





PRESENTED BY

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# CEYLON

## LABOUR GAZETTE

VOLUME IV No. 12.

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### CONDITIONS OF EMPLOYMENT AND EARNINGS OF EMPLOYEES OF A SELECTED NUMBER OF SHOPS IN PETTAH AREA

A SAMPLE study was conducted in July, 1952, into the conditions of employment and earnings in shops in the Pettah area of Colombo.

2. According to statistics maintained in this office there were 1,667 shops employing 10,782 workers in Pettah, Colombo, as on June 30, 1951. From the total of 1,667 shops, 267 shops made up of 67 textile shops and 200 other shops were selected for this sample survey. Of the 267 shops, only 204 shops supplied the information called for.

3. The following table groups the sample according to :—

- (a) textile shops ; and
- (b) other shops

<i>Type of Shop</i>	<i>Total No. of Shops selected for the Survey</i>	<i>No. of Shops for which Statistics were secured</i>	<i>No. of Workers Employed</i>
(a) Textile Shops	67	57	745
(b) Other Shops	200	147	2,093
Total	267	204	2,838

4. Of the 204 shops surveyed, three shops employed more than 100 employees each while 117 shops had workers under 10 each. The table below shows the shops covered by this survey classified according to the number of persons employed :—

<i>No. of Workers</i>	<i>2</i> <i>Textile</i>		<i>3</i> <i>Other Shops</i>		<i>4</i> <i>Total of 2 and 3</i>	
	<i>No. of Shops</i>	<i>No. of Workers Employed</i>	<i>No. of Shops</i>	<i>No. of Workers Employed</i>	<i>No. of Shops</i>	<i>No. of Workers Employed</i>
5 and under	17	61	47	147	64	208
6 and under 10	14	101	39	305	53	406
11 and under 15	9	117	30	385	39	502
16 and under 20	7	122	9	157	16	279
21 and under 30	6	147	9	204	15	351
31 and under 40	2	70	3	101	5	171
41 and under 50	—	—	4	184	4	184
51 and under 100	2	127	3	185	5	312
101 and above	—	—	3	425	3	425
Total	57	745	147	2,093	204	2,838



5. Out of the total of 2,838 shop employees, 1,670 of the employees were resident workers. The following table gives this information classified according to Ceylonese and non-Ceylonese :—

		Textile 1	Other Shops 2	Total 1 plus 2
No. of shops for which statistics were secured ..		57	147	204
<b>Ceylonese</b>				
Resident				
	Male ..	196	706	902
	Female ..	5	13	18
Young Persons	Male ..	7	20	27
	Female ..	1	—	1
	<b>Total ..</b>	<b>209</b>	<b>739</b>	<b>948</b>
<b>Non-Resident</b>				
	Male ..	144	686	830
	Female ..	7	14	21
Young Persons	Male ..	—	20	20
	Female ..	—	—	—
	<b>Total ..</b>	<b>151</b>	<b>720</b>	<b>871</b>
<b>Total Resident and Non-Resident ..</b>		<b>360</b>	<b>1,459</b>	<b>1,819</b>
<b>Non-Ceylonese</b>				
Resident				
	Male ..	324	390	714
	Female ..	—	—	—
Young Persons	Male ..	3	5	8
	Female ..	—	—	—
	<b>Total ..</b>	<b>327</b>	<b>395</b>	<b>722</b>
<b>Non-Resident</b>				
	Male ..	58	238	296
	Female ..	—	—	—
Young Persons	Male ..	—	1	1
	Female ..	—	—	—
	<b>Total ..</b>	<b>58</b>	<b>239</b>	<b>297</b>
<b>Total Resident and Non-Resident ..</b>		<b>385</b>	<b>634</b>	<b>1,019</b>

6. The total of 2,838 workers employed in the 204 shops is made up of 2,781 adults and 57 young persons. The following table shows the employment in these shops classified according to Ceylonese and non-Ceylonese and according to male, female and young persons :—

Nature of Shops	No. of Shops	Ceylonese				Non-Ceylonese			
		Males	Females	Young Persons	Total	Males	Females	Young Persons	Total
1. Textile shops	57	340	12	8	360	382	—	3	385
2. Other shops	147	1,392	27	40	1,459	628	—	6	634
<b>Total ..</b>	<b>204</b>	<b>1,732</b>	<b>39</b>	<b>48</b>	<b>1,819</b>	<b>1,010</b>	<b>—</b>	<b>9</b>	<b>1,019</b>



7. The table below shows the employment classified according to occupational categories. Salesmen and sales girls account for 1,235 out of a total of 2,838 employees or in other words 43 per cent. of the total number of employees.

<i>Category of Workers</i>	<i>Textile Shops</i>	<i>Other Shops</i>	<i>Total</i>
1. Managerial .. ..	54 ..	114 ..	168
2. Accountant .. ..	31 ..	48 ..	79
3. Clerical .. ..	68 ..	385 ..	453
4. Storekeepers and Assistant Storekeepers ..	5 ..	32 ..	37
5. Cashiers and Assistant Cashiers ..	36 ..	68 ..	104
6. Salesmen and Salesgirls ..	490 ..	745 ..	1,235
7. Packers .. ..	1 ..	58 ..	59
8. Carpenters .. ..	— ..	20 ..	20
9. Fitters .. ..	— ..	16 ..	16
10. Shoe Makers .. ..	2 ..	18 ..	20
11. Drivers .. ..	8 ..	73 ..	81
12. Peons, Messengers and Office Boys ..	28 ..	118 ..	146
13. Labourers .. ..	6 ..	149 ..	155
14. Others .. ..	16 ..	249 ..	265
Total ..	745	2,093	2,838

8. The statistics collected about the period of service of the employees indicate that the majority of workers in shops do not remain long in their jobs. The table below shows the employees classified according to periods of service. It will be noted that 1,690 or 59.5 per cent. had only 5 years or less of service.

<i>Period of Service</i>	<i>No. of Workers</i>
Less than 1 year .. ..	538
More than 1 year but less than 5 years ..	1,152
More than 5 years but less than 10 years ..	1,087
10 years and above .. ..	61
Total ..	2,838

9. From a total of 57 textile shops employing 745 workers covered by the survey, 56 concerns employing 742 workers paid their employees on a monthly basis while one employing 3 workers paid on a daily basis. Thirty-four textile shops employing 544 workers paid their employees immediately at the end of the month. Two concerns employing 4 workers paid whenever required by employees; in 4 concerns employing 39 workers payment was made within 15 days from the end of wage period; 17 concerns employing 158 workers failed to furnish this information.

10. From a total of 147 other shops employing 2,093 workers, 138 concerns employing 1,798 workers paid their employees on a monthly basis, 6 employing 43 workers on a daily basis and in 3 shops employing 252 workers, payment was made both on a monthly and daily basis. Of the 147 other shops, 92 concerns employing 1,392 workers paid their employees immediately at the end of the month; in 22 concerns employing 321 workers the payment was made within 5 to 15 days from the end of the month and 33 concerns employing 380 workers failed to furnish this information.



11. The following table classifies the shops according to the basis of payment and the period in which the payment is made :—

Nature of Shops	Total No. of Shops covered by Returns	Daily	Monthly	Immedi-	Within	When-	No. of Shops that failed to furnish this Information
				ately at the end of the Month	15 days from the end of the Month	ever by the Workers	
1. Textile shops	57	1	56	34	4	2	17
2. Other shops	147	7	140	92	22	—	33
Total	204	8	196	126	26	2	50

12. The normal hours of work for the employees is 9 hours on week days and 5 hours on Saturdays with one hour's break for meals. The shops open for business at 9 a.m. daily and close at 6 p.m. on week days and at 2 p.m. on Saturdays.

13. The duration of the meal interval is 1 hour in almost all cases.

14. In 4 shops employing 99 workers out of the 57 textiles shops covered by the survey, the employees work after normal hours. The rate of remuneration for such work in 3 shops is  $1\frac{1}{4}$  times the normal rate while in the fourth the rate is twice the normal rate. In 16 shops employing 684 workers out of the 147 other shops, the employees work after normal hours and the rate of remuneration for such work is as follows :—

No. of Shops	No. of Persons employed	Remuneration for Work after Normal Hours
3	108	$1\frac{1}{4}$ normal rate
10	450	$1\frac{1}{4}$ normal rate
1	101	2 normal rate
1	13	Re. 1 per hour
1	12	40 cents per hour

15. In most of the shops casual, vacation and sick leave are granted for periods ranging from 7 days to well over a month. The following table shows details of the leave allowed by these shops :—

Shops giving their Employees Casual, Vacation and Sick Leave	No. of Shops	No. of Workers enjoying the benefit
For 4 weeks and over	77	1,102
For 3 weeks and less than 4 weeks	79	1,217
For 2 weeks and less than 3 weeks	22	197
For 1 week and less than 2 weeks	8	106
Information not furnished	18	216
Total	204	2,838

16. The number of public holidays allowed varies from shop to shop. In most of the shops the religious holidays are allowed to employees. In 19 shops employing 191 workers the workers are allowed holidays on all public holidays.

17. Free board or a meal are provided in 11 shops employing 123 workers. Four shops employing 35 workers provide both free board and lodging. One shop employing 8 workers provides free lodging.

18. Only 2 shops employing 264 workers out of a total of 204 shops surveyed have provident funds for their employees.



19. The survey showed that the basic wages and total earnings varied widely from category to category of employees and also for the same categories from concern to concern. The following table gives the average earnings of some of the monthly-paid major categories of workers:—

Workers in Shops who are in receipt of Earnings per Month	Category of Workers									
	Managers		Accountants		Clerical		Storekeepers		Stenographers	
	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.
Rs. 1,001 and over	2	1,250 0	—	—	—	—	—	—	—	—
Between 1,000 to 501	4	806 25	1	547 0	—	—	—	—	—	—
Between 500 to 401	5	453 0	2	442 50	—	—	1	420 0	—	—
Between 400 to 301	7	381 43	2	350 0	2	415 0	1	315 0	—	—
Between 300 to 201	24	262 71	11	228 8	4	365 0	1	215 0	1	325 0
Between 200 to 151	11	179 55	8	174 56	34	239 65	1	167 50	3	266 23
Between 150 to 101	27	135 37	16	133 31	43	179 69	2	125 76	3	176 0
Between 100 to 51	15	88 23	7	71 43	106	127 78	10	92 50	2	125 0
Rs. 50 and below	3	50 0	12	25 29	174	81 75	8	36 67	5	79 0

  

Workers in Shops who are in receipt of Earnings per Month	Category of Workers											
	Cashiers		Salesmen Sales Assistants		Packers		Drivers		Peons		Labourers	
	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.	No. of Workers	Average Wages Rs. c.
Rs. 1,001 and over	—	—	—	—	—	—	—	—	—	—	—	—
Between 1,000 to 501	—	—	—	550 0	—	—	—	—	—	—	—	—
Between 500 to 401	—	—	2	—	—	—	—	—	—	—	—	—
Between 400 to 301	—	—	—	243 10	—	—	—	—	—	—	—	—
Between 300 to 201	7	275 0	21	176 30	—	—	—	—	—	—	—	—
Between 200 to 151	11	183 59	47	127 36	—	—	—	—	—	—	—	—
Between 150 to 101	29	130 69	213	78 85	1	130 0	28	125 23	—	—	1	160 0
Between 100 to 51	28	87 86	496	38 39	32	70 13	45	84 97	34	70 92	17	122 0
Rs. 50 and below	6	44 42	291	—	22	36 5	5	50 0	43	33 70	42	76 6



20. The survey also showed that 3 concerns employing 264 workers paid cost of living allowances calculated at Government rates. The following are some of the rates paid by 12 concerns employing 529 workers :—

<i>Basis of Payment of Cost of Living Allowance</i>	<i>No. of Shops</i>	<i>No. of Workers benefited</i>
25 per cent. of the basic wage ..	1 ..	80
50 per cent. of the basic wage ..	2 ..	44
75 per cent. of the basic wage ..	1 ..	55
20 per cent. of the basic wage ..	1 ..	15
100 per cent. of the basic wage ..	2 ..	206
More than 100 per cent. (basis not known) ..	1 ..	52
More than 75 per cent. (basis not known) ..	1 ..	23
From 50 per cent. to more than 100 per cent. ..	1 ..	25
From 50 per cent. to 100 per cent. ..	1 ..	17
Rs. 20 irrespective of wages ..	1 ..	12
<b>Total ..</b>	<b>12</b>	<b>529</b>

21. The rest of the shops have not furnished separate information about cost of living allowances paid. The wages paid presumably include the cost of living allowance.

