



PRESENTED BY

**MR. S. P. AMARASINGAM**

TO THE

**EVELYN RUTNAM INSTITUTE**

**JAFFNA.**



## CONTENTS

|   | PAGE |
|---|------|
| 1. Vocational Education in Australia, the Philippines, and Japan ( <i>concluded</i> )—<br>Some observations on its lessons for Ceylon.. | 417  |
| 2. Statistics of the Month in Brief .. ..   | 422  |
| 3. Notes of Current Interest .. ..  | 423  |
| 4. Modernized Apprenticeship Schemes for Young Workers ..   | 424  |
| 5. Consolidated Decisions of Wages Boards, XVI—The Building Trade ..  | 426  |

## LIST OF TABLES

| Table   | PAGE |
|---|------|
| I Cost of Living Index Numbers—Colombo Working Class since 1939 ..  | 430  |
| II Cost of Living Index Numbers—Estate Labour since 1939..  | 431  |
| III Wages Index Numbers—Tea and Rubber Estate Labourers and Unskilled<br>Labourers in Government Employment ..  | 432  |
| IV Table showing the number of Registrants for employment or better<br>employment according to registers maintained at the Employment<br>Exchanges in the Island since 1939 .. ..                                   | 433  |
| V Table showing the number of Registrants for employment or better employ-<br>ment according to registers maintained at the Employment Exchanges in<br>the Island (classification by Exchanges areas) since 1939 .. | 434  |
| VI Table showing the number of persons placed in employment since 1939 ..   | 436  |
| VII Table showing the number of persons registered and the number placed in<br>employment during the month of September, 1953 ..  | 436  |
| VIII Strikes in Ceylon since 1939 .. ..   | 437  |
| IX Classification of the Strikes in August, 1953, by Industries or Trades ..  | 438  |
| X Classification of the Strikes in August, 1953, by Causes ..   | 438  |
| XI Arrivals and Departures of Indian Estate Labourers since 1939 ..   | 439  |



## APPENDICES

|   | PAGE |
|---|------|
| Appendix I Statement showing the minimum rates of wages payable to workers in different trades for which Wages Boards have been established (November, 1953) .. .. .  | 440  |
| II Ready Reckoners showing the Basic Wages, Special Allowances, and the Minimum Wages payable for the number of days worked during November, 1953, to workers in the— |      |
| (A) Tea Growing and Manufacturing Trade and Cocoa, Cardamom and Pepper Growing and Manufacturing Trade ..   | 446  |
| (B) Rubber Growing and Manufacturing Trade ..   | 447  |
| III Ready Reckoners showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the—   |      |
| (A) Coconut Growing and Manufacturing Trades ..   | 448  |
| (B) Tea Export and Rubber Export Trades ..  | 449  |
| (C) Engineering Trade ..  | 450  |
| (D) Match Manufacturing Trade ..  | 451  |
| (E) Building Trade ..   | 452  |
| (F) Motor Transport Trade—Daily paid workers ..   | 453  |



# CEYLON

## LABOUR GAZETTE

---

VOLUME IV No. 11

NOVEMBER, 1953

---

### VOCATIONAL EDUCATION IN AUSTRALIA, THE PHILIPPINES, AND JAPAN

(Concluded.)

#### Some observations on its lessons for Ceylon

IN my previous article on this subject\* I attempted a very brief *exposé* of the broad characteristics underlying the methods of vocational education in Australia, the Philippines, and Japan. In that context I referred to the practical implications of vocational education within the framework of democracy. Thus, if I may recapitulate, there was a certain measure of pre-selection for industrial or agricultural pursuits, combined with a degree of freedom of choice of a career through provision for transfer at varying stages from one course of instruction to another; there was also the process of education for citizenship combined with that of vocational education for a career; there was vocational guidance helping the individual, without dominating him, in the choice of a career; and finally, there was the law working on a basis of persuasion and not of coercion, of consent and not of censure.

2. In that article too, I referred in passing to the fact that, by carefully adjusting its emphasis to suit the changing needs of economic expansion, vocational education has undoubtedly made a great contribution to the social and economic development of Australia, the Philippines, and Japan. In this concluding article I propose to discuss briefly the underlying factors which rendered that contribution possible in these countries, and then attempt a few comments on the rôle vocational education might play in Ceylon.

3. These underlying factors may be evaluated on the following lines:

- (a) Vocational education and training in these countries has been effective in proportion to the support it has received from those concerned with it and affected by it. This means that, if any particular training programme is to be effective, the Government has to elicit not only the participation of parents and teachers but of private industry as well—and this means the participation of trade unions of employers and of workers.

---

\* Please see *Ceylon Labour Gazette*, Vol. IV, No. 8, pages 291—296.



(b) The scope of vocational training has in each of these countries been adjusted as far as possible to its actual and potential requirements. This means quite a number of things: for example, it means—

(i) making the best informed estimates possible of the short-run and long-run needs of the country as a whole;

(ii) determining priorities in respect of—

(a) different sectors of the economy, and

(b) different categories of personnel; and

(iii) fixing the standards of skill (and by consequence the syllabuses of training) required in the different occupations in which training is needed.

(c) There is also no doubt that another underlying factor contributing to the success of vocational training in these countries is their provision for vocational guidance and selection. Guidance and selection is exercised both in the interests of national economy and with a view to seeing that individuals are directed to occupations most suited to their physical and mental abilities and attitudes.

(d) Perhaps not the least important factor has been the fact that the Government in these countries have constantly been alive to the need for making, whenever possible, sufficient financial provision and for setting up adequate administrative machinery for the implementation of vocational training programmes. On the financial side this means sufficient buildings, equipment and supplies; on the administrative side it means drafting legislation, where suitable and acceptable, and setting up an adequate system of inspection, placement and follow-up.

4. The above-mentioned factors are to my mind basic to the successful implementation of vocational training programmes in any country, and I propose in the following paragraphs to comment on the present state of vocational training in Ceylon from the perspective of some of these principles with a view to assessing the rôle vocational training might play in Ceylon in the near future.

5. It is in theory obvious that parents and teachers should be concerned with vocational as well as general education. There has been quite a campaign in recent times in support of this idea from the chair, the press, and the platform, but the results achieved so far are not in proportion to the scale of propaganda. This could be seen at least in two fields of action connected with this idea, namely, the work of Parent-Teacher Associations and the training of teachers.

6. It may be recalled that a few years ago heads of schools, particularly Government schools, were encouraged to start Parent-Teacher Associations; and, as the Director of Education has reported, there were by the end of 1952 such associations attached to 2,972 out of the 3,391 Government schools and to 1,320 out of the 3,245 assisted schools. If numbers by themselves mean anything, this result might be called encouraging; but there appears to be little evidence that these associations have a true conception of their proper functions. It must not be denied that many of these associations have proved



to be extremely valuable ; reference might, for example, be made to the work of these associations in the North-Central Province which, according to the latest Administration Report of the Director of Education, have helped considerably in providing additional accommodation in schools ; but it is also reported that in a number of instances there has been interference in administrative details ; such as the appointments and transfers of teachers, in spite of its being clearly laid down in the draft constitution that these associations should not intervene in matters relating to the administration or management of the school. It is significant that not a single report from the Provincial Education Officers mentions any noteworthy activity of these associations in such vocational subjects as, for example, the teaching of handicrafts ; in fact, as one Provincial Education Officer reports, " a tendency to resent the intrusion of practical subjects like Handicrafts and Agriculture into the traditional curriculum of our schools is at times noticeable ". We seem yet far from the stage when parents would ask to serve on advisory committees, for example, for drafting syllabuses of instruction or lists of equipment for vocational subjects ; still less could we expect them to serve by rotation as they do in Australia at day-canteens attached to school-workshops in order to reduce their running costs. The average parent of today has not been educated to give such co-operation and it is little wonder therefore that many parents fail to realize that practical education in one form or another should be given to every child because it is essential to, what all educational research emphasizes, the all-round development of the child.

7. Despite this lack of appreciation and response, " practical education " has made a definite advance in recent years. More and more handwork is being done in the primary schools, and, what is commendable in one Province, the teaching of handwork is related to the raw material available in each district. According to one report there is also a highly commendable co-ordination of the practical with the academic, where, in one school, teachers and students have turned out valuable teaching apparatus and, after school hours, boys may be seen at the workshop producing toy models in miniature. Several schools have held handwork exhibitions which have helped to create more interest in the practical accomplishments of the children. In post-primary classes more attention is being paid to Agriculture : the children work in the school paddy field, and Transplanting Day is a great occasion for them when parents see them at their work.

8. It is certainly a notable landmark that practical subjects have begun to be accepted by the majority of the people as an essential part of the normal curriculum, but much remains to be done. The curriculum must be sufficiently wide for the pupils to discover their special abilities, and this means an adequate supply of properly equipped workshops and properly trained teachers. The Department of Education has already taken action to deal with these problems and they would, it is expected, be solved in due time.

9. But not much consideration appears to have been given up to now to the problem of guidance. In my earlier article I referred to the two aspects of guidance—educational guidance, which is concerned with vocational subjects as items in the purely educational process, i.e., in the all-round development of the child, and the later stage of vocational guidance which emphasizes education in vocational subjects as a prelude to employment. The introduction of the Selective Test prescribed by the Education (Amendment) Act of 1951 has already set in motion administrative machinery for canalising the flow of students at the Senior Secondary level into



those "fit" for academic or practical education or for a combination of academic and practical education, and those "unfit" for further education. The Director of Education reports that "most valuable information has been gathered from the Selective Test, including vocational preferences, and all this is going to be examined, and lessons learned will be used for the improvement of both the tests, and the ultimate placing of the students". No doubt the collection of information and evolution of adequate tests are steps in the right direction; but it is essential that the officers who apply these tests and interpret them should be adequately trained for their work.

10. So much for the participation of parents and teachers: employers and workers too are concerned with vocational training—not perhaps so much with the pre-vocational stage as with the vocational stage proper. Just as much as appreciation is spreading of the value of "practical education" for the all-round development of the child, so also the need is being felt for ensuring that the young person receives not only training in skill but education in citizenship. Employers and workers would at the beginning be no doubt concerned primarily with training facilities for acquiring skill or for promotion within the ranks of skilled workers: it is the concern of the Government, however, to ensure that along with such facilities provision is made for related technical and general education through the Technical College and similar institutions. In most countries it is the practice, either by law or by collective agreement, that young workers in apprenticeship be allowed a certain number of hours a week for such related instruction during normal working hours without loss of pay; and in the case of others, provision is made through evening classes to enable workers to qualify for promotion.

11. This leads one to the question of the part the law should play in regard to the provision of these facilities for training. The ideal is co-operation but it would appear that conditions are not yet favourable in Ceylon for that. The scale of enterprise in each industry varies so widely that it would be difficult for employers, if left to themselves, to see eye to eye both among themselves and with self-employed workers on many points concerning training. Trade Unions of workers have hitherto been significantly silent on problems of training. There is one school of thought, however, which would still start by attempts at persuasion and introduce legislation only if such attempts fail. It might be noted that already the decisions of the Wages Boards regarding the period of apprenticeship and the rates of pay of apprentices have the force of law. What remains to be provided for are such matters as those referring to the minimum processes of skill to be taught in each trade, the minimum qualifications employers should satisfy in order to undertake training, the form of contract, the registration of apprentices and certificates of competency, and the provision of related instruction.

12. I do not think that any private industrial enterprise in Ceylon is of such a scale as to undertake the provision of related instruction in its own workshop-school; and therefore the burden of providing it would, at least for a start, rest mainly with the Government through its Technical College and the proposed Polytechnics. It might be useful to strike a note of caution. This related instruction should as closely as possible be related to the needs of industry and should avoid a purely academic content: that is to say, its primary purpose should not be the mere production of diploma-holders. It has been pointed out that in Victoria a candidate for the diploma has to serve at least one year in industry before he gets it, and that in New South



Wales related instruction at the Technical School is available only in the trade in which the young person is apprenticed. I would recommend the adoption of these restrictions because they would have two desirable consequences :

- (a) they would tend to keep the training as close as possible to the needs of industry ; and
- (b) the demand for such instruction would in its initial stages be on a restricted scale and hence the cost of providing it would be comparatively less heavy.

13. While it is the responsibility of the Ceylon Technical College and the Education Department to make adequate provision, when called upon to do so, for the related instruction of workers, the responsibility for initiating the combined demand of employers and workers for such provision rests with the Labour Department. It is feared that the response from the representatives of workers would not be much at the start, but wherever possible their interest should be safeguarded and their co-operation obtained because the success of any training programme depends largely on the skilled craftsmen and others who have generally risen from that level, namely the foremen, the supervisors and the instructors.

14. When it is a question of adjusting the scope of training to suit as far as possible the actual and potential requirements of the country, the responsibility of the Labour Department is a continuing one. Training programmes may be classified under three main types—

- (a) training adults to acquire skills that are in short supply ;
- (b) training workers already employed to improve their standards of skill (up-grading) ; and
- (c) training young persons to become skilled workers (apprenticeship).

The emphasis to be given to any particular type of training would depend on the characteristics of the labour market at any given period of time ; and the responsibility for determining that emphasis rests mainly on the Labour Department. It is accepted everywhere that manpower estimates are at best approximate forecasts and can never be accurate : they are well-informed guesses ; but even at that are essential for the planning of vocational training programmes.

15. Finally, it is obvious that adequate financial provision should be made for the efficient working of a vocational training programme. Vocational training is expensive but has produced worthwhile results in industrialized countries. An ill-planned programme however could be both expensive and wasteful. It would be hazardous to launch a vocational training programme on a wide scale until the training needs in any occupation or group of related occupations could be estimated with a certain degree of assurance ; but some assumptions may be made as a starting point. It may be expected that for quite a number of years to come Ceylon would continue to be mainly an agricultural country ; but there are already signs that certain industries like the motor engineering, building, electrical engineering and printing industries, are expanding and would therefore need at least for a few years to come a supply of trained craftsmen to meet this expansion. There is no evidence however that there is at present a



shortage of skilled workers, though it may be admitted that there is a need for improving the skills of those already employed. If these assumptions are correct there would appear to be the need at present for initiating on a very limited scale and on the bases of constant consultation, at least with the employers concerned, the types of training referred to at sub-*paras.* (b) and (c) of paragraph 14 above. While action in these fields proceeds, information regarding the shortage, if any, of skilled workers or the need for apprenticeship or up-grading in other trades could be collected as a basis for future policy.

It might therefore be said that with progressive industrialization and urbanization, the need will grow for more and more vocational education and training: the fact that increasing attention is being paid to these problems gives room for hope that that need will be met.

(Contributed by R. L. Gunasekera, B.A., B.Sc. Econ. (Lond.), Assistant Commissioner of Labour. Was a member of a recent I. L. O. Institute on Vocational Education in Australia, the Philippines and Japan.)

## STATISTICS OF THE MONTH IN BRIEF

### Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index Number for the month of October, 1953, was 103.0 as against 105.1 for September, a decrease of 2.1 points.

### Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of August, 1953, and September, 1953, was as given below :

|                          | August, 1953 |         |        | September, 1953 |         |        |
|--------------------------|--------------|---------|--------|-----------------|---------|--------|
|                          | Males        | Females | Total  | Males           | Females | Total  |
| Technical and Clerical.. | 7,149        | 1,184   | 8,333  | 7,097           | 1,224   | 8,321  |
| Skilled ..               | 6,301        | 505     | 6,806  | 6,279           | 510     | 6,789  |
| Semi-skilled ..          | 10,589       | 2,806   | 13,395 | 10,812          | 2,902   | 13,714 |
| Unskilled ..             | 21,007       | 2,273   | 23,280 | 20,458          | 2,408   | 22,866 |
|                          | 45,046       | 6,768   | 51,814 | 44,646          | 7,044   | 51,690 |



The number of persons placed in employment during these two months is shown below :

|                          | August, 1953 |         |       | September, 1953 |         |       |
|--------------------------|--------------|---------|-------|-----------------|---------|-------|
|                          | Males        | Females | Total | Males           | Females | Total |
| Technical and Clerical.. | 123          | 6       | 129   | 172             | 4       | 176   |
| Skilled ..               | 56           | 1       | 57    | 74              | 1       | 75    |
| Semi-skilled ..          | 109          | 7       | 116   | 68              | 10      | 78    |
| Unskilled ..             | 194          | 12      | 206   | 185             | 34      | 219   |
|                          | 482          | 26      | 508   | 499             | 49      | 548   |

### Strikes

There were altogether 7 strikes in the month of August, 1953, six of which involved 879 workers and a loss of 6,421 man-days.

Two of these strikes were on plantations, involving 575 workers and a loss of 5,339 man-days. Of the remaining 5 strikes one was in the Toddy, Arrack and Vinegar Trade, involving 19 workers and the loss of 28 man-days ; 3 in the Building Trade, involving 285 workers and a loss of 1,054 man-days ; and one in the Tobacco Manufacturing Trade. The details of this strike are not available as yet.

### Arrivals and Departures of Indian Estate Labourers

In October, 1953, there was an excess of arrivals over departures of Indian estate labourers in the Island, amounting to 1,036. Generally there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

### Wage Rates

The minimum wages payable for the month of November, 1953, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than those in the previous month.

## NOTES OF CURRENT INTEREST

### Dr. Morse calls for United Attack on Misery, Want

Dr. David A. Morse, Director-General of the International Labour Organization, told delegates to the last I. L. O's general conference at Geneva that "we must be prepared to make of peace, not alone the absence of war, but a positive constructive mobilization of human energies for the attack on want and misery in all countries".

Addressing the conference in reply to the debate on his annual "World Labour Report", Dr. Morse pointed out that President Eisenhower, statesmen from other countries, and many speakers in the debate, had emphasized "the possibilities which peace among nations will give us to pursue in co-operation the war against misery and want."

"For our part," he declared, "I suggest we should, while not encouraging in ourselves any illusions as to the real obstacles to peace which remain to be overcome, nevertheless begin to think in terms of the real problems of social policy which a slackening of the present world tension would bring us up against."



The most important of these problems, he said, was the threat of unemployment. Another was the need "to go on raising world productivity".

