

CEYLON

LABOUR GAZETTE

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COST OF LIVING INDEX NUMBERS IN CEYLON

Introduction

COST-OF-LIVING index numbers, generally speaking, are statistical devices to measure changes in the cost of living over a period of time. A family budget survey of a sample or group of families in the section of the population whose cost of living it is intended to measure, is carried out and from the data so obtained, the budget of an average family in this group for a month is drawn up. The cost of this budget for a month at the time from when the cost of living is to be measured, usually known as the base period, is calculated and thereafter the cost of the budget for the subsequent months is expressed as a percentage of the cost of the budget in the base period. In simple words, these percentages are the cost of living index numbers for those months. In statistical language the cost of living index number has been defined as the weighted average of the price relatives, or ratio of the present price to the basic price expressed as a percentage, of all the items weighted according to their relative importance in the average basic family budget. The budget is normally divided into five main groups, e.g., Food, Fuel & Light, Rent, Clothing and Miscellaneous. The sub-indices for each of these groups are first worked out on this principle and these five indices are then combined into a general index of cost of living.

2. Cost of Living Index numbers computed and published monthly in Ceylon

Until recently there were two Cost-of-living index numbers, namely, the Colombo Working Class cost of living index number and the cost of living index number for estate labourers worked out and published monthly. The publishing of these two index numbers has been stopped and the Government is now publishing a new index number, known as the Colombo Consumers' price index which measures the cost of living of manual workers' families in Colombo since 1952, i.e., the new index number is being worked with average prices in 1952 as being equivalent to 100. There is only one official cost of living index number in Ceylon now. This is in accordance with the recommendation of the Commonwealth Statisticians' Conference held in November, 1951, to the effect that it was desirable to have only one official index of retail prices.

3. Colombo Working Class Cost of Living Index number

The Colombo working class cost of living index number was worked with the average prices for the six months November, 1938, to April, 1939, as the base. The average budget for this index was derived from a family budget survey in 1938, of 351 families of manual labourers in Colombo. The details of the composition of the average family, its monthly income and monthly expenditure according to this survey are as follows :—

<i>No. in Family—</i>		<i>Average per Family</i>	
Adult males (over 15 years) ..	..	..	1.79
Adult females (over 15 years) ..	..	..	1.78
Children aged 10–15 years ..	..	..	.68
Children aged 6 and under 10 years ..	..	..	.65
Children under 6 years ..	..	..	.74
Total ..		..	5.64
<i>Monthly Income—</i>		<i>Rs. c.</i>	
(1) Head of family ..	..	..	39.14
(2) Others ..	..	..	8.95
		..	48.09
<i>Monthly Expenditure on—</i>		<i>Percentage of Total</i>	
		<i>Rs. c.</i>	
(I) Food ..	..	27 64	52.40
(II) Fuel and light ..	..	3 31	6.28
(III) House rent ..	..	8 42	15.96
(IV) Clothing ..	..	4 41	8.36
(V) Miscellaneous ..	..	8 97	17.00
Total ..		52 75	100.00

Details of expenditure under the main groups are given below :—

(I) Food—		<i>Rs. c.</i>	
(1) (a) Hoppers ..	..	..	3 4
(b) Rice ..	..	..	7 99
(c) Rice (raw) ..	..	..	0 25
Total ..		..	11 28
(2) Condiments :			
(a) Chillies (dry) ..	..	..	0 41
(b) Coriander ..	..	..	0 16
(c) Salt ..	..	..	0 30
(d) Pepper ..	..	..	0 09
(e) Lime ..	..	..	0 31
(f) Spices ..	..	..	0 22
(g) Saffron ..	..	..	0 05
(h) Tamarind ..	..	..	0 10
(i) Garlic ..	..	..	0 06
(j) Vinegar ..	..	..	0 05
(k) Other ..	..	..	0 11
Total ..		..	1 86
(3) Pulses ..	..	..	0 30
(4) Onions : (a) Red ..	..	..	0 39
(b) Bombay ..	..	..	0 10
		..	0 49

				<i>Rs. c.</i>
(5) Potatoes	..	..	..	0 21
(6) Vegetables	..	..	..	1 66
(7) Dry fish	..	..	..	0 57
(8) Maldive fish	..	..	..	0 49
(9) Fish, fresh	..	..	..	3 28
(10) Meat :				
(a) Beef	..	..	..	0 77
(b) Mutton	..	..	..	0 32
(11) Eggs	..	..	..	0 12
(12) Tea	..	..	..	0 31
(13) Coffee	..	..	..	0 15
(14) Prepared Tea	..	..	..	0 60
(15) Sugar	..	..	..	1 06
(16) Milk :				
(a) Preserved	..	..	..	0 43
(b) Fresh	..	..	..	0 83
				<hr/> 1 26
(17) Coconut	..	..	..	1 26
(18) Coconut oil	..	..	..	0 45
(19) Bread	..	..	..	0 52
(20) Flour	..	..	..	0 01
(21) Fruits	..	..	..	0 17
(22) Gingelly oil	..	..	..	0 04
(23) Jam	..	..	..	0 02
(24) Butter	..	..	..	0 02
(25) Tinned fish	..	..	..	0 01
(26) Other	..	..	..	0 41
				<hr/> 27 64
(II) Fuel and light—				
(1) Kerosene oil	..	..	..	1 47
(2) Firewood	..	..	..	1 69
(3) Matches	..	..	..	0 15
Total fuel and light	..	..	..	<hr/>3 31
(V) Miscellaneous—				
(1) Tobacco	..	..	..	1 74
(2) Betel, arecanuts, &c.	..	..	..	0 81
(3) Soap	..	..	..	0 43
(4) Liquor :				
(a) Toddy	..	..	..	0 43
(b) Arrack	..	..	..	0 24
(c) Beer	..	..	..	0 05
(d) Spirits	..	..	..	0 04
				<hr/> 0 76
(5) Dhoby	..	..	..	1 48
(6) Barber	..	..	..	0 68
(7) Transport and travel	..	..	..	0 96
(8) Medicines	..	..	..	0 37
(9) Household utensils	..	..	..	0 15
(10) Education	..	..	..	0 66
(11) Amusements	..	..	..	0 29
(12) Charities, ceremonials, &c.	..	..	..	0 54
(13) Service	..	..	..	0 10
				<hr/> 8 97

4. During the latter half of the year 1942, rice supplies were interrupted by the War and certain articles included in the budget on which the Colombo working class index was based were not obtainable. A revision of the budget became necessary and a special committee was set up for the purpose. On its recommendations, a revised budget prepared at prices ruling in November, 1942, formed the basis of calculation since then. The details of this budget are as follows :—

Revised Family Budget—Working Class—Colombo Town

Number in family 5·64 equal to 4·64 Adult Males

<i>Monthly Expenditure</i>			<i>At Prices November, 1942</i>	
			<i>Rs.</i>	<i>c.</i>
(I) Food	..	..	64	91
(II) Fuel and Light	..	..	7	40
(III) House Rent	..	..	7	20
(IV) Clothing	..	..	8	95
(V) Miscellaneous	..	..	13	50
Total			101	96

<i>Details of Expenditure</i>		<i>At Prices November, 1942</i>	
<i>Article</i>	<i>Quantity</i>	<i>Rs.</i>	<i>c.</i>
Food—			
Cereals :			
Rice	21 lb.	2	84
Flour	63 lb.	10	27
Bread	50 lb.	11	0
Flesh Foods :			
Beef	2 lb.	0	50
Mutton	1 lb.	0	70
Fresh fish	6 lb.	4	40
Dry fish	5 lb.	1	51
Maldivé fish	1 lb.	0	57
Pulses	10 lb.	1	80
Vegetables	—	9	73
Roots	—	5	50
Coconuts	60	4	20
Coconut oil	2 bot.	0	72
Sugar	10 lb.	2	20
Tinned milk	2 tins	1	12
Fresh milk	2 bot.	0	60
Condiments :			
Chillies	2 lb.	0	82
Coriander	1½ lb.	0	36
Salt	3 meas.	0	36
Pepper	¼ meas.	0	27
Limes	39	1	17
Spices	1 lb.	0	55
Saffron	¼ lb.	0	05
Tamarind	1 lb.	0	12
Garlic	¼ lb.	0	10
Vinegar	¼ bot.	0	13
Tea	3 lb.	2	40
Onions, red	7 lb.	0	70
Onions, Bombay	2 lb.	0	22
Total Food			64 91

<i>Article</i>	<i>Quantity</i>	<i>At Prices November, 1942</i>
Fuel and Light—		<i>Rs. c.</i>
Kerosene oil	10½ bot. ..	1 79
Firewood	3 cwt. ..	5 40
Matches	7 boxes ..	0 21
Total Fuel and Light ..		7 40
Miscellaneous—		
Tobacco .. .. .	.. ..	2 61
Betel and arecanuts .. .. .	.. ..	2 27
Soap .. .. .	.. ..	0 54
Liquor .. .. .	.. ..	0 92
Dhoby .. .. .	.. ..	1 78
Barber .. .. .	.. ..	0 98
Transport and travel .. .. .	.. ..	1 14
Medicine .. .. .	.. ..	0 73
Household utensils .. .. .	.. ..	0 29
Education .. .. .	.. ..	1 95
Amusement .. .. .	.. ..	0 29
Total Miscellaneous ..		13 50

5. The index number calculated on this budget measured the change in the cost of living since November, 1942. In order to ascertain the change in the cost of living since the original base period (November, 1938, to April, 1939), the new index number was multiplied by 1.83; the old index number for November, 1942, being 183. With minor changes introduced from time to time, the Colombo working class cost of living index number continued to be worked on the basis of this budget till January, 1953, after which month the publishing of this index number was stopped.