Contributed by

*The Labour Statistics  
Division.*

## STATISTICS OF THE MONTH IN BRIEF

### Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue.

### Cost of Living

The Colombo Consumers' Price Index Number for the month of November, 1953, was 100.9 as against 103.0 for October, a decrease of 2.1 points.

### Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchange as at the end of September, 1953, and October, 1953, was as given below :—

	<i>September, 1953</i>			<i>October, 1953</i>		
	<i>Males</i>	<i>Females</i>	<i>Total</i>	<i>Males</i>	<i>Females</i>	<i>Total</i>
Technical and Clerical..	7,097 ..	1,224 ..	8,321 ..	7,125 ..	1,258 ..	8,383
Skilled ..	6,279 ..	510 ..	6,789 ..	6,168 ..	519 ..	6,687
Semi-skilled ..	10,812 ..	2,902 ..	13,714 ..	10,703 ..	2,925 ..	13,628
Unskilled ..	20,458 ..	2,408 ..	22,866 ..	20,419 ..	2,467 ..	22,886
	<b>44,646</b>	<b>7,044</b>	<b>51,690</b>	<b>44,415</b>	<b>7,169</b>	<b>51,584</b>



The number of persons placed in employment during these two months is shown below :—

	September, 1953			October, 1953		
	Males	Females	Total	Males	Females	Total
Technical and Clerical..	172 ..	4 ..	176 ..	136 ..	7 ..	143
Skilled ..	74 ..	1 ..	75 ..	46 ..	— ..	46
Semi-skilled ..	68 ..	10 ..	78 ..	110 ..	19 ..	129
Unskilled ..	185 ..	34 ..	219 ..	217 ..	29 ..	246
	499	49	548	509	55	564

### Strikes

There were altogether 4 strikes in the month of September, 1953, involving 341 workers and a loss of 1,479 man-days.

Two of these strikes were on rubber plantations involving 61 workers and a loss of 109 man-days. Of the remainder 1 strike was in the Engineering Trade involving 10 workers and a loss of 20 man-days and the other in the factories, workshops, &c., run by the State involving 270 workers and a loss of 1,370 man-days.

### Arrivals and Departures of Indian Estate Labourers

In November, 1953, there was an excess of departures over arrivals of Indian estate labourers in the Island, amounting to 130. Generally there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

### Wage Rates

The minimum wages payable for the month of December, 1953, to workers in the trades to which Part II of the Wages Boards Ordinance has been applied will be slightly less than those in the previous month.

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## NOTES OF CURRENT INTEREST

### Two Employers Urge I.L.O. Method

EMPLOYER delegates from Australia and India have urged greater support for efforts of the International Labour Organization to improve working and social standards by means of labour-management collaboration.

Lewis C. Burne, President of the Victorian Employers Association in Australia, said in Melbourne that Australian efforts to assist Asian countries must be redoubled if the fight against poverty and under-development was to succeed.



He said the Colombo Plan was contributing toward this end but urged greater attention to the practical value of employer-employee conferences sponsored by the I.L.O. He said Australia's task was to share her technical knowledge and experience freely with all Asian communities. (GENEVA (I.L.O. News).)

### **Session Ends on Asian Seafarers**

THE International Labour Organization's first Asian Maritime Conference of masters, seafarers and Governments has ended after taking steps to improve methods of recruitment and port welfare facilities.

The delegates adopted a resolution asking the I.L.O. Governing Body to draw the attention of Asian Governments to a 1936 recommendation on welfare in ports.

They urged expansion and supervision of lodging accommodations, provision of medical facilities, especially for the unemployed, representation of masters and seafarers on national, regional or port welfare boards, recreation, &c.

Another resolution recommended that the Governing Body invite Governments to consult at once with masters and seafarers to improve recruitment machinery. The conference also urged the need for reviewing periodically maritime legislation and the desirability of fostering and recognizing organizations of employers and workers.

(NUWARA ELIYA, Ceylon (I.L.O. News.) )

### **Apprenticeship in the Electrical Industry**

AT a meeting of representatives of employers in the Electrical Industry held on August 26, 1953, a Committee was set up to go into the question of organizing and improving methods of training of persons to be employed as skilled workers in the Electrical Industry. It is composed of representatives of employers, the Department of Electrical Undertakings, the Ceylon Technical College and the Labour Department. The report of this Committee has been placed for discussion at a general meeting held this month.

2. The Report deals mainly with syllabuses of Training and Lists of Equipment for the employers who undertake this training and for the supplementary training at the Ceylon Technical College. It has been assumed that employers will be willing to release their trainees without deductions of pay for instruction at the Ceylon Technical College on one afternoon each week. The broad scheme of training is for two levels of skill: (a) that of the general electrical wireman and (b) that of the three specialized classes of skilled workers, namely, Instrument Electricians, Armature Winders and Electricians. The general training, common to the general wireman and the specialized grades, will last three years, while the specialized grades will take up thereafter a fourth year of training. The supplementary training at the Ceylon Technical College is to begin during the second year of apprenticeship.



3. The scheme embodied in the Report will be open for adoption by employers on a voluntary basis and its progress will be kept in view by the Ceylon Technical College and the Labour Department.

### Trade Unions Registered in November, 1953

No.	Name of Trade Union
545 ..	All Ceylon Mercantile Employees' Union
546 ..	The Association of Staff Officers of the Government Analyst's Department.
547 ..	H. M. Custom Guards' Union.
548 ..	The Local Government Service Commission Officers' Association.
549 ..	Ceylon Railway Storemen's Union.
550 ..	Irrigation Department Storekeepers' Association.

## CONSOLIDATED DECISIONS OF WAGES BOARDS\*

### XVII—The Tea Growing and Manufacturing Trade

THE original decisions in respect of the Tea Growing and Manufacturing Trade made by the Wages Board for that Trade related mainly to rates of wages and they came into force on August 1, 1945. A notification relating to those decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,441 of July 31, 1945. Decisions in regard to weekly and annual holidays to the workers came into force on September 1, 1946, and a notification in respect of the decisions was published in *Ceylon Government Gazette* No. 9,592 of August 23, 1946. Decisions varying earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,592 of August 23, 1946, No. 9,634 of November 22, 1946, No. 10,047 of November 25, 1949, No. 10,177 of November 24, 1950, No. 10,429 of July 30, 1952, and No. 10,542 of June 29, 1953.

### DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

#### PART I

#### *Direction under section 20 (2) (b)*

The special allowance shall be computed and published monthly by the Commissioner of Labour.

The special allowance for a normal working day in any month shall be computed on the cost of living index number for the month immediately preceding that month.

#### *Definition of a normal working day (section 24).*

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

\* Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in the *Ceylon Labour Gazette*.



PART II

The minimum rate of wages for time work shall consist of—

- (1) a basic rate, and
- (2) a special allowance, as set out hereunder.

Class of worker	Basic rate for a normal working day		Rate of special allowance for a normal working day in any month
	Rs.	c.	
Male worker not under 16 years of age	1	10	Where the cost of living index number for the preceding month is 99·2, the special allowance shall be—
			Rs. c.
			for a male worker not under 16 years of age .. 1 9
			for a female worker not under 15 years of age 0 82
			for a child worker .. 0 75
Female worker not under 15 years of age	0	90	Where the cost of living index number for the preceding month is above 99·2, the rate of special allowance herein before prescribed shall be increased, for each complete-unit of 1·8 points by which the index number exceeds 99·2 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table I below :—
			3 cents in the case of a male worker not under 16 years of age
			2 cents in the case of a female worker not under 15 years of age
			2 cents in the case of a child worker
Child worker ...	0	65	Where the cost of living index number for the preceding month is 99·1, the special allowance shall be—
			Rs. c.
			for a male worker not under 16 years of age .. 1 6
			for a female worker not under 15 years of age .. 0 80
			for a child worker .. 0 73
			Where the cost of living index number for the preceding month is below 99·1, the rate of special allowance hereinbefore prescribed shall be decreased, for each complete unit of 1·8 points by which the index number falls short of 99·1 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Table II below :—
			3 cents in the case of a male worker not under 16 years of age
			2 cents in the case of a female worker not under 15 years of age
			2 cents in the case of a child worker

TABLES ILLUSTRATING THE APPLICATION OF THE FOREGOING PARAGRAPHS

Table I

Special allowances payable in the event of a rise in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c.	Rs. c.	Rs. c.
99·2-100·9 ..	.. 1 9	.. 0 82	.. 0 75
101·0-102·7 ..	.. 1 12	.. 0 84	.. 0 77
102·3-104·5 ..	.. 1 15	.. 0 86	.. 0 79
104·6-106·3 ..	.. 1 18	.. 0 88	.. 0 81
106·4-108·1 ..	.. 1 21	.. 0 90	.. 0 83



Table II

Special allowances payable in the event of a fall in the index number

Index numbers	Special Allowance		
	For a male worker not under 16 years of age	For a female worker not under 15 years of age	For a child worker
	Rs. c	Rs. c.	Rs. c.
99·1-97·4	1 6	0 80	0 73
97·3-95·6	1 3	0 78	0 71
95·5-93·8	1 0	0 76	0 69
93·7-92·0	0 97	0 74	0 67
91·9-90·2	0 94	0 72	0 65

"Child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum rate of wages for time work for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall be one and a half times the minimum rate of wages for time work fixed for such worker in respect of a normal working day.

## PART III

## Overtime Rates

IN respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the daily minimum time rate by 8) increased by—

- (a) 25 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 a.m. and 7 p.m.; and
- (b) 50 per cent. of such minimum hourly rate, in case such work is performed between the hours 7 p.m. and 7 a.m.

In the computation of the overtime rate—

- (1) a fraction of a cent which is less than one-half of a cent shall not be taken into account;
- (2) one-half of a cent shall be calculated according to the even number rule, that is, to the nearest even number; and
- (3) a fraction of a cent which is greater than one-half of a cent shall be counted as one cent.

Notwithstanding anything to the contrary contained in the preceding provisions of this Part, the minimum overtime rate for any worker engaged in plucking on a Sunday or for any worker (kangany) engaged in supervising such plucking on that day shall, in respect of each hour of work in excess of the normal working day, be twice the minimum hourly rate applicable to him (such hourly rate being ascertained by dividing the daily minimum time rate applicable to him by 8).



## DECISIONS RELATING TO WEEKLY AND ANNUAL HOLIDAYS

### *Weekly Holiday (section 24)*

Every employer shall allow each Sunday as the weekly holiday to all workers employed under him: Provided, however, that an employer may employ any worker on a Sunday, subject to the conditions—

- (1) that a day within the six days next succeeding such Sunday shall be allowed to that worker as a holiday;
- (2) that in respect of work done on a Sunday—
  - (a) a worker who has worked for 9 hours (inclusive of one hour for a meal) or for any period that falls short of nine hours by reason of the failure of the employer to provide him with work, shall be remunerated at  $1\frac{1}{2}$  times the minimum rate of wages for a normal working day,
  - (b) a worker who has worked for less than 9 hours (inclusive of one hour for a meal) by reason of his unwillingness to work, shall, for each hour that he has worked, be paid  $1\frac{1}{2}$  times the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8),
  - (c) a worker who has worked for more than 9 hours (inclusive of one hour for a meal) shall be remunerated at twice the hourly rate (ascertained by dividing the minimum rate of wages for a normal working day by 8) for each hour of work in excess of 9 hours; and
- (3) that the remuneration due to a worker for work done on the weekly holiday during any period shall be paid within the time prescribed for the payment of wages for such period by section 2 (b) of the Wages Boards Ordinance.