It was necessary "to avoid at all cost," he said, "that people should have reason to associate in their own minds, even for a temporary period, the coming of peace with economic dislocation and unemployment."

"The I. L. O.", he continued, "has given serious attention to the causes of unemployment and their remedies. Its experience should prove of value in devising policies to meet the threat of unemployment in the period ahead."

(I. L. O. News.)

### **Collective Bargaining in U. S.**

FROM the American point of view, the employer and the union, having entered into a collective bargaining agreement, will have to live together under its terms for the period of the agreement; therefore, they should be free to enter into it voluntarily. There is no objection to a law which sets the stage for bargaining, and writes the directions by which the bargaining process will guarantee fair and equal opportunity to both parties to the agreement. Management and labour want to settle the matter themselves in a lawful manner.

Forty years ago, when and if employers and their workers met in collective bargaining, the talk was confined pretty much to wages and hours, and the outcome depended almost entirely on the relative strengths of the parties involved. The attitude of the Government was to keep hands off, except for actions by the court, which were justified as means to protect property. The effect of this policy was to favour the stronger party and put the weaker at a disadvantage. But the job of Government under the Constitution is also to maintain a balance among its citizens, and help them resolve their differences. Consequently during the past forty years, and particularly during the past twenty years, legislation has been enacted to bring about a more reasonable balance between employers and organized labour and to provide certain services in helping to settle disputes.

(American Labour Review.)

### **Trade Unions registered in October 1953**

- No. 541 Society of Technical Civil Servants (Ceylon Branch).
- No. 542 Colombo Municipal Health Department Inspectors' Union.
- No. 543 Fort Railway Hiring Car Owners' Association.
- No. 544 Government Medical Laboratory Assistants' Union.

---

### **MODERNIZED APPRENTICESHIP SCHEMES FOR YOUNG WORKERS**

THE classic method of training young workers in Britain by means of apprenticeship, which had been declining both in operation and in esteem for over half a century, is now undergoing a revival. Modernized apprenticeship schemes hold the central position in a greatly improved system of training for industry.

1 Sixteenth century legislation compelling apprenticeship as the only method of entering most crafts was withdrawn early in the 19th



century. No new legislation was introduced nor were effective systems of national supervision developed by industry itself. Apprenticeship became governed solely by individual contracts and in 1930, the proportion of these which were loose, verbal agreements, was double that of full indentures.

### **Thought to be Old-fashioned**

Mechanical change with simplified processes caused apprenticeship to disappear from some trades (like boots and shoes) where it was once well established. Where it was not superseded a feeling developed that it was an old-fashioned method more suitable for handicrafts than for large-scale industry. The customary seven-year period was also felt to be excessive. Trade unions continued to be interested in apprenticeship, as is shown by the number of strikes it occasioned—but the particular value they attached to it was as a means of restricting entry into their crafts.

Two world wars also militated against proper training in this century, for young workers were attracted by short-term, but highly paid jobs. A deeper cause was the long periods of poor trade and unemployment which led employers to cut training costs. An official enquiry in 1925 showed that in industries where apprenticeship was still considered normal only 25 per cent. of employers actually had apprentices in their works.

The consequences of this decline in training for skilled occupations were not appreciated until they were spotlighted by the great difficulty in meeting demands for munitions production after 1940. The Minister of Labour appointed a committee of employers and union representatives to advise what must be done. They reported in 1945 that as a first step every industry must have a National Joint Apprenticeship and Training Council and that these councils must work in conjunction with a greatly expanded public Youth Employment Service.

### **Schemes for 81 Trades**

The position now is that 81 trades have National Councils with jointly drawn up training schemes. All but 14 of these are for apprenticeship, but where craftskill is not called for (as in the making of bricks, leather or paper), the schemes relate to learnerships of shorter duration. As yet there are no national schemes for pottery, cotton or garment-making; although, of course, some of the larger firms have good training arrangements.

Each scheme makes provision for the length and methods of training, its supervision and for complementary classes in technical schools. They also embody rules about selection and probation of apprentices and the way their written agreements shall be registered and final certificates issued. Each scheme provides for local joint committees to ensure general standards are observed and to facilitate transfers of trainees between firms to widen their experience. In co-operation with the Youth Employment Service, these committees also encourage employers to release young workers to attend technical schools during working hours.

The whole approach now is that an apprentice's future is the concern of his whole industry and of the public. The scheme is in fact



similar to that inaugurated in the U. S. A. by the Fitzgerald Act followed by the National Bureau of Apprenticeship and State Apprenticeship Councils.

The result has been that of the boys starting work last year 37 per cent. entered some form of training under national schemes. During the same period about 22 per cent. of boys aged 15 to 18 were released from work for a day or a half-day each week for further education courses. For girls both proportions were smaller. These figures show a vast improvement over pre-war, but they are less satisfactory when compared with what is still required.

### Raising Standards

Improvements are needed in four directions, three of which were implicit when the drive was first planned after the war. It was appreciated, for instance, that as national schemes came to be implemented, there would be local variations of quality and that local committees would not be equally constructive or vigilant. Efforts are now in hand to raise standards in all areas to what they are in some.

It was also clear at the outset that although priority had to be given to apprenticeship training this must be followed by greater attention to shorter learnerships for the less highly skilled jobs. Thirdly, the expansion of "day releases" must be accelerated.

What was not envisaged was that so shortly after they had been planned there would be need to ask some National Councils to revise their schemes. Such a revision is, however, called for by the two-year period of National Service. The duration of apprenticeship is now less than pre-war, but a five-year period is common. This means that skilled men are 23 years old before they can make their full contribution to industry. Some councils have therefore been asked by the Ministry of Labour if they will devise more intensive methods of training so that the period may be shortened.

(By Ray Boyfield, Secretary, Organization Department, Britain's Trades Union Congress.)

---

## CONSOLIDATED DECISIONS OF WAGES BOARDS \*

### XVI—The Building Trade

THE original decisions in respect of the Building Trade, made by the Wages Board for that trade, came into force on September 1, 1950. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette* No. 10,141 of August 25, 1950. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazette Extraordinary* No. 10,229 of March 30, 1951, and No. 10,542 of June 29, 1953.

### DECISIONS

#### PART I

#### *Direction under Section 20 (2) (b)*

The special allowance shall be computed and published once a month by the Commissioner of Labour.

---

\* Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in this *Gazette*.

Note by the Editor.



The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

*Intervals at which Wages shall be paid (Section 23 (1) )*

Wages shall be paid weekly and within three days of the end of each week.

*Definition of a Normal Working Day (Section 24)*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be—

|                                  |    |    |
|----------------------------------|----|----|
| on any day other than a Saturday | .. | 9  |
| on a Saturday                    | .. | 6½ |

PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder—

| 1<br>Class of worker  | 2<br>Basic rate<br>for a normal<br>working day | 3<br>Rate of Special Allowance for a normal<br>working day in any month  |  |  |
|---|--|--|--|--|
|   |  | (a)  | (b)  | (c)  |
|   |  | Where the cost<br>of living index<br>number for the<br>preceding<br>month is<br>100·1, the<br>special allow-<br>ance shall be— | Where the cost<br>of living index<br>number for the<br>preceding<br>month is<br>100·0, the<br>special allow-<br>ance shall be— | Where the cost of living<br>index number for the<br>preceding month is above<br>100·1 or below 100·0, the<br>rate of special allowance<br>prescribed in the preceding<br>column 3 (a) shall be<br>increased or the rate of<br>special allowance pres-<br>cribed in the preceding<br>column 3 (b) shall be<br>decreased, as the case<br>may be, for each complete<br>unit of 1·8 points by<br>which the index number<br>exceeds 100·1 or falls<br>short of 100·0 (no account<br>being taken of any fraction<br>of that unit), by an amount<br>computed at the rates set<br>out hereunder as illustrated<br>in Tables I and II below<br>respectively |
|   | Rs. c.   | Rs. c.   | Rs. c.   | Cents  |
| <i>Unskilled</i>  |  |  |  |  |
| Male labourers not under 18 years of age  | 1 24   | 1 33   | 1 30   | 3  |
| Female labourers not under 18 years of age  | 1 0  |  |  |  |
| Unskilled labourers (irrespective of sex) under 18 years of age   | 0 80   |  |  |  |
| <i>Semi-skilled, Grade II</i>   |  |  |  |  |
| Painters, decorators, tilers (roofing), scaffolders, mechanical equipment operators                                   | 1 44   | 1 43   | 1 40   | 3  |
| <i>Semi-skilled, Grade I</i>  |  |  |  |  |
| Kanganies   | 1 60   |  |  |  |
| <i>Skilled</i>  |  |  |  |  |
| Masons (building), carpenters (building), plumbers; erectors (construction steel); equipment maintenance men; tinkers | 1 80   |  |  |  |



**TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTIONS SET  
OUT IN COLUMN 3 (C) ABOVE**

**Table I**

Special Allowance payable in the event of a rise in the index number

| <i>Index No.</i> |    | <i>Unskilled<br/>Labourer<br/>Rs. c.</i> |    | <i>Worker other than an<br/>Unskilled Labourer<br/>Rs. c.</i> |
|------------------|----|--|----|---|
| 100·1-101·8      | .. | 1 33                                     | .. | 1 43  |
| 101·9-103·6      | .. | 1 36                                     | .. | 1 46  |
| 103·7-105·4      | .. | 1 39                                     | .. | 1 49  |
| 105·5-107·2      | .. | 1 42                                     | .. | 1 52  |
| 107·3-109·0      | .. | 1 45                                     | .. | 1 55  |

**Table II**

Special Allowance payable in the event of a fall in the index number

|            |    |      |    |      |
|------------|----|------|----|------|
| 100·0-98·3 | .. | 1 30 | .. | 1 40 |
| 98·2-96·5  | .. | 1 27 | .. | 1 37 |
| 96·4-94·7  | .. | 1 24 | .. | 1 34 |
| 94·6-92·9  | .. | 1 21 | .. | 1 31 |
| 92·8-91·1  | .. | 1 18 | .. | 1 28 |

**PART III**

*Overtime Rate*

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum daily rate by 8) increased by 50 per cent. of such minimum hourly rate.

**PART IV**

*Weekly Holiday (Section 24)*

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him :

Provided, however, that an employer may employ any worker on a Sunday subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday ; and
- (2) that in respect of work done on a Sunday, that worker shall be paid as remuneration, the minimum rate of wages for a normal working day increased by—
  - (a) 50 per cent. of such minimum rate for the first 9 hours (inclusive of one hour for a meal) ; and
  - (b) 100 per cent. of the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) for each subsequent hour of work.

*Annual Holidays (Section 25)*

1. If a worker has been in continuous employment and has worked under the same employer for more than 232 days in any year (hereinafter called the “qualifying year”), he shall be allowed in the next



succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 232 :

Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25, at any earlier time in any year under consideration ;
- (b) every day of absence on any grounds approved by the employer ;
- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117) ;
- (e) every day on which the employer fails to provide work for the worker ; and
- (f) every day of absence due to a strike or lockout that is not illegal and that does not continue for more than 30 days ;

but shall not include the day fixed as the weekly holiday under section 24.

2. A worker shall be allowed and shall take the holidays to which he is entitled on consecutive days.

3. A worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. Where a worker leaves of his own accord or is discontinued or dismissed from employment, he shall, at the time of such leaving, discontinuance or dismissal, be paid one day's wage for each holiday to which he was entitled at the date of such leaving, discontinuance or dismissal.

5. The remuneration for each holiday shall be the average daily wage of the worker obtained by dividing the total wage (excluding overtime and bonuses) earned by the worker for the days on which he has actually worked in the last 60 days of the qualifying year by the number of such days.

6. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays but not earlier than seven days before such holiday or holidays.

7. In these paragraphs, "year" means a continuous period of twelve months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.



TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

| Year          | Food     | Fuel and<br>Light | Rent     | Clothing | Miscel-<br>laneous | Final Index<br>Number            |
|---------------|----------|-------------------|----------|----------|--------------------|----------------------------------|
| Group Weights | 52.40 .. | 6.28 ..           | 15.96 .. | 8.36 ..  | 17.00 ..           | (Nov., 1938-Apr.,<br>1939 = 100) |

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

|      |    |        |        |       |        |        |     |
|------|----|--------|--------|-------|--------|--------|-----|
| 1939 | .. | 112 .. | 102 .. | 97 .. | 112 .. | 104 .. | 108 |
| 1940 | .. | 115 .. | 103 .. | 97 .. | 128 .. | 111 .. | 112 |
| 1941 | .. | 129 .. | 108 .. | 96 .. | 153 .. | 116 .. | 122 |
| 1942 | .. | 183 .. | 171 .. | 93 .. | 194 .. | 144 .. | 162 |

Base : November, 1942 = 100

Index Number  
Nov., 1942  
= 100

|               |          |         |         |         |        |        |            |
|---------------|----------|---------|---------|---------|--------|--------|------------|
| Group Weights | 63.66 .. | 7.26 .. | 7.06 .. | 8.78 .. | 13.24  |        |            |
| 1943          | ..       | 103 ..  | 94 ..   | 105 ..  | 138 .. | 118 .. | 107 .. 197 |
| 1944          | ..       | 102 ..  | 94 ..   | 105 ..  | 156 .. | 127 .. | 109 .. 200 |
| 1945          | ..       | 110 ..  | 94 ..   | 112 ..  | 165 .. | 158 .. | 121 .. 221 |
| 1946          | ..       | 113 ..  | 111 ..  | 124 ..  | 180 .. | 155 .. | 125 .. 229 |
| 1947          | ..       | 126 ..  | 121 ..  | 136 ..  | 213 .. | 157 .. | 138 .. 252 |
| 1948          | ..       | 138 ..  | 101 ..  | 148 ..  | 189 .. | 157 .. | 142 .. 260 |
| 1949          | ..       | 144 ..  | 97 ..   | 129 ..  | 156 .. | 148 .. | 141 .. 258 |
| 1950          | ..       | 154 ..  | 102 ..  | 129 ..  | 155 .. | 154 .. | 149 .. 272 |
| 1951          | ..       | 155 ..  | 112 ..  | 129 ..  | 197 .. | 160 .. | 154 .. 283 |
| 1952          | ..       | 153 ..  | 104 ..  | 131 ..  | 192 .. | 168 .. | 153 .. 281 |

B

Colombo Consumers' Price Index

Base Average Prices 1952=100

| Year          | Food     | Fuel and<br>Light | Rent    | Clothing | Miscella-<br>neous | Final Index<br>Number |
|---------------|----------|-------------------|---------|----------|--------------------|-----------------------|
| Group Weights | 61.89 .. | 4.29 ..           | 5.70 .. | 9.42 ..  | 18.71              |                       |

INDEX NUMBERS

1953—

|           |    |           |           |           |          |           |    |       |
|-----------|----|-----------|-----------|-----------|----------|-----------|----|-------|
| January   | .. | 102.29 .. | 96.42 ..  | 101.30 .. | 86.08 .. | 100.16 .. | .. | 100.1 |
| February  | .. | 101.47 .. | 97.58 ..  | 101.30 .. | 84.22 .. | 100.45 .. | .. | 99.5  |
| March     | .. | 101.32 .. | 97.58 ..  | 101.30 .. | 83.55 .. | 97.01 ..  | .. | 98.7  |
| April     | .. | 102.86 .. | 96.42 ..  | 101.30 .. | 83.49 .. | 97.28 ..  | .. | 99.6  |
| May       | .. | 104.53 .. | 96.77 ..  | 101.30 .. | 83.38 .. | 97.36 ..  | .. | 100.7 |
| June      | .. | 106.99 .. | 97.12 ..  | 101.30 .. | 83.52 .. | 97.49 ..  | .. | 102.3 |
| July      | .. | 108.22 .. | 100.00 .. | 101.30 .. | 83.10 .. | 97.30 ..  | .. | 103.1 |
| August    | .. | 111.83 .. | 101.15 .. | 101.30 .. | 82.49 .. | 98.31 ..  | .. | 105.5 |
| September | .. | 111.95 .. | 101.96 .. | 101.30 .. | 82.17 .. | 96.09 ..  | .. | 105.1 |
| October   | .. | 108.76 .. | 104.04 .. | 101.30 .. | 81.75 .. | 95.19 ..  | .. | 103.0 |



# TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

Base : July-September, 1939=100

## GROUPS OF HOUSEHOLD EXPENDITURE

| Year          | Food | Clothing | Fuel and<br>Light | Miscel-<br>laneous | Final Index<br>Number |
|---------------|------|----------|-------------------|--------------------|-----------------------|
| Group Weights | 64   | 12       | 8                 | 16                 |                       |

## INDEX NUMBERS

Base : July-September, 1939 = 100

(July-Sept.,  
1939 = 100)

|       |     |     |     |     |     |
|-------|-----|-----|-----|-----|-----|
| 1939  | 100 | 100 | 100 | 100 | 100 |
| 1940* | 106 | 113 | 107 | 105 | 107 |
| 1941  | 119 | 126 | 108 | 115 | 119 |
| 1942† | 160 | 139 | 117 | 135 | 150 |

Base : October, 1942 = 100

Index Number  
October, 1942  
= 100

|               |     |     |     |     |     |
|---------------|-----|-----|-----|-----|-----|
| Group Weights | 701 | 119 | 14  | 166 |     |
| 1943*         | 108 | 149 | 104 | 118 | 115 |
| 1944          | 110 | 202 | 105 | 114 | 122 |
| 1945          | 115 | 196 | 104 | 137 | 128 |
| 1946          | 118 | 214 | 106 | 131 | 131 |
| 1947          | 124 | 220 | 112 | 139 | 138 |
| 1948          | 142 | 224 | 112 | 128 | 149 |
| 1949          | 154 | 182 | 111 | 126 | 152 |
| 1950          | 164 | 162 | 108 | 134 | 158 |
| 1951          | 165 | 213 | 108 | 144 | 166 |
| 1952          | 158 | 213 | 111 | 165 | 165 |

1952—

|           |     |     |     |     |     |
|-----------|-----|-----|-----|-----|-----|
| January   | 162 | 236 | 111 | 167 | 171 |
| February  | 162 | 237 | 111 | 164 | 171 |
| March     | 161 | 236 | 111 | 169 | 171 |
| April     | 157 | 232 | 111 | 175 | 168 |
| May       | 151 | 227 | 111 | 162 | 161 |
| June      | 148 | 225 | 111 | 165 | 159 |
| July      | 151 | 213 | 111 | 161 | 159 |
| August    | 152 | 201 | 111 | 163 | 159 |
| September | 158 | 194 | 111 | 171 | 164 |
| October   | 164 | 189 | 111 | 169 | 167 |
| November  | 164 | 184 | 111 | 157 | 164 |
| December  | 170 | 184 | 111 | 152 | 168 |

1953—

|          |     |     |     |     |     |
|----------|-----|-----|-----|-----|-----|
| January  | 171 | 178 | 111 | 151 | 168 |
| February | 172 | 171 | 111 | 152 | 168 |
| March    | 175 | 172 | 111 | 151 | 170 |
| April    | 170 | 168 | 111 | 145 | 165 |
| May      | 169 | 167 | 111 | 145 | 164 |
| June ‡   | —   | —   | —   | —   | —   |

\* Average for 9 months only.

