 50	30 0	25 50	27 0	24 0	15 18	<b>6</b>
<b>7</b>	40 25	35 0	29 75	31 50	28 0	17 71	<b>7</b>
<b>8</b>	46 0	40 0	34 0	36 0	32 0	20 24	<b>8</b>
<b>9</b>	51 75	45 0	38 25	40 50	36 0	22 77	<b>9</b>
<b>10</b>	57 50	50 0	42 50	45 0	40 0	25 30	<b>10</b>
<b>11</b>	63 25	55 0	46 75	49 50	44 0	27 83	<b>11</b>
<b>12</b>	69 0	60 0	51 0	54 0	48 0	30 36	<b>12</b>
<b>13</b>	74 75	65 0	55 25	58 50	52 0	32 89	<b>13</b>
<b>14</b>	80 50	70 0	59 50	63 0	56 0	35 42	<b>14</b>
<b>15</b>	86 25	75 0	63 75	67 50	60 0	37 95	<b>15</b>
<b>16</b>	92 0	80 0	68 0	72 0	64 0	40 48	<b>16</b>
<b>17</b>	97 75	85 0	72 25	76 50	68 0	43 1	<b>17</b>
<b>18</b>	103 50	90 0	76 50	81 0	72 0	45 54	<b>18</b>
<b>19</b>	109 25	95 0	80 75	85 50	76 0	48 7	<b>19</b>
<b>20</b>	115 0	100 0	85 0	90 0	80 0	50 60	<b>20</b>
<b>21</b>	120 75	105 0	89 25	94 50	84 0	53 13	<b>21</b>
<b>22</b>	126 50	110 0	93 50	99 0	88 0	55 66	<b>22</b>
<b>23</b>	132 25	115 0	97 75	103 50	92 0	58 19	<b>23</b>
<b>24</b>	138 0	120 0	102 0	108 0	96 0	60 72	<b>24</b>
<b>25</b>	143 75	125 0	106 25	112 50	100 0	63 25	<b>25</b>
<b>26</b>	149 50	130 0	110 50	117 0	104 0	65 78	<b>26</b>
<b>27</b>	155 25	135 0	114 75	121 50	108 0	68 31	<b>27</b>
<b>28</b>	161 0	140 0	119 0	126 0	112 0	70 84	<b>28</b>
<b>29</b>	166 75	145 0	123 25	130 50	116 0	73 37	<b>29</b>
<b>30</b>	172 50	150 0	127 50	135 0	120 0	75 90	<b>30</b>



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