The preceding provisions of this paragraph shall not apply to workers engaged in plucking or to workers (kanganies) engaged in supervising such plucking.

### *Annual Holidays (section 25)*

1. (a) If a male worker of not less than 16 years of age has been in continuous employment under the same employer and has worked for more than 228 days in any year (hereinafter called the "qualifying year"), he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 5 days by which the number of days on which the worker has worked exceeds 228: Provided, however, that it shall not be obligatory on any employer to allow any such holiday in respect of any period of work in excess of 288 days.

(b) If a female worker or a child worker has been in continuous employment under the same employer and has worked for more than 204 days in any year (hereinafter called the "qualifying year"), such



worker shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of 1 holiday for each unit of 5 days by which the number of days on which the worker has worked exceeds 204: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

2. (i) If a worker is entitled in any year to seven holidays he shall be allowed, and he shall take, those seven holidays on consecutive days.

(ii) If a worker is entitled in any year to more than seven holidays he shall be allowed, and he shall take, at least seven of those holidays on consecutive days.

3. Subject to the provisions of paragraph 2, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. (1) The remuneration payable in respect of each holiday which a worker is entitled to under paragraph 1 (including a holiday which such worker is entitled to under that paragraph read with paragraph 6 (a)), by reason of work performed during the preceding year), shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during that year by the number of days on which the worker has actually worked during that year.

(2) The remuneration payable in respect of each holiday which a worker is entitled to under paragraphs 6 (b) and 6 (c), by reason of work performed during the current year, shall be his average daily wages ascertained by dividing his total wages (exclusive of overtime and bonuses) earned by him during the current year by the number of days on which the worker has actually worked during that year.

5. The remuneration due to a worker in respect of his holiday or holidays shall be paid to him before such holiday or holidays, but not earlier than 10 days before such holiday or holidays.

6. (a) Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, every holiday that he was entitled to in respect of the previous year which he has not already taken.

(b) Where a male worker of not less than 16 years of age intends to leave his employment of his own accord or is to be discontinued or dismissed from employment by his employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 5 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 19: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 288 days.



(c) Where a female worker or a child worker intends to leave the worker's employment of the worker's own accord or is to be discontinued or dismissed from employment by the worker's employer during the current year, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal, a holiday or holidays calculated at the rate of 1 holiday for each unit of 5 days by which the number of days on which the worker has worked during the current year exceeds the number of days computed by multiplying the number of months during which the worker has worked in the current year by 17: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 264 days.

A worker specified in this paragraph shall be remunerated for such holidays in accordance with the provisions of paragraph 4: Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed twenty-one.

7. For the purposes of the foregoing provisions—

“child worker” means a male worker under 16 years of age or a female worker under 15 years of age;

“days on which the worker has worked” shall be deemed to include—

- (i) every holiday allowed by the employer to the worker under section 25;
- (ii) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance;
- (iii) every day of absence on any grounds approved by the employer other than absence from the Island except on a holiday allowed by the employer under section 25.
- (iv) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment, provided such injury had been notified to the employer;
- (v) every day of absence due to the disease of anthrax or due to any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Cap. 117);
- (vi) every day on which the employer fails to provide work for the worker; and
- (vii) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year;

but shall not include the day fixed as the weekly holiday under section 24.

“year” means a continuous period of 12 months.

8. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.



**TABLE I—COST OF LIVING INDEX NUMBERS**

**A**

**Colombo Working Class**

*Base : November, 1938-April, 1939=100*

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov., 1938-Apr., 1939 = 100)

**INDEX NUMBERS**

*Base : November, 1938-April, 1939 = 100*

1939	.. 112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	.. 115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	.. 129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	.. 183 ..	171 ..	93 ..	194 ..	144 ..	162

*Base : November, 1942 = 100*

*Index Number  
Nov., 1942  
= 100*

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24	
1943	.. 103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197
1944	.. 102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	.. 110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	.. 113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	.. 126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	.. 138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	.. 144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	.. 154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	.. 155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	.. 153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

**B**

**Colombo Consumers' Price Index**

*Base Average Prices 1952=100*

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscellaneous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

**INDEX NUMBERS**

1953—

January	.. 102.29 ..	96.42 ..	101.30 ..	86.08 ..	100.16 ..	100.1
February	.. 101.47 ..	97.58 ..	101.30 ..	84.22 ..	100.45 ..	99.5
March	.. 101.32 ..	97.58 ..	101.30 ..	83.55 ..	97.01 ..	98.7
April	.. 102.86 ..	96.42 ..	101.30 ..	83.49 ..	97.28 ..	99.6
May	.. 104.53 ..	96.77 ..	101.30 ..	83.38 ..	97.36 ..	100.7
June	.. 106.99 ..	97.12 ..	101.30 ..	83.52 ..	97.49 ..	102.3
July	.. 108.22 ..	100.00 ..	101.30 ..	83.10 ..	97.30 ..	103.1
August	.. 111.83 ..	101.15 ..	101.30 ..	82.49 ..	98.31 ..	105.5
September	.. 111.95 ..	101.96 ..	101.30 ..	82.17 ..	96.09 ..	105.1
October	.. 108.76 ..	104.04 ..	101.30 ..	81.75 ..	95.19 ..	103.0
November	.. 105.49 ..	104.04 ..	101.30 ..	80.65 ..	94.85 ..	100.9



**TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE LABOUR**

Base : July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Clothing	Fuel and Light	Miscellaneous	Final Index Number
Group Weights	64	12	8	16	

INDEX NUMBERS

Base : July-September, 1939 = 100

*(July-Sept., 1939 = 100)*

1939	100	100	100	100	100
1940*	106	113	107	105	107
1941	119	126	108	115	119
1942†	160	139	117	135	150

Base : October, 1942 = 100

*Index Number  
October, 1942  
= 100*

Group Weights	701	119	14	166	
1943*	108	149	104	118	115
1944	110	202	105	114	122
1945	115	196	104	137	128
1946	118	214	106	131	131
1947	124	220	112	139	138
1948	142	224	112	128	149
1949	154	182	111	126	152
1950	164	162	108	134	158
1951	165	213	108	144	166
1952	158	213	111	165	165

1952—

January	162	236	111	167	171
February	162	237	111	164	171
March	161	236	111	169	171
April	157	232	111	175	168
May	151	227	111	162	161
June	148	225	111	165	159
July	151	213	111	161	159
August	152	201	111	163	159
September	158	194	111	171	164
October	164	189	111	169	167
November	164	184	111	157	164
December	170	184	111	152	168

1953—

January	171	178	111	151	168
February	172	171	111	152	168
March	175	172	111	151	170
April	170	168	111	145	165
May	169	167	111	145	164
June ‡	—	—	—	—	—

\* Average for 9 months only.

† Average for 10 months only.

‡ The publishing of this index number has been stopped.



**TABLE III—WAGES INDEX NUMBERS**

**Tea and Rubber Estate Labourers and Unskilled Workers in Government Employment**

**A**

BASE : 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 .. — ..	41	100	100	16.64	100	100
1940 .. — ..	41	100	93	16.64	100	96
1941 .. — ..	45	109	92	18.45	111	98
1942 .. — ..	68	165	110	24.23	145	97
1943 .. — ..	83	201	101	28.98	174	96
1944 .. — ..	87	212	101	34.03	204	110
1945 .. — ..	1.00	244	110	41.92	252	123
1946 .. — ..	1.15	279	122	68.52	412	194
1947 .. — ..	1.20	293	123	75.74	455	195
1948 .. — ..	1.29	313	121	78.16	470	195
1949 .. — ..	1.31	320	121	77.81	468	196
1950 .. — ..	1.53	372	136	83.11	499	198
1951 .. — ..	1.90	453	157	89.79	540	206
1952 .. — ..	1.92	458	160	89.79	540	207
1952 .. January	1.97	469	158	91.64	551	205
February	1.97	469	158	92.44	556	210
March	1.97	469	158	91.24	548	212
April	1.97	469	161	89.24	536	207
May	1.94	462	165	89.24	536	209
June	1.90	452	164	88.04	529	205
July	1.87	445	161	89.04	535	209
August	1.87	445	161	88.64	533	209
September	1.87	445	157	87.84	528	205
October	1.90	452	156	88.84	534	205
November	1.94	462	162	90.04	541	204
December	1.92	457	157	91.24	548	208

**B**

BASE : 1952=100

1953 .. January	1.95	101.56	101.46	91.04	101.39	101.29
February	1.95	101.56	102.07	90.24	100.50	101.01
March	1.95	101.56	102.90	91.04	101.39	102.73
April	1.95	101.56	101.97	91.04	101.39	101.80
May	1.92	100.00	99.30	91.04	101.39	100.69
June	1.90	98.96	96.74	91.04	101.39	99.11
July	1.95	101.56	98.51	91.04	101.39	98.34
August	1.97	102.60	97.25	91.04	101.39	96.10
September	1.99	103.65	98.62	91.04	101.39	96.47
October	1.99	103.65	100.63	91.04	101.39	98.44
November	1.97	102.60	101.68	91.04	101.39	100.49



TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,734	13,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,351	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,333
1943	..	2,282	2,872	1,312	1,869	8,335
1944*	..	295	358	227	173	1,053
1945	..	2,258	11,025	3,267	4,816	21,366
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	January	6,050	8,211	12,899	26,822	53,982
	February	6,156	8,067	12,984	26,286	53,493
	March	6,260	7,795	12,748	25,319	52,122
	April	6,146	7,548	12,379	24,396	50,469
	May	5,823	7,100	11,656	23,534	48,113
	June	5,992	7,010	12,122	23,896	49,020
	July	†6,370	†7,247	†12,799	†24,625	†51,041
	August	6,345	†7,232	†12,910	24,488	†50,975
	September	6,494	7,398	13,131	24,618	51,641
	October	6,498	7,575	13,638	25,081	52,792
	November	6,452	7,555	13,686	24,870	52,563
	December	6,883	7,522	13,795	24,823	53,023
1953	January	8,104	7,684	14,375	24,859	55,022
	February	8,424	7,485	14,223	24,300	54,432
	March	8,810	7,452	14,136	24,085	54,483
	April	8,752	7,324	13,723	23,377	53,176
	May	8,493	7,066	†13,524	23,041	†52,124
	June	8,439	†7,021	†13,458	23,007	51,925
	July	8,371	6,975	13,700	23,433	52,479
	August	8,333	6,806	13,395	23,280	51,814
	September	8,321	6,789	13,714	22,866	51,690
	October	8,383	6,687	13,628	22,886	51,584

\* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.



TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

## CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Katukana	Galle	Kandy	Navalaplitya	Kurunegala	Jaffna	Ratnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Anuradhapura	Ampassella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,366*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,539	2,289	1,643	2,133	4,955	564	480	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,200	7,235	2,414	3,995	4,577	1,066	851	1,520	607	704	1,139	—	283	—	—	—	—	66,656
1949	44,532	5,041	4,125	5,429	8,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	254	323	—	—	—	52,707‡
1952:—																		
January	33,664	3,408	2,863	4,428	2,199	602	940	1,563	574	936	537	1,439	341	378	—	—	—	53,982
February	33,055	3,368	2,902	4,459	2,096	677	948	1,602	540	900	642	1,543	352	414	—	—	—	53,493
March	32,556	3,207	2,883	4,314	1,981	672	940	1,488	564	911	605	1,195	336	470	—	—	—	52,122
April	31,768	3,219	2,814	4,123	1,613	667	868	1,436	484	831	502	1,416	292	436	—	—	—	50,469



TABLE V (contd.)