† Average for 10 months only.

‡ The publishing of this index number has been stopped.



# TABLE III—WAGES INDEX NUMBERS

## Tea and Rubber Estate Labourers and Unskilled Workers in Government Employment

A

BASE : 1939=100

| Year            | Tea and Rubber Estate Workers |                |                   | Unskilled Workers in Government Employment in Colombo |           |                   |
|-----------------|-------------------------------|----------------|-------------------|---|-----------|-------------------|
|                 | Average Minimum               | Wage           | Index             | Average Monthly                                       | Wage Rate | Index             |
|                 | Daily rate of Wages           | Rate Index No. | No. of Real Wages | Rate of Wages   | Index No. | No. of Real Wages |
|                 | Rs. c.                        |                |                   | Rs. c.  |           |                   |
| 1939 .. —       | .. 41                         | .. 100         | .. 100            | .. 16.64  | .. 100    | .. 100            |
| 1940 .. —       | .. 41                         | .. 100         | .. 93             | .. 16.64  | .. 100    | .. 96             |
| 1941 .. —       | .. 45                         | .. 109         | .. 92             | .. 18.45  | .. 111    | .. 98             |
| 1942 .. —       | .. 68                         | .. 165         | .. 110            | .. 24.23  | .. 145    | .. 97             |
| 1943 .. —       | .. 83                         | .. 201         | .. 101            | .. 28.98  | .. 174    | .. 96             |
| 1944 .. —       | .. 87                         | .. 212         | .. 101            | .. 34.03  | .. 204    | .. 110            |
| 1945 .. —       | .. 1.00                       | .. 244         | .. 110            | .. 41.92  | .. 252    | .. 123            |
| 1946 .. —       | .. 1.15                       | .. 279         | .. 122            | .. 68.52  | .. 412    | .. 194            |
| 1947 .. —       | .. 1.20                       | .. 293         | .. 123            | .. 75.74  | .. 455    | .. 195            |
| 1948 .. —       | .. 1.29                       | .. 313         | .. 121            | .. 78.16  | .. 470    | .. 195            |
| 1949 .. —       | .. 1.31                       | .. 320         | .. 121            | .. 77.81  | .. 468    | .. 196            |
| 1950 .. —       | .. 1.53                       | .. 372         | .. 136            | .. 83.11  | .. 499    | .. 198            |
| 1951 .. —       | .. 1.90                       | .. 453         | .. 157            | .. 89.79  | .. 540    | .. 206            |
| 1952 .. —       | .. 1.92                       | .. 458         | .. 160            | .. 89.79  | .. 540    | .. 207            |
| 1952 .. January | .. 1.97                       | .. 469         | .. 158            | .. 91.64  | .. 551    | .. 205            |
| February        | .. 1.97                       | .. 469         | .. 158            | .. 92.44  | .. 556    | .. 210            |
| March           | .. 1.97                       | .. 469         | .. 158            | .. 91.24  | .. 548    | .. 212            |
| April           | .. 1.97                       | .. 469         | .. 161            | .. 89.24  | .. 536    | .. 207            |
| May             | .. 1.94                       | .. 462         | .. 165            | .. 89.24  | .. 536    | .. 209            |
| June            | .. 1.90                       | .. 452         | .. 164            | .. 88.04  | .. 529    | .. 205            |
| July            | .. 1.87                       | .. 445         | .. 161            | .. 89.04  | .. 535    | .. 209            |
| August          | .. 1.87                       | .. 445         | .. 161            | .. 88.64  | .. 533    | .. 209            |
| September       | .. 1.87                       | .. 445         | .. 157            | .. 87.84  | .. 528    | .. 205            |
| October         | .. 1.90                       | .. 452         | .. 156            | .. 88.84  | .. 534    | .. 205            |
| November        | .. 1.94                       | .. 462         | .. 162            | .. 90.04  | .. 541    | .. 204            |
| December        | .. 1.92                       | .. 457         | .. 157            | .. 91.24  | .. 548    | .. 208            |

B

BASE : 1952=100

|                 |         |           |           |          |           |           |
|-----------------|---------|-----------|-----------|----------|-----------|-----------|
| 1953 .. January | .. 1.95 | .. 101.56 | .. 101.46 | .. 91.04 | .. 101.39 | .. 101.29 |
| February        | .. 1.95 | .. 101.56 | .. 102.07 | .. 90.24 | .. 100.50 | .. 101.01 |
| March           | .. 1.95 | .. 101.56 | .. 102.90 | .. 91.04 | .. 101.39 | .. 102.73 |
| April           | .. 1.95 | .. 101.56 | .. 101.97 | .. 91.04 | .. 101.39 | .. 101.80 |
| May             | .. 1.92 | .. 100.00 | .. 99.30  | .. 91.04 | .. 101.39 | .. 100.69 |
| June            | .. 1.90 | .. 98.96  | .. 96.74  | .. 91.04 | .. 101.39 | .. 99.11  |
| July            | .. 1.95 | .. 101.56 | .. 98.51  | .. 91.04 | .. 101.39 | .. 98.34  |
| August          | .. 1.97 | .. 102.60 | .. 97.25  | .. 91.04 | .. 101.39 | .. 96.10  |
| September       | .. 1.99 | .. 103.65 | .. 98.62  | .. 91.04 | .. 101.39 | .. 96.47  |
| October         | .. 1.99 | .. 103.65 | .. 100.63 | .. 91.04 | .. 101.39 | .. 98.44  |



TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

| Year  |           | Technical<br>and<br>Clerical | Skilled | Semi-<br>skilled | Unskilled | Total   |
|-------|-----------|------------------------------|---------|------------------|-----------|---------|
| 1939  | ..        | 3,712                        | 11,964  | 5,034            | 5,967     | 26,677  |
| 1940  | ..        | 4,734                        | 13,130  | 4,800            | 4,981     | 27,645  |
| 1941  | ..        | 5,274                        | 8,882   | 2,351            | 3,951     | 20,458  |
| 1942  | ..        | 6,589                        | 9,411   | 1,882            | 1,451     | 19,333  |
| 1943  | ..        | 2,282                        | 2,872   | 1,812            | 1,869     | 8,835   |
| 1944* | ..        | 295                          | 358     | 227              | 173       | 1,053   |
| 1945  | ..        | 2,258                        | 11,025  | 3,267            | 4,816     | 21,366  |
| 1946  | ..        | 5,636                        | 10,012  | 7,527            | 13,369    | 36,544  |
| 1947  | ..        | 2,883                        | 7,325   | 8,113            | 16,423    | 34,744  |
| 1948  | ..        | 4,474                        | 13,027  | 12,443           | 36,712    | 66,656  |
| 1949  | ..        | 5,132                        | 11,994  | 13,591           | 39,015    | 69,732  |
| 1950  | ..        | 5,627                        | 10,525  | 13,523           | 35,447    | 65,122  |
| 1951  | ..        | 5,515                        | 8,186   | 12,520           | 26,486    | 52,707  |
|       |           |                              |         |                  |           |         |
| 1952  | January   | 6,050                        | 8,211   | 12,899           | 26,822    | 53,982  |
|       | February  | 6,156                        | 8,067   | 12,984           | 26,286    | 53,493  |
|       | March     | 6,260                        | 7,795   | 12,748           | 25,319    | 52,122  |
|       | April     | 6,146                        | 7,548   | 12,379           | 24,396    | 50,469  |
|       | May       | 5,823                        | 7,100   | 11,656           | 23,534    | 48,113  |
|       | June      | 5,992                        | 7,010   | 12,122           | 23,896    | 49,020  |
|       | July      | †6,370                       | †7,247  | †12,799          | †24,625   | †51,041 |
|       | August    | 6,345                        | †7,232  | †12,910          | 24,488    | †50,975 |
|       | September | 6,494                        | 7,398   | 13,131           | 24,618    | 51,641  |
|       | October   | 6,498                        | 7,575   | 13,638           | 25,081    | 52,792  |
|       | November  | 6,452                        | 7,555   | 13,686           | 24,870    | 52,563  |
|       | December  | 6,883                        | 7,522   | 13,795           | 24,823    | 53,023  |
| 1953  | January   | 8,104                        | 7,684   | 14,375           | 24,859    | 55,022  |
|       | February  | 8,424                        | 7,485   | 14,223           | 24,300    | 54,432  |
|       | March     | 8,810                        | 7,452   | 14,136           | 24,085    | 54,483  |
|       | April     | 8,752                        | 7,324   | 13,723           | 23,377    | 53,176  |
|       | May       | 8,493                        | 7,066   | †13,524          | 23,041    | †52,124 |
|       | June      | 8,439                        | †7,021  | †13,458          | 23,007    | 51,925  |
|       | July      | 8,371                        | 6,975   | 13,700           | 23,433    | 52,479  |
|       | August    | 8,333                        | 6,806   | 13,395           | 23,280    | 51,814  |
|       | September | 8,321                        | 6,789   | 13,714           | 22,866    | 51,690  |

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.



TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

| Year     | Colombo | Negombo | Kalutara | Galle | Kandy | Nawalapitiya | Kurunegala | Jaffna | Ratnapura | Badulla | Batticaloa | Kalmunai | Trincomalee | Anuradhapura | Avtisawella | Haputale | Matara | Total   |
|----------|---------|---------|----------|-------|-------|--------------|------------|--------|-----------|---------|------------|----------|-------------|--------------|-------------|----------|--------|---------|
| 1939     | 26,677  | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 26,677  |
| 1940     | 27,645  | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 27,645  |
| 1941     | 20,458  | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 20,458  |
| 1942     | 19,333  | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 19,333  |
| 1943     | 8,335   | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 8,335   |
| 1944     | 1,053   | —       | —        | —     | —     | —            | —          | —      | —         | —       | —          | —        | —           | —            | —           | —        | —      | 1,053   |
| 1945     | 10,784  | 378     | 2,128    | 1,239 | 2,363 | 259          | 431        | 841    | 120       | 46      | 65         | —        | 1,407       | —            | —           | —        | —      | 21,306* |
| 1946     | 25,805  | 1,117   | 808      | 983   | 3,397 | 726          | 352        | 816    | 119       | 438     | 727        | —        | 611         | —            | —           | —        | —      | 36,544† |
| 1947     | 21,589  | 2,289   | 1,643    | 2,133 | 4,955 | 564          | 430        | 481    | 170       | 490     | —          | —        | —           | —            | —           | —        | —      | 34,744  |
| 1948     | 42,209  | 7,235   | 2,414    | 3,995 | 4,577 | 1,066        | 851        | 1,526  | 607       | 704     | 1,189      | —        | 283         | —            | —           | —        | —      | 66,656  |
| 1949     | 44,552  | 5,041   | 4,125    | 5,429 | 3,195 | 953          | 1,052      | 2,185  | 727       | 1,170   | 607        | —        | 696         | —            | —           | —        | —      | 69,732  |
| 1950     | 41,938  | 3,696   | 3,501    | 6,082 | 2,904 | 943          | 1,208      | 1,991  | 553       | 923     | 980        | —        | 348         | —            | —           | —        | —      | 65,122  |
| 1951     | 33,125  | 3,422   | 2,886    | 4,350 | 2,209 | 537‡         | 886        | 1,587  | 569       | 904     | 418        | 1,207    | 284         | 323          | —           | —        | —      | 52,707‡ |
| 1952:—   |         |         |          |       |       |              |            |        |           |         |            |          |             |              |             |          |        |         |
| January  | 33,664  | 3,408   | 2,863    | 4,428 | 2,199 | 662          | 940        | 1,563  | 574       | 936     | 587        | 1,439    | 341         | 378          | —           | —        | —      | 53,982  |
| February | 33,055  | 3,363   | 2,902    | 4,459 | 2,096 | 677          | 943        | 1,602  | 540       | 900     | 642        | 1,543    | 352         | 414          | —           | —        | —      | 53,493  |
| March    | 32,556  | 3,207   | 2,883    | 4,314 | 1,981 | 672          | 940        | 1,488  | 564       | 911     | 805        | 1,195    | 336         | 470          | —           | —        | —      | 52,122  |
| April    | 31,768  | 3,219   | 2,814    | 4,123 | 1,613 | 667          | 868        | 1,436  | 484       | 831     | 502        | 1,416    | 292         | 436          | —           | —        | —      | 50,469  |



|           |        |       |       |       |       |      |       |       |       |        |     |       |     |     |      |     |         |
|-----------|--------|-------|-------|-------|-------|------|-------|-------|-------|--------|-----|-------|-----|-----|------|-----|---------|
| May       | 30,462 | 3,049 | 2,701 | 4,065 | 1,408 | 646  | 882   | 1,256 | 561   | 664    | 436 | 1,417 | 256 | 335 | —    | —   | 48,118  |
| June      | 31,190 | 3,110 | 2,802 | 4,141 | 1,632 | 580  | 872   | 1,188 | 574   | 578    | 412 | 1,357 | 251 | 333 | —    | —   | 49,020  |
| July      | 31,709 | 3,236 | 2,894 | 4,194 | 1,918 | 583  | 948   | 1,201 | 664   | 608    | 434 | 1,182 | 303 | 409 | 758† | —   | 51,041† |
| August    | 31,973 | 3,266 | 2,939 | 4,066 | 1,864 | 648  | 1,015 | 1,247 | 704   | 569    | 391 | 848   | 319 | 414 | 712† | —   | 50,975† |
| September | 32,033 | 3,275 | 3,046 | 3,952 | 2,336 | 565  | 1,020 | 1,286 | 724   | 520    | 423 | 793   | 326 | 408 | 934  | —   | 51,641  |
| October   | 32,559 | 3,235 | 3,139 | 3,731 | 2,738 | 604  | 1,072 | 1,345 | 753   | 538    | 416 | 986   | 287 | 402 | 942  | —   | 52,792  |
| November  | 32,008 | 3,130 | 3,219 | 3,598 | 3,060 | 587  | 1,071 | 1,338 | 844   | 592    | 387 | 1,118 | 260 | 409 | 892  | —   | 52,563  |
| December  | 32,124 | 3,028 | 3,263 | 3,331 | 3,730 | 547  | 1,162 | 1,435 | 909   | 663    | 422 | 992   | 252 | 437 | 678  | —   | 53,023  |
| 1953 :-   |        |       |       |       |       |      |       |       |       |        |     |       |     |     |      |     |         |
| January   | 32,853 | 3,054 | 3,411 | 3,317 | 4,229 | 621  | 1,240 | 1,580 | 960   | 735    | 516 | 1,054 | 268 | 509 | 675  | —   | 55,022  |
| February  | 33,023 | 3,038 | 3,425 | 3,122 | 3,677 | 623  | 1,237 | 1,604 | 953   | 750    | 555 | 904   | 281 | 555 | 685  | —   | 54,432  |
| March     | 33,149 | 3,255 | 3,503 | 3,056 | 3,674 | 646  | 1,227 | 1,538 | 919   | 793    | 498 | 772   | 275 | 552 | 626  | —   | 54,433  |
| April     | 32,557 | 3,212 | 3,313 | 2,883 | 3,618 | 679  | 1,177 | 1,469 | 914   | 989    | 400 | 626   | 264 | 536 | 539  | —   | 53,176  |
| May       | 31,893 | 3,089 | 3,291 | 2,879 | 3,534 | 724† | 1,164 | 1,411 | 950   | 1,098  | 343 | 569   | 230 | 487 | 462  | —   | 52,124† |
| June      | 31,695 | 2,971 | 3,507 | 2,914 | 3,592 | 625† | 1,188 | 1,332 | 995   | 1,121† | 328 | 524   | 234 | 487 | 412  | —   | 51,925  |
| July      | 31,938 | 2,874 | 3,574 | 2,863 | 3,470 | 647  | 1,277 | 1,311 | 1,046 | 470    | 243 | 632   | 251 | 492 | 434  | 809 | 52,479  |
| August    | 31,120 | 2,729 | 3,590 | 2,438 | 3,405 | 752  | 1,195 | 1,246 | 982   | 467    | 258 | 516   | 252 | 500 | 392  | 523 | 51,814  |
| Sept.     | 30,967 | 2,687 | 3,525 | 2,626 | 3,533 | 674  | 1,143 | 1,213 | 980   | 438    | 300 | 474   | 252 | 501 | 374  | 517 | 51,690  |

\* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matala, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisawella.

(These Exchanges functioned only during 1945 and 1946).

‡ Revised figures.