6. The details of this index number up to the time when its publication was discontinued are given in statement below.

COST OF LIVING INDEX NUMBERS—COLOMBO WORKING CLASS
Base : November, 1938–April, 1939 = 100

GROUPS OF HOUSEHOLD EXPENDITURE

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscel- laneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov., 1938–Apr. 1939 = 100)

INDEX NUMBERS

Base : November, 1938–April, 1939 = 100

1939	..	112 ..	102 ..	97 ..	112 ..	104 ..	..	108
1940	..	115 ..	103 ..	97 ..	128 ..	111 ..	..	112
1941	..	129 ..	108 ..	96 ..	153 ..	116 ..	..	122
1942	..	183 ..	171 ..	93 ..	194 ..	144 ..	..	162

Year	Food	Fuel and Light	Rent	Clothing	Miscel- laneous	Index Number November, 1942 = 100
Base : November, 1942 = 100						
Group Weights	63.66	7.26	7.06	8.78	13.24	
1943	103	94	105	138	118	107
1944	102	94	105	156	127	109
1945	110	94	112	165	158	121
1946	113	111	124	180	155	125
1947	126	121	136	213	157	138
1948	138	101	148	189	157	142
1949	144	97	129	156	148	141
1950	154	102	129	155	154	149
1951	155	112	129	197	160	154
1952	153	104	131	192	168	153

1952—

January	158	105	129	208	168	157
February	155	108	129	210	162	155
March	150	107	129	208	164	152
April	148	105	129	205	174	152
May	149	105	129	195	164	150
June	151	108	133	190	168	152
July	148	104	133	186	175	150
August	147	102	133	182	177	150
September	149	104	133	181	178	151
October	156	101	133	182	165	153
November	159	100	133	178	164	155
December	160	100	133	173	162	155

1953—

January	159	100	133	168	161	154
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7. Cost of Living Index number for Estate labourers

In 1940 a family budget survey of Indian estate labourers was carried out and the report of this survey was published as a Sessional Paper (No. XXVI) in 1941. This survey covered 227 families in the Up-country, 169 families in the mid-country and 120 families in the low-country areas. Separate budgets were drawn up for an adult male worker in each of these three areas. The budget for an adult male worker in the up-country area formed the basis of the calculation of the cost of living index number for estate labourers. The details of the income of an adult male labourer according to this survey are as follows :—

Number of families	..	..	227
Average income per family per month	..	Rs.	37.06
Average number of equivalent adult males per family	..		3.36
Average income per equivalent adult male already ascertained	..	Rs.	11.03
Free housing	..	..	0.90
Free firewood	..	..	0.50
Total Income	..		12.43

The details of expenditure are given below :—

Food—	Rs.	c.	Rs.	c.
(I) Cereals :				
(1) Rice	3	49.4
(2) Raw rice	0	07.7
(3) Bread	0	15.0
(4) Flour	0	05.4
			3	77.5

(II) Meat, Fish, &c. :		Rs. c.	Rs. c.
(1) (a) Beef ..	..	0 06.8	
(b) Mutton ..	..	0 19.1	
(c) Pork and chicken ..	..	0 12.2	
(2) Fresh fish ..	..	0 05.8	
(3) Maldivé fish ..	..	0 15.5	
(4) Dry fish ..	..	0 19.2	
(5) Tinned fish ..	..	0 05.3	
			0 83.9

(III) Fats, &c.:			
(1) Coconut oil ..	..	0 18.9	
(2) Gingelly oil ..	..	0 06.4	
(3) Coconut ..	..	0 08.7	
			0 34.0

(IV) Milk Products and Eggs :			
(1) Milk ..	..	0 23.5	
(2) Eggs ..	..	0 01.3	
			0 24.8

(V) Vegetables and Fruits :			
(1) (a) Dhall ..	..	0 19.8	
(b) Gram ..	..	0 07.9	
(c) Moong ..	..	0 04.0	
(d) Peas ..	..	0 12.6	
(e) Ulunthu ..	..	0 02.9	
(2) Potatoes ..	..	0 07.6	
(3) (a) Cabbage ..	..	0 12.3	
(b) Brinjals ..	..	0 04.5	
(c) Beans ..	..	0 05.0	
(d) Drumsticks ..	..	0 02.0	
(e) Gourds ..	..	0 01.3	
(f) Yams ..	..	0 01.8	
(g) Plantains ..	..	0 01.8	
(h) Pumpkins ..	..	0 01.5	
(i) Chillies ..	..	0 02.0	
(j) Keerai ..	..	0 01.8	
(4) (a) Onions, red ..	..	0 06.4	
(b) Onions, Bombay ..	..	0 03.6	
(5) Fruits, ripe ..	..	0 02.1	
			1 00.9

(VI) Miscellaneous Foods:			
(1) (a) Sugar ..	..	0 27.3	
(b) Jaggery ..	..	0 04.4	
(2) (a) Salt ..	..	0 11.0	
(b) Chillies ..	..	0 17.0	
(c) Coriander ..	..	0 03.7	
(d) Pepper ..	..	0 01.6	
(e) Lime ..	..	0 00.5	
(f) Spices ..	..	0 02.9	
(g) Saffron ..	..	0 02.6	
(h) Tamarind ..	..	0 06.7	
(i) Garlic ..	..	0 03.5	
(j) Cumin seed ..	..	0 01.6	
(k) Mustard ..	..	0 01.2	
(3) Tea ..	..	0 05.9	
(4) Pappadam ..	..	0 01.5	
			0 91.4
Total ..			7 12.5

Clothing—			Rs. c.
Veshtis	..	..	.. 0 23.6
Lengies	..	..	.. 0 08.6
Shirts	..	..	.. 0 18.2
Vests	..	..	.. 0 02.0
Coat	..	..	.. 0 05.9
Children's shirts	..	..	.. 0 08.0
Sarees or sealais	..	..	.. 0 55.6
Petticoats	..	..	.. 0 02.9
Cumblies	..	..	.. 0 12.2
Total			.. 1 37.0

Fuel and Light—			
Kerosene oil	..	..	.. 0 18.1
Firewood	..	..	.. 0 50.0
Matches	..	..	.. 0 02.9
Candles, &c.	..	..	.. 0 01.0
Total			.. 0 72.0

The cost of firewood shown is the estimated cost of firewood used by a labourer. This figure does not get into the calculations as a labourer usually collects his firewood free in the estates.

Rent

As free quarters are provided, this item is not in the budget.

Miscellaneous—			Rs. c.
Tobacco	..	..	.. 0 19.3
Cigars	..	..	.. 0 03.6
Betel	..	..	.. 0 22.0
Arecanuts	..	..	.. 0 09.8
Soap	..	..	.. 0 07.6
Toddy	..	..	.. 0 07.5
Arrack	..	..	.. 0 16.7
Barber	..	..	.. 0 05.1
Dhoby	..	..	.. 0 16.6
Transport	..	..	.. 0 09.7
Medicines	..	..	.. 0 05.6
Utensils	..	..	.. 0 05.5
Education	..	..	.. 0 02.0
Amusements	..	..	.. 0 03.9
Ceremonials	..	..	.. 0 49.1
Toilet Powder, &c.	..	..	.. 0 01.0
Total			.. 1 85.0

8. This index was calculated with average prices in the period July to September, 1939 as being equivalent to 100. In 1942 this budget was also replaced by a new budget recommended by a Committee for the

same reasons as the ones mentioned under the Colombo index number. The base for this budget was October 1952. The details of this budget are given below :—

Articles		Quantity	
Food Group—			
Rice	..	2 measures	0 59
Flour	..	20 lb.	3 40
Wheat	..	4 measures	1 20
Pulses	..	1 measure	0 42
Beef	..	$\frac{1}{4}$ lb.	0 7
Mutton	..	$\frac{1}{2}$ lb.	0 38.5
Dry Fish	..	$2\frac{1}{2}$ lb.	1 10
Roots	..	$22\frac{1}{2}$ lb.	1 35
Vegetables and Green Leaves	..	12 lb.	1 44
Tea	..	$\frac{3}{4}$ lb.	0 22.5
Sugar	..	$2\frac{1}{4}$ lb.	0 58.5
Milk	..	1 bottle	0 19
Coconut	..	10	0 80
Coconut oil	..	1 bottle	0 38
Gingelly oil	..	$\frac{1}{8}$ bottle	0 11
Currystuffs	..		0 89.1
Total			13 13.6
Clothing Group—			
Veshtis	..		0 48
Sarees	..		0 80.8
Shirts	..		0 54.8
Cumblies	..		0 14.4
Total			1 98
Fuel and Light—			
Kerosene oil	..		0 18
Matches	..		0 4.5
Candles	..		0 2
Total			0 24.5
Miscellaneous—			
Tobacco	..		0 37.5
Cigars	..		0 3.4
Betel	..		0 44.4
Arecanut	..		0 50.9
Soap	..		0 11.4
Barber	..		0 9.6
Dhoby	..		0 22.8
Transport	..		0 21.5
Utensils	..		0 9.4
Education	..		0 2.6
Ceremonials	..		0 62.7
Total			2 76.2
Food	..		13 13.6
Clothing	..		1 98
Fuel and Light	..		0 24.5
Miscellaneous	..		2 76.2
Grand Total			18 12.3

9. The index number for any month worked on this budget measured the cost of living since October, 1942. To get at the index on the pre-war base, the new index number was multiplied by 173.36 (the index number for October, 1942, with the pre-war base) and divided by 100. With minor adjustments, the cost of living index number for estate labourers continued to be worked on this new budget till May, 1953, when the publication of this index number was stopped. The details of this index number up to May, 1953, are given below.