Year	Colombo	Negombo	Katwana	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Katnapura	Badulla	Batticaloa	Kalmat	Trincomalee	Amradhapura	Avisawella	Haputale	Matara	Total
May ..	30,462	3,049	2,701	4,065	1,403	646	882	1,256	561	694	436	1,417	256	335	—	—	—	48,113
June ..	31,190	3,110	2,802	4,141	1,632	580	872	1,188	574	578	412	1,367	251	333	—	—	—	49,020
July ..	31,709	3,236	2,894	4,194	1,918	583	948	1,201	664	608	434	1,182	303	409	758†	—	—	51,041†
August ..	31,973	3,266	2,939	4,066	1,864	648	1,015	1,247	704	569	391	848	319	414	712†	—	—	50,975†
September ..	32,033	3,275	3,046	3,952	2,336	565	1,020	1,236	724	520	423	793	326	408	934	—	—	51,641
October ..	32,659	3,285	3,139	3,731	2,783	604	1,072	1,345	763	538	416	986	287	402	942	—	—	52,792
November ..	32,008	3,130	3,219	3,598	3,060	587	1,071	1,338	844	592	387	1,118	260	409	892	—	—	52,563
December ..	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	663	422	992	252	437	678	—	—	53,023
1953 :-																		
January ..	32,853	3,054	3,411	3,317	4,220	621	1,240	1,530	960	735	516	1,054	268	509	675	—	—	55,022
February ..	33,023	3,038	3,425	3,122	3,677	623	1,237	1,604	953	750	555	904	281	555	685	—	—	54,432
March ..	33,149	3,255	3,503	3,056	3,674	646	1,227	1,538	919	793	498	772	275	552	626	—	—	54,483
April ..	32,557	3,212	3,313	2,883	3,618	679	1,177	1,469	914	989	400	626	264	536	539	—	—	53,176
May ..	31,893	3,089	3,291	2,879	3,534	724‡	1,164	1,411	950	1,098	343	569	230	437	462	—	—	52,124‡
June ..	31,695	2,971	3,507	2,914	3,592	625‡	1,188	1,332	995	1,121‡	328	524	234	437	412	—	—	51,925
July ..	31,938	2,874	3,574	2,363	3,470	647	1,277	1,311	1,046	470	243	632	251	492	434	648	809	52,479
August ..	31,120	2,729	3,590	2,488	3,405	752	1,195	1,246	982	467	258	516	252	500	392	523	1,399	51,814
Sept. ..	30,967	2,687	3,525	2,626	3,583	674	1,143	1,213	980	438	300	474	252	501	374	517	1,436	51,660
Oct. ..	30,847	2,652	3,475	3,065	3,206	710	1,148	1,220	1,028	421	310	348	247	528	379	506	1,434	51,584

\* Total includes 127 registered at Matugama, 164 at Chillaw, 272 at Matale, 97 at Avisawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chillaw, and 240 at Avisawella.

‡ Revised figures.



TABLE VI

Table showing the number of Persons placed in employment since 1939

Year		Technical and Clerical	Skilled	Semi-Skilled	Unskilled	Total
1939	..	—	—	—	—	2,583
1940	..	—	—	—	—	5,089
1941	..	—	—	—	—	9,071
1942	..	—	—	—	—	8,129
1943	..	—	—	—	—	4,170
1944	..	—	—	—	—	1,875
1945	..	369	1,104	411	2,653	4,537
1946	..	1,303	3,012	1,341	10,130	15,786
1947	..	915	1,417	911	4,161	7,404
1948	..	1,355	1,563	1,311	6,118	10,347
1949	..	1,807	1,616	1,767	9,590	14,780
1950	..	2,059	1,509	1,438	5,773	10,779
1951	..	2,019	1,546	1,867	5,874	11,306
1952	..					
	January	248	181	197	425	1,051
	February	218	208	179	551	1,156
	March	248	164	158	482	1,052
	April	224	104	66	371	765
	May	161	125	115	407	808
	June	217	173	103	416	909
	July	254	151	193	507	1,105
	August	290	214	192	466	1,162
	September	209	155	189	802	1,355
	October	375	171	202	480	1,228
	November	443	95	166	365	1,069
	December	220	61	127	385	793
1953	..					
	January	217	97	185	275	774
	February	146	78	137	158	519
	March	202	51	168	200	621
	April	62	23	120	172	377
	May	130	97	102	251	580
	June	82	30	120	168	400
	July	148	43	123	553	867
	August	129	57	116	206	508
	Sept.	176	75	78	219	548
	Oct.	143	46	129	246	564

TABLE VII

Table showing the Number of Persons registered and the Number Placed in Employment during the Month of October, 1953

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
	Colombo	523	93	368	40	511	42	1,156	134	2,556
Negombo	21	5	20	1	50	8	116	17	217	31
Kalutara	49	11	17	—	108	12	85	2	259	25
Galle	64	7	28	—	107	2	424	12	623	21
Kand	93	6	36	—	213	18	146	18	488	42
Nawalapitiya	41	1	12	—	48	5	39	12	140	18
Kurunegala	25	2	15	1	39	1	27	1	106	5
Jaffna	87	5	12	—	64	4	57	9	220	18
Ratnapura	38	—	12	2	47	2	44	2	141	6
Badulla	13	2	6	—	14	13	12	1	45	16
Batticaloa	10	1	4	1	13	4	53	20	80	26
Kalmunai	5	—	11	—	21	2	17	4	54	6
Trincomalee	12	—	2	1	17	1	17	2	48	4
Anuradhapura	24	8	10	—	26	1	25	1	88	10
Avissawella	14	1	4	—	38	4	66	4	122	9
Haputale	4	1	13	—	17	6	35	1	69	8
Matara	19	—	15	—	53	4	46	6	133	10
Total	1,052	143	583	46	1,889	129	2,365	246	5,389	564



TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939	.. 18	.. Not available	.. Not available	.. 4	.. Not available	.. Not available
1940	.. 36	.. 9,732*	.. do.	.. 8	.. do.	.. do.
1941	.. 27	.. 4,156	.. do.	.. 15	.. do.	.. do.
1942	.. 8	.. 949	.. do.	.. 14	.. do.	.. do.
1943	.. 22	.. 2,436	.. 5,234	.. 31†	.. 4,550	.. 4,359
1944	.. 26	.. 3,648	.. 4,048‡	.. 66‡	.. 12,399	.. 25,937
1945	.. 28	.. 3,514	.. 4,285	.. 53	.. 28,875	.. 153,388‡
1946	.. 87	.. 15,259	.. 31,830‡	.. 69	.. 39,237	.. 250,866
1947	.. 53	.. 11,849	.. 199,657	.. 52	.. 49,485	.. 544,174
1948	.. 33	.. 23,100	.. 49,933‡	.. 20	.. 1,065	.. 2,497‡
1949	.. 66	.. 477,412	.. 681,340	.. 28	.. 2,874	.. 14,576‡
1950	.. 82	.. 22,808	.. 85,837	.. 28	.. 5,471	.. 22,617
1951	.. 67	.. 306,091	.. 521,040	.. 35	.. 6,726	.. 17,484
1952	.. 36	.. 5,355	.. 9,414	.. 39	.. 6,168	.. 46,990
1952 January	.. —	.. —	.. —	.. 3	.. 405	.. 14,792
February	.. 5	.. 807	.. 1,252	.. 4	.. 77	.. 123
March	.. 6	.. 2,964	.. 4,384	.. 2	.. 383	.. 1,129
April	.. 6	.. 266	.. 528	.. 1	.. 82	.. 58
May	.. 3	.. 151	.. 1,266	.. 4	.. 246	.. 399
June	.. 2	.. 99	.. 169	.. 5	.. 485	.. 576
July	.. —	.. —	.. —	.. 3	.. 344	.. 568
August	.. 3	.. 200	.. 272	.. 1	.. 21	.. 64
September	.. 3	.. 271	.. 447	.. 2	.. 67	.. 105
October	.. 1	.. 126	.. 278	.. —	.. —	.. —
November	.. 5	.. 196	.. 529	.. 6	.. 2,024	.. 22,914
December	.. 2	.. 275	.. 289	.. 8	.. 2,034	.. 6,262
1953 January	.. 2	.. 353,091	.. 353,091	.. 6	.. 487	.. 1,374
February	.. 1	.. 21	.. 105	.. 2	.. 82	.. 292
March	.. 6	.. 171	.. 436	.. 5	.. 3,735	.. 1,515
April	.. 3	.. 6,605	.. 67,667	.. 5	.. 1,809	.. 2,538
May	.. 3	.. 604	.. 550	.. 6	.. 606	.. 3,195
June	.. 3	.. 137	.. 157	.. —	.. —	.. —
July	.. 4	.. 929	.. 1,358	.. 4	.. 756‡	.. 364§
August	.. 2	.. 575	.. 5,339	.. 4§	.. 304	.. 1,082
Sept.	.. 2	.. 61	.. 109	.. 2	.. 280	.. 1,370

\* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

§ Revised Figures

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.



**TABLE IX—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1953, BY INDUSTRIES OR TRADES**

Industry or Trade	Number of Strikes		Number of Workers Involved		Number of Man-days lost	
Plantations—Tea ..	—	..	—	..	—	..
Rubber ..	2	..	61	..	109	..
Tea-cum-Rubber ..	—	..	—	..	—	..
Coconut ..	—	..	—	..	—	..
Coconut-cum-Rubber ..	—	..	—	..	—	..
Total ..	2	..	61	..	109	..
Engineering ..	1	..	10	..	20	..
Printing ..	—	..	—	..	—	..
Motor Transport ..	—	..	—	..	—	..
Tea Export ..	—	..	—	..	—	..
Rubber Export ..	—	..	—	..	—	..
Coconut Manufacturing ..	—	..	—	..	—	..
Toddy, Arrack and Vinegar ..	—	..	—	..	—	..
Match Manufacturing ..	—	..	—	..	—	..
Plumbago ..	—	..	—	..	—	..
Cinema ..	—	..	—	..	—	..
Dock, Harbour and Port Transport ..	—	..	—	..	—	..
Building Trade ..	—	..	—	..	—	..
Local Government Services ..	—	..	—	..	—	..
Service Institutions ..	—	..	—	..	—	..
Factories, Workshops, &c., run by the State ..	1	..	270	..	1,350	..
Textile ..	—	..	—	..	—	..
Relief Schemes ..	—	..	—	..	—	..
Wholesale and Retail Distribution ..	—	..	—	..	—	..
Aerated Waters and Ice Manufacturing ..	—	..	—	..	—	..
Beedi Manufacturing ..	—	..	—	..	—	..
Total ..	2	..	280	..	1,370	..
Grand Total ..	4	..	341	..	1,479	..