TABLE VI

Table showing the number of Persons placed in employment since 1939

| Year |           | Technical and Clerical | Skilled | Semi-Skilled | Unskilled | Total  |
|------|-----------|------------------------|---------|--------------|-----------|--------|
| 1939 | ..        | —                      | —       | —            | —         | 2,583  |
| 1940 | ..        | —                      | —       | —            | —         | 5,089  |
| 1941 | ..        | —                      | —       | —            | —         | 9,071  |
| 1942 | ..        | —                      | —       | —            | —         | 8,129  |
| 1943 | ..        | —                      | —       | —            | —         | 4,170  |
| 1944 | ..        | —                      | —       | —            | —         | 1,875  |
| 1945 | ..        | 369                    | 1,104   | 411          | 2,653     | 4,537  |
| 1946 | ..        | 1,303                  | 3,012   | 1,341        | 10,130    | 15,786 |
| 1947 | ..        | 915                    | 1,417   | 911          | 4,161     | 7,404  |
| 1948 | ..        | 1,355                  | 1,563   | 1,311        | 6,118     | 10,347 |
| 1949 | ..        | 1,807                  | 1,616   | 1,767        | 9,590     | 14,780 |
| 1950 | ..        | 2,059                  | 1,509   | 1,438        | 5,773     | 10,779 |
| 1951 | ..        | 2,019                  | 1,546   | 1,867        | 5,874     | 11,306 |
| 1952 | January   | 248                    | 181     | 197          | 425       | 1,051  |
|      | February  | 218                    | 208     | 179          | 551       | 1,156  |
|      | March     | 248                    | 164     | 158          | 482       | 1,052  |
|      | April     | 224                    | 104     | 66           | 371       | 765    |
|      | May       | 161                    | 125     | 115          | 407       | 808    |
|      | June      | 217                    | 173     | 103          | 416       | 909    |
|      | July      | 254                    | 151     | 193          | 507       | 1,105  |
|      | August    | 290                    | 214     | 192          | 466       | 1,162  |
|      | September | 209                    | 155     | 189          | 802       | 1,355  |
|      | October   | 375                    | 171     | 202          | 480       | 1,228  |
|      | November  | 443                    | 95      | 166          | 365       | 1,069  |
|      | December  | 220                    | 61      | 127          | 385       | 793    |
| 1953 | January   | 217                    | 97      | 185          | 275       | 774    |
|      | February  | 146                    | 78      | 137          | 153       | 519    |
|      | March     | 202                    | 51      | 168          | 200       | 621    |
|      | April     | 62                     | 23      | 120          | 172       | 377    |
|      | May       | 130                    | 97      | 102          | 251       | 580    |
|      | June      | 82                     | 30      | 120          | 168       | 400    |
|      | July      | 148                    | 43      | 123          | 553       | 867    |
|      | August    | 129                    | 57      | 116          | 206       | 508    |
|      | Sept.     | 176                    | 75      | 78           | 219       | 548    |

TABLE VII

Table showing the Number of Persons registered and the Number Placed in Employment during the Month of September, 1953

| Employment Exchange | Technical and Clerical |        | Skilled |        | Semi-skilled |        | Unskilled |        | Total |        |
|---------------------|------------------------|--------|---------|--------|--------------|--------|-----------|--------|-------|--------|
|                     | Regd.                  | Placed | Regd.   | Placed | Regd.        | Placed | Regd.     | Placed | Regd. | Placed |
| Colombo             | 490                    | 87     | 419     | 42     | 535          | 31     | 1,341     | 151    | 2,785 | 311    |
| Negombo             | 32                     | 2      | 33      | 6      | 55           | 4      | 134       | 11     | 254   | 23     |
| Kalutara            | 45                     | 2      | 28      | 2      | 109          | 4      | 75        | 2      | 257   | 10     |
| Galle               | 51                     | 5      | 44      | —      | 108          | 4      | 206       | 14     | 409   | 23     |
| Kandy               | 170                    | 27     | 83      | 24     | 395          | 2      | 134       | 6      | 782   | 59     |
| Nawalapitiya        | 10                     | 11     | 12      | —      | 25           | 1      | 53        | 3      | 100   | 15     |
| Kurunegala          | 27                     | 21     | 2       | —      | 68           | 1      | 21        | 3      | 118   | 25     |
| Jaffna              | 71                     | 4      | 14      | —      | 66           | 6      | 26        | 4      | 177   | 14     |
| Ratnapura           | 29                     | 4      | 12      | —      | 69           | 10     | 34        | 2      | 144   | 16     |
| Badulla             | 6                      | 1      | 4       | —      | 12           | 4      | 16        | 1      | 38    | 6      |
| Batticaloa          | 10                     | —      | 10      | —      | 12           | 1      | 43        | 7      | 75    | 8      |
| Kalmunai            | 6                      | 2      | 4       | —      | 12           | 1      | 26        | 6      | 48    | 9      |
| Trincomalee         | 11                     | 8      | 6       | —      | 18           | —      | 17        | 4      | 52    | 12     |
| Anuradhapura        | 17                     | 1      | 7       | —      | 39           | 2      | 21        | 2      | 84    | 5      |
| Avissawella         | 21                     | —      | 8       | —      | —            | —      | 53        | —      | 109   | —      |
| Haputale            | 2                      | —      | 14      | 1      | 19           | 7      | 20        | 3      | 55    | 11     |
| Matara              | 20                     | 1      | 9       | —      | 46           | —      | 44        | —      | 119   | 1      |
| Total               | 1,018                  | 176    | 709     | 75     | 1,615        | 78     | 2,264     | 219    | 5,606 | 548    |



TABLE VIII—STRIKES IN CEYLON SINCE 1939

| Year         | Plantations       |                            |                         | Others            |                            |                         |
|--------------|-------------------|----------------------------|-------------------------|-------------------|----------------------------|-------------------------|
|              | Number of Strikes | Number of Workers Involved | Number of Man-days Lost | Number of Strikes | Number of Workers Involved | Number of Man-days Lost |
| 1939 ..      | 18                | Not available              | Not available           | 4                 | Not available              | Not available           |
| 1940 ..      | 36                | 9,732*                     | do.                     | 8                 | do.                        | do.                     |
| 1941 ..      | 27                | 4,156                      | do.                     | 15                | do.                        | do.                     |
| 1942 ..      | 8                 | 949                        | do.                     | 14                | do.                        | do.                     |
| 1943 ..      | 22                | 2,436                      | 5,234                   | 31†               | 4,550                      | 4,359                   |
| 1944 ..      | 26                | 3,648                      | 4,048‡                  | 66‡               | 12,399                     | 25,937                  |
| 1945 ..      | 28                | 3,514                      | 4,285                   | 53                | 23,875                     | 153,388‡                |
| 1946 ..      | 87                | 15,259                     | 31,830‡                 | 69                | 39,237                     | 250,866                 |
| 1947 ..      | 53                | 11,849                     | 199,657                 | 52                | 43,485                     | 544,174                 |
| 1948 ..      | 33                | 23,100                     | 49,933‡                 | 20                | 1,065                      | 2,497‡                  |
| 1949 ..      | 66                | 477,412                    | 681,340                 | 28                | 2,874                      | 14,576‡                 |
| 1950 ..      | 82                | 22,808                     | 85,837                  | 28                | 5,471                      | 22,617                  |
| 1951 ..      | 67                | 306,091                    | 521,040                 | 35                | 6,726                      | 17,484                  |
| 1952 ..      | 36                | 5,355                      | 9,414                   | 39                | 6,168                      | 46,990                  |
| 1952 January | —                 | —                          | —                       | 3                 | 405                        | 14,792                  |
| February     | 5                 | 807                        | 1,252                   | 4                 | 77                         | 123                     |
| March        | 6                 | 2,964                      | 4,384                   | 2                 | 383                        | 1,129                   |
| April ..     | 6                 | 266                        | 528                     | 1                 | 82                         | 58                      |
| May ..       | 3                 | 151                        | 1,266                   | 4                 | 246                        | 399                     |
| June ..      | 2                 | 99                         | 169                     | 5                 | 485                        | 576                     |
| July ..      | —                 | —                          | —                       | 3                 | 344                        | 568                     |
| August       | 3                 | 200                        | 272                     | 1                 | 21                         | 64                      |
| September    | 3                 | 271                        | 447                     | 2                 | 67                         | 105                     |
| October      | 1                 | 126                        | 278                     | —                 | —                          | —                       |
| November     | 5                 | 196                        | 529                     | 6                 | 2,024                      | 22,914                  |
| December     | 2                 | 275                        | 289                     | 8                 | 2,034                      | 6,262                   |
| 1953 January | 2                 | 353,091                    | 353,091                 | 6                 | 487                        | 1,374                   |
| February     | 1                 | 21                         | 105                     | 2                 | 82                         | 292                     |
| March        | 6                 | 171                        | 436                     | 5                 | 3,735                      | 1,515                   |
| April ..     | 3                 | 6,605                      | 67,667                  | 5                 | 1,869                      | 2,538                   |
| May ..       | 3                 | 604                        | 559                     | 6                 | 606                        | 3,195                   |
| June ..      | 3                 | 137                        | 157                     | —                 | —                          | —                       |
| July ..      | 4                 | 929                        | 1,358                   | 4                 | 756‡                       | 364§                    |
| August       | 2                 | 575                        | 5,339                   | 5                 | 304*                       | 1,082†                  |

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Revised Figures

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

*Note.*—The number of strikes shown against each month relate to the number of strikes that ended during the month.



**TABLE IX—CLASSIFICATION OF THE STRIKES IN  
AUGUST, 1953, BY INDUSTRIES OR TRADES**

| <i>Industry or Trade</i>                          | <i>Number of<br/>Strikes</i> | <i>Number of<br/>Workers<br/>involved</i> | <i>Number of<br/>Man-days<br/>lost</i> |
|---|------------------------------|---|--|
| Plantations—Tea ..                                | 1                            | 397                                       | 5,161                                  |
| Rubber ..   | 1                            | 178                                       | 178                                    |
| Tea-cum-Rubber ..                                 | —                            | —   | —                                      |
| Coconut ..  | —                            | —   | —                                      |
| Coconut-cum-Rubber ..                             | —                            | —   | —                                      |
| <b>Total</b> ..                                   | <b>2</b>                     | <b>575</b>                                | <b>5,339</b>                           |
| Engineering ..                                    | —                            | —   | —                                      |
| Printing ..                                       | —                            | —   | —                                      |
| Motor Transport ..                                | —                            | —   | —                                      |
| Tea Export ..                                     | —                            | —   | —                                      |
| Rubber Export ..                                  | —                            | —   | —                                      |
| Coconut Manufacturing ..                          | —                            | —   | —                                      |
| Toddy, Arrack and Vinegar ..                      | 1                            | 19  | 28                                     |
| Match Manufacturing ..                            | —                            | —   | —                                      |
| Plumbago ..                                       | —                            | —   | —                                      |
| Cinema ..   | —                            | —   | —                                      |
| Dock, Harbour and Port Transport ..               | —                            | —   | —                                      |
| Building Trade ..                                 | 3                            | 285                                       | 1,054                                  |
| Local Government Services ..                      | —                            | —   | —                                      |
| Service Institutions ..                           | —                            | —   | —                                      |
| Factories, Workshops, &c., run by the<br>State .. | —                            | —   | —                                      |
| Textile ..  | —                            | —   | —                                      |
| Tobacco Manufacturing Trade ..                    | 1                            | Not<br>available                          | Not<br>available                       |
| Relief Schemes ..                                 | —                            | —   | —                                      |
| Wholesale and Retail Distribution ..              | —                            | —   | —                                      |
| Aerated Waters and Ice Manufacturing ..           | —                            | —   | —                                      |
| Beedi Manufacturing ..                            | —                            | —   | —                                      |
| <b>Total</b> ..                                   | <b>5</b>                     | <b>304*</b>                               | <b>1,082*</b>                          |
| <b>Grand Total</b> ..                             | <b>7</b>                     | <b>879*</b>                               | <b>6,421*</b>                          |

**TABLE X—CLASSIFICATION OF THE STRIKES IN  
AUGUST, 1953, BY CAUSES**

| <i>Cause</i>  | <i>Number of<br/>Strikes</i> |               | <i>Number of<br/>Workers Involved</i> |               |
|---|------------------------------|---------------|---------------------------------------|---------------|
|   | <i>Plantations</i>           | <i>Others</i> | <i>Plantations</i>                    | <i>Others</i> |
| 1. Dismissal or loss of employment in any<br>way. Failure to provide work ..            | —                            | ..            | —                                     | ..            |
| 2. Wage increases. Higher rates for piece<br>work, &c. ..                               | —                            | ..            | 3                                     | ..            |
| 3. Other wage disputes (e.g., delay in payment,<br>cash advances, &c.) ..               | —                            | ..            | 2                                     | ..            |
| 4. Estate rules, working arrangements, dis-<br>cipline, disputes with sub-staff, &c. .. | —                            | ..            | —                                     | ..            |
| 5. Food matters. Welfare ..   | 1                            | ..            | 178                                   | ..            |
| 6. Right of association and meeting ..  | 1                            | ..            | 397                                   | ..            |
| 7. Factional disputes and domestic matters ..   | —                            | ..            | —                                     | ..            |
| 8. External matters, e.g., arrest by Police,<br>immorality, &c. ..                      | —                            | ..            | —                                     | ..            |
| 9. Assaults by employer or agent or others ..   | —                            | ..            | —                                     | ..            |
| 10. General demands ..  | —                            | ..            | —                                     | ..            |
| 11. Sympathetic strikes ..  | —                            | ..            | —                                     | ..            |
| <b>Total</b> ..   | <b>2</b>                     | <b>5</b>      | <b>575</b>                            | <b>304*</b>   |

\* Figures in respect of one Strike are not available.



**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN  
ESTATE LABOURERS**

| Year         | Arrivals    |         |          | Departures                               |                                   |          | Excess of<br>Arrivals<br>over<br>Departures | Excess<br>of De-<br>partures<br>over<br>Arrivals |
|--------------|-------------|---------|----------|--|-----------------------------------|----------|---|--|
|              | Old         | New     | Total    | Repatria-<br>tion<br>on Govt.<br>account | Left<br>Ceylon<br>Un-<br>assisted | Total    |   |  |
| 1939         | .. 25,425.. | 3,834.. | 29,259.. | 2,975..                                  | 31,714..                          | 34,689.. | —   | .. 5,430   |
| 1940         | .. 2,955..  | 363..   | 3,318..  | 5,560..                                  | 12,578..                          | 18,138.. | —   | .. 14,820  |
| 1941         | .. 3,234..  | 350..   | 3,584..  | 8,410..                                  | 11,243..                          | 19,653.. | —   | .. 16,069  |
| 1942         | .. 6,585..  | 229..   | 6,814..  | 5,398..                                  | 33,183..                          | 38,581.. | —   | .. 31,767  |
| 1943         | .. 42,677.. | 2,076.. | 44,753.. | 1,368..                                  | 59,577..                          | 60,945.. | —   | .. 16,192  |
| 1944         | .. 49,354.. | 2,623.. | 51,977.. | 786..                                    | 59,683..                          | 60,469.. | —   | .. 8,492   |
| 1945         | .. 82,598.. | 3,844.. | 86,442.. | 572..                                    | 85,428..                          | 86,000.. | 442..                                       | —  |
| 1946         | .. 75,269.. | 3,325.. | 78,594.. | 282..                                    | 75,657..                          | 75,939.. | 2,655..                                     | —  |
| 1947         | .. 52,177.. | 2,400.. | 54,577.. | 242..                                    | 58,381..                          | 58,623.. | —   | .. 4,046   |
| 1948         | .. 47,621.. | 2,926.. | 50,547.. | 151..                                    | 47,115..                          | 47,266.. | 3,281..                                     | —  |
| 1949         | .. 42,188.. | 2,237.. | 44,425.. | 302..                                    | 46,538..                          | 46,840.. | —   | .. 2,415   |
| 1950         | .. 49,385.. | 1,525.. | 50,910.. | 267..                                    | 55,360..                          | 55,627.. | —   | .. 4,717   |
| 1951         | .. 53,218.. | 1,503.. | 54,721.. | 203..                                    | 58,591..                          | 58,794.. | —   | .. 4,073   |
| 1952         | .. 55,530.. | 1,717.. | 57,247.. | 317..                                    | 58,132..                          | 58,449.. | —   | .. 1,202   |
| 1952 January | .. 2,063..  | 79..    | 2,142..  | 20..                                     | 6,121..                           | 6,141..  | —   | .. 3,999   |
| February     | .. 3,780..  | 83..    | 3,863..  | 9..                                      | 7,568..                           | 7,577..  | —   | .. 3,714   |
| March        | .. 5,825..  | 95..    | 5,920..  | 28..                                     | 7,770..                           | 7,798..  | —   | .. 1,878   |
| April        | .. 6,470..  | 77..    | 6,547..  | 44..                                     | 7,739..                           | 7,783..  | —   | .. 1,236   |
| May          | .. 7,597..  | 79..    | 7,676..  | 18..                                     | 6,997..                           | 7,015..  | 661..                                       | —  |
| June         | .. 6,899..  | 236..   | 7,135..  | 19..                                     | 4,704..                           | 4,723..  | 2,412..                                     | —  |
| July         | .. 5,500..  | 73..    | 5,573..  | 38..                                     | 3,134..                           | 3,172..  | 2,401..                                     | —  |
| August       | .. 3,287..  | 25..    | 3,312..  | 39..                                     | 4,673..                           | 4,712..  | —   | .. 1,400   |
| September    | .. 4,672..  | 206..   | 4,878..  | 17..                                     | 3,333..                           | 3,350..  | 1,528..                                     | —  |
| October      | .. 4,019..  | 408..   | 4,427..  | 16..                                     | 2,246..                           | 2,262..  | 2,165..                                     | —  |
| November     | .. 2,816..  | 218..   | 3,034..  | 28..                                     | 2,183..                           | 2,211..  | 823..                                       | —  |
| December     | .. 2,602..  | 138..   | 2,740..  | 41..                                     | 1,664..                           | 1,705..  | 1,035..                                     | —  |
| 1953 January | .. 1,307..  | 22..    | 1,329..  | 34..                                     | 2,534..                           | 2,568..  | —   | .. 1,239   |
| February     | .. 1,895..  | 44..    | 1,939..  | 26..                                     | 3,184..                           | 3,210..  | —   | .. 1,271   |
| March        | .. 2,965..  | 132..   | 3,097..  | 34..                                     | 3,645..                           | 3,679..  | —   | .. 582   |
| April        | .. 2,544..  | 27..    | 2,571..  | 70..                                     | 4,970..                           | 5,040..  | —   | .. 2,469   |
| May          | .. 3,754..  | 49..    | 3,803..  | 38..                                     | 7,296..                           | 7,334..  | —   | .. 3,531   |
| June         | .. 6,405..  | 97..    | 6,502..  | 51..                                     | 4,750..                           | 4,801..  | 1,701..                                     | —  |
| July         | .. 5,610..  | 135..   | 5,745..  | 24..                                     | 3,194..                           | 3,218..  | 2,527..                                     | —  |
| August       | .. 3,076..  | 130..   | 3,206..  | 28..                                     | 3,595..                           | 3,623..  | —   | .. 417   |
| September    | .. 3,651..  | 184..   | 3,835..  | 20..                                     | 4,234..                           | 4,254..  | —   | .. 419   |
| October      | .. 3,757..  | 88..    | 3,845..  | 25..                                     | 2,874..                           | 2,809..  | 1,036..                                     | —  |



# APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers in different Trades for which Wages Boards have been established

Month : November, 1953

| Class of Worker   | Basic<br>Wage<br>Rs. c. | Special<br>Allowance<br>Rs. c. | Total<br>Rs. c. |
|---|-------------------------|--------------------------------|-----------------|
| <b>Tea Growing and Manufacturing Trade</b>  |                         |                                |                 |
| <i>Daily Rates</i>  |                         |                                |                 |
| Male worker not under 16 years  | 1 10                    | 1 15                           | 2 25            |
| Female worker not under 15 years  | 0 90                    | 0 86                           | 1 76            |
| Child worker  | 0 65                    | 0 79                           | 1 44            |
| <b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>                     |                         |                                |                 |
| <i>Daily Rates</i>  |                         |                                |                 |
| Male worker not under 16 years  | 1 10                    | 1 15                           | 2 25            |
| Female worker not under 15 years  | 0 90                    | 0 86                           | 1 76            |
| Child worker  | 0 65                    | 0 79                           | 1 44            |
| <b>Rubber Growing and Manufacturing Trade</b>   |                         |                                |                 |
| <i>Daily Rates</i>  |                         |                                |                 |
| Male worker not under 16 years  | 1 30                    | 1 15                           | 2 45            |
| Female worker not under 15 years  | 1 20                    | 0 86                           | 2 6             |
| Child worker  | 0 95                    | 0 79                           | 1 74            |
| <b>Coconut Growing Trade</b>  |                         |                                |                 |
| <i>Daily Rates</i>  |                         |                                |                 |
| The raising and maintenance of a coconut plantation ; and                             |                         |                                |                 |
| The manufacture of copra—   |                         |                                |                 |
| Kangany   | 0 90                    | 1 15                           | 2 5             |
| Male not under 18 years   | 0 75                    | 1 15                           | 1 90            |
| Female not under 18 years   | 0 60                    | 0 86                           | 1 46            |
| Worker under 18 years   | 0 50                    | 0 79                           | 1 29            |
| <b>Coconut Manufacturing Trade</b>  |                         |                                |                 |
| The manufacture of desiccated coconut ;   |                         |                                |                 |
| The manufacture of coconut oil ; and  |                         |                                |                 |
| The manufacture of fibre and coir products—   |                         |                                |                 |
| Within the Colombo area—  |                         |                                |                 |
| Kangany   | 1 44                    | 1 33                           | 2 77            |
| Male not under 18 years   | 1 24                    | 1 33                           | 2 57            |
| Female not under 18 years   | 1 0                     | 0 99                           | 1 99            |
| Worker under 18 years   | 0 75                    | 0 92                           | 1 67            |
| Outside the Colombo area—   |                         |                                |                 |
| Kangany   | 1 20                    | 1 33                           | 2 53            |
| Male not under 18 years   | 1 0                     | 1 33                           | 2 33            |
| Female not under 18 years   | 0 80                    | 0 99                           | 1 79            |
| Worker under 18 years   | 0 60                    | 0 92                           | 1 52            |
| “ Colombo area ” includes any place within 5 miles of the Municipal limits of Colombo |                         |                                |                 |
| Piece rates have been fixed for certain processes.                                    |                         |                                |                 |



Month : November, 1953

| Class of Worker                       |    | Basic<br>Wage<br>Rs. c. | Special<br>Allowance<br>Rs. c. | Total<br>Rs. c. |
|---------------------------------------|----|-------------------------|--------------------------------|-----------------|
| <b>Engineering Trade</b>              |    |                         |                                |                 |
| <i>Daily Rates</i>                    |    |                         |                                |                 |
| Unskilled labourer                    | .. | 1 24                    | 1 36                           | 2 60            |
| Semi-skilled, Grade I                 | .. | 1 44                    | 1 46                           | 2 90            |
| Semi-skilled, Grade II                | .. | 1 28                    | 1 46                           | 2 74            |
| Skilled worker                        | .. | 1 80                    | 1 46                           | 3 26            |
| Kangany                               | .. | 1 60                    | 1 46                           | 3 6             |
| Watcher                               | .. | 1 50                    | 1 46                           | 2 96            |
| <i>Trade Learners and Apprentices</i> |    |                         |                                |                 |
| 1st year                              | .. | 0 40                    | 0 44                           | 0 84            |
| 2nd year                              | .. | 0 56                    | 0 54                           | 1 10            |
| 3rd year                              | .. | 0 72                    | 0 83                           | 1 55            |
| 4th year                              | .. | 0 96                    | 0 98                           | 1 94            |

## Printing Trade

### Monthly Rates

|                               |    |       |       |        |
|-------------------------------|----|-------|-------|--------|
| Class A worker                | .. | 100 0 | 81 0  | 181 0  |
| " B                           | .. | 75 0  | 62 0  | 137 0  |
| " C Grade I worker            | .. | 50 0  | 52 50 | 102 50 |
| " C " II "                    | .. | 45 0  | 47 66 | 92 66  |
| " D worker                    | .. | 40 0  | 43 0  | 83 0   |
| " E " "                       | .. | 37 50 | 40 67 | 78 17  |
| " F " "                       | .. | 18 0  | 22 10 | 40 10  |
| " G " "                       | .. | 40 0  | 43 0  | 83 0   |
| Class A—1st year learner      | .. | 30 0  | 25 30 | 55 30  |
| " B " "                       | .. | 22 50 | 19 60 | 42 10  |
| " C Grade I, 1st year learner | .. | 20 0  | 21 50 | 41 50  |
| " C " II " "                  | .. | 18 0  | 19 60 | 37 60  |
| " D—1st year learner          | .. | 16 0  | 17 70 | 33 70  |
| Class A—2nd year learner      | .. | 40 0  | 33 40 | 73 40  |
| " B " "                       | .. | 37 50 | 31 50 | 69 0   |
| " C Grade I, 2nd year learner | .. | 25 0  | 26 66 | 51 66  |
| " C " II " "                  | .. | 22 50 | 24 33 | 46 83  |
| " D—2nd year learner          | .. | 20 0  | 22 0  | 42 0   |
| Class A—3rd year learner      | .. | 50 0  | 41 50 | 91 50  |
| " B " "                       | .. | 45 0  | 37 70 | 82 70  |
| " C Grade I, 3rd year learner | .. | 30 0  | 32 0  | 62 0   |
| " C " II " "                  | .. | 27 0  | 29 6  | 56 6   |
| " D—3rd year learner          | .. | 24 0  | 26 30 | 50 30  |
| Class A—4th year learner      | .. | 65 0  | 53 40 | 118 40 |
| " B " "                       | .. | 56 25 | 46 66 | 102 91 |
| " C Grade I, 4th year learner | .. | 37 50 | 39 67 | 77 17  |
| " C " II " "                  | .. | 33 75 | 35 99 | 69 74  |
| " D—4th year learner          | .. | 30 0  | 32 50 | 62 50  |
| Class A—5th year learner      | .. | 80 0  | 65 80 | 145 80 |

## Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.



|                             |    | Month : November, 1953  |                                |                 |
|-----------------------------|----|-------------------------|--------------------------------|-----------------|
| Class of Worker             |    | Basic<br>Wage<br>Rs. c. | Special<br>Allowance<br>Rs. c. | Total<br>Rs. c. |
| <b>Plumbago Trade</b>       |    |                         |                                |                 |
| <i>Daily Rates</i>          |    |                         |                                |                 |
| Underground workers—        |    |                         |                                |                 |
| Basses                      | .. | 2 75                    | 1 21                           | 3 96            |
| Kanganies                   | .. | 2 25                    | 1 21                           | 3 46            |
| Loaders                     | .. | 2 8                     | 1 21                           | 3 29            |
| Overseers                   | .. | 2 0                     | 1 21                           | 3 21            |
| Shift bosses                | .. | 1 50                    | 1 21                           | 2 71            |
| Blasters                    | .. | 2 25                    | 1 21                           | 3 46            |
| Drillers (hand and machine) | .. | 2 0                     | 1 21                           | 3 21            |
| Shaft drivers               | .. | 2 0                     | 1 21                           | 3 21            |
| Stoppers (excavators)       | .. | 2 0                     | 1 21                           | 3 21            |
| Timber men                  | .. | 2 0                     | 1 21                           | 3 21            |
| Muckers                     | .. | 2 0                     | 1 21                           | 3 21            |
| Trolley men                 | .. | 2 0                     | 1 21                           | 3 21            |
| Unskilled labourers         | .. | 2 0                     | 1 21                           | 3 21            |
| Onsetters or Donakatarayas  | .. | 2 25                    | 1 21                           | 3 46            |

Underground and surface workers—

|                              |    |      |      |      |
|------------------------------|----|------|------|------|
| Electricians                 | .. | 2 50 | 1 21 | 3 71 |
| Enginemmen                   | .. | 2 50 | 1 21 | 3 71 |
| Fitters                      | .. | 2 50 | 1 21 | 3 71 |
| Hoistmen                     | .. | 2 50 | 1 21 | 3 71 |
| Mechanics                    | .. | 2 50 | 1 21 | 3 71 |
| Pumpmen                      | .. | 2 50 | 1 21 | 3 71 |
| Winchmen                     | .. | 2 50 | 1 21 | 3 71 |
| Checkers                     | .. | 2 25 | 1 21 | 3 46 |
| Electricians (assistants)    | .. | 1 50 | 1 21 | 2 71 |
| Fitters (assistants)         | .. | 1 50 | 1 21 | 2 71 |
| Windlassmen (dabare workers) | .. | 1 50 | 1 21 | 2 71 |

Surface workers—

|                                 |    |      |      |      |
|---------------------------------|----|------|------|------|
| Carpenters                      | .. | 2 50 | 1 21 | 3 71 |
| Masons                          | .. | 2 50 | 1 21 | 3 71 |
| Overseers                       | .. | 2 25 | 1 21 | 3 46 |
| Blacksmiths                     | .. | 2 0  | 1 21 | 3 21 |
| Boilermen                       | .. | 2 0  | 1 21 | 3 21 |
| Drill sharpeners                | .. | 2 0  | 1 21 | 3 21 |
| Firewood carriers and splitters | .. | 1 60 | 1 21 | 2 81 |
| Carters                         | .. | 1 50 | 1 21 | 2 71 |
| Watchers                        | .. | 1 50 | 1 21 | 2 71 |
| Bakkikarayas or Banksmen        | .. | 2 0  | 1 21 | 3 21 |
| Cooks                           | .. | 1 24 | 1 21 | 2 45 |
| Smithy boys                     | .. | 1 24 | 1 21 | 2 45 |
| Unskilled labourers             | .. | 1 24 | 1 21 | 2 45 |

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 83 cents.

Workers employed in curing and dressing—

|                                |    |     |      |      |
|--------------------------------|----|-----|------|------|
| (A) As overseers and kanganies | .. | 2 0 | 1 41 | 3 41 |
| (B) On different jobs—         |    |     |      |      |

Within the Colombo area—

|                                  |    |      |      |      |
|----------------------------------|----|------|------|------|
| Male worker not under 18 years   | .. | 1 25 | 1 41 | 2 66 |
| Female worker not under 18 years | .. | 1 0  | 1 10 | 2 10 |
| Worker under 18 years            | .. | 0 50 | 1 3  | 1 53 |

Outside the Colombo area—

|                                  |    |      |      |      |
|----------------------------------|----|------|------|------|
| Male worker not under 18 years   | .. | 1 0  | 1 41 | 2 41 |
| Female worker not under 18 years | .. | 0 84 | 1 10 | 1 94 |
| Worker under 18 years            | .. | 0 40 | 1 3  | 1 43 |

"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo.



Month : November, 1953

| Class of Worker                             |      | Basic<br>Wage<br>Rs. c. | Special<br>Allowance<br>Rs. c. | Total<br>Rs. c. |
|---|------|-------------------------|--------------------------------|-----------------|
| Tea Export Trade                            |      |                         |                                |                 |
| Daily Rates                                 |      |                         |                                |                 |
| A. Male workers not under 18 years—         |      |                         |                                |                 |
| (a) Grade II                                | ..   | 1 24                    | 1 36                           | 2 60            |
| (b) Intermediate Grade                      | ..   | 1 40                    | 1 46                           | 2 86            |
| (c) Grade I                                 | ..   | 1 60                    | 1 46                           | 3 6             |
| (d) Box makers and repairers                | ..   | 1 40                    | 1 46                           | 2 86            |
| (e) Watchers                                | ..   | 1 50                    | 1 46                           | 2 96            |
| B. Female workers not under 18 years        |      |                         |                                |                 |
|   | ..   | 1 0                     | 1 24                           | 2 24            |
| C. Workers over 14 years but under 15 years |      |                         |                                |                 |
|   | ..   | 0 60                    | 0 86                           | 1 46            |
| " 15  | " 16 | 0 70                    | 0 91                           | 1 61            |
| " 16  | " 17 | 0 80                    | 0 96                           | 1 76            |
| " 17  | " 18 | 1 0                     | 1 6                            | 2 6             |

### Rubber Export Trade

#### *Daily Rates*

|   |                    |      |      |      |    |      |         |
|---|--------------------|------|------|------|----|------|---------|
| A. Male workers not under 18 years—                                 |                    |      |      |      |    |      |         |
| (a)   | Grade II           | ..   | ..   | 1 24 | .. | 1 36 | .. 2 60 |
| (b)   | Intermediate Grade | ..   | ..   | 1 40 | .. | 1 46 | .. 2 86 |
| (c)   | Grade I            | ..   | ..   | 1 60 | .. | 1 46 | .. 3 6  |
| (d)   | Watchers           | ..   | ..   | 1 50 | .. | 1 46 | .. 2 96 |
| B. Female workers not under 18 years .. 1 0 .. 1 24 .. 2 24         |                    |      |      |      |    |      |         |
| C. Workers over 14 years but under 15 years .. 0 60 .. 0 86 .. 1 46 |                    |      |      |      |    |      |         |
|   | " 15               | " 16 | " .. | 0 70 | .. | 0 91 | .. 1 61 |
|   | " 16               | " 17 | " .. | 0 80 | .. | 0 96 | .. 1 76 |
|   | " 17               | " 18 | " .. | 1 0  | .. | 1 6  | .. 2 6  |

### Toddy, Arrack and Vinegar Trade

#### *Monthly Rates*

|   |          |      |       |
|---|----------|------|-------|
| Tope kangany .. ..  | 110 0 .. | — .. | 110 0 |
| Toddy tavern watcher .. ..  | 60 0 ..  | — .. | 60 0  |
| Arrack tavern watcher .. ..   | 60 0 ..  | — .. | 60 0  |
| Tope watcher .. ..  | 50 0 ..  | — .. | 50 0  |
| Collecting station manager .. ..                                      | 75 0 ..  | — .. | 75 0  |
| Selling toddy at tavern .. ..   | 75 0 ..  | — .. | 75 0  |
| Selling arrack at tavern .. ..  | 75 0 ..  | — .. | 75 0  |
| Collecting toddy from trees in the toddy section of the trade .. ..   | 75 0 ..  | — .. | 75 0  |
| Collecting toddy from trees in the arrack section of the trade .. ..  | 50 0 ..  | — .. | 50 0  |
| Collecting toddy from trees in the vinegar section of the trade .. .. | 50 0 ..  | — .. | 50 0  |
| Distilling toddy at distillery .. ..                                  | 75 0 ..  | — .. | 75 0  |

#### *Daily Rates*

|   |      |    |   |    |      |
|---|------|----|---|----|------|
| Bottling, corking and labelling arrack bottles—   |      |    |   |    |      |
| (a) for a male worker not under 16 years of age   | 2 25 | .. | — | .. | 2 25 |
| (b) for a female worker not under 16 years of age | 1 85 | .. | — | .. | 1 85 |

#### Unskilled labourers—

|   |         |      |      |
|---|---------|------|------|
| Male workers not under 16 years .. ..   | 2 10 .. | — .. | 2 10 |
| Female workers not under 16 years .. .. | 1 70 .. | — .. | 1 70 |

Piece rates have been fixed for certain processes.