COST OF LIVING INDEX NUMBERS—ESTATE LABOUR

Base : July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

Year	Food	Clothing	Fuel and Light	Misce- llaneous	Final Index Number
Group Weights	64	12	8	16	

INDEX NUMBERS

(July-Sept.,
1939=100)

Base : July-September, 1939=100

1939	100	100	100	100	100
1940*	106	113	107	105	107
1941	119	126	108	115	119
1942†	160	139	117	135	150

Index Number
October, 1942
= 100

Base : October, 1942=100

Group Weights	701	119	14	166	
1943*	108	149	104	118	115
1944	110	202	105	114	122
1945	115	196	104	137	128
1946	118	214	106	131	131
1947	124	220	112	139	138
1948	142	224	112	128	149
1949	154	182	111	126	152
1950	164	162	108	134	158
1951	165	213	108	144	166
1952	158	213	111	165	165

1952—

January	162	236	111	167	171
February	162	237	111	164	171
March	161	236	111	169	171
April	157	232	111	175	168
May	151	227	111	162	161
June	148	225	111	165	159
July	151	213	111	161	159
August	152	201	111	163	159
September	158	194	111	171	164
October	164	189	111	169	167
November	164	184	111	157	164
December	170	184	111	152	168

1953—

January	171	178	111	151	168
February	172	171	111	152	168
March	175	172	111	151	170
April	170	168	111	145	165
May	169	167	111	145	164

*Average for 9 months only.

† Average for 10 months only.

10. Colombo Consumers' Price Index

The family budget survey on which the Colombo Consumers' Price index is based was carried out by the Department of Census & Statistics in 1949-50. The survey covered all the urban areas of the Island but only the results for Colombo were used in the Index. In Colombo the survey covered 455 families of manual workers. The details of the average budget derived from this survey valued at average prices in 1952 are shown in statement below.

(Average physical quantities bought per month as shown in the survey of 1949-50, multiplied by average prices in 1952. Actual values shown on left, percentages of total value shown on right)

				Value	Percentages
				Rs. c.	of total
Food	..	..	..	125 17	61.89
Fuel and light	..	..	..	8 67	4.29
House rent	..	..	..	11 52	5.70
Clothing	..	..	..	19 5	9.42
Miscellaneous	..	..	..	37 83	18.71
Total				202 24	100.0
Food—					
A. Cereals	..	..	..	27 16	13.43
B. Meals purchased	..	..	..	8 24	4.07
C. Beverages	..	..	..	20 43	10.10
D. Condiments	..	..	..	14 49	7.16
E. Pulses	..	..	..	2 29	1.13
F. Vegetables and Fruits	..	..	..	14 28	7.06
G. Fats and oils	..	..	..	2 98	1.47
H. Groceries	..	..	..	0 58	.29
I. Meat	..	..	..	7 72	3.82
J. Fish (fresh and dried)	..	..	..	20 62	10.20
K. Miscellaneous	..	..	..	6 38	3.15
Total food				125 17	61.89
Fuel and Light :					
Total fuel and light	..	..	..	8 67	4.29
House rent :					
Total house rent	..	..	..	11 52	5.70
Clothing :					
Total clothing	..	..	..	19 5	9.42
Miscellaneous :					
A. Betel and arecanuts	..	..	..	3 75	1.85
B. Tobacco	..	..	..	6 41	3.17
C. Hair dressing and toilet requisites	..	..	..	5 5	2.50
D. Medicine	..	..	..	2 41	1.19
E. Liquor	..	..	..	6 69	3.31
F. Household goods	..	..	..	1 33	.66
G. Newspapers	..	..	..	1 21	.60
H. Education	..	..	..	2 19	1.08
I. Postage	..	..	..	0 16	.08
J. Laundry	..	..	..	3 39	1.68
K. Sports and clubs	..	..	..	0 15	.07
L. Entertainment	..	..	..	1 28	.63
M. Transport	..	..	..	3 81	1.88
Total Miscellaneous				37 83	18.71

11. The consumers' price index is being calculated with average prices in 1952 as being equivalent to 100. The index will therefore measure the change in the cost of living since 1952. The details of this index number for the months January to September 1953, are shown in the statement below.

COLOMBO CONSUMERS' PRICE INDEX

Base Average Prices 1952=100

Year	Food	Fuel and Light	Rent	Clothing	Miscella- neous	Final Index Number
Group Weights	.. 61.89	.. 4.29	.. 5.70	.. 9.42	.. 18.71	

INDEX NUMBERS

1953—

January	.. 102.29..	96.42..	101.30..	86.08..	100.16..	100.1
February	.. 101.47..	97.58..	101.30..	84.22..	100.45..	99.5
March	.. 101.32..	97.58..	101.30..	83.55..	97.01..	98.7
April	.. 102.86..	96.42..	101.30..	83.49..	97.28..	99.6
May	.. 104.53..	96.77..	101.30..	83.38..	97.36..	100.7
June	.. 106.99..	97.12..	101.30..	83.52..	97.49..	102.3
July	.. 108.22..	100.00..	101.30..	83.10..	97.30..	103.1
August	.. 111.83..	101.15..	101.30..	82.49..	98.31..	105.5
September	.. 111.95..	101.96..	101.30..	82.17..	96.09..	105.1

12. Those desiring to compare the present cost of living with the pre-war period could do so approximately by linking the consumers' price index to the Colombo working class cost of living index number. This is done by multiplying the Consumers' price index for any month by 281, the average Working class cost of living index number for 1952, and dividing by 100. The resultant figure is the index number for that month on the pre-war base.

(Contributed by S. Rasaratnam,—Labour Statistician)

STATISTICS OF THE MONTH IN BRIEF

Note

THE following is a summary of the principal statistics listed this month. Further details will be found in the tables and appendices appearing in this issue :—

Cost of Living

The Colombo Consumers' Price Index Number for the month of September, 1953, was 105.1 as against 105.5 for August, a decrease of 0.4 points.

Registrants for Employment or Better Employment

The total number of registrants for employment or better employment according to registers of the Employment Exchanges as at the end of July, 1953 and August, 1953, was as given below :—

	July, 1953			August, 1953		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	7,155	1,216	8,371	7,149	1,184	8,333
Skilled	6,468	507	6,975	6,301	505	6,806
Semi-skilled	10,881	2,819	13,700	10,589	2,806	13,395
Unskilled	21,228	2,205	23,433	21,007	2,273	23,280
	45,732	6,747	52,479	45,046	6,768	51,814

The number of persons placed in employment during these two months is shown below :—

	July, 1953			August, 1953		
	Males	Females	Total	Males	Females	Total
Technical and Clerical	131	17	148	123	6	129
Skilled	43	—	43	56	1	57
Semi-skilled	95	28	123	109	7	116
Unskilled	479	74	553	194	12	206
	748	119	867	482	26	508

Strikes

There were altogether 8 strikes in the month of July, 1953, seven of which involved 1,472 workers and a loss of 1,509 man-days. Four of these strikes were on plantations involving 929 workers and a loss of 1,358 man-days. Of the remaining 4 strikes, one was in the Toddy, Arrack and Vinegar Trade involving 22 workers and a loss of 44 man-days, one in the Dock Harbour and Port Transport Trade involving 510 workers and a loss of 63 man-days, one in the Local Government Services involving 11 workers and a loss of 44 man-days, and the last one in the Hotel Trade. The details of this strike are not available as yet.

Arrivals and Departures of Indian Estate Labourers

In September 1953, there was an excess of departures over arrivals of Indian estate labourers in the Island amounting to 419. Generally there is an excess of departures over arrivals for the first five months of the year, while for the rest of the year there is normally an excess of arrivals over departures.

Wage Rates

The minimum wages payable for the month of October 1953, to workers in the trades to which part 11 of the Wages Boards Ordinance has been applied will be slightly lower than those of the previous month in all trades except the Tea Growing and Manufacturing, Cocoa, Cardamom & Pepper Growing & Manufacturing, Rubber Growing & Manufacturing, Coconut Growing, Coconut Manufacturing and the Plumbago Trades. The minimum wages payable to workers in these trades will remain unchanged.

NOTES OF CURRENT INTEREST

Asian Advisory Committee

AT the Fifth Session of the Asian Advisory Committee of the International Labour Organization held on October 2 and 3, 1953, at Nuwara Eliya, the Ceylon Government was represented by Mr. R. M. G. Monypenny, C.C.S., Permanent Secretary, Ministry of Labour, accompanied by Mr. E. B. Tisseveerasinghe, C.C.S., Commissioner of Cottage Industries and Mr. C. Carthigesan, Assistant Commissioner of Labour as alternate representative. Mr. R. M. G. Monypenny was elected Chairman of the Committee.

Asian Regional Maritime Conference

At the Asian Regional Maritime Conference of the International Labour Organization held from October 5 to 15, 1953, at Nuwara Eliya, the Ceylon Government was represented by The Hon'ble Dr. M. C. M. Kaleel, M.P., Minister of Labour as leader of the delegation, accompanied by Mr. M. Chandrasoma, C.C.S., Principal Collector of Customs, as alternate leader and Mr. C. Carthigesan, Assistant Commissioner of Labour and Mr. J. O. Ebert, Acting Shipping Master as alternate delegates.

Population Growth and Living Standards by Colin Clark

Many countries are pursuing a policy of intensive economic development with the aim of increasing output per head and raising living standards. The fear has frequently been expressed that these objectives will not be attained unless the rate of population growth is substantially reduced. In the following article Mr. Colin Clark presents a long-term global picture of potential food supplies in relation to population. He concludes that, if all cultivable land were cultivated at a level of efficiency comparable with that now attained in Denmark, the world could provide for a far larger population than exists today or than is likely to exist even under conditions of improved medical and public health services and rising living standards. If, however, increases in total output are to keep ahead of increases in population, so as to provide for rising living standards, there are, Mr. Clark considers, three important conditions which will need to be satisfied; free emigration should be facilitated from a few isolated, overcrowded areas, although this is not a necessary economic solution for the problems of the larger countries markets should be left open to absorb the exports of countries which must industrialise; and, especially for smaller, weaker countries, external assistance will be essential to provide capital for economic development.

(Extract from "*International Labour Review*" Vol. LXVIII, No. 2, August, 1953.)