**TABLE X—CLASSIFICATION OF THE STRIKES IN SEPTEMBER, 1953, BY CAUSES**

Cause	Number of Strikes		Number of Workers Involved		
	Plantations	Others	Plantations	Others	
	1. Dismissal or loss of employment in any way. Failure to provide work ..	—	..	1	..
2. Wage increases. Higher rates for piece work, &c. ..	—	..	—	..	—
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	1	..	10
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	1	..	—	..	45
5. Food matters. Welfare ..	—	..	—	..	—
6. Right of association and meeting ..	—	..	—	..	—
7. Factional disputes and domestic matters ..	—	..	—	..	—
8. External matters, e.g., arrest by Police, immorality, &c. ..	—	..	—	..	—
9. Assaults by employer or agent or others ..	1	..	—	..	16
10. General demands ..	—	..	—	..	—
11. Sympathetic strikes ..	—	..	—	..	—
Total ..	2	..	2	..	61
					280



**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN  
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of De- partures over Arrivals
	Old	New	Total	Repatria- tion on Govt. account	Left Ceylon Un- assisted	Total		
1939	.. 25,425..	3,834..	29,259..	2,975..	31,714..	34,689..	—	.. 5,430
1940	.. 2,955..	363..	3,318..	5,560..	12,578..	18,138..	—	.. 14,820
1941	.. 3,234..	350..	3,584..	8,410..	11,243..	19,653..	—	.. 16,069
1942	.. 6,585..	229..	6,814..	5,398..	33,183..	38,581..	—	.. 31,767
1943	.. 42,677..	2,076..	44,753..	1,368..	59,577..	60,945..	—	.. 16,192
1944	.. 49,354..	2,623..	51,977..	786..	59,683..	60,469..	—	.. 8,492
1945	.. 82,598..	3,844..	86,442..	572..	85,428..	86,000..	442..	—
1946	.. 75,269..	3,325..	78,594..	282..	75,657..	75,939..	2,655..	—
1947	.. 52,177..	2,400..	54,577..	242..	58,381..	58,623..	—	.. 4,046
1948	.. 47,621..	2,926..	50,547..	151..	47,115..	47,266..	3,281..	—
1949	.. 42,188..	2,237..	44,425..	302..	46,538..	46,840..	—	.. 2,415
1950	.. 49,385..	1,525..	50,910..	267..	55,360..	55,627..	—	.. 4,717
1951	.. 53,218..	1,503..	54,721..	203..	58,591..	58,794..	—	.. 4,073
1952	.. 55,530..	1,717..	57,247..	317..	58,132..	58,449..	—	.. 1,202
1952 January	.. 2,063..	79..	2,142..	20..	6,121..	6,141..	—	.. 3,999
February	.. 3,780..	83..	3,863..	9..	7,568..	7,577..	—	.. 3,714
March	.. 5,825..	95..	5,920..	28..	7,770..	7,798..	—	.. 1,878
April	.. 6,470..	77..	6,547..	44..	7,739..	7,783..	—	.. 1,236
May	.. 7,597..	79..	7,676..	18..	6,997..	7,015..	661..	—
June	.. 6,899..	236..	7,135..	19..	4,704..	4,723..	2,412..	—
July	.. 5,500..	73..	5,573..	38..	3,134..	3,172..	2,401..	—
August	.. 3,287..	25..	3,312..	39..	4,673..	4,712..	—	.. 1,400
September	.. 4,672..	206..	4,878..	17..	3,333..	3,350..	1,528..	—
October	.. 4,019..	408..	4,427..	16..	2,246..	2,262..	2,165..	—
November	.. 2,816..	218..	3,034..	28..	2,183..	2,211..	823..	—
December	.. 2,602..	138..	2,740..	41..	1,664..	1,705..	1,035..	—
1953 January	.. 1,307..	22..	1,329..	34..	2,534..	2,568..	—	.. 1,239
February	.. 1,895..	44..	1,939..	26..	3,184..	3,210..	—	.. 1,271
March	.. 2,965..	132..	3,097..	34..	3,645..	3,679..	—	.. 582
April	.. 2,544..	27..	2,571..	70..	4,970..	5,040..	—	.. 2,469
May	.. 3,754..	49..	3,803..	38..	7,296..	7,334..	—	.. 3,531
June	.. 6,405..	97..	6,502..	51..	4,750..	4,801..	1,701..	—
July	.. 5,610..	135..	5,745..	24..	3,194..	3,218..	2,527	—
August	.. 3,076..	130..	3,206..	28..	3,595..	3,623..	—	.. 417
September	.. 3,651..	184..	3,835..	20..	4,234..	4,254..	—	.. 419
October	.. 3,757..	88..	3,845..	25..	2,774..	2,809..	1,036..	—
November	.. 2,628..	99..	2,727..	8..	2,849..	2,857..	—	.. 130



## APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers  
in different Trades for which Wages Boards have been established

Month : December, 1953

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>Tea Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10 ..	1 9 ..	2 19
Female worker not under 15 years ..	0 90 ..	0 82 ..	1 72
Child worker .. ..	0 65 ..	0 75 ..	1 40
 <b>Cocoa, Cardamom and Pepper Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 10 ..	1 9 ..	2 19
Female worker not under 15 years ..	0 90 ..	0 82 ..	1 72
Child worker .. ..	0 65 ..	0 75 ..	1 40
 <b>Rubber Growing and Manufacturing Trade</b>			
<i>Daily Rates</i>			
Male worker not under 16 years ..	1 30 ..	1 9 ..	2 39
Female worker not under 15 years ..	1 20 ..	0 82 ..	2 2
Child worker .. ..	0 95 ..	0 75 ..	1 70
 <b>Coconut Growing Trade</b>			
<i>Daily Rates</i>			
The raising and maintenance of a coconut plantation ; and			
The manufacture of copra—			
Kangany .. ..	0 90 ..	1 9 ..	1 99
Male not under 18 years ..	0 75 ..	1 9 ..	1 84
Female not under 18 years ..	0 60 ..	0 82 ..	1 42
Worker under 18 years ..	0 50 ..	0 75 ..	1 25
 <b>Coconut Manufacturing Trade</b>			
The manufacture of desiccated coconut ;			
The manufacture of coconut oil ; and			
The manufacture of fibre and coir products—			
Within the Colombo area—			
Kangany .. ..	1 44 ..	1 27 ..	2 71
Male not under 18 years ..	1 24 ..	1 27 ..	2 51
Female not under 18 years ..	1 0 ..	0 95 ..	1 95
Worker under 18 years ..	0 75 ..	0 88 ..	1 63
Outside the Colombo area—			
Kangany .. ..	1 20 ..	1 27 ..	2 47
Male not under 18 years ..	1 0 ..	1 27 ..	2 27
Female not under 18 years ..	0 80 ..	0 95 ..	1 75
Worker under 18 years ..	0 60 ..	0 88 ..	1 48

" Colombo area " includes any place within 5 miles of the Municipal limits of Colombo.

Piece rates have been fixed for certain processes.



Month : December, 1953

<i>Class of Worker</i>	<i>Basic Wage</i> <i>Rs. c.</i>	<i>Special Allowance</i> <i>Rs. c.</i>	<i>Total</i> <i>Rs. c.</i>
<b>Engineering Trade</b>			
<i>Daily Rates</i>			
Unskilled labourer ..	1 24 ..	1 33 ..	2 57
Semi-skilled, Grade I ..	1 44 ..	1 43 ..	2 87
Semi-skilled, Grade II ..	1 28 ..	1 43 ..	2 71
Skilled worker ..	1 80 ..	1 43 ..	3 23
Kangany ..	1 60 ..	1 43 ..	3 3
Watcher ..	1 50 ..	1 43 ..	2 93

*Trade Learners and Apprentices*

1st year ..	0 40 ..	0 43 ..	0 83
2nd year ..	0 56 ..	0 53 ..	1 9
3rd year ..	0 72 ..	0 81 ..	1 53
4th year ..	0 96 ..	0 96 ..	1 92

**Printing Trade**

*Monthly Rates*

Class A worker ..	100 0 ..	79 0 ..	179 0
"  B ..	75 0 ..	60 50 ..	135 50
"  C Grade I worker ..	50 0 ..	51 25 ..	101 25
"  C " II " ..	45 0 ..	46 54 ..	91 54
"  D worker ..	40 0 ..	42 0 ..	82 0
"  E " ..	37 50 ..	39 73 ..	77 23
"  F " ..	18 0 ..	21 65 ..	39 65
"  G " ..	40 0 ..	42 0 ..	82 0
Class A—1st year learner ..	30 0 ..	24 70 ..	54 70
"  B " ..	22 50 ..	19 15 ..	41 65
"  C Grade I, 1st year learner ..	20 0 ..	21 0 ..	41 0
"  C " II " " ..	18 0 ..	19 15 ..	37 15
"  D—1st year learner " ..	16 0 ..	17 30 ..	33 30
Class A—2nd year learner ..	40 0 ..	32 60 ..	72 60
"  B " ..	37 50 ..	30 75 ..	68 25
"  C Grade I, 2nd year learner ..	25 0 ..	26 4 ..	51 4
"  C " II " " ..	22 50 ..	23 77 ..	46 27
"  D—2nd year learner " ..	20 0 ..	21 50 ..	41 50
Class A—3rd year learner ..	50 0 ..	40 50 ..	90 50
"  B " ..	45 0 ..	36 80 ..	81 80
"  C Grade I, 3rd year learner ..	30 0 ..	31 25 ..	61 25
"  C " II " " ..	27 0 ..	28 39 ..	55 39
"  D—3rd year learner " ..	24 0 ..	25 70 ..	49 70
Class A—4th year learner ..	65 0 ..	52 10 ..	117 10
"  B " ..	56 25 ..	45 54 ..	101 79
"  C Grade I, 4th year learner ..	37 50 ..	38 73 ..	76 23
"  C " II " " ..	33 75 ..	35 15 ..	68 90
"  D—4th year learner " ..	30 0 ..	31 75 ..	61 75
Class A—5th year learner ..	80 0 ..	64 20 ..	144 20

**Cigar Trade**

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled.



Month : December, 1953

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
<b>Plumbago Trade</b>			
<i>Daily Rates</i>			
Underground workers—			
Basses .. .. .	2 75	1 18	3 93
Kanganies } .. .. .	2 25	1 18	3 43
Loaders } .. .. .			
Overseers } .. .. .	2 8	1 18	3 26
Shift bosses .. .. .			
Blasters } .. .. .			
Drillers (hand and machine) } .. .. .	2 0	1 18	3 18
Shaft drivers } .. .. .			
Stoppers (excavators) } .. .. .			
Timber men } .. .. .			
Muckers } .. .. .	1 50	1 18	2 68
Trolley-men } .. .. .			
Unskilled labourers } .. .. .	2 25	1 18	3 43
Onsetters or Donakatarayas .. .. .			
Underground and surface workers—			
Electricians } .. .. .	2 50	1 18	3 68
Enginemen } .. .. .			
Fitters } .. .. .			
Hoistmen } .. .. .			
Mechanics } .. .. .			
Pumpmen } .. .. .			
Winchmen } .. .. .			
Checkers .. .. .	2 25	1 18	3 43
Electricians (assistants) .. .. .			
Fitters (assistants) .. .. .	1 50	1 18	2 68
Windlassmen (dabare workers) } .. .. .			
Surface workers—			
Carpenters } .. .. .	2 50	1 18	3 68
Masons } .. .. .			
Overseers .. .. .	2 25	1 18	3 43
Blacksmiths } .. .. .			
Boilermen } .. .. .	2 0	1 18	3 18
Drill sharpeners } .. .. .			
Firewood carriers and splitters .. .. .	1 60	1 18	2 78
Carters } .. .. .	1 50	1 18	2 68
Watchers } .. .. .			
Bakkikarayas or Banksmen .. .. .	2 0	1 18	3 18
Cooks } .. .. .			
Smithy boys } .. .. .	1 24	1 18	2 42
Unskilled labourers } .. .. .			

*N.B.*—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 81 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies .. .. .	2 0	1 38	3 38
(B) On different jobs—			

Within the Colombo area—

Male worker not under 18 years .. .. .	1 25	1 38	2 63
Female worker not under 18 years .. .. .	1 0	1 8	2 8
Worker under 18 years .. .. .	0 50	1 1	1 51

Outside the Colombo area—

Male worker not under 18 years .. .. .	1 0	1 38	2 38
Female worker not under 18 years .. .. .	0 84	1 8	1 92
Worker under 18 years .. .. .	0 40	1 1	1 41

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.