Month: November, 1953

| Class of Worker              |    | Basic<br>Wage<br>Rs. c. | Special<br>Allowance<br>Rs. c. | Total<br>Rs. c. |
|------------------------------|----|-------------------------|--------------------------------|-----------------|
| <b>Motor Transport Trade</b> |    |                         |                                |                 |
| <i>Monthly Rates</i>         |    |                         |                                |                 |
| Class A worker               | .. | 100 0                   | 43 0                           | 143 0           |
| " B "                        | .. | 90 0                    | 43 0                           | 133 0           |
| " C "                        | .. | 85 0                    | 40 50                          | 125 50          |
| " D "                        | .. | 100 0                   | 43 0                           | 143 0           |
| " E "                        | .. | 70 0                    | 38 0                           | 108 0           |
| " F "                        | .. | 67 50                   | 43 0                           | 110 50          |
| " G "                        | .. | 60 0                    | 39 20                          | 99 20           |
| " H "                        | .. | 50 0                    | 39 20                          | 89 20           |
| " I "                        | .. | 60 0                    | 39 20                          | 99 20           |
| " J "                        | .. | 90 0                    | 39 20                          | 129 20          |
| " K "                        | .. | 45 0                    | 29 75                          | 74 75           |

*Daily Rates*

|                |    |      |      |      |
|----------------|----|------|------|------|
| Class A worker | .. | 4 0  | 1 85 | 5 85 |
| " B "          | .. | 4 0  | 1 85 | 5 85 |
| " C "          | .. | 3 25 | 1 85 | 5 10 |
| " D "          | .. | 4 0  | 1 85 | 5 85 |
| " E "          | .. | 2 75 | 1 60 | 4 35 |
| " F "          | .. | 2 75 | 1 85 | 4 60 |
| " G "          | .. | 2 50 | 1 85 | 4 35 |
| " H "          | .. | 2 25 | 1 85 | 4 10 |
| " K "          | .. | 1 50 | 1 9  | 2 59 |

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

|   |    |      |      |      |
|---|----|------|------|------|
| Male 18 years and over                            | .. | 1 80 | 1 46 | 3 26 |
| Female 18 years and over                          | .. | 1 44 | 1 36 | 2 80 |
| Young person over 14 and under 17 years           | .. | 0 85 | 0 86 | 1 71 |
| Young person 17 years and over but under 18 years | .. | 1 15 | 1 6  | 2 21 |

*Grade II—*

|   |    |      |      |      |
|---|----|------|------|------|
| Male 18 years and over                      | .. | 1 40 | 1 46 | 2 86 |
| Female 18 years and over                    | .. | 1 12 | 1 36 | 2 48 |
| Young person over 14 and under 17 years     | .. | 0 70 | 0 86 | 1 56 |
| Young person 17 and over but under 18 years | .. | 0 90 | 1 6  | 1 96 |

*Grade III—*

|   |    |      |      |      |
|---|----|------|------|------|
| Male 18 years and over                      | .. | 1 24 | 1 36 | 2 60 |
| Female 18 years and over                    | .. | 1 0  | 1 24 | 2 24 |
| Young person over 14 and under 17 years     | .. | 0 60 | 0 86 | 1 46 |
| Young person 17 and over but under 18 years | .. | 0 80 | 1 6  | 1 86 |

*Grade IV—*

|         |    |      |      |      |
|---------|----|------|------|------|
| Watcher | .. | 1 50 | 1 46 | 2 96 |
|---------|----|------|------|------|

**Cinema Trade**

*Monthly Rates*

*Within the Municipal areas*

*A—Non-clerical—*

|                   |    |       |       |       |
|-------------------|----|-------|-------|-------|
| Unskilled         | .. | 32 25 | 35 16 | 67 41 |
| Semi-skilled      | .. | 37 50 | 37 76 | 75 26 |
| Skilled, Grade II | .. | 50 0  | 39 58 | 89 58 |
| Skilled, Grade I  | .. | 60 0  | 39 58 | 99 58 |



Month : November, 1953

| <i>Class of Worker</i> | <i>Basic<br/>Wage<br/>Rs. c.</i> | <i>Special<br/>Allowance<br/>Rs. c.</i> | <i>Total<br/>Rs.</i> |
|------------------------|----------------------------------|---|----------------------|
|------------------------|----------------------------------|---|----------------------|

**Cinema Trade (contd.)**

*Within the Municipal areas—contd.*

**B—Clerical—**

|              |       |      |       |
|--------------|-------|------|-------|
| Grade III .. | 45 0  | 35 0 | 80 0  |
| Grade II ..  | 50 0  | 38 0 | 88 0  |
| Grade I ..   | 100 0 | 43 0 | 143 0 |

*Outside the Municipal areas*

**A—Non-clerical—**

|                      |       |       |       |
|----------------------|-------|-------|-------|
| Unskilled ..         | 32 25 | 35 16 | 67 41 |
| Semi-skilled ..      | 35 0  | 37 76 | 72 76 |
| Skilled, Grade II .. | 42 0  | 39 58 | 81 58 |
| Skilled, Grade I ..  | 55 0  | 39 58 | 94 58 |

**B—Clerical—**

|              |       |      |       |
|--------------|-------|------|-------|
| Grade III .. | 40 0  | 35 0 | 75 0  |
| Grade II ..  | 45 0  | 38 0 | 83 0  |
| Grade I ..   | 100 0 | 43 0 | 143 0 |

**Dock, Harbour and Port Transport Trade**

*Monthly Rates*

**Manual Work**

|                        |      |       |       |
|------------------------|------|-------|-------|
| Special Grade ..       | 65 0 | 33 25 | 98 25 |
| Skilled Grade ..       | 55 0 | 29 25 | 84 25 |
| Semi-skilled Grade ..  | 45 0 | 26 25 | 71 25 |
| Unskilled, Grade I ..  | 37 0 | 26 25 | 63 25 |
| Unskilled, Grade II .. | 31 0 | 26 25 | 57 25 |

**Women Workers**

|                      |      |       |       |
|----------------------|------|-------|-------|
| Female kangannies .. | 35 0 | 26 25 | 61 25 |
| Female labourers ..  | 30 0 | 26 25 | 56 25 |

**Non-manual Workers**

|                  |      |       |       |
|------------------|------|-------|-------|
| Special Grade .. | 75 0 | 39 0  | 114 0 |
| Grade I ..       | 55 0 | 29 25 | 84 25 |

**Building Trade**

*Daily Rates*

**Unskilled—**

**Male labourers—**

|                       |      |      |      |
|-----------------------|------|------|------|
| Not under 18 years .. | 1 24 | 1 36 | 2 60 |
|-----------------------|------|------|------|

**Female labourers—**

|                       |     |      |      |
|-----------------------|-----|------|------|
| Not under 18 years .. | 1 0 | 1 36 | 2 36 |
|-----------------------|-----|------|------|

**Unskilled labourers—**

(irrespective of sex)

|                           |      |      |      |
|---------------------------|------|------|------|
| Under 18 years of age ..  | 0 80 | 1 36 | 2 16 |
| Semi-skilled, Grade II .. | 1 44 | 1 46 | 2 90 |
| Semi-skilled, Grade I ..  | 1 60 | 1 46 | 3 6  |
| Skilled ..                | 1 80 | 1 46 | 3 26 |



## APPENDIX II (A)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1953, to Workers in the Tea Growing and Manufacturing Trade and the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades**

| No. of Days | Men        |                   |              | Women      |                   |              | Child Workers* |                   |              | No. of Days |
|-------------|------------|-------------------|--------------|------------|-------------------|--------------|----------------|-------------------|--------------|-------------|
|             | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage     | Special Allowance | Minimum Wage |             |
|             | Rs. c.     | Rs. c.            | Rs. c.       | Rs. c.     | Rs. c.            | Rs. c.       | Rs. c.         | Rs. c.            | Rs. c.       |             |
| 1           | 0 55       | 0 57½             | 1 12½        | 0 45       | 0 43              | 0 88         | 0 32½          | 0 39½             | 0 72         | 1           |
| 2           | 1 10       | 1 15              | 2 25         | 0 90       | 0 86              | 1 76         | 0 65           | 0 79              | 1 44         | 2           |
| 3           | 2 20       | 2 30              | 4 50         | 1 80       | 1 72              | 3 52         | 1 30           | 1 58              | 2 88         | 3           |
| 4           | 3 30       | 3 45              | 6 75         | 2 70       | 2 58              | 5 28         | 1 95           | 2 37              | 4 32         | 4           |
| 5           | 4 40       | 4 60              | 9 0          | 3 60       | 3 44              | 7 4          | 2 60           | 3 16              | 5 76         | 5           |
| 6           | 5 50       | 5 75              | 11 25        | 4 50       | 4 30              | 8 80         | 3 25           | 3 95              | 7 20         | 6           |
| 7           | 6 60       | 6 90              | 13 50        | 5 40       | 5 16              | 10 56        | 3 90           | 4 74              | 8 64         | 7           |
| 8           | 7 70       | 8 5               | 15 75        | 6 30       | 6 2               | 12 32        | 4 55           | 5 53              | 10 8         | 8           |
| 9           | 8 80       | 9 20              | 18 0         | 7 20       | 6 88              | 14 8         | 5 20           | 6 32              | 11 52        | 9           |
| 10          | 9 90       | 10 35             | 20 25        | 8 10       | 7 74              | 15 84        | 5 85           | 7 11              | 12 96        | 10          |
| 11          | 11 0       | 11 50             | 22 50        | 9 0        | 8 60              | 17 60        | 6 50           | 7 90              | 14 40        | 11          |
| 12          | 12 10      | 12 65             | 24 75        | 9 90       | 9 46              | 19 36        | 7 15           | 8 69              | 15 84        | 12          |
| 13          | 13 20      | 13 80             | 27 0         | 10 80      | 10 32             | 21 12        | 7 80           | 9 48              | 17 28        | 13          |
| 14          | 14 30      | 14 95             | 29 25        | 11 70      | 11 18             | 22 88        | 8 45           | 10 27             | 18 72        | 14          |
| 15          | 15 40      | 16 10             | 31 50        | 12 60      | 12 4              | 24 64        | 9 10           | 11 6              | 20 16        | 15          |
| 16          | 16 50      | 17 25             | 33 75        | 13 50      | 12 90             | 26 40        | 9 75           | 11 85             | 21 60        | 16          |
| 17          | 17 60      | 18 40             | 36 0         | 14 40      | 13 76             | 28 16        | 10 40          | 12 64             | 23 4         | 17          |
| 18          | 18 70      | 19 55             | 38 25        | 15 30      | 14 62             | 29 92        | 11 5           | 13 43             | 24 48        | 18          |
| 19          | 19 80      | 20 70             | 40 50        | 16 20      | 15 48             | 31 68        | 11 70          | 14 22             | 25 92        | 19          |
| 20          | 20 90      | 21 85             | 42 75        | 17 10      | 16 34             | 33 44        | 12 35          | 15 1              | 27 36        | 20          |
| 21          | 22 0       | 23 0              | 45 0         | 18 0       | 17 20             | 35 20        | 13 0           | 15 80             | 28 80        | 21          |
| 22          | 23 10      | 24 15             | 47 25        | 18 90      | 18 6              | 36 96        | 13 65          | 16 59             | 30 24        | 22          |
| 23          | 24 20      | 25 30             | 49 50        | 19 80      | 18 92             | 38 72        | 14 30          | 17 38             | 31 68        | 23          |
| 24          | 25 30      | 26 45             | 51 75        | 20 70      | 19 78             | 40 48        | 14 95          | 18 17             | 33 12        | 24          |
| 25          | 26 40      | 27 60             | 54 0         | 21 60      | 20 64             | 42 24        | 15 60          | 18 96             | 34 56        | 25          |
| 26          | 27 50      | 28 75             | 56 25        | 22 50      | 21 50             | 44 0         | 16 25          | 19 75             | 36 0         | 26          |
| 27          | 28 60      | 29 90             | 58 50        | 23 40      | 22 36             | 45 76        | 16 90          | 20 54             | 37 44        | 27          |
| 28          | 29 70      | 31 5              | 60 75        | 24 30      | 23 22             | 47 52        | 17 55          | 21 33             | 38 88        | 28          |
| 29          | 30 80      | 32 20             | 63 0         | 25 20      | 24 8              | 49 28        | 18 20          | 22 12             | 40 32        | 29          |
| 30          | 31 90      | 33 35             | 65 25        | 26 10      | 24 94             | 51 4         | 18 85          | 22 91             | 41 76        | 30          |
| 31          | 33 0       | 34 50             | 67 50        | 27 0       | 25 80             | 52 80        | 19 50          | 23 70             | 43 20        | 31          |

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.



## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during November, 1953, to Workers in the Rubber Growing and Manufacturing Trade**

| No. of Days | Men        |                   |              | Women      |                   |              | Child Workers* |                   |              | No. of Days |
|-------------|------------|-------------------|--------------|------------|-------------------|--------------|----------------|-------------------|--------------|-------------|
|             | Basic Wage | Special Allowance | Minimum Wage | Basic Wage | Special Allowance | Minimum Wage | Basic Wage     | Special Allowance | Minimum Wage |             |
|             | Rs. c.     | Rs. c.            | Rs. c.       | Rs. c.     | Rs. c.            | Rs. c.       | Rs. c.         | Rs. c.            | Rs. c.       |             |
| ½           | 0 65       | 0 57½             | 1 22½        | 0 60       | 0 43              | 1 3          | 0 47½          | 0 39½             | 0 87         | ½           |
| 1           | 1 30       | 1 15              | 2 45         | 1 20       | 0 86              | 2 6          | 0 95           | 0 79              | 1 74         | 1           |
| 2           | 2 60       | 2 30              | 4 90         | 2 40       | 1 72              | 4 12         | 1 90           | 1 58              | 3 48         | 2           |
| 3           | 3 90       | 3 45              | 7 35         | 3 60       | 2 58              | 6 18         | 2 85           | 2 37              | 5 22         | 3           |
| 4           | 5 20       | 4 60              | 9 80         | 4 80       | 3 44              | 8 24         | 3 80           | 3 16              | 6 96         | 4           |
| 5           | 6 50       | 5 75              | 12 25        | 6 0        | 4 30              | 10 30        | 4 75           | 3 95              | 8 70         | 5           |
| 6           | 7 80       | 6 90              | 14 70        | 7 20       | 5 18              | 12 36        | 5 70           | 4 74              | 10 44        | 6           |
| 7           | 9 10       | 8 5               | 17 15        | 8 40       | 6 2               | 14 42        | 6 65           | 5 53              | 12 18        | 7           |
| 8           | 10 40      | 9 20              | 19 60        | 9 60       | 6 88              | 16 48        | 7 60           | 6 32              | 13 92        | 8           |
| 9           | 11 70      | 10 35             | 22 5         | 10 80      | 7 74              | 18 54        | 8 55           | 7 11              | 15 66        | 9           |
| 10          | 13 0       | 11 50             | 24 50        | 12 0       | 8 60              | 20 60        | 9 50           | 7 90              | 17 40        | 10          |
| 11          | 14 30      | 12 65             | 26 95        | 13 20      | 9 46              | 22 66        | 10 45          | 8 69              | 19 14        | 11          |
| 12          | 15 60      | 13 80             | 29 40        | 14 40      | 10 32             | 24 72        | 11 40          | 9 48              | 20 88        | 12          |
| 13          | 16 90      | 14 95             | 31 85        | 15 60      | 11 18             | 26 78        | 12 35          | 10 27             | 22 62        | 13          |
| 14          | 18 20      | 16 10             | 34 30        | 16 80      | 12 4              | 28 84        | 13 30          | 11 6              | 24 36        | 14          |
| 15          | 19 50      | 17 25             | 36 75        | 18 0       | 12 90             | 30 90        | 14 25          | 11 85             | 26 10        | 15          |
| 16          | 20 80      | 18 40             | 39 20        | 19 20      | 13 76             | 32 96        | 15 20          | 12 64             | 27 84        | 16          |
| 17          | 22 10      | 19 55             | 41 65        | 20 40      | 14 62             | 35 2         | 16 15          | 13 43             | 29 58        | 17          |
| 18          | 23 40      | 20 70             | 44 10        | 21 60      | 15 48             | 37 8         | 17 10          | 14 22             | 31 32        | 18          |
| 19          | 24 70      | 21 85             | 46 55        | 22 80      | 16 34             | 39 14        | 18 5           | 15 1              | 33 6         | 19          |
| 20          | 26 0       | 23 0              | 49 0         | 24 0       | 17 20             | 41 20        | 19 0           | 15 80             | 34 80        | 20          |
| 21          | 27 30      | 24 15             | 51 45        | 25 20      | 18 6              | 43 26        | 19 95          | 16 59             | 36 54        | 21          |
| 22          | 28 60      | 25 30             | 53 90        | 26 40      | 18 92             | 45 32        | 20 90          | 17 38             | 38 28        | 22          |
| 23          | 29 90      | 26 45             | 56 35        | 27 60      | 19 78             | 47 38        | 21 85          | 18 17             | 40 2         | 23          |
| 24          | 31 20      | 27 60             | 58 80        | 28 80      | 20 64             | 49 44        | 22 80          | 18 96             | 41 76        | 24          |
| 25          | 32 50      | 28 75             | 61 25        | 30 0       | 21 50             | 51 50        | 23 75          | 19 75             | 43 50        | 25          |
| 26          | 33 80      | 29 90             | 63 70        | 31 20      | 22 36             | 53 56        | 24 70          | 20 54             | 45 24        | 26          |
| 27          | 35 10      | 31 5              | 66 15        | 32 40      | 23 22             | 55 62        | 25 65          | 21 33             | 46 98        | 27          |
| 28          | 36 40      | 32 20             | 68 60        | 33 60      | 24 8              | 57 68        | 26 60          | 22 12             | 48 72        | 28          |
| 29          | 37 70      | 33 35             | 71 5         | 34 80      | 24 94             | 59 74        | 27 55          | 22 91             | 50 46        | 29          |
| 30          | 39 0       | 34 50             | 73 50        | 36 0       | 25 80             | 61 80        | 28 50          | 23 70             | 52 20        | 30          |