CONSOLIDATED DECISIONS OF WAGES BOARDS *

XV—The Cinema Trade

THE original decisions in respect of the Cinema Trade, made by the Wages Board for that trade, related mainly to rates of wages and they came into force on April 1, 1949. A notification relating to those

* Decisions of Wages Boards, consolidated for easy reference, will be continued as a series in this *Gazette*. Note by the Editor.

decisions was published under section 27 (3) of the Wages Boards Ordinance, No. 27 of 1941, in *Ceylon Government Gazette Extraordinary* No. 9,961 of March 30, 1949. Decisions relating to the definition of a normal working day and the overtime rate were published in a notification appearing in *Ceylon Government Gazette* No. 9,999 of July 15, 1949. Decisions varying the earlier decisions were published in notifications appearing in *Ceylon Government Gazettes* No. 9,999 of July 15, 1949, No. 10,047 of November 25, 1949, and *Gazettes Extraordinary* No. 10,229 of March 30, 1951 and No. 10,542 of June 29, 1953. Decisions in regard to annual holidays to the workers came into force on October 1, 1949 and a notification in respect of those decisions was published in *Ceylon Government Gazette* No. 10,019 of September 23, 1949.

DECISIONS RELATING TO RATES OF WAGES AND OTHER MATTERS

PART I

Direction under Section 20 (2) (b)

The special allowance shall be computed and published once a month by the Commissioner of Labour.

The special allowance for each month shall be computed on the cost of living index number for the month immediately preceding the month in respect of which such allowance is to be computed.

PART II (SECTIONS 20 AND 26)

1. Wages shall be paid on a monthly basis.
2. The minimum rate of wages for time work shall consist of a basic rate and a special allowance as set out below.
3. (1) A worker of any class specified in this Part shall be paid as wages for any month mentioned in column I below an amount equal to the minimum monthly rate specified in respect of that class in this Part, if he has worked during the minimum number of working days specified in respect of that month in column II below.

I Month	II Minimum Number of Working Days			
January	27
February	24
March	27
April	26
May	27
June	26
July	27
August	27
September	26
October	27
November	26
December	27

- (2) In respect of each such day of work in any month as is in excess of the minimum number of working days specified in respect of that month in paragraph 3 (1), the minimum rate of wages payable shall be an amount equal to one and a half times the minimum daily rate ascertained by dividing the minimum monthly rate by 25.

4. Where a worker of any class specified in this Part has commenced employment in the course of any month, he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the period of his employment bears to the minimum number of working days specified in respect of that month in paragraph 3 (1).

5. Where by reason of any unauthorised absence a worker of any class specified in this Part has not worked in any month during the minimum number of working days specified in respect of that month in paragraph 3 (1), he shall be paid as wages for that month an amount which bears to the minimum monthly rate specified in respect of that class in this Part the proportion which the difference between such minimum number of working days and the number of days of unauthorised absence bears to such minimum number of working days.

6. Absence from work on holidays, on days on which the employer fails to provide work, and on days for which leave with full pay is allowed to a worker, shall not be deemed to be unauthorised absence.

7. For the purposes of computing the wages of a worker, a holiday referred to in Part III shall be deemed to be a day on which the worker has worked.

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a) Where the cost of living index number for the preceding month is 100·1, the special allowance shall be—	(b) Where the cost of living index number for the preceding month is 100·0, the special allowance shall be—	(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of special allowance prescribed in the preceding column 3 (a) shall be increased or the rate of special allowance prescribed in the preceding column 3 (b) shall be decreased, as the case may be, for each complete unit of 1·8 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below respectively
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
A.—NON-CLERICAL					
<i>Unskilled</i>					
Advertisement cart puller	}				
Advertisement or poster boy					
Bathroom boy					
Car or cycle park attendant					
Chocolate boy					
Cleaner ..					
Cloak room boy					
Conservancy labourer					
Garden labourer					
Gate-keeper ..		32 25 ..	32 25 ..	34 38 ..	33 60 ..
Hall boy ..					
Peon ..					
Sandwich boy					
Soft drinks keeper					
Unskilled labourer					0 78
Usher ..					
Usherette ..					
Waiter ..					
Watcher (day) *					
Watcher (night)					

1 Class of Worker	2 Basic Rate for a Month		3 Rate of Special Allowance for a Month		
	Within the Municipal areas	Outside the Municipal areas	(a) Where the cost of living in- dex number for the pre- ceding month is 100·1, the special allow- ance shall be—	(b) Where the cost of living in- dex number for the pre- ceding month is 100·0, the special allow- ance shall be—	(c) Where the cost of living index number for the preceding month is above 100·1 or below 100·0, the rate of spe- cial allowance pre- scribed in the preceding column 3 (a) shall be increased or the rate of special allowance pre- scribed in the preceding column 3 (b) shall be decreased, as the case may be, for each com- plete unit of 1·3 points by which the index number exceeds 100·1 or falls short of 100·0 (no account being taken of any fraction of that unit), by an amount computed at the rates set out hereunder as illustrated in Tables I and II below res- pectively
<i>Semi-skilled</i>	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.
Assistant bar-keeper	37 50 ..	35 0 ..	36 98 ..	36 20 ..	0 78
Assistant Engine-driver					
Checker					
Cook, Grade II (lower)					
Re-winder ..					
Telephone operator					
Third Assistant operator					
<i>Skilled, Grade II</i>					
Assistant operator	50 0 ..	42 0 ..	38 80 ..	33 2 ..	0 78
Bar-keeper ..					
Carpenter ..					
Cook, Grade I (higher)					
Electrician, Grade II					
Film room repairer, Grade II					
Non synch operator					
Second Assistant operator					
Supervisor or head checker					
Tent master ..					
Wireman ..					
Fireman ..					
<i>Skilled, Grade I</i>					
Armature winder	60 0 ..	55 0 ..	38 80 ..	33 2 ..	0 78
Electrician, Grade I					
Engine Driver					
Film room repairer • Grade I					
Head operator					
Tent maker ..					
B.—CLERICAL					
<i>Grade III</i>					
Advertisement clerk	45 0 ..	40 0 ..	34 50 ..	34 0 ..	0 50
Assistant cashier clerk					
Despatch and clearing clerk					
Advance booking clerk					
Booking clerk					
<i>Grade II</i>					
Advertisement manager	50 0 ..	45 0 ..	37 50 ..	37 0 ..	0 50
Cashier clerk ..					
Clerk (accounts and general)					
Typist ..					
Wharf clerk ..					
Storekeeper ..					
Book-keeper ..					
<i>Grade I</i>					
Head clerk 100 0 ..	100 0 ..	42 50 ..	42 0 ..	0 50

**TABLES ILLUSTRATING THE APPLICATION OF THE DIRECTION SET
OUT IN COLUMN 3 (C) ABOVE**

Table I

Special Allowances payable in the event of a rise in the index number

	<i>A—Non-Clerical</i>			<i>B—Clerical</i>		
	<i>Un- skilled workers</i>	<i>Semi- skilled workers</i>	<i>Skilled workers Grade I and Grade II</i>	<i>Grade III</i>	<i>Grade II</i>	<i>Grade I</i>
	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>	<i>Rs. c.</i>
100·1–101·8	.. 34 38 ..	36 98 ..	38 80 ..	34 50 ..	37 50 ..	42 50
101·9–103·6	.. 35 16 ..	37 76 ..	39 58 ..	35 0 ..	38 0 ..	43 0
103·7–105·4	.. 35 94 ..	38 54 ..	40 36 ..	35 50 ..	38 50 ..	43 50
105·5–107·2	.. 36 72 ..	39 32 ..	41 14 ..	36 0 ..	39 0 ..	44 0
107·3–109·0	.. 37 50 ..	40 10 ..	41 92 ..	36 50 ..	39 50 ..	44 50

Table II

Special Allowances payable in the event of a fall in the index number

100·0–98·3	.. 33 60 ..	36 20 ..	38 2 ..	34 0 ..	37 0 ..	42 0
98·2–96·5	.. 32 82 ..	35 42 ..	37 24 ..	33 50 ..	36 50 ..	41 50
96·4–94·7	.. 32 4 ..	34 64 ..	36 46 ..	33 0 ..	36 0 ..	41 0
94·6–92·9	.. 31 26 ..	33 86 ..	35 68 ..	32 50 ..	35 50 ..	40 50
92·8–91·1	.. 30 48 ..	33 8 ..	34 90 ..	32 0 ..	35 0 ..	40 0

Definition of a Normal Working Day (Section 24)

The number of hours constituting a normal working day (inclusive of one hour for a meal) shall be nine.

Overtime Rate

In respect of each hour of work in excess of the normal working day, the minimum overtime rate shall be the minimum hourly rate (ascertained by dividing the minimum monthly rate by 200) increased by 50 per cent. of such minimum hourly rate.

DECISIONS RELATING TO ANNUAL HOLIDAYS

Annual Holidays (Section 25)

1. If a worker has been in continuous employment and has worked under the same employer for more than 248 days in any year, he shall be allowed in the next succeeding year a holiday or holidays calculated at the rate of one holiday for each unit of 4 days by which the number of days on which the worker has worked exceeds 248: Provided, however, that it shall not be obligatory on an employer to allow any such holiday in respect of any period of work in excess of 332 days.

In this paragraph "days on which a worker has worked" includes—

- (a) every holiday allowed by the employer to the worker under section 25;
- (b) every day of absence on any grounds approved by the employer;

- (c) every day of absence due to any injury to the worker caused by an accident arising out of and in the course of his employment ;
- (d) every day of absence due to anthrax or any occupational disease specified in Schedule III of the Workmen's Compensation Ordinance (Chapter 117) ;
- (e) every day on which the employer fails to provide work for the worker ;
- (f) every day of absence due to a strike or lockout that is not illegal, in case such days do not in the aggregate exceed 30 days a year ; and
- (g) every holiday or day of absence from work to which a worker is entitled by or under the provisions of any written law other than the Wages Boards Ordinance.

2. (1) If a worker is entitled in any year to 6 holidays he shall be allowed, and he shall take, those 6 holidays on consecutive days.

(2) If a worker is entitled in any year to more than 6 holidays he shall be allowed, and he shall take, 6 holidays on consecutive days but he shall not be allowed more than 7 holidays on consecutive days.