Month : December, 1953

Class of Worker		Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
<b>Tea Export Trade</b>				
<i>Daily Rates</i>				
A. Male workers not under 18 years—				
(a) Grade II	..	1 24	1 33	2 57
(b) Intermediate Grade	..	1 40	1 43	2 83
(c) Grade I	..	1 60	1 43	3 3
(d) Box makers and repairers	..	1 40	1 43	2 83
(e) Watchers	..	1 50	1 43	2 93
B. Female workers not under 18 years ..				
		1 0	1 21	2 21
C. Workers over 14 years but under 15 years ..				
"	15	0 60	0 84	1 44
"	16	0 70	0 89	1 59
"	17	0 80	0 94	1 74
"	18	1 0	1 4	2 4

### Rubber Export Trade

#### *Daily Rates*

A. Male workers not under 18 years—				
(a) Grade II	..	1 24	1 33	2 57
(b) Intermediate Grade	..	1 40	1 43	2 83
(c) Grade I	..	1 60	1 43	3 3
(d) Watchers	..	1 50	1 43	2 93
B. Female workers not under 18 years ..				
		1 0	1 21	2 21
C. Workers over 14 years but under 15 years ..				
"	15	0 60	0 84	1 44
"	16	0 70	0 89	1 59
"	17	0 80	0 94	1 74
"	18	1 0	1 4	2 4

### Toddy, Arrack and Vinegar Trade

#### *Monthly Rates*

Tope kangany ..	..	110 0	—	110 0
Toddy tavern watcher ..	..	60 0	—	60 0
Arrack tavern watcher ..	..	60 0	—	60 0
Tope watcher ..	..	50 0	—	50 0
Collecting station manager ..	..	75 0	—	75 0
Selling toddy at tavern ..	..	75 0	—	75 0
Selling arrack at tavern ..	..	75 0	—	75 0
Collecting toddy from trees in the toddy section of the trade ..	..	75 0	—	75 0
Collecting toddy from trees in the arrack section of the trade ..	..	50 0	—	50 0
Collecting toddy from trees in the vinegar section of the trade ..	..	50 0	—	50 0
Distilling toddy at distillery ..	..	75 0	—	75 0

#### *Daily Rates*

Bottling, corking and labelling arrack bottles—				
(a) for a male worker not under 16 years of age	..	2 25	—	2 25
(b) for a female worker not under 16 years of age	..	1 85	—	1 85

#### Unskilled labourers—

Male workers not under 16 years	..	2 10	—	2 10
Female workers not under 16 years	..	1 70	—	1 70

Piece rates have been fixed for certain processes.



Month: December, 1953

Class of Worker	Basic Wage		Special Allowance		Total
	Rs.	c.	Rs.	c.	Rs. c.
<b>Motor Transport Trade</b>					
<i>Monthly Rates</i>					
Class A worker	100	0	42	0	142 0
" B "	90	0	42	0	132 0
" C "	85	0	39	50	124 50
" D "	100	0	42	0	142 0
" E "	70	0	37	0	107 0
" F "	67	50	42	0	109 50
" G "	60	0	38	30	98 30
" H "	50	0	38	30	88 30
" I "	60	0	38	30	98 30
" J "	90	0	38	30	128 30
" K "	45	0	29	0	74 0
<i>Daily Rates</i>					
Class A worker	4	0	1	80	5 80
" B "	4	0	1	80	5 80
" C "	3	25	1	80	5 5
" D "	4	0	1	80	5 80
" E "	2	75	1	55	4 30
" F "	2	75	1	80	4 55
" G "	2	50	1	80	4 30
" H "	2	25	1	80	4 5
" K "	1	50	1	6	2 56

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

**Match Manufacturing Trade**

*Daily Rates*

*Grade I—*

Male 18 years and over	1 80	1 43	3 23
Female 18 years and over	1 44	1 33	2 77
Young person over 14 and under 17 years	0 85	0 85	1 70
Young person 17 years and over but under 18 years	1 15	1 4	2 19

*Grade II—*

Male 18 years and over	1 40	1 43	2 83
Female 18 years and over	1 12	1 33	2 45
Young person over 14 and under 17 years	0 70	0 85	1 55
Young person 17 and over but under 18 years	0 90	1 4	1 94

*Grade III—*

Male 18 years and over	1 24	1 33	2 57
Female 18 years and over	1 0	1 21	2 21
Young person over 14 and under 17 years	0 60	0 85	1 45
Young person 17 and over but under 18 years	0 80	1 4	1 84

*Grade IV—*

Watcher	1 50	1 43	2 93
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**Cinema Trade**

*Monthly Rates*

*Within the Municipal areas*

*A—Non-clerical—*

Unskilled	32 25	34 38	66 63
Semi-skilled	37 50	36 98	74 48
Skilled, Grade II	50 0	38 80	88 80
Skilled, Grade I	60 0	38 80	98 80



Month : December, 1953

Class of Worker	Basic Wage		Special Allowance		Total	
	Rs.	c.	Rs.	c.	Rs.	c.
<b>Cinema Trade (contd.)</b>						
<i>Within the Municipal areas—contd.</i>						
<b>B—Clerical—</b>						
Grade III	..	..	45 0	..	34 50	.. 79 50
Grade II	..	..	50 0	..	37 50	.. 87 50
Grade I	..	..	100 0	..	42 50	.. 142 50
<i>Outside the Municipal areas</i>						
<b>A—Non-clerical—</b>						
Unskilled	..	..	32 25	..	34 38	.. 66 63
Semi-skilled	..	..	35 0	..	36 98	.. 71 98
Skilled, Grade II	..	..	42 0	..	38 80	.. 80 80
Skilled, Grade I	..	..	55 0	..	38 80	.. 93 80
<b>B—Clerical—</b>						
Grade III	..	..	40 0	..	34 50	.. 74 50
Grade II	..	..	45 0	..	37 50	.. 82 50
Grade I	..	..	100 0	..	42 50	.. 142 50

**Dock, Harbour and Port Transport Trade**

*Monthly Rates*

*Manual Work*

Special Grade	..	..	65 0	..	32 50	.. 97 50
Skilled Grade	..	..	55 0	..	28 50	.. 83 50
Semi-skilled Grade	..	..	45 0	..	25 50	.. 70 50
Unskilled, Grade I	..	..	37 0	..	25 50	.. 62 50
Unskilled, Grade II	..	..	31 0	..	25 50	.. 56 50

*Women Workers*

Female kanganyies	..	..	35 0	..	25 50	.. 60 50
Female labourers	..	..	30 0	..	25 50	.. 55 50

*Non-manual Workers*

Special Grade	..	..	75 0	..	38 0	.. 113 0
Grade I	..	..	55 0	..	28 50	.. 83 50

**Building Trade**

*Daily Rates*

**Unskilled—**

**Male labourers—**

Not under 18 years	..	..	1 24	..	1 33	.. 2 57
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**Female labourers—**

Not under 18 years	..	..	1 0	..	1 33	.. 2 33
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**Unskilled labourers—**

*(irrespective of sex)*

Under 18 years of age	..	..	0 80	..	1 33	.. 2 13
Semi-skilled, Grade II	..	..	1 44	..	1 43	.. 2 87
Semi-skilled, Grade I	..	..	1 60	..	1 43	.. 3 3
Skilled	..	..	1 80	..	1 43	.. 3 23

## APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1953, to Workers in the Tea Growing and Manufacturing Trade and the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 55	0 54½	1 9½	0 45	0 41	0 86	0 32½	0 37½	0 72	1
2	1 10	1 9	2 19	0 90	0 82	1 72	0 65	0 75	1 40	2
3	2 20	2 18	4 38	1 80	1 64	3 44	1 30	1 50	2 80	3
4	3 30	3 27	6 57	2 70	2 46	5 16	1 95	2 25	4 20	4
5	4 40	4 36	8 76	3 60	3 28	6 88	2 60	3 0	5 60	5
6	5 50	5 45	10 95	4 50	4 10	8 60	3 25	3 75	7 0	6
7	6 60	6 54	13 14	5 40	4 92	10 32	3 90	4 50	8 40	7
8	7 70	7 63	15 33	6 30	5 74	12 4	4 55	5 25	9 80	8
9	8 80	8 72	17 52	7 20	6 56	13 76	5 20	6 0	11 20	9
10	9 90	9 81	19 71	8 10	7 38	15 48	5 85	6 75	12 60	10
11	11 0	10 90	21 90	9 0	8 20	17 20	6 50	7 50	14 0	11
12	12 10	11 99	24 9	9 90	9 2	18 92	7 15	8 25	15 40	12
13	13 20	13 8	26 28	10 80	9 84	20 64	7 80	9 0	16 80	13
14	14 30	14 17	28 47	11 70	10 66	22 36	8 45	9 75	18 20	14
15	15 40	15 26	30 66	12 60	11 48	24 8	9 10	10 50	19 60	15
16	16 50	16 35	32 85	13 50	12 30	25 80	9 75	11 25	21 0	16
17	17 60	17 44	35 4	14 40	13 12	27 52	10 40	12 0	22 40	17
18	18 70	18 53	37 23	15 30	13 94	29 24	11 5	12 75	23 80	18
19	19 80	19 62	39 42	16 20	14 76	30 96	11 70	13 50	25 20	19
20	20 90	20 71	41 61	17 10	15 58	32 68	12 35	14 25	26 60	20
21	22 0	21 80	43 80	18 0	16 40	34 40	13 0	15 0	28 0	21
22	23 10	22 89	45 99	18 90	17 22	36 12	13 65	15 75	29 40	22
23	24 20	23 98	48 18	19 80	18 4	37 84	14 30	16 50	30 80	23
24	25 30	25 7	50 37	20 70	18 86	39 56	14 95	17 25	32 20	24
25	26 40	26 16	52 56	21 60	19 68	41 28	15 60	18 0	33 60	25
26	27 50	27 25	54 75	22 50	20 50	43 0	16 25	18 75	35 0	26
27	28 60	28 34	56 94	23 40	21 32	44 72	16 90	19 50	36 40	27
28	29 70	29 43	59 13	24 30	22 14	46 44	17 55	20 25	37 80	28
29	30 80	30 52	61 32	25 20	22 96	48 16	18 20	21 0	39 20	29
30	31 90	31 61	63 51	26 10	23 78	49 88	18 85	21 75	40 60	30
31	33 0	32 70	65 70	27 0	24 60	51 60	19 50	22 50	42 0	31
32	34 10	33 79	67 89	27 90	25 42	53 32	20 15	23 25	43 40	32

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age



## APPENDIX II (B)

**Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during December, 1953, to Workers in the Rubber Growing and Manufacturing Trade**