A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age



# APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the Coconut Growing and Manufacturing Trades

| No. of Days | The Coconut Growing Trade |        |         |               | The Coconut Manufacturing Trade |        |         |               |                      |        |         |               | No. of Days |
|-------------|---------------------------|--------|---------|---------------|---------------------------------|--------|---------|---------------|----------------------|--------|---------|---------------|-------------|
|             |                           |        |         |               | Within Colombo area             |        |         |               | Outside Colombo area |        |         |               |             |
|             | Kan-gany                  | Male   | Fe-male | Young Per-son | Kan-gany                        | Male   | Fe-male | Young Per-son | Kan-gany             | Male   | Fe-male | Young Per-son |             |
|             | Rs. c.                    | Rs. c. | Rs. c.  | Rs. c.        | Rs. c.                          | Rs. c. | Rs. c.  | Rs. c.        | Rs. c.               | Rs. c. | Rs. c.  | Rs. c.        |             |
| 1           | 1 2½                      | 0 95   | 0 73    | 0 64½         | 1 38½                           | 1 28½  | 99½     | 0 83½         | 1 26½                | 1 16½  | 0 89½   | 0 76          | 1           |
| 2           | 2 5                       | 1 90   | 1 46    | 1 29          | 2 77                            | 2 57   | 1 99    | 1 67          | 2 53                 | 2 33   | 1 79    | 1 52          | 2           |
| 3           | 4 10                      | 3 80   | 2 92    | 2 58          | 5 54                            | 5 14   | 3 98    | 3 34          | 5 6                  | 4 66   | 3 58    | 3 4           | 3           |
| 4           | 6 15                      | 5 70   | 4 38    | 3 87          | 8 31                            | 7 71   | 5 97    | 5 1           | 7 59                 | 6 99   | 5 37    | 4 56          | 4           |
| 5           | 8 20                      | 7 60   | 5 84    | 5 16          | 11 8                            | 10 28  | 7 96    | 6 68          | 10 12                | 9 32   | 7 16    | 6 8           | 5           |
| 6           | 10 25                     | 9 50   | 7 30    | 6 45          | 13 85                           | 12 85  | 9 95    | 8 35          | 12 65                | 11 65  | 8 95    | 7 60          | 6           |
| 7           | 12 30                     | 11 40  | 8 76    | 7 74          | 16 62                           | 15 42  | 11 94   | 10 2          | 15 18                | 13 98  | 10 74   | 9 12          | 7           |
| 8           | 14 35                     | 13 30  | 10 22   | 9 3           | 19 39                           | 17 99  | 13 93   | 11 69         | 17 71                | 16 31  | 12 53   | 10 64         | 8           |
| 9           | 16 40                     | 15 20  | 11 68   | 10 32         | 22 16                           | 20 56  | 15 92   | 13 36         | 20 24                | 18 64  | 14 32   | 12 16         | 9           |
| 10          | 18 45                     | 17 10  | 13 14   | 11 61         | 24 93                           | 23 13  | 17 91   | 15 3          | 22 77                | 20 97  | 16 11   | 13 68         | 10          |
| 11          | 20 50                     | 19 0   | 14 60   | 12 90         | 27 70                           | 25 70  | 19 90   | 16 70         | 25 30                | 23 30  | 17 90   | 15 20         | 11          |
| 12          | 22 55                     | 20 90  | 16 6    | 14 19         | 30 47                           | 28 27  | 21 89   | 18 37         | 27 83                | 25 63  | 19 69   | 16 72         | 12          |
| 13          | 24 60                     | 22 80  | 17 52   | 15 48         | 33 24                           | 30 84  | 23 88   | 20 4          | 30 36                | 27 96  | 21 48   | 18 24         | 13          |
| 14          | 26 65                     | 24 70  | 18 98   | 16 77         | 36 1                            | 33 41  | 25 87   | 21 71         | 32 89                | 30 29  | 23 27   | 19 76         | 14          |
| 15          | 28 70                     | 26 60  | 20 44   | 18 6          | 38 78                           | 35 98  | 27 86   | 23 38         | 35 42                | 32 62  | 25 6    | 21 28         | 15          |
| 16          | 30 75                     | 28 50  | 21 90   | 19 35         | 41 55                           | 38 55  | 29 85   | 25 5          | 37 95                | 34 95  | 26 85   | 22 80         | 16          |
| 17          | 32 80                     | 30 40  | 23 36   | 20 64         | 44 32                           | 41 12  | 31 84   | 26 72         | 40 48                | 37 28  | 28 64   | 24 32         | 17          |
| 18          | 34 85                     | 32 30  | 24 82   | 21 93         | 47 9                            | 43 69  | 33 83   | 28 39         | 43 1                 | 39 61  | 30 43   | 25 84         | 18          |
| 19          | 36 90                     | 34 20  | 26 28   | 23 22         | 49 86                           | 46 26  | 35 82   | 30 6          | 45 54                | 41 94  | 32 22   | 27 36         | 19          |
| 20          | 38 95                     | 36 10  | 27 74   | 24 51         | 52 63                           | 48 83  | 37 81   | 31 73         | 48 7                 | 44 27  | 34 1    | 28 88         | 20          |
| 21          | 41 0                      | 38 0   | 29 20   | 25 80         | 55 40                           | 51 40  | 39 80   | 33 40         | 50 60                | 46 60  | 35 80   | 30 40         | 21          |
| 22          | 43 5                      | 39 90  | 30 66   | 27 9          | 58 17                           | 53 97  | 41 79   | 35 7          | 53 13                | 48 93  | 37 59   | 31 92         | 22          |
| 23          | 45 10                     | 41 80  | 32 12   | 28 38         | 60 94                           | 56 54  | 43 78   | 36 74         | 55 66                | 51 26  | 39 38   | 33 44         | 23          |
| 24          | 47 15                     | 43 70  | 33 58   | 29 67         | 63 71                           | 59 11  | 45 77   | 38 41         | 58 19                | 53 59  | 41 17   | 34 96         | 24          |
| 25          | 49 20                     | 45 60  | 35 4    | 30 96         | 66 48                           | 61 68  | 47 76   | 40 8          | 60 72                | 55 92  | 42 96   | 36 48         | 25          |
| 26          | 51 25                     | 47 50  | 36 50   | 32 25         | 69 25                           | 64 25  | 49 75   | 41 75         | 63 25                | 58 25  | 44 75   | 38 0          | 26          |
| 27          | 53 30                     | 49 40  | 37 96   | 33 54         | 72 2                            | 66 82  | 51 74   | 43 42         | 65 78                | 60 58  | 46 54   | 39 52         | 27          |
| 28          | 55 35                     | 51 30  | 39 42   | 34 83         | 74 79                           | 69 39  | 53 73   | 45 9          | 68 31                | 62 91  | 48 33   | 41 4          | 28          |
| 29          | 57 40                     | 53 20  | 40 88   | 36 12         | 77 56                           | 71 96  | 55 72   | 46 76         | 70 84                | 65 24  | 50 12   | 42 56         | 29          |
| 30          | 59 45                     | 55 10  | 42 34   | 37 41         | 80 33                           | 74 53  | 57 71   | 48 43         | 73 37                | 67 57  | 51 91   | 44 8          | 30          |
| 30          | 61 50                     | 57 0   | 43 80   | 38 70         | 83 10                           | 77 10  | 59 70   | 50 10         | 75 90                | 69 90  | 53 70   | 45 60         | 30          |

Note.—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.



# APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the Tea Export and Rubber Export Trades

| No. of Days | Male Workers not under 18 years of age |                     |         |                            |          | Female Workers not under 18 years of age | Workers (irrespective of sex) under 18 years of age |                        |                        |                        |    | No. of Days |
|-------------|--|---------------------|---------|----------------------------|----------|--|---|------------------------|------------------------|------------------------|----|-------------|
|             | Grade II                               | Inter-mediate Grade | Grade I | * Box Makers and Repairers | Watchers |  | over 14 under 15 years                              | over 15 under 16 years | over 16 under 17 years | over 17 under 18 years |    |             |
|             | Rs. c.                                 | Rs. c.              | Rs. c.  | Rs. c.                     | Rs. c.   |  | Rs. c.  | Rs. c.                 | Rs. c.                 | Rs. c.                 |    |             |
| 1           | 1 30                                   | 1 43                | 1 53    | 1 43                       | 1 48     | 1 12                                     | 0 73  | 0 80½                  | 0 88                   | 1 3                    | 1  |             |
| 2           | 2 60                                   | 2 86                | 3 6     | 2 86                       | 2 96     | 2 24                                     | 1 46  | 1 61                   | 1 76                   | 2 6                    | 2  |             |
| 3           | 5 20                                   | 5 72                | 6 12    | 5 72                       | 5 92     | 4 48                                     | 2 92  | 3 22                   | 3 52                   | 4 12                   | 3  |             |
| 4           | 7 80                                   | 8 58                | 9 18    | 8 58                       | 8 88     | 6 72                                     | 4 38  | 4 83                   | 5 28                   | 6 18                   | 4  |             |
| 5           | 10 40                                  | 11 44               | 12 24   | 11 44                      | 11 84    | 8 96                                     | 5 84  | 6 44                   | 7 4                    | 8 24                   | 5  |             |
| 6           | 13 0                                   | 14 30               | 15 30   | 14 30                      | 14 80    | 11 20                                    | 7 30  | 8 5                    | 8 80                   | 10 30                  | 6  |             |
| 7           | 15 60                                  | 17 16               | 18 36   | 17 16                      | 17 76    | 13 44                                    | 8 76  | 9 66                   | 10 56                  | 12 36                  | 7  |             |
| 8           | 18 20                                  | 20 2                | 21 42   | 20 2                       | 20 72    | 15 68                                    | 10 22   | 11 27                  | 12 32                  | 14 42                  | 8  |             |
| 9           | 20 80                                  | 22 88               | 24 48   | 22 88                      | 23 68    | 17 92                                    | 11 68   | 12 88                  | 14 8                   | 16 48                  | 9  |             |
| 10          | 23 40                                  | 25 74               | 27 54   | 25 74                      | 26 64    | 20 16                                    | 13 14   | 14 49                  | 15 84                  | 18 54                  | 10 |             |
| 11          | 26 0                                   | 28 60               | 30 60   | 28 60                      | 29 60    | 22 40                                    | 14 60   | 16 10                  | 17 60                  | 20 60                  | 11 |             |
| 12          | 28 60                                  | 31 46               | 33 66   | 31 46                      | 32 56    | 24 64                                    | 16 6  | 17 71                  | 19 36                  | 22 66                  | 12 |             |
| 13          | 31 20                                  | 34 32               | 36 72   | 34 32                      | 35 52    | 26 88                                    | 17 52   | 19 32                  | 21 12                  | 24 72                  | 13 |             |
| 14          | 33 80                                  | 37 18               | 39 78   | 37 18                      | 38 48    | 29 12                                    | 18 98   | 20 93                  | 22 88                  | 26 78                  | 14 |             |
| 15          | 36 40                                  | 40 4                | 42 84   | 40 4                       | 41 44    | 31 36                                    | 20 44   | 22 54                  | 24 64                  | 28 84                  | 15 |             |
| 16          | 39 0                                   | 42 90               | 45 90   | 42 90                      | 44 40    | 33 60                                    | 21 90   | 24 15                  | 26 40                  | 30 90                  | 16 |             |
| 17          | 41 60                                  | 45 76               | 48 96   | 45 76                      | 47 36    | 35 84                                    | 23 36   | 25 76                  | 28 16                  | 32 96                  | 17 |             |
| 18          | 44 20                                  | 48 62               | 52 2    | 48 62                      | 50 32    | 38 8                                     | 24 82   | 27 37                  | 29 92                  | 35 2                   | 18 |             |
| 19          | 46 80                                  | 51 48               | 55 8    | 51 48                      | 53 28    | 40 32                                    | 26 28   | 28 98                  | 31 68                  | 37 8                   | 19 |             |
| 20          | 49 40                                  | 54 34               | 58 14   | 54 34                      | 56 24    | 42 56                                    | 27 74   | 30 59                  | 33 44                  | 39 14                  | 20 |             |
| 21          | 52 0                                   | 57 20               | 61 20   | 57 20                      | 59 20    | 44 80                                    | 29 20   | 32 20                  | 35 20                  | 41 20                  | 21 |             |
| 22          | 54 60                                  | 60 6                | 64 26   | 60 6                       | 62 16    | 47 4                                     | 30 66   | 33 81                  | 36 96                  | 43 26                  | 22 |             |
| 23          | 57 20                                  | 62 92               | 67 32   | 62 92                      | 65 12    | 49 28                                    | 32 12   | 35 42                  | 38 72                  | 45 32                  | 23 |             |
| 24          | 59 80                                  | 65 78               | 70 38   | 65 78                      | 68 8     | 51 52                                    | 33 58   | 37 3                   | 40 48                  | 47 38                  | 24 |             |
| 25          | 62 40                                  | 68 64               | 73 44   | 68 64                      | 71 4     | 53 76                                    | 35 4  | 38 64                  | 42 24                  | 49 44                  | 25 |             |
| 26          | 65 0                                   | 71 50               | 76 50   | 71 50                      | 74 0     | 56 0                                     | 36 50   | 40 25                  | 44 0                   | 51 50                  | 26 |             |
| 27          | 67 60                                  | 74 36               | 79 56   | 74 36                      | 76 96    | 58 24                                    | 37 96   | 41 86                  | 45 76                  | 53 56                  | 27 |             |
| 28          | 70 20                                  | 77 22               | 82 62   | 77 22                      | 79 92    | 60 48                                    | 39 42   | 43 47                  | 47 52                  | 55 62                  | 28 |             |
| 29          | 72 80                                  | 80 8                | 85 68   | 80 8                       | 82 88    | 62 72                                    | 40 88   | 45 8                   | 49 28                  | 57 68                  | 29 |             |
| 30          | 75 40                                  | 82 94               | 88 74   | 82 94                      | 85 84    | 64 96                                    | 42 34   | 46 69                  | 51 4                   | 59 74                  | 30 |             |
| 31          | 78 0                                   | 85 80               | 91 80   | 85 80                      | 88 80    | 67 20                                    | 43 80   | 48 30                  | 52 80                  | 61 80                  | 31 |             |

\*Applicable to Tea Export Trade only.



# APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the Engineering Trade

| No. of Days | Un-skilled | Semi-skilled |          | Skilled | Kan-ganies | Watch-ers | Trade Learners and Apprentices |          |          |          | No. of Days |
|-------------|------------|--------------|----------|---------|------------|-----------|--------------------------------|----------|----------|----------|-------------|
|             |            | Grade I      | Grade II |         |            |           | 1st Year                       | 2nd Year | 3rd Year | 4th Year |             |
|             | Rs. c.     | Rs. c.       | Rs. c.   | Rs. c.  | Rs. c.     | Rs. c.    | Rs. c.                         | Rs. c.   | Rs. c.   | Rs. c.   |             |
| 1           | 1 30       | 1 45         | 1 37     | 1 63    | 1 53       | 1 48      | 0 42                           | 0 55     | 0 77½    | 0 97     | 1           |
| 2           | 2 60       | 2 90         | 2 74     | 3 26    | 3 6        | 2 96      | 0 84                           | 1 10     | 1 55     | 1 94     | 2           |
| 3           | 5 20       | 5 80         | 5 48     | 6 52    | 6 12       | 5 92      | 1 68                           | 2 20     | 3 10     | 3 88     | 3           |
| 4           | 7 80       | 8 70         | 8 22     | 9 78    | 9 18       | 8 88      | 2 52                           | 3 30     | 4 65     | 5 82     | 4           |
| 5           | 10 40      | 11 60        | 10 96    | 13 4    | 12 24      | 11 84     | 3 36                           | 4 40     | 6 20     | 7 76     | 5           |
| 6           | 13 0       | 14 50        | 13 70    | 16 30   | 15 30      | 14 80     | 4 20                           | 5 50     | 7 75     | 9 70     | 6           |
| 7           | 15 60      | 17 40        | 16 44    | 19 56   | 18 36      | 17 76     | 5 4                            | 6 60     | 9 30     | 11 64    | 7           |
| 8           | 18 20      | 20 30        | 19 18    | 22 82   | 21 42      | 20 72     | 5 88                           | 7 70     | 10 85    | 13 58    | 8           |
| 9           | 20 80      | 23 20        | 21 92    | 26 8    | 24 48      | 23 68     | 6 72                           | 8 80     | 12 40    | 15 52    | 9           |
| 10          | 23 40      | 26 10        | 24 66    | 29 34   | 27 54      | 26 64     | 7 56                           | 9 90     | 13 95    | 17 46    | 10          |
| 11          | 26 0       | 29 0         | 27 40    | 32 60   | 30 60      | 29 60     | 8 40                           | 11 0     | 15 50    | 19 40    | 11          |
| 12          | 28 60      | 31 90        | 30 14    | 35 86   | 33 66      | 32 56     | 9 24                           | 12 10    | 17 5     | 21 34    | 12          |
| 13          | 31 20      | 34 80        | 32 88    | 39 12   | 36 72      | 35 52     | 10 8                           | 13 20    | 18 60    | 23 28    | 13          |
| 14          | 33 80      | 37 70        | 35 62    | 42 38   | 39 78      | 38 48     | 10 92                          | 14 30    | 20 15    | 25 22    | 14          |
| 15          | 36 54      | 40 60        | 38 36    | 45 64   | 42 84      | 41 44     | 11 76                          | 15 40    | 21 70    | 27 16    | 15          |
| 16          | 39 0       | 43 50        | 41 10    | 48 90   | 45 90      | 44 40     | 12 60                          | 16 50    | 23 25    | 29 10    | 16          |
| 17          | 41 60      | 46 40        | 43 84    | 52 16   | 48 96      | 47 36     | 13 44                          | 17 60    | 24 80    | 31 4     | 17          |
| 18          | 44 20      | 49 30        | 46 58    | 55 42   | 52 2       | 50 32     | 14 28                          | 18 70    | 26 35    | 32 98    | 18          |
| 19          | 46 80      | 52 20        | 49 32    | 58 68   | 55 8       | 53 28     | 15 12                          | 19 80    | 27 90    | 34 92    | 19          |
| 20          | 49 40      | 55 10        | 52 6     | 61 94   | 58 14      | 56 24     | 15 96                          | 20 90    | 29 45    | 36 86    | 20          |
| 21          | 52 0       | 58 0         | 54 80    | 65 20   | 61 20      | 59 20     | 16 80                          | 22 0     | 31 0     | 38 80    | 21          |
| 22          | 54 60      | 60 90        | 57 54    | 68 46   | 64 26      | 62 16     | 17 64                          | 23 10    | 32 55    | 40 74    | 22          |
| 23          | 57 20      | 63 80        | 60 28    | 71 72   | 67 32      | 65 12     | 18 48                          | 24 20    | 34 10    | 42 68    | 23          |
| 24          | 59 80      | 66 70        | 63 2     | 74 98   | 70 38      | 68 8      | 19 32                          | 25 30    | 35 65    | 44 62    | 24          |
| 25          | 62 40      | 69 60        | 65 76    | 78 24   | 73 44      | 71 4      | 20 16                          | 26 40    | 37 20    | 46 56    | 25          |
| 26          | 65 0       | 72 50        | 68 50    | 81 50   | 76 50      | 74 0      | 21 0                           | 27 50    | 38 75    | 48 50    | 26          |
| 27          | 67 60      | 75 40        | 71 24    | 84 76   | 79 56      | 76 96     | 21 84                          | 28 60    | 40 30    | 50 44    | 27          |
| 28          | 70 20      | 78 30        | 73 98    | 88 2    | 82 62      | 79 92     | 22 68                          | 29 70    | 41 85    | 52 38    | 28          |
| 29          | 72 80      | 81 20        | 76 72    | 91 28   | 85 68      | 82 88     | 23 52                          | 30 80    | 43 40    | 54 32    | 29          |
| 30          | 75 40      | 84 10        | 79 46    | 94 54   | 88 74      | 85 84     | 24 36                          | 31 90    | 44 95    | 56 26    | 30          |
| 30          | 78 0       | 87 0         | 82 20    | 97 80   | 91 80      | 88 80     | 25 20                          | 33 0     | 46 50    | 58 20    | 30          |



# APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the Match Manufacturing Trade

| No. of Days | Grade I |        |                        |                        | Grade II |        |                        |                        | Grade III |        |                        |                        | Grade IV | No. of Days |
|-------------|---------|--------|------------------------|------------------------|----------|--------|------------------------|------------------------|-----------|--------|------------------------|------------------------|----------|-------------|
|             | Adults  |        | Young Persons          |                        | Adults   |        | Young Persons          |                        | Adults    |        | Young Persons          |                        | Watchers |             |
|             | Male    | Female | Over 14 Under 17 Years | Over 17 Under 18 Years | Male     | Female | Over 14 Under 17 Years | Over 17 Under 18 Years | Male      | Female | Over 14 Under 17 Years | Over 17 Under 18 Years |          |             |
|             |         |        |                        |                        |          |        |                        |                        |           |        |                        |                        |          |             |
| Rs. c.      | Rs. c.  | Rs. c. | Rs. c.                 | Rs. c.                 | Rs. c.   | Rs. c. | Rs. c.                 | Rs. c.                 | Rs. c.    | Rs. c. | Rs. c.                 | Rs. c.                 |          |             |
| 1           | 1 63    | 1 40   | 0 85½                  | 1 10½                  | 1 43     | 1 24   | 0 78                   | 0 98                   | 1 30      | 1 12   | 0 73                   | 0 93                   | 1 48     |             |
| 2           | 3 26    | 2 80   | 1 71                   | 2 21                   | 2 86     | 2 48   | 1 56                   | 1 96                   | 2 60      | 2 24   | 1 46                   | 1 86                   | 2 96     |             |
| 3           | 6 52    | 5 60   | 3 42                   | 4 42                   | 5 72     | 4 96   | 3 12                   | 3 92                   | 5 20      | 4 48   | 2 92                   | 3 72                   | 5 92     |             |
| 4           | 9 78    | 8 40   | 5 13                   | 6 63                   | 8 58     | 7 44   | 4 68                   | 5 88                   | 7 80      | 6 72   | 4 38                   | 5 58                   | 8 88     |             |
| 5           | 13 4    | 11 20  | 6 84                   | 8 84                   | 11 44    | 9 92   | 6 24                   | 7 84                   | 10 40     | 8 96   | 5 84                   | 7 44                   | 11 84    |             |
| 6           | 16 30   | 14 0   | 8 55                   | 11 5                   | 14 30    | 12 40  | 7 80                   | 9 80                   | 13 0      | 11 20  | 7 30                   | 9 30                   | 14 80    |             |
| 7           | 19 56   | 16 80  | 10 26                  | 13 26                  | 17 16    | 14 88  | 9 36                   | 11 76                  | 15 60     | 13 44  | 8 76                   | 11 16                  | 17 76    |             |
| 8           | 22 82   | 19 60  | 11 97                  | 15 47                  | 20 2     | 17 36  | 10 92                  | 13 72                  | 18 20     | 15 68  | 10 22                  | 13 2                   | 20 72    |             |
| 9           | 26 8    | 22 40  | 13 68                  | 17 68                  | 22 88    | 19 84  | 12 48                  | 15 68                  | 20 80     | 17 92  | 11 68                  | 14 88                  | 23 68    |             |
| 10          | 29 34   | 25 20  | 15 39                  | 19 89                  | 25 74    | 22 32  | 14 4                   | 17 64                  | 23 40     | 20 16  | 13 14                  | 16 74                  | 26 64    |             |
| 11          | 32 60   | 28 0   | 17 10                  | 22 10                  | 28 60    | 24 80  | 15 60                  | 19 60                  | 26 0      | 22 40  | 14 60                  | 18 60                  | 29 60    |             |
| 12          | 35 86   | 30 80  | 18 81                  | 24 31                  | 31 46    | 27 28  | 17 16                  | 21 56                  | 28 60     | 24 64  | 16 6                   | 20 46                  | 32 56    |             |
| 13          | 39 12   | 33 60  | 20 52                  | 26 52                  | 34 32    | 29 76  | 18 72                  | 23 52                  | 31 20     | 26 88  | 17 52                  | 22 32                  | 35 52    |             |
| 14          | 42 38   | 36 40  | 22 23                  | 28 73                  | 37 18    | 32 24  | 20 28                  | 25 48                  | 33 80     | 29 12  | 18 98                  | 24 18                  | 38 48    |             |
| 15          | 45 64   | 39 20  | 23 94                  | 30 94                  | 40 4     | 34 72  | 21 84                  | 27 44                  | 36 40     | 31 36  | 20 44                  | 26 4                   | 41 44    |             |
| 16          | 48 90   | 42 0   | 25 65                  | 33 15                  | 42 90    | 37 20  | 23 40                  | 29 40                  | 39 0      | 33 60  | 21 90                  | 27 90                  | 44 40    |             |
| 17          | 52 16   | 44 80  | 27 36                  | 35 36                  | 45 76    | 39 68  | 24 96                  | 31 36                  | 41 60     | 35 84  | 23 36                  | 29 76                  | 47 36    |             |
| 18          | 55 42   | 47 60  | 29 7                   | 37 57                  | 48 62    | 42 16  | 26 52                  | 33 32                  | 44 20     | 38 8   | 24 82                  | 31 62                  | 50 32    |             |
| 19          | 58 68   | 50 40  | 30 78                  | 39 78                  | 51 48    | 44 64  | 28 8                   | 35 28                  | 46 80     | 40 32  | 26 28                  | 33 48                  | 53 28    |             |
| 20          | 61 94   | 53 20  | 32 49                  | 41 99                  | 54 34    | 47 12  | 29 64                  | 37 24                  | 49 40     | 42 56  | 27 74                  | 35 34                  | 56 24    |             |
| 21          | 65 20   | 56 0   | 34 20                  | 44 20                  | 57 20    | 49 60  | 31 20                  | 39 20                  | 52 0      | 44 80  | 29 20                  | 37 20                  | 59 20    |             |
| 22          | 68 46   | 58 80  | 35 91                  | 46 41                  | 60 6     | 52 8   | 32 76                  | 41 16                  | 54 60     | 47 4   | 30 66                  | 39 6                   | 62 16    |             |
| 23          | 71 72   | 61 60  | 37 62                  | 48 62                  | 62 92    | 54 56  | 34 32                  | 43 12                  | 57 20     | 49 28  | 32 12                  | 40 92                  | 65 12    |             |
| 24          | 74 98   | 64 40  | 39 33                  | 50 83                  | 65 78    | 57 4   | 35 88                  | 45 8                   | 59 80     | 51 52  | 33 58                  | 42 78                  | 68 8     |             |
| 25          | 78 24   | 67 20  | 41 4                   | 53 4                   | 68 64    | 59 52  | 37 44                  | 47 4                   | 62 40     | 53 76  | 35 4                   | 44 64                  | 71 4     |             |
| 26          | 81 50   | 70 0   | 42 75                  | 55 25                  | 71 50    | 62 0   | 39 0                   | 49 0                   | 65 0      | 56 0   | 36 50                  | 46 50                  | 74 0     |             |
| 27          | 84 76   | 72 80  | 44 46                  | 57 46                  | 74 36    | 64 48  | 40 56                  | 50 96                  | 67 60     | 58 24  | 37 96                  | 48 36                  | 76 96    |             |
| 28          | 88 2    | 75 60  | 46 17                  | 59 67                  | 77 22    | 66 96  | 42 12                  | 52 92                  | 70 20     | 60 48  | 39 42                  | 50 22                  | 79 92    |             |
| 29          | 91 28   | 78 40  | 47 88                  | 61 88                  | 80 8     | 69 44  | 43 68                  | 54 88                  | 72 80     | 62 72  | 40 88                  | 52 8                   | 82 88    |             |
| 30          | 94 54   | 81 20  | 49 59                  | 64 9                   | 82 94    | 71 92  | 45 24                  | 56 84                  | 75 40     | 64 96  | 42 34                  | 53 94                  | 85 84    |             |
| 31          | 97 80   | 84 0   | 51 30                  | 66 30                  | 85 80    | 74 40  | 46 80                  | 58 80                  | 78 0      | 67 20  | 43 80                  | 55 80                  | 88 80    |             |

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female labourer not under 18 years of age.

"Unskilled young person" means labourer (irrespective of sex) under 18 years of age.



# APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to workers in the Building Trade

| No. of Days | Unskilled |        |              | Semi-skilled |         | Skilled | No. of Days |
|-------------|-----------|--------|--------------|--------------|---------|---------|-------------|
|             | Male      | Female | Young Person | Grade II     | Grade I |         |             |
|             | Rs. c.    | Rs. c. | Rs. c.       | Rs. c.       | Rs. c.  | Rs. c.  |             |
| 1           | 1 30      | 1 18   | 1 8          | 1 45         | 1 53    | 1 63    | 1           |
| 2           | 2 60      | 2 36   | 2 16         | 2 90         | 3 6     | 3 26    | 2           |
| 3           | 5 20      | 4 72   | 4 32         | 5 80         | 6 12    | 6 52    | 3           |
| 4           | 7 80      | 7 8    | 6 48         | 8 70         | 9 18    | 9 78    | 4           |
| 5           | 10 40     | 9 44   | 8 64         | 11 60        | 12 24   | 13 4    | 5           |
| 6           | 13 0      | 11 80  | 10 80        | 14 50        | 15 30   | 16 30   | 6           |
| 7           | 15 60     | 14 16  | 12 96        | 17 40        | 18 36   | 19 56   | 7           |
| 8           | 18 20     | 16 52  | 15 12        | 20 30        | 21 42   | 22 82   | 8           |
| 9           | 20 80     | 18 88  | 17 28        | 23 20        | 24 48   | 26 8    | 9           |
| 10          | 23 40     | 21 24  | 19 44        | 26 10        | 27 54   | 29 34   | 10          |
| 11          | 26 0      | 23 60  | 21 60        | 29 0         | 30 60   | 32 60   | 11          |
| 12          | 28 60     | 25 96  | 23 76        | 31 90        | 33 66   | 35 86   | 12          |
| 13          | 31 20     | 28 32  | 25 92        | 34 80        | 36 72   | 39 12   | 13          |
| 14          | 33 80     | 30 68  | 28 8         | 37 70        | 39 78   | 42 38   | 14          |
| 15          | 36 40     | 33 4   | 30 24        | 40 60        | 42 84   | 45 64   | 15          |
| 16          | 39 0      | 35 40  | 32 40        | 43 50        | 45 90   | 48 90   | 16          |
| 17          | 41 60     | 37 76  | 34 56        | 46 40        | 48 96   | 52 16   | 17          |
| 18          | 44 20     | 40 12  | 36 72        | 49 30        | 52 2    | 55 42   | 18          |
| 19          | 46 80     | 42 48  | 38 88        | 52 20        | 55 8    | 58 68   | 19          |
| 20          | 49 40     | 44 84  | 41 4         | 55 10        | 58 14   | 61 94   | 20          |
| 21          | 52 0      | 47 20  | 43 20        | 58 0         | 61 20   | 65 20   | 21          |
| 22          | 54 60     | 49 56  | 45 36        | 60 90        | 64 26   | 68 46   | 22          |
| 23          | 57 20     | 51 92  | 47 52        | 63 80        | 67 32   | 71 72   | 23          |
| 24          | 59 80     | 54 28  | 49 68        | 66 70        | 70 38   | 74 98   | 24          |
| 25          | 62 40     | 56 64  | 51 84        | 69 60        | 73 44   | 78 24   | 25          |
| 26          | 65 0      | 59 0   | 54 0         | 72 50        | 76 0    | 81 50   | 26          |
| 27          | 67 60     | 61 36  | 56 16        | 75 40        | 79 56   | 84 76   | 27          |
| 28          | 70 20     | 63 72  | 58 32        | 78 30        | 82 62   | 88 2    | 28          |
| 29          | 72 80     | 66 8   | 60 48        | 81 20        | 85 68   | 91 28   | 29          |
| 30          | 75 40     | 68 44  | 62 64        | 84 10        | 88 74   | 94 54   | 30          |
| 31          | 78 0      | 70 80  | 64 80        | 87 0         | 91 80   | 97 80   | 31          |

"Unskilled Male" means a male unskilled labourer not under 18 years of age  
 "Unskilled Female" means a female labourer not under 18 years of age  
 "Unskilled young Persons" means labourer (irrespective of sex) under 18 years of age.



# APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during November, 1953, to Daily-Paid workers in the Motor Transport Trade

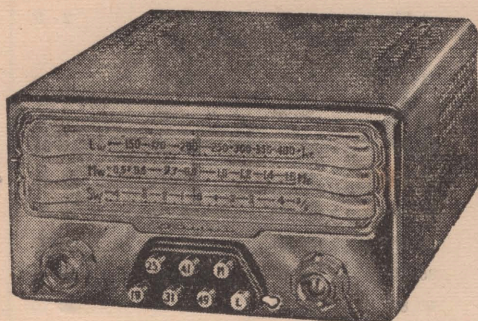
| No. of Days | Class A<br>" B<br>" D | Class C | Class E<br>" G | Class F | Class H | Class K | No. of Days |
|-------------|-----------------------|---------|----------------|---------|---------|---------|-------------|
|             | Rs. c.                | Rs. c.  | Rs. c.         | Rs. c.  | Rs. c.  | Rs. c.  |             |
| 1           | 2 92½                 | 2 55    | 2 17½          | 2 30    | 2 5     | 1 29½   | 1           |
| 2           | 5 85                  | 5 10    | 4 35           | 4 60    | 4 10    | 2 59    | 2           |
| 3           | 11 70                 | 10 20   | 8 70           | 9 20    | 8 20    | 5 18    | 3           |
| 4           | 17 55                 | 15 30   | 13 5           | 13 80   | 12 30   | 7 77    | 4           |
| 5           | 23 40                 | 20 40   | 17 40          | 18 40   | 16 40   | 10 36   | 5           |
| 6           | 29 25                 | 25 50   | 21 75          | 23 0    | 20 50   | 12 95   | 6           |
| 7           | 35 10                 | 30 60   | 26 10          | 27 60   | 24 60   | 15 54   | 7           |
| 8           | 40 95                 | 35 70   | 30 45          | 32 20   | 28 70   | 18 13   | 8           |
| 9           | 46 80                 | 40 80   | 34 80          | 36 80   | 32 80   | 20 72   | 9           |
| 10          | 52 65                 | 45 90   | 39 15          | 41 40   | 36 90   | 23 31   | 10          |
| 11          | 58 50                 | 51 0    | 43 50          | 46 0    | 41 0    | 25 90   | 11          |
| 12          | 64 35                 | 56 10   | 47 85          | 50 60   | 45 10   | 28 49   | 12          |
| 13          | 70 20                 | 61 20   | 52 20          | 55 20   | 49 20   | 31 8    | 13          |
| 14          | 76 5                  | 66 30   | 56 55          | 59 80   | 53 30   | 33 67   | 14          |
| 15          | 81 90                 | 71 40   | 60 90          | 64 40   | 57 40   | 36 26   | 15          |
| 16          | 87 75                 | 76 50   | 65 25          | 69 0    | 61 50   | 38 85   | 16          |
| 17          | 93 60                 | 81 60   | 69 60          | 73 60   | 65 60   | 41 44   | 17          |
| 18          | 99 45                 | 86 70   | 73 95          | 78 20   | 69 70   | 44 3    | 18          |
| 19          | 105 30                | 91 80   | 78 30          | 82 80   | 73 80   | 46 62   | 19          |
| 20          | 111 15                | 96 90   | 82 65          | 87 40   | 77 90   | 49 21   | 20          |
| 21          | 117 0                 | 102 0   | 87 0           | 92 0    | 82 0    | 51 80   | 21          |
| 22          | 122 85                | 107 10  | 91 35          | 96 60   | 86 10   | 54 39   | 22          |
| 23          | 128 70                | 112 20  | 95 70          | 101 20  | 90 20   | 56 98   | 23          |
| 24          | 134 55                | 117 30  | 100 5          | 105 80  | 94 30   | 59 57   | 24          |
| 25          | 140 40                | 122 40  | 104 40         | 110 40  | 98 40   | 62 16   | 25          |
| 26          | 146 25                | 127 50  | 108 75         | 115 0   | 102 50  | 64 75   | 26          |
| 27          | 152 10                | 132 60  | 113 10         | 119 60  | 106 60  | 67 34   | 27          |
| 28          | 157 95                | 137 70  | 117 45         | 124 20  | 110 70  | 69 93   | 28          |
| 29          | 163 80                | 142 80  | 121 80         | 128 80  | 114 80  | 72 52   | 29          |
| 30          | 169 65                | 147 90  | 126 15         | 133 40  | 118 90  | 75 11   | 30          |
| 31          | 175 50                | 153 0   | 130 50         | 138 0   | 123 0   | 77 70   | 31          |



# "Shorten the Weary Miles"

**MUSIC — VARIETY — NEWS**

To entertain and amuse you  
on your daily travel



## "SOUND" CAR RADIO

*A 'Sound' Car Radio will provide you  
with them all—at the same time  
enhancing the appearance of any car*

**6 VOLT AND 12 VOLT MODELS**

### Special Features

- |                    |                      |
|--------------------|----------------------|
| ✱ 8 Valves         |                      |
| ✱ 7 Wavebands      | 5" Speaker Rs. 490/- |
| ✱ Bandsread        | 6" Speaker Rs. 500/- |
| ✱ Push-pull output |                      |

**WALKER, SONS & CO. LTD**