3. Subject to the provisions of paragraphs 2 and 5, a worker shall be allowed his holiday or holidays on a day or days to be mutually agreed upon between him and his employer.

4. The remuneration of a worker in respect of a holiday taken in any month shall be included in, and paid out of, his wages for that month, such wages being computed in accordance with the provisions of Part II of the Schedule to the Notification under section 27 (3) of the Wages Boards Ordinance published in *Gazette* No. 9,961 of March 30, 1949.

5. Where a worker intends to leave his employment of his own accord or is to be discontinued or dismissed from employment, such worker shall be entitled to take and shall take, during the period immediately preceding such leaving, discontinuance or dismissal—

- (a) every holiday that he was entitled to in respect of the previous year which he has not already taken ; and
- (b) in case the worker has during the current year complied with the provisions relating to employment and work set out in paragraph 1, every holiday that he would have otherwise been entitled to in the next succeeding year ;

and he shall be remunerated for such holidays in accordance with the provisions of paragraph 4 :

Provided, however, that the total number of holidays that such a worker might take in any year shall not exceed 21.

6. In these paragraphs, "year" means a continuous period of 12 months.

7. The foregoing decisions shall not apply in respect of employment at any time more than 12 months prior to the date on which the decisions come into force.

TABLE I—COST OF LIVING INDEX NUMBERS

A

Colombo Working Class

Base : November, 1938-April, 1939=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscel- laneous</i>	<i>Final Index Number</i>
Group Weights	52.40 ..	6.28 ..	15.96 ..	8.36 ..	17.00 ..	(Nov., 1938-Apr., 1939 = 100)

INDEX NUMBERS

Base : November, 1938-April, 1939 = 100

1939	..	112 ..	102 ..	97 ..	112 ..	104 ..	108
1940	..	115 ..	103 ..	97 ..	128 ..	111 ..	112
1941	..	129 ..	108 ..	96 ..	153 ..	116 ..	122
1942	..	183 ..	171 ..	93 ..	194 ..	144 ..	162

Base : November, 1942 = 100

*Index Number
Nov., 1942
= 100*

Group Weights	63.66 ..	7.26 ..	7.06 ..	8.78 ..	13.24		
1943	..	103 ..	94 ..	105 ..	138 ..	118 ..	107 .. 197
1944	..	102 ..	94 ..	105 ..	156 ..	127 ..	109 .. 200
1945	..	110 ..	94 ..	112 ..	165 ..	158 ..	121 .. 221
1946	..	113 ..	111 ..	124 ..	180 ..	155 ..	125 .. 229
1947	..	126 ..	121 ..	136 ..	213 ..	157 ..	138 .. 252
1948	..	138 ..	101 ..	148 ..	189 ..	157 ..	142 .. 260
1949	..	144 ..	97 ..	129 ..	156 ..	148 ..	141 .. 258
1950	..	154 ..	102 ..	129 ..	155 ..	154 ..	149 .. 272
1951	..	155 ..	112 ..	129 ..	197 ..	160 ..	154 .. 283
1952	..	153 ..	104 ..	131 ..	192 ..	168 ..	153 .. 281

B

Colombo Consumers' Price Index

Base Average Prices 1952=100

<i>Year</i>	<i>Food</i>	<i>Fuel and Light</i>	<i>Rent</i>	<i>Clothing</i>	<i>Miscella- neous</i>	<i>Final Index Number</i>
Group Weights	61.89 ..	4.29 ..	5.70 ..	9.42 ..	18.71	

INDEX NUMBERS

1953—

January	..	102.29 ..	96.42 ..	101.30 ..	86.08 ..	100.16 ..	100.1
February	..	101.47 ..	97.58 ..	101.30 ..	84.22 ..	100.45 ..	99.5
March	..	101.32 ..	97.58 ..	101.30 ..	83.55 ..	97.01 ..	98.7
April	..	102.86 ..	96.42 ..	101.30 ..	83.49 ..	97.28 ..	99.6
May	..	104.53 ..	96.77 ..	101.30 ..	83.38 ..	97.36 ..	100.7
June	..	106.99 ..	97.12 ..	101.30 ..	83.52 ..	97.49 ..	102.3
July	..	108.22 ..	100.00 ..	101.30 ..	83.10 ..	97.30 ..	103.1
August	..	111.83 ..	101.15 ..	101.30 ..	82.49 ..	98.31 ..	105.5
September	..	111.95 ..	101.96 ..	101.30 ..	82.17 ..	96.09 ..	105.1

**TABLE II—COST OF LIVING INDEX NUMBERS—ESTATE
LABOUR**

Base : July-September, 1939=100

GROUPS OF HOUSEHOLD EXPENDITURE

<i>Year</i>		<i>Food</i>		<i>Clothing</i>		<i>Fuel and Light</i>		<i>Miscel- laneous</i>		<i>Final Index Number</i>
Group Weights	..	64	..	12	..	8	..	16		

INDEX NUMBERS

Base : July-September, 1939 = 100

*(July-Sept.,
1939 = 100)*

1939 ..	..	100	..	100	..	100	..	100	..	100
1940* ..	..	106	..	113	..	107	..	105	..	107
1941 ..	..	119	..	126	..	108	..	115	..	119
1942† ..	..	160	..	139	..	117	..	135	..	150

Base : October, 1942 = 100

*Index Number
October, 1942
= 100*

Group Weights	..	701	..	119	..	14	..	166		
1943* ..	..	108	..	149	..	104	..	118	..	199
1944 ..	..	110	..	202	..	105	..	114	..	211
1945 ..	..	115	..	196	..	104	..	137	..	222
1946 ..	..	118	..	214	..	106	..	131	..	228
1947 ..	..	124	..	220	..	112	..	139	..	239
1948 ..	..	142	..	224	..	112	..	128	..	259
1949 ..	..	154	..	182	..	111	..	126	..	264
1950 ..	..	164	..	162	..	108	..	134	..	274
1951 ..	..	165	..	213	..	108	..	144	..	288
1952 ..	..	158	..	213	..	111	..	165	..	287

1952—

January	..	162	..	236	..	111	..	167	..	296
February	..	162	..	237	..	111	..	164	..	296
March	..	161	..	236	..	111	..	169	..	296
April	..	157	..	232	..	111	..	175	..	292
May	..	151	..	227	..	111	..	162	..	280
June	..	148	..	225	..	111	..	165	..	276
July	..	151	..	213	..	111	..	161	..	276
August	..	152	..	201	..	111	..	163	..	276
September	..	158	..	194	..	111	..	171	..	284
October	..	164	..	189	..	111	..	169	..	290
November	..	164	..	184	..	111	..	157	..	285
December	..	170	..	184	..	111	..	152	..	291

1953—

January	..	171	..	178	..	111	..	151	..	291
February	..	172	..	171	..	111	..	152	..	291
March	..	175	..	172	..	111	..	151	..	294
April	..	170	..	168	..	111	..	145	..	286
May	..	169	..	167	..	111	..	145	..	284
June ‡	..	—	..	—	..	—	..	—	..	—

* Average for 9 months only.

† Average for 10 months only.

‡ The publishing of this index number has been stopped.

TABLE III—WAGES INDEX NUMBERS

Tea and Rubber Estate Labourers and Unskilled Workers in Government Employment

A

BASE: 1939=100

Year	Tea and Rubber Estate Workers			Unskilled Workers in Government Employment in Colombo		
	Average Minimum Daily rate of Wages	Minimum Wage Rate Index No.	Index No. of Real Wages	Average Monthly Rate of Wages	Wage Rate Index No.	Index No. of Real Wages
	Rs. c.			Rs. c.		
1939 ..	—	.. 41	.. 100	.. 16.64	.. 100	.. 100
1940 ..	—	.. 41	.. 100	.. 16.64	.. 100	.. 96
1941 ..	—	.. 45	.. 109	.. 18.45	.. 111	.. 98
1942 ..	—	.. 68	.. 165	.. 24.23	.. 145	.. 97
1943 ..	—	.. 83	.. 201	.. 28.98	.. 174	.. 96
1944 ..	—	.. 87	.. 212	.. 34.03	.. 204	.. 110
1945 ..	—	.. 1.00	.. 244	.. 41.92	.. 252	.. 123
1946 ..	—	.. 1.15	.. 279	.. 68.52	.. 412	.. 194
1947 ..	—	.. 1.20	.. 293	.. 75.74	.. 455	.. 195
1948 ..	—	.. 1.29	.. 313	.. 78.16	.. 470	.. 195
1949 ..	—	.. 1.31	.. 320	.. 77.81	.. 468	.. 196
1950 ..	—	.. 1.53	.. 372	.. 83.11	.. 499	.. 198
1951 ..	—	.. 1.90	.. 453	.. 89.79	.. 540	.. 206
1952 ..	—	.. 1.92	.. 458	.. 89.79	.. 540	.. 207
1952 .. January	.. 1.97	.. 469	.. 158	.. 91.64	.. 551	.. 205
February	.. 1.97	.. 469	.. 158	.. 92.44	.. 556	.. 210
March	.. 1.97	.. 469	.. 158	.. 91.24	.. 548	.. 212
April	.. 1.97	.. 469	.. 161	.. 89.24	.. 536	.. 207
May	.. 1.94	.. 462	.. 165	.. 89.24	.. 536	.. 209
June	.. 1.90	.. 452	.. 164	.. 88.04	.. 529	.. 205
July	.. 1.87	.. 445	.. 161	.. 89.04	.. 535	.. 209
August	.. 1.87	.. 445	.. 161	.. 88.64	.. 533	.. 209
September	.. 1.87	.. 445	.. 157	.. 87.84	.. 528	.. 205
October	.. 1.90	.. 452	.. 156	.. 88.84	.. 534	.. 205
November	.. 1.94	.. 462	.. 162	.. 90.04	.. 541	.. 204
December	.. 1.92	.. 457	.. 157	.. 91.24	.. 548	.. 208