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 65	0 54½	1 10½	0 60	0 41	1 1	0 47½	0 37½	0 85	1
2	1 30	1 9	2 39	1 20	0 82	2 2	0 95	0 75	1 70	2
3	2 60	2 18	4 78	2 40	1 64	4 4	1 90	1 50	3 40	3
4	3 90	3 27	7 17	3 60	2 46	6 6	2 85	2 25	5 10	4
5	5 20	4 36	9 56	4 80	3 28	8 8	3 80	3 0	6 80	5
6	6 50	5 45	11 95	6 0	4 10	10 10	4 75	3 75	8 50	6
7	7 80	6 54	14 34	7 20	4 92	12 12	5 70	4 50	10 20	7
8	9 10	7 63	16 73	8 40	5 74	14 14	6 65	5 25	11 90	8
9	10 40	8 72	19 12	9 60	6 56	16 16	7 60	6 0	13 60	9
10	11 70	9 81	21 51	10 80	7 38	18 18	8 55	6 75	15 30	10
11	13 0	10 90	23 90	12 0	8 20	20 20	9 50	7 50	17 0	11
12	14 30	11 99	26 29	13 20	9 2	22 22	10 45	8 25	18 70	12
13	15 60	13 8	28 68	14 40	9 84	24 24	11 40	9 0	20 40	13
14	16 90	14 17	31 7	15 60	10 66	26 26	12 35	9 75	22 10	14
15	18 20	15 26	33 46	16 80	11 48	28 28	13 30	10 50	23 80	15
16	19 50	16 35	35 85	18 0	12 30	30 30	14 25	11 25	25 50	16
17	20 80	17 44	38 24	19 20	13 12	32 32	15 20	12 0	27 20	17
18	22 10	18 53	40 63	20 40	13 94	34 34	16 15	12 75	28 90	18
19	23 40	19 62	43 2	21 60	14 76	36 36	17 10	13 50	30 60	19
20	24 70	20 71	45 41	22 80	15 58	38 38	18 5	14 25	32 30	20
21	26 0	21 80	47 80	24 0	16 40	40 40	19 0	15 0	34 0	21
22	27 30	22 89	50 19	25 20	17 22	42 42	19 95	15 75	35 70	22
23	28 60	23 98	52 58	26 40	18 4	44 44	20 90	16 50	37 40	23
24	29 90	25 7	54 97	27 60	18 86	46 46	21 85	17 25	39 10	24
25	31 20	26 16	57 36	28 80	19 68	48 48	22 80	18 0	40 80	25
26	32 50	27 25	59 75	30 0	20 50	50 50	23 75	18 75	42 50	26
27	33 80	28 34	62 14	31 20	21 32	52 52	24 70	19 50	44 20	27
28	35 10	29 43	64 53	32 40	22 14	54 54	25 65	20 25	45 90	28
29	36 40	30 52	66 92	33 60	22 96	56 56	26 60	21 0	47 60	29
30	37 70	31 61	69 31	34 80	23 78	58 58	27 55	21 75	49 30	30
31	39 0	32 70	71 70	36 0	24 60	60 60	28 50	22 50	51 0	31
31	40 30	33 79	74 9	37 20	25 42	62 62	29 45	23 25	52 70	31

\* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age



**APPENDIX III (A)**

**Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during December, 1953, to workers in  
the Coconut Growing and Manufacturing Trades**

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
	Kan-gany	Male	Fe-male	Young Person	Within Colombo area				Outside Colombo area				
					Kan-gany	Male	Fe-male	Young Person	Kan-gany	Male	Fe-male	Young Person	
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 99½	0 92	0 71	0 62½	1 35½	1 25½	0 97½	0 81½	1 23½	1 13½	0 87½	0 74	1
2	1 99	1 84	1 42	1 25	2 71	2 51	1 95	1 63	2 47	2 27	1 75	1 48	2
3	3 98	3 68	2 84	2 50	5 42	5 2	3 90	3 26	4 94	4 54	3 50	2 96	3
4	5 97	5 52	4 26	3 75	8 13	7 53	5 85	4 89	7 41	6 81	5 25	4 44	4
5	7 96	7 36	5 68	5 0	10 84	10 4	7 80	6 52	9 88	9 8	7 0	5 92	5
6	9 95	9 20	7 10	6 25	13 55	12 55	9 75	8 15	12 35	11 35	8 75	7 40	6
7	11 94	11 4	8 52	7 50	16 26	15 6	11 70	9 78	14 82	13 62	10 50	8 88	7
8	13 93	12 88	9 94	8 75	18 97	17 57	13 65	11 41	17 29	15 89	12 25	10 36	8
9	15 92	14 72	11 36	10 0	21 68	20 8	15 60	13 4	19 76	18 16	14 0	11 84	9
10	17 91	16 56	12 78	11 25	24 39	22 59	17 55	14 67	22 23	20 43	15 75	13 32	10
11	19 90	18 40	14 20	12 50	27 10	25 10	19 50	16 30	24 70	22 70	17 50	14 80	11
12	21 89	20 24	15 62	13 75	29 81	27 61	21 45	17 93	27 17	24 97	19 25	16 28	12
13	23 88	22 8	17 4	15 0	32 52	30 12	23 40	19 56	29 64	27 24	21 0	17 76	13
14	25 87	23 62	18 46	16 25	35 23	32 63	25 35	21 19	32 11	29 51	22 75	19 24	14
15	27 86	25 76	19 88	17 50	37 94	35 14	27 30	22 82	34 58	31 78	24 50	20 72	15
16	29 85	27 60	21 30	18 75	40 65	37 65	29 25	24 45	37 5	34 5	26 25	22 20	16
17	31 84	29 44	22 72	20 0	43 36	40 16	31 20	26 8	39 52	36 32	28 0	23 68	17
18	33 83	31 28	24 14	21 25	46 7	42 67	33 15	27 71	41 99	38 59	29 75	25 16	18
19	35 82	33 12	25 56	22 50	48 78	45 18	35 10	29 34	44 46	40 86	31 50	26 64	19
20	37 81	34 96	26 98	23 75	51 49	47 69	37 5	30 97	46 93	43 13	33 25	28 12	20
21	39 80	36 80	28 40	25 0	54 20	50 20	39 0	32 60	49 40	45 40	35 0	29 60	21
22	41 79	38 64	29 82	26 25	56 91	52 71	40 95	34 23	51 87	47 67	36 75	31 8	22
23	43 78	40 48	31 24	27 50	59 62	55 22	42 90	35 86	54 34	49 94	38 50	32 56	23
24	45 77	42 32	32 66	28 75	62 33	57 73	44 85	37 49	56 81	52 21	40 25	34 4	24
25	47 76	44 16	34 8	30 0	65 4	60 24	46 80	39 12	59 28	54 48	42 0	35 52	25
26	49 75	46 0	35 50	31 25	67 75	62 75	48 75	40 75	61 75	56 75	43 75	37 0	26
27	51 74	47 84	36 92	32 50	70 46	65 26	50 70	42 38	64 22	59 2	45 50	38 48	27
28	53 73	49 68	38 34	33 75	73 17	67 77	52 65	44 1	66 69	61 29	47 25	39 96	28
29	55 72	51 52	39 76	35 0	75 88	70 28	54 60	45 64	69 16	63 56	49 0	41 44	29
30	57 71	53 36	41 18	36 25	78 59	72 79	56 55	47 27	71 63	65 83	50 75	42 92	30
31	59 70	55 20	42 60	37 50	81 30	75 30	58 50	48 90	74 10	68 10	52 50	44 40	31
31	61 69	57 4	44 2	38 75	84 1	77 81	60 45	50 53	76 57	70 37	54 25	45 88	31

*Note.*—"Colombo area" includes any place within 5 miles of the Municipal limits of Colombo; "Male" refers to male workers not under 18 years of age; "Female" to female workers not under 18 years of age and "Young Persons" to workers under 18 years of age.



### APPENDIX III (B)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1953, to workers in the Tea Export and Rubber Export Trades**

<i>No. of Days</i>	<i>Male Workers not under 18 years of age</i>					<i>Female Workers not under 18 years of age</i>	<i>Workers (irrespective of sex) under 18 years of age</i>				<i>No. of Days</i>	
	<i>Grade II</i>		<i>Inter-mediate Grade</i>		<i>Grade I</i>		<i>*Boz Makers and Repairers</i>		<i>Watchers</i>			
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>		<i>Rs. c.</i>
1	1 28½	1 41½	1 51½	1 41½	1 46½	1 10½	0 72	0 79½	0 87	1 2	1	
2	2 57	2 83	3 3	2 83	2 93	2 21	1 44	1 59	1 74	2 4	2	
3	5 14	5 66	6 6	5 66	5 86	4 42	2 88	3 18	3 48	4 8	3	
4	7 71	8 49	9 9	8 49	8 79	6 63	4 32	4 77	5 22	6 12	4	
5	10 28	11 32	12 12	11 32	11 72	8 84	5 76	6 36	6 66	8 16	5	
6	12 85	14 15	15 15	14 15	14 65	11 5	7 20	7 95	8 70	10 20	6	
7	15 42	16 98	18 18	16 98	17 58	13 26	8 64	9 54	10 44	12 24	7	
8	17 99	19 81	21 21	19 81	20 51	15 47	10 8	11 13	12 18	14 28	8	
9	20 56	22 64	24 24	22 64	23 44	17 68	11 52	12 72	13 92	16 32	9	
10	23 13	25 47	27 27	25 47	26 37	19 89	12 96	14 31	15 66	18 36	10	
11	25 70	28 30	30 30	28 30	27 30	22 10	14 40	15 90	17 40	20 40	11	
12	28 27	31 13	33 33	31 13	32 23	24 31	15 84	17 49	19 14	22 44	12	
13	30 84	33 96	36 36	33 96	35 16	26 52	17 28	19 8	20 88	24 48	13	
14	33 41	36 79	39 39	36 79	38 9	28 73	18 72	20 67	22 62	26 52	14	
15	35 98	39 62	42 42	39 62	41 2	30 94	20 16	22 26	24 36	28 56	15	
16	38 55	42 45	45 45	42 45	43 95	33 15	21 60	23 85	26 10	30 60	16	
17	41 12	45 28	48 48	45 28	46 88	35 36	23 4	25 44	27 84	32 64	17	
18	43 69	48 11	51 51	48 11	49 81	37 57	24 48	27 3	29 58	34 68	18	
19	46 26	50 94	54 54	50 94	52 74	39 78	25 92	28 62	31 32	36 72	19	
20	48 83	53 77	57 57	53 77	55 67	41 99	27 36	30 21	33 6	38 76	20	
21	51 40	56 60	60 60	56 60	58 60	44 20	28 80	31 80	34 80	40 80	21	
22	53 97	59 43	63 63	59 43	61 53	46 41	30 24	33 39	36 54	42 84	22	
23	56 54	62 26	66 66	62 26	64 46	48 62	31 68	34 98	38 28	44 88	23	
24	59 11	65 9	69 69	65 9	67 39	50 83	33 12	36 57	40 2	46 92	24	
25	61 68	67 92	72 72	67 92	70 32	53 4	34 56	38 16	41 76	48 96	25	
26	64 25	70 75	75 75	70 75	73 25	55 25	36 0	39 75	43 50	51 0	26	
27	66 82	73 58	78 78	73 58	76 18	57 46	37 44	41 34	45 24	53 4	27	
28	69 39	76 41	81 81	76 41	79 11	59 67	38 88	42 93	46 98	55 8	28	
29	71 96	79 24	84 84	79 24	82 4	61 88	40 32	44 52	48 72	57 12	29	
30	74 53	82 7	87 87	82 7	84 97	64 9	41 76	46 11	50 46	59 16	30	
31	77 10	84 90	90 90	84 90	87 90	66 30	43 20	47 70	52 20	61 20	31	
31	79 67	87 73	93 93	87 73	90 83	68 51	44 64	49 29	53 94	63 24	31	

\*Applicable to Tea Export Trade only.