B

BASE: 1952=100

1953 .. January	.. 1.95	.. 101.56	.. 101.46	.. 91.04	.. 101.39	.. 101.29
February	.. 1.95	.. 101.56	.. 102.07	.. 90.24	.. 100.50	.. 101.01
March	.. 1.95	.. 101.56	.. 102.90	.. 91.04	.. 101.39	.. 102.73
April	.. 1.95	.. 101.56	.. 101.97	.. 91.04	.. 101.39	.. 101.80
May	.. 1.92	.. 100.00	.. 99.30	.. 91.04	.. 101.39	.. 100.69
June	.. 1.90	.. 98.96	.. 96.74	.. 91.04	.. 101.39	.. 99.11
July	.. 1.95	.. 101.56	.. 98.51	.. 91.04	.. 101.39	.. 98.34
August	.. 1.97	.. 102.60	.. 97.25	.. 91.04	.. 101.39	.. 96.10
September	.. 1.99	.. 103.65	.. 98.62	.. 91.04	.. 101.39	.. 96.47

TABLE IV

Table showing the number of Registrants for employment or better employment according to Registers maintained at the Employment Exchanges in the Island

Year		Technical and Clerical	Skilled	Semi- skilled	Unskilled	Total
1939	..	3,712	11,964	5,034	5,967	26,677
1940	..	4,784	31,130	4,800	4,981	27,645
1941	..	5,274	8,882	2,851	3,951	20,458
1942	..	6,589	9,411	1,882	1,451	19,333
1943	..	2,282	2,872	1,812	1,869	8,835
1944*	..	295	358	227	173	1,053
1945	..	2,258	11,025	3,267	4,816	21,866
1946	..	5,636	10,012	7,527	13,369	36,544
1947	..	2,883	7,325	8,113	16,423	34,744
1948	..	4,474	13,027	12,443	36,712	66,656
1949	..	5,132	11,994	13,591	39,015	69,732
1950	..	5,627	10,525	13,523	35,447	65,122
1951	..	5,515	8,186	12,520	26,486	52,707
1952	January	6,050	8,211	12,899	26,822	53,982
	February	6,156	8,067	12,984	26,286	53,493
	March	6,260	7,795	12,748	25,319	52,122
	April	6,146	7,648	12,379	24,396	50,469
	May	5,823	7,100	11,656	23,534	48,113
	June	5,992	7,010	12,122	23,896	49,020
	July	†6,370	†7,247	†12,799	†24,625	†51,041
	August	6,345	†7,232	†12,910	24,488	†50,975
	September	6,494	7,398	13,131	24,618	51,641
	October	6,498	7,575	13,638	25,081	52,792
	November	6,452	7,555	13,686	24,870	52,563
	December	6,883	7,522	13,795	24,823	53,023
1953	January	8,104	7,684	14,375	24,859	55,022
	February	8,424	7,485	14,223	24,300	54,432
	March	8,810	7,452	14,136	24,085	54,483
	April	8,752	7,324	13,723	23,377	53,176
	May	8,493	7,066	†13,524	23,041	†52,124
	June	8,439	†7,021	†13,458	23,007	51,925
	July	8,371	6,975	13,700	23,433	52,479
	August	8,333	6,806	13,395	23,280	51,814

* Up to 1944 there was only 1 Employment Exchange in Colombo. In 1945, Exchanges were opened in all the principal towns of the Island.

† Revised figures.

TABLE V

Table showing the number of Registrants for employment or better employment according to registers maintained at the Employment Exchanges

CLASSIFICATION BY EXCHANGE AREAS

Year	Colombo	Negombo	Kalutara	Galle	Kandy	Nawalapitiya	Kurunegala	Jaffna	Katnapura	Badulla	Batticaloa	Kalmunai	Trincomalee	Amarapura	Aritsawella	Haputale	Matara	Total
1939	26,677	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	26,677
1940	27,645	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	27,645
1941	20,458	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	20,458
1942	19,333	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	19,333
1943	8,335	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8,335
1944	1,053	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1,053
1945	10,784	378	2,128	1,239	2,363	259	431	841	120	46	65	—	1,497	—	—	—	—	21,360*
1946	25,805	1,117	808	993	3,397	726	352	816	119	438	727	—	611	—	—	—	—	36,544†
1947	21,889	2,289	1,643	2,133	4,955	564	430	481	170	490	—	—	—	—	—	—	—	34,744
1948	42,209	7,235	2,414	3,995	4,577	1,066	851	1,526	607	704	1,189	—	283	—	—	—	—	66,656
1949	44,552	5,041	4,125	5,429	3,195	953	1,052	2,185	727	1,170	607	—	696	—	—	—	—	69,732
1950	41,988	3,696	3,501	6,082	2,904	943	1,208	1,991	553	928	980	—	348	—	—	—	—	65,122
1951	33,125	3,422	2,886	4,350	2,209	537†	886	1,587	569	904	418	1,207	284	323	—	—	—	52,707‡
1952 :-																		
January	33,664	3,408	2,863	4,423	2,199	662	940	1,563	574	936	587	1,439	341	378	—	—	—	53,982
February	33,055	3,363	2,902	4,459	2,096	677	948	1,602	540	900	642	1,543	352	414	—	—	—	53,493
March	32,556	3,207	2,883	4,314	1,981	672	940	1,488	564	911	605	1,195	336	470	—	—	—	52,122
April	31,768	3,219	2,814	4,123	1,613	667	868	1,436	484	831	502	1,416	292	436	—	—	—	50,469

May ..	30,462	3,049	2,701	4,065	1,403	646	832	1,566	561	694	436	1,417	256	335	—	—	48,113
June ..	31,190	3,110	2,802	4,141	1,632	580	872	1,188	574	578	412	1,357	251	333	—	—	49,020
July ..	31,709	3,236	2,894	4,194	1,918	583	948	1,201	664	608	434	1,182	303	409	758†	—	51,041‡
August ..	31,973	3,266	2,939	4,066	1,864	648	1,015	1,247	704	569	391	848	319	414	712†	—	50,975‡
September	32,033	3,275	3,046	3,952	2,336	585	1,020	1,286	724	520	423	793	326	408	934	—	51,041
October ..	32,559	3,235	3,139	3,731	2,783	604	1,072	1,345	753	538	416	936	287	402	942	—	52,792
November	32,008	3,130	3,219	3,598	3,000	587	1,071	1,338	844	592	387	1,118	260	409	892	—	52,563
December	32,124	3,028	3,263	3,381	3,730	547	1,162	1,435	909	603	422	992	252	437	678	—	53,023
1953 :-																	
January ..	32,853	3,054	3,411	3,317	4,229	621	1,240	1,580	960	735	516	1,054	268	509	675	—	55,022
February	33,023	3,038	3,425	3,122	3,677	623	1,237	1,604	953	750	555	904	231	555	685	—	54,432
March ..	33,149	3,255	3,503	3,056	3,674	646	1,227	1,538	919	793	493	772	275	552	626	—	54,483
April ..	32,557	3,212	3,313	2,833	3,618	679	1,177	1,409	914	989	400	626	264	536	539	—	53,176
May ..	31,893	3,089	3,291	2,879	3,534	724†	1,164	1,411	950	1,098	343	569	230	487	462	—	52,124†
June ..	31,695	2,971	3,507	2,914	3,592	625†	1,188	1,332	995	1,121†	328	524	234	487	412	—	51,925
July ..	31,938	2,874	3,574	2,363	3,470	647	1,277	1,311	1,046	470	243	632	251	492	434	809	52,479
August ..	31,120	2,729	3,590	2,438	3,405	752	1,195	1,246	982	467	253	516	252	500	392	523	51,814

* Total includes 127 registered at Matugama, 164 at Chilaw, 272 at Matale, 97 at Avisvawella and 555 at Veyangoda.

† Total includes 141 registered at Matugama, 254 at Chilaw, and 240 at Avisvawella.

(These Exchanges functioned only during 1945 and 1946).

‡ Revised figures.

TABLE VI

Table showing the number of Persons placed in employment
since 1939

Year		Technical and Clerical	Skilled	Semi- Skilled	Unskilled	Total
1939	..	—	—	—	—	2,583
1940	..	—	—	—	—	5,089
1941	..	—	—	—	—	9,071
1942	..	—	—	—	—	8,129
1943	..	—	—	—	—	4,170
1944	..	—	—	—	—	1,875
1945	..	369	1,104	411	2,653	4,537
1946	..	1,303	3,012	1,341	10,130	15,786
1947	..	915	1,417	911	4,161	7,404
1948	..	1,355	1,563	1,611	6,118	10,347
1949	..	1,807	1,616	1,767	9,590	14,780
1950	..	2,059	1,509	1,438	5,773	10,779
1951	..	2,019	1,546	1,867	5,874	11,306
1952	January	248	181	197	425	1,051
	February	218	208	179	551	1,156
	March	248	164	158	482	1,052
	April	224	104	66	371	765
	May	161	125	115	407	808
	June	217	173	103	416	909
	July	254	151	193	507	1,105
	August	290	214	192	466	1,162
	September	209	155	189	802	1,355
	October	375	171	202	480	1,228
	November	443	95	166	365	1,069
	December	220	61	127	385	793
1953	January	217	97	185	275	774
	February	146	78	137	158	519
	March	202	51	168	200	621
	April	62	23	120	172	377
	May	130	97	102	251	580
	June	82	30	120	168	400
	July	148	43	123	553	867
	August	129	57	116	206	508

TABLE VII

Table showing the Number of Persons registered and the Number Placed in Employment
during the Month of August, 1953

Employment Exchange	Technical and Clerical		Skilled		Semi-skilled		Unskilled		Total	
	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed	Regd.	Placed
Colombo	444	80	342	44	385	68	1,138	111	2,309	303
Negombo	28	—	34	6	51	7	80	27	193	40
Kalutara	57	3	30	—	125	9	100	1	312	13
Galle	82	1	41	—	107	3	175	18	405	22
Kandy	105	16	27	1	154	2	75	2	361	21
Nawalapitiya	33	11	23	—	46	2	56	—	158	13
Kurunegala	26	—	8	—	45	1	17	—	96	1
Jaffna	81	2	10	—	34	4	21	3	180	13
Ratnapura	45	6	12	—	65	4	14	2	113	8
Badulla	10	—	—	1	13	1	33	9	46	12
Batticaloa	18	4	12	—	22	1	41	—	78	14
Kalmunai	11	1	24	2	19	3	16	11	53	15
Trincomalee	15	1	3	—	27	2	23	—	70	5
Anuradhapura	13	2	7	—	27	3	15	—	87	9
Avissawella	10	—	3	2	11	—	26	4	47	5
Haputale	5	1	5	—	—	—	—	—	—	—
Matara	18	1	15	—	39	5	48	1	120	7
Total	1,001	129	605	57	1,182	116	1,938	206	4,726	508

TABLE VIII—STRIKES IN CEYLON SINCE 1939

Year	Plantations			Others		
	Number of Strikes	Number of Workers Involved	Number of Man-days Lost	Number of Strikes	Number of Workers Involved	Number of Man-days Lost
1939 ..	13 ..	Not available	Not available	4 ..	Not available	Not available
1940 ..	36 ..	9,732*	do.	8 ..	do.	do.
1941 ..	27 ..	4,156 ..	do.	15 ..	do.	do.
1942 ..	8 ..	949 ..	do.	14 ..	do.	do.
1943 ..	22 ..	2,436 ..	5,234 ..	31† ..	4,550 ..	4,359
1944 ..	26 ..	3,648 ..	4,048‡ ..	66‡ ..	12,399 ..	25,937
1945 ..	28 ..	3,514 ..	4,285 ..	53 ..	28,875 ..	153,388‡
1946 ..	87 ..	15,259 ..	31,830‡ ..	69 ..	39,237 ..	250,866
1947 ..	53 ..	11,840 ..	199,657 ..	52 ..	43,485 ..	544,174
1948 ..	33 ..	23,100 ..	49,933‡ ..	20 ..	1,065 ..	2,497‡
1949 ..	66 ..	477,412 ..	681,340 ..	28 ..	2,874 ..	14,576‡
1950 ..	82 ..	22,808 ..	85,837 ..	28 ..	5,471 ..	22,617
1951 ..	67 ..	306,091 ..	521,040 ..	35 ..	6,726 ..	17,484
1952 ..	36 ..	5,355 ..	9,414 ..	39 ..	6,168 ..	46,990
1952 January ..	— ..	— ..	— ..	3 ..	405 ..	14,792
February ..	5 ..	807 ..	1,252 ..	4 ..	77 ..	123
March ..	6 ..	2,964 ..	4,384 ..	2 ..	383 ..	1,129
April ..	6 ..	266 ..	523 ..	1 ..	82 ..	58
May ..	3 ..	151 ..	1,266 ..	4 ..	246 ..	399
June ..	2 ..	99 ..	169 ..	5 ..	485 ..	576
July ..	— ..	— ..	— ..	3 ..	344 ..	568
August ..	3 ..	200 ..	272 ..	1 ..	21 ..	64
September ..	3 ..	271 ..	447 ..	2 ..	67 ..	195
October ..	1 ..	126 ..	278 ..	— ..	— ..	—
November ..	5 ..	196 ..	529 ..	6 ..	2,024 ..	22,914
December ..	2 ..	275 ..	289 ..	8 ..	2,034 ..	6,262
1953 January ..	2 ..	353,091 ..	353,091 ..	6 ..	487 ..	1,374
February ..	1 ..	21 ..	105 ..	2 ..	82 ..	292
March ..	6 ..	171 ..	436 ..	5 ..	3,735 ..	1,515
April ..	3 ..	6,605 ..	67,667 ..	5 ..	1,869 ..	2,538
May ..	3 ..	604 ..	559 ..	6 ..	606 ..	3,195
June ..	3 ..	137 ..	157 ..	— ..	— ..	—
July ..	4 ..	929 ..	1,358 ..	4 ..	543* ..	151†

* Number of workers involved in one strike is not available.

† Number of man-days lost in one strike is not available.

‡ Number of workers involved and man-days lost in respect of one strike are not available.

From January, 1952, strikes involving less than 5 workers or lasting less than 1 day are excluded from the statistics except in cases where the aggregate number of man-days lost exceed 50.

Note.—The number of strikes shown against each month relate to the number of strikes that ended during the month.

**TABLE IX—CLASSIFICATION OF THE STRIKES IN
JULY, 1953, BY INDUSTRIES OR TRADES**

<i>Industry or Trade</i>	<i>Number of Strikes</i>		<i>Number of Workers involved</i>		<i>Number of Man-days lost</i>	
Plantations—Tea	—	..	—	..	—
Rubber	2	..	322	..	644
Tea-cum-Rubber	1	..	495	..	495
Coconut	—	..	—	..	—
Coconut-cum-Rubber	1	..	112	..	219
Total	4	..	929	..	1,358
Engineering	—	..	—	..	—
Printing	—	..	—	..	—
Motor Transport	—	..	—	..	—
Tea Export	—	..	—	..	—
Rubber Export	—	..	—	..	—
Coconut Manufacturing	—	..	—	..	—
Toddy, Arrack and Vinegar	1	..	22	..	44
Match Manufacturing	—	..	—	..	—
Plumbago	—	..	—	..	—
Cinema	—	..	—	..	—
Dock, Harbour and Port Transport	1	..	510	..	63
Building Trade	—	..	—	..	—
Local Government Services	1	..	11	..	44
Service Institutions	—	..	—	..	—
Factories, Workshops, &c., run by the State	—	..	—	..	—
Textile	—	..	—	..	—
Relief Schemes	—	..	—	..	—
Wholesale and Retail Distribution	—	..	—	..	—
Aerated Waters and Ice Manufacturing	—	..	—	..	—
Beedi Manufacturing	—	..	—	..	—
Hotels	1	..	Not available	..	Not available
Total	4	..	543*	..	151†
Grand Total	8	..	1,472*	..	1,509†

**TABLE X—CLASSIFICATION OF THE STRIKES IN
JULY, 1953, BY CAUSES**

<i>Cause</i>	<i>Number of Strikes</i>		<i>Number of Workers Involved</i>	
	<i>Plantations</i>	<i>Others</i>	<i>Plantations</i>	<i>Others</i>
1. Dismissal or loss of employment in any way. Failure to provide work ..	1	..	3	..
2. Wage increases. Higher rates for piece work, &c. ..	—	..	—	..
3. Other wage disputes (e.g., delay in payment, cash advances, &c.) ..	—	..	1	..
4. Estate rules, working arrangements, discipline, disputes with sub-staff, &c. ..	—	..	—	..
5. Food matters. Welfare ..	1	..	—	..
6. Right of association and meeting ..	—	..	—	..
7. Factional disputes and domestic matters ..	—	..	—	..
8. External matters, e.g., arrest by Police, immorality, &c. ..	—	..	—	..
9. Assaults by employer or agent or others ..	1	..	—	..
10. General demands ..	—	..	—	..
11. Sympathetic strikes ..	1	..	—	..
Total ..	4	..	4	..

* Number of workers involved in one Strike is not available.

† Number of man-days lost in one Strike is not available.

**TABLE XI—ARRIVALS AND DEPARTURES OF INDIAN
ESTATE LABOURERS**

Year	Arrivals			Departures			Excess of Arrivals over Departures	Excess of Departures over Arrivals
	Old	New	Total	Repatria- tion on Govt. account	Left Ceylon Un- assisted	Total		
1939	.. 25,425..	3,834..	29,259..	2,975..	31,714..	34,689..	—	.. 5,430
1940	.. 2,955..	363..	3,318..	5,560..	12,578..	18,138..	—	.. 14,820
1941	.. 3,234..	350..	3,584..	8,410..	11,243..	19,653..	—	.. 16,069
1942	.. 6,585..	229..	6,814..	5,398..	33,183..	38,581..	—	.. 31,767
1943	.. 42,677..	2,076..	44,753..	1,368..	59,577..	60,945..	—	.. 16,192
1944	.. 49,354..	2,623..	51,977..	786..	59,683..	60,469..	—	.. 8,492
1945	.. 82,598..	3,844..	86,442..	572..	85,428..	86,000..	442..	—
1946	.. 75,269..	3,325..	78,594..	282..	75,657..	75,939..	2,655..	—
1947	.. 52,177..	2,400..	54,577..	242..	58,381..	58,623..	—	.. 4,046
1948	.. 47,621..	2,926..	50,547..	151..	47,115..	47,266..	3,281..	—
1949	.. 42,188..	2,237..	44,425..	302..	46,538..	46,840..	—	.. 2,415
1950	.. 49,385..	1,525..	50,910..	267..	55,360..	55,627..	—	.. 4,717
1951	.. 53,218..	1,503..	54,721..	203..	58,591..	58,794..	—	.. 4,073
1952	.. 55,530..	1,717..	57,247..	317..	58,132..	58,449..	—	.. 1,202
1952 January	.. 2,063..	79..	2,142..	20..	6,121..	6,141..	—	.. 3,999
February	.. 3,780..	83..	3,863..	9..	7,568..	7,577..	—	.. 3,714
March	.. 5,825..	95..	5,920..	28..	7,770..	7,798..	—	.. 1,878
April	.. 6,470..	77..	6,547..	44..	7,739..	7,783..	—	.. 1,236
May	.. 7,597..	79..	7,676..	18..	6,997..	7,015..	661..	—
June	.. 6,899..	236..	7,135..	19..	4,704..	4,723..	2,412..	—
July	.. 5,500..	73..	5,573..	38..	3,134..	3,172..	2,401..	—
August	.. 3,287..	25..	3,312..	39..	4,673..	4,712..	—	.. 1,400
September	.. 4,672..	206..	4,878..	17..	3,333..	3,350..	1,528..	—
October	.. 4,019..	408..	4,427..	16..	2,246..	2,262..	2,165..	—
November	.. 2,816..	218..	3,034..	28..	2,183..	2,211..	823..	—
December	.. 2,602..	138..	2,740..	41..	1,664..	1,705..	1,035..	—
1953 January	.. 1,307..	22..	1,329..	34..	2,534..	2,568..	—	.. 1,239
February	.. 1,895..	44..	1,939..	26..	3,184..	3,210..	—	.. 1,271
March	.. 2,965..	132..	3,097..	34..	3,645..	3,679..	—	.. 582
April	.. 2,544..	27..	2,571..	70..	4,970..	5,040..	—	.. 2,469
May	.. 3,754..	49..	3,803..	38..	7,296..	7,334..	—	.. 3,531
June	.. 6,405..	97..	6,502..	51..	4,750..	4,801..	1,701..	—
July	.. 5,610..	135..	5,745..	24..	3,194..	3,218..	2,527..	—
August	.. 3,076..	130..	3,206..	28..	3,595..	3,623..	—	417
September	.. 3,651..	184..	3,835..	20..	4,234..	4,254..	—	.. 419