### APPENDIX III (C)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1953, to workers in the Engineering Trade**

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-ganias	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
		Rs. c.	Rs. c.				Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 28½	1 43½	1 35½	1 61½	1 51½	1 46½	0 41½	0 54½	0 76½	0 96	1
2	2 57	2 87	2 71	3 23	3 3	2 93	0 83	1 9	1 53	1 92	2
3	5 14	5 74	5 42	6 46	6 6	5 86	1 66	2 18	3 6	3 84	3
4	7 71	8 61	8 13	9 69	9 9	8 79	2 49	3 27	4 59	5 76	4
5	10 23	11 48	10 84	12 92	12 12	11 72	3 32	4 36	6 12	7 68	5
6	12 85	14 35	13 55	16 15	15 15	14 65	4 15	5 45	7 65	9 60	6
7	15 42	17 22	16 26	19 38	18 18	17 58	4 98	6 54	9 18	11 52	7
8	17 99	20 9	18 97	22 61	21 21	20 51	5 81	7 63	10 71	13 44	8
9	20 56	22 96	21 68	25 84	24 24	23 44	6 64	8 72	12 24	15 36	9
10	23 13	25 83	24 39	29 7	27 27	26 37	7 47	9 81	13 77	17 28	10
11	25 70	28 70	27 10	32 30	30 30	29 30	8 30	10 90	15 30	19 20	11
12	23 27	31 57	29 81	35 53	33 33	32 23	9 13	11 99	16 83	21 12	12
13	30 84	34 44	32 52	38 76	36 36	35 16	9 96	13 8	18 36	23 4	13
14	33 41	37 31	35 23	41 99	39 39	38 9	10 79	14 17	19 89	24 96	14
15	35 98	40 18	37 94	45 22	42 42	41 2	11 62	15 26	21 42	26 88	15
16	38 55	43 5	40 65	48 45	45 45	43 95	12 45	16 35	22 95	28 80	16
17	41 12	45 92	43 36	51 68	48 48	46 88	13 28	17 44	24 48	30 72	17
18	43 69	48 79	46 7	54 91	51 51	49 81	14 11	18 53	26 1	32 64	18
19	46 26	51 66	48 78	58 14	54 54	52 74	14 94	19 62	27 54	34 56	19
20	48 83	54 53	51 49	61 37	57 57	55 67	15 77	20 71	29 7	36 48	20
21	51 40	57 40	54 20	64 60	60 60	58 60	16 60	21 80	30 60	38 40	21
22	53 97	60 27	56 91	67 83	63 63	61 53	17 43	22 89	32 13	40 32	22
23	56 54	63 14	59 62	71 6	66 66	64 46	18 26	23 98	33 66	42 24	23
24	59 11	66 1	62 33	74 29	69 69	67 39	19 9	25 7	35 19	44 16	24
25	61 68	68 88	65 4	77 52	72 72	70 32	19 92	26 16	36 72	46 8	25
26	64 25	71 75	67 75	80 75	75 75	73 25	20 75	27 25	38 25	48 0	26
27	66 82	74 62	70 46	83 98	78 78	76 18	21 58	28 34	39 78	49 92	27
28	69 39	77 49	73 17	87 21	81 81	79 11	22 41	29 43	41 31	51 84	28
29	71 96	80 36	75 88	90 44	84 84	82 4	23 24	30 52	42 84	53 76	29
30	74 53	83 23	78 59	93 67	87 87	84 97	24 7	31 61	44 37	55 68	30
31	77 10	86 10	81 30	96 90	90 90	87 90	24 90	32 70	45 90	57 60	31
32	79 67	88 97	84 1	100 13	93 93	90 83	25 73	33 79	47 43	59 52	32



### APPENDIX III (D)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1953, to workers in the Match Manufacturing Trade**

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Waters	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
1	1 61½	1 83½	0 85	1 9½	1 41½	1 22½	0 77½	0 97	1 28½	1 10½	0 72½	0 92	1 46½	1
2	3 23	2 77	1 70	2 19	2 83	2 45	1 55	1 94	2 57	2 21	1 45	1 84	2 93	2
3	6 46	5 54	3 40	4 38	5 66	4 90	3 10	3 88	5 14	4 42	2 90	3 68	5 86	3
4	9 69	8 31	5 10	6 57	8 49	7 35	4 65	5 82	7 71	6 63	4 35	5 52	8 79	4
5	12 92	11 8	6 80	8 76	11 32	9 80	6 20	7 76	10 28	8 84	5 80	7 36	11 72	5
6	16 15	13 85	8 50	10 95	14 15	12 25	7 75	9 70	12 85	11 5	7 25	9 20	14 65	6
7	19 38	16 62	10 20	13 14	16 98	14 70	9 30	11 64	15 42	13 26	8 70	11 4	17 58	7
8	22 61	19 39	11 90	15 33	19 81	17 15	10 85	13 58	17 99	15 47	10 15	12 88	20 51	8
9	25 84	22 16	13 60	17 52	22 64	19 60	12 40	15 52	20 56	17 68	11 60	14 72	23 44	9
10	29 7	24 93	15 30	19 71	25 47	22 5	13 95	17 46	23 13	19 89	13 5	16 56	26 37	10
11	32 80	27 70	17 0	21 90	28 30	24 50	15 50	19 40	25 70	22 10	14 50	18 40	29 30	11
12	35 53	30 47	18 70	24 9	31 13	26 95	17 5	21 34	28 27	24 31	15 95	20 24	32 23	12
13	38 76	33 24	20 40	26 28	33 96	29 40	18 60	23 28	30 84	26 52	17 40	22 8	35 16	13
14	41 99	36 1	22 10	28 47	36 79	31 85	20 15	25 22	33 41	28 73	18 85	23 92	38 9	14
15	45 22	38 78	23 80	30 66	39 62	34 30	21 70	27 16	35 98	30 94	20 30	25 76	41 2	15
16	48 45	41 55	25 50	32 85	42 45	36 75	23 25	29 10	38 55	33 15	21 75	27 60	43 95	16
17	51 68	44 32	27 20	35 4	45 28	39 20	24 80	31 4	41 12	35 36	23 20	29 44	46 88	17
18	54 91	47 9	28 90	37 23	48 11	41 65	26 35	32 98	43 69	37 57	24 65	31 28	49 81	18
19	58 14	49 86	30 60	39 42	50 94	44 10	27 90	34 92	46 26	39 78	26 10	33 12	52 74	19
20	61 37	52 63	32 30	41 61	53 77	46 55	29 45	36 86	48 83	41 99	27 55	34 96	55 67	20
21	64 60	55 40	34 0	43 80	56 60	49 0	31 0	38 80	51 40	44 20	29 0	36 80	58 60	21
22	67 83	58 17	35 70	45 99	59 43	51 45	32 55	40 74	53 97	46 41	30 45	38 64	61 53	22
23	71 6	60 94	37 40	48 18	62 26	53 90	34 10	42 68	56 54	48 62	31 90	40 48	64 46	23
24	74 29	63 71	39 10	50 37	65 9	56 35	35 65	44 62	59 11	50 83	33 85	42 32	67 39	24
25	77 52	66 48	40 80	52 56	67 92	58 80	37 20	46 56	61 68	53 4	34 80	44 16	70 32	25
26	80 75	69 25	42 50	54 75	70 75	61 25	38 75	48 50	64 25	55 25	36 25	46 0	73 25	26
27	83 98	72 2	44 20	56 94	73 58	63 70	40 30	50 44	66 82	57 46	37 70	47 84	76 18	27
28	87 21	74 79	45 90	59 13	76 41	66 15	41 85	52 38	69 39	59 67	39 15	49 68	79 11	28
29	90 44	77 56	47 60	61 32	79 24	68 60	43 40	54 32	71 96	61 88	40 60	51 52	82 4	29
30	93 67	80 33	49 30	63 51	82 7	71 5	44 95	56 26	74 53	64 9	42 5	53 36	84 97	30
31	96 90	83 10	51 0	65 70	84 90	73 50	46 50	58 20	77 10	66 30	43 50	55 20	87 90	31
31	100 13	85 87	52 70	67 89	87 73	75 95	48 5	60 14	79 67	68 51	44 95	57 4	90 83	31



### APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the  
number of days worked during December, 1953, to workers in  
the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Person	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
1	1 28½	1 10½	1 6½	1 43½	1 51½	1 61½	1
2	2 57	2 33	2 13	2 87	3 3	3 23	2
3	5 14	4 66	4 26	5 74	6 6	6 46	3
4	7 71	6 99	6 39	8 61	9 9	9 69	4
5	10 28	9 32	8 52	11 48	12 12	12 92	5
6	12 85	11 65	10 65	14 35	15 15	16 15	6
7	15 42	13 98	12 78	17 22	18 18	19 38	7
8	17 99	16 31	14 91	20 9	21 21	22 61	8
9	20 56	18 64	17 4	22 96	24 24	25 84	9
10	23 13	20 97	19 17	25 83	27 27	29 7	10
11	25 70	23 30	21 30	28 70	30 30	32 30	11
12	28 27	25 63	23 43	31 57	33 33	35 53	12
13	30 84	27 96	25 56	34 44	36 36	38 76	13
14	33 41	30 29	27 69	37 31	39 39	41 99	14
15	35 98	32 62	29 82	40 18	42 42	45 22	15
16	38 55	34 95	31 95	43 5	45 45	48 45	16
17	41 12	37 28	34 8	45 92	48 48	51 68	17
18	43 69	39 61	36 21	48 79	51 51	54 91	18
19	46 26	41 94	38 34	51 66	54 54	58 14	19
20	48 83	44 27	40 47	54 53	57 57	61 37	20
21	51 40	46 60	42 60	57 40	60 60	64 60	21
22	53 97	48 93	44 73	60 27	63 63	67 83	22
23	56 54	51 26	46 86	63 14	66 66	71 6	23
24	59 11	53 59	48 99	66 1	69 69	74 29	24
25	61 68	55 92	51 12	68 88	72 72	77 52	25
26	64 25	58 25	53 25	71 75	75 75	80 75	26
27	66 82	60 58	55 38	74 62	78 78	83 98	27
28	69 39	62 91	57 51	77 49	81 81	87 21	28
29	71 96	65 24	59 64	80 36	84 84	90 44	29
30	74 53	67 57	61 77	83 23	87 87	93 67	30
31	77 10	69 90	63 90	86 10	90 90	96 90	31
31	79 67	72 23	66 3	88 97	93 93	100 13	31

" Unskilled Male " means a male unskilled labourer not under 18 years of age.

" Unskilled Female " means a female labourer not under 18 years of age.

" Unskilled young Person " means labourer (irrespective of sex) under 18 years of age.



## APPENDIX III (F)

**Ready Reckoner showing the Minimum Wages payable for the number of days worked during December, 1953, to Daily-Paid workers in the Motor Transport Trade**

No. of Days	Class A Class B Class D	Class C	Class E Class G	Class F	Class H	Class L	No. of Days
1	2 90	2 52½	2 15	2 27½	2 2½	1 28	1
2	5 80	5 5	4 30	4 55	4 5	2 56	2
3	11 00	10 10	8 60	9 10	8 10	5 12	3
4	17 40	15 15	12 90	13 65	12 15	7 68	4
5	23 20	20 20	17 20	18 20	16 20	10 24	5
6	29 0	25 25	21 50	22 75	20 25	12 60	6
7	34 80	30 30	25 80	27 30	24 30	15 36	7
8	40 60	35 35	30 10	31 85	28 35	17 92	8
9	46 40	40 40	34 40	36 40	32 40	20 48	9
10	52 20	45 45	38 70	40 95	36 45	23 4	10
11	58 0	50 50	43 0	45 50	40 50	25 60	11
12	63 80	55 55	47 30	50 5	44 55	25 16	12
13	69 60	60 60	51 60	54 60	48 60	30 72	13
14	75 40	65 65	55 90	59 15	52 65	33 28	14
15	81 20	70 70	60 20	63 70	56 70	35 84	15
16	87 0	75 75	64 50	68 25	60 75	38 40	16
17	92 80	80 80	68 80	72 80	64 80	40 96	17
18	98 60	85 85	73 10	77 35	68 85	43 52	18
19	104 40	90 90	77 40	81 90	72 90	46 8	19
20	110 20	95 95	81 70	86 45	76 95	48 64	20
21	116 0	101 0	86 0	91 0	81 0	51 20	21
22	121 80	106 5	90 30	95 55	85 5	53 76	22
23	127 60	111 10	94 60	100 10	89 10	56 32	23
24	133 40	116 15	98 90	104 65	93 15	58 88	24
25	139 20	121 20	103 20	109 20	97 20	61 44	25
26	145 0	126 25	107 50	113 75	101 25	64 0	26
27	150 80	131 30	111 80	118 30	105 30	66 56	27
28	156 60	136 35	116 10	122 85	109 35	69 12	28
29	162 40	141 40	120 40	127 40	113 40	71 68	29
30	168 20	146 45	124 70	131 95	117 45	74 24	30
31	174 0	151 50	129 0	136 50	121 50	76 80	31
32	179 80	156 55	133 30	141 5	125 55	79 36	32