APPENDIX I

Statement showing the Minimum Rates of Wages payable to Workers
in different Trades for which Wages Boards have been established

Month : October, 1953

Class of Worker	Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Tea Growing and Manufacturing Trade			
<i>Daily Rates</i>			
Male worker not under 16 years	1 10	1 18	2 28
Female worker not under 15 years	0 90	0 88	1 78
Child worker ..	0 65	0 81	1 46

Cocoa, Cardamom and Pepper Growing and Manufacturing Trade

Daily Rates

Male worker not under 16 years	1 10	1 18	2 28
Female worker not under 15 years	0 90	0 88	1 78
Child worker ..	0 65	0 81	1 46

Rubber Growing and Manufacturing Trade

Daily Rates

Male worker not under 16 years	1 30	1 18	2 48
Female worker not under 15 years	1 20	0 88	2 8
Child worker ..	0 95	0 81	1 76

Coconut Growing Trade

Daily Rates

The raising and maintenance of a coconut plantation ; and

The manufacture of copra—

Kangany ..	0 90	1 18	2 8
Male not under 18 years	0 75	1 18	1 93
Female not under 18 years	0 60	0 88	1 48
Worker under 18 years	0 50	0 81	1 31

Coconut Manufacturing Trade

The manufacture of desiccated coconut ;

The manufacture of coconut oil ; and

The manufacture of fibre and coir products—

Within the Colombo area—

Kangany ..	1 44	1 36	2 80
Male not under 18 years	1 24	1 36	2 60
Female not under 18 years	1 0	1 1	2 1
Worker under 18 years	0 75	0 94	1 69

Outside the Colombo area—

Kangany ..	1 20	1 36	2 56
Male not under 18 years	1 0	1 36	2 36
Female not under 18 years	0 80	1 1	1 81
Worker under 18 years	0 60	0 94	1 54

" Colombo area " includes any place within 5 miles of the Municipal limits of Colombo

Piece rates have been fixed for certain processes.

Month : October, 1953

<i>Class of Worker</i>	<i>Basic Wage</i> Rs. c.	<i>Special Allowance</i> Rs. c.	<i>Total</i> Rs. c.
Engineering Trade			
<i>Daily Rates</i>			
Unskilled labourer ..	1 24 ..	1 39 ..	2 63
Semi-skilled, Grade I ..	1 44 ..	1 49 ..	2 93
Semi-skilled, Grade II ..	1 28 ..	1 49 ..	2 77
Skilled worker ..	1 80 ..	1 49 ..	3 29
Kangany ..	1 60 ..	1 49 ..	3 9
Watcher ..	1 50 ..	1 49 ..	2 99

Trade Learners and Apprentices

1st year ..	0 40 ..	0 45 ..	0 85
2nd year ..	0 56 ..	0 55 ..	1 11
3rd year ..	0 72 ..	0 85 ..	1 57
4th year ..	0 96 ..	1 0 ..	1 96

Printing Trade

Monthly Rates

Class A worker ..	100 0 ..	83 0 ..	183 0
" B ..	75 0 ..	63 50 ..	138 50
" C Grade I worker ..	50 0 ..	53 75 ..	103 75
" C " II " ..	45 0 ..	48 78 ..	93 78
" D worker ..	40 0 ..	44 0 ..	84 0
" E " ..	37 50 ..	41 61 ..	79 11
" F " ..	18 0 ..	22 55 ..	40 55
" G " ..	40 0 ..	44 0 ..	84 0
Class A—1st year learner ..	30 0 ..	25 90 ..	55 90
" B " ..	22 50 ..	20 5 ..	42 55
" C Grade I, 1st year learner ..	20 0 ..	22 0 ..	42 0
" C " II " " ..	18 0 ..	20 5 ..	38 5
" D—1st year learner " ..	16 0 ..	18 10 ..	34 10
Class A—2nd year learner ..	40 0 ..	34 20 ..	74 20
" B " ..	37 50 ..	32 25 ..	69 75
" C Grade I, 2nd year learner ..	25 0 ..	27 28 ..	52 28
" C " II " " ..	22 50 ..	24 89 ..	47 39
" D—2nd year learner " ..	20 0 ..	22 50 ..	42 50
Class A—3rd year learner ..	50 0 ..	42 50 ..	92 50
" B " ..	45 0 ..	38 60 ..	83 60
" C Grade I, 3rd year learner ..	30 0 ..	32 75 ..	62 75
" C " II " " ..	27 0 ..	29 73 ..	56 73
" D—3rd year learner " ..	24 0 ..	26 90 ..	50 90
Class A—4th year learner ..	65 0 ..	54 70 ..	119 70
" B " ..	56 25 ..	47 78 ..	104 3
" C Grade I, 4th year learner ..	37 50 ..	40 61 ..	78 11
" C " II " " ..	33 75 ..	36 83 ..	70 58
" D—4th year learner " ..	30 0 ..	33 25 ..	63 25
Class A—5th year learner ..	80 0 ..	67 40 ..	147 40

Cigar Trade

A piece rate of Rs. 8.0 has been fixed for every 1,000 cigars rolled

		Month : October, 1953		
Class of Worker		Basic Wage Rs. c.	Special Allowance Rs. c.	Total Rs. c.
Plumbago Trade				
<i>Daily Rates</i>				
Underground workers—				
Basses	..	2 75	1 24	3 99
Kanganies	..	2 25	1 24	3 49
Loaders	..	2 8	1 24	3 32
Overseers	..	2 0	1 24	3 24
Shift bosses	..	1 50	1 24	2 74
Blasters	..	2 25	1 24	3 49
Drillers (hand and machine)	..	2 0	1 24	3 24
Shaft drivers	..	2 0	1 24	3 24
Stoppers (excavators)	..	2 0	1 24	3 24
Timber men	..	2 0	1 24	3 24
Muckers	..	2 0	1 24	3 24
Trolley men	..	1 50	1 24	2 74
Unskilled labourers	..	2 25	1 24	3 49
Onsetters or Donakatakarayas	..	2 25	1 24	3 49
Underground and surface workers—				
Electricians	..	2 50	1 24	3 74
Enginemmen	..	2 50	1 24	3 74
Fitters	..	2 50	1 24	3 74
Hoistmen	..	2 50	1 24	3 74
Mechanics	..	2 25	1 24	3 49
Pumpmen	..	2 25	1 24	3 49
Winchmen	..	2 25	1 24	3 49
Checkers	..	2 25	1 24	3 49
Electricians (assistants)	..	1 50	1 24	2 74
Fitters (assistants)	..	1 50	1 24	2 74
Windlassmen (dabare workers)	..	1 50	1 24	2 74
Surface workers—				
Carpenters	..	2 50	1 24	3 74
Masons	..	2 50	1 24	3 74
Overseers	..	2 25	1 24	3 49
Blacksmiths	..	2 0	1 24	3 24
Boilermen	..	2 0	1 24	3 24
Drill sharpeners	..	2 0	1 24	3 24
Firewood carriers and splitters	..	1 60	1 24	2 84
Carters	..	1 50	1 24	2 74
Watchers	..	2 0	1 24	3 24
Bakkikarayas or Banksmen	..	2 0	1 24	3 24
Cooks	..	1 24	1 24	2 48
Smithy boys	..	1 24	1 24	2 48
Unskilled labourers	..	1 24	1 24	2 48

N.B.—Workers under 18 years of age performing any of the above tasks are entitled to a special allowance of only 85 cents.

Workers employed in curing and dressing—

(A) As overseers and kanganies	..	2 0	1 44	3 44
(B) On different jobs—				
Within the Colombo area—				
Male worker not under 18 years	..	1 25	1 44	2 69
Female worker not under 18 years	..	1 0	1 12	2 12
Worker under 18 years	..	0 50	1 5	1 55

Outside the Colombo area—

Male worker not under 18 years	..	1 0	1 44	2 44
Female worker not under 18 years	..	0 84	1 12	1 96
Worker under 18 years	..	0 40	1 5	1 45

“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo.

Month : October, 1953

<i>Class of Worker</i>	<i>Basic Wage</i> <i>Rs. c.</i>	<i>Special Allowance</i> <i>Rs. c.</i>	<i>Total</i> <i>Rs. c</i>
Tea Export Trade			
<i>Daily Rates</i>			
A. Male workers not under 18 years—			
(a) Grade II	1 24 ..	1 39 ..	2 63
(b) Intermediate Grade	1 40 ..	1 49 ..	2 89
(c) Grade I	1 60 ..	1 49 ..	3 9
(d) Box makers and repairers	1 40 ..	1 49 ..	2 89
(e) Watchers	1 50 ..	1 49 ..	2 99
B. Female workers not under 18 years	1 0 ..	1 27 ..	2 27
C. Workers over 14 years but under 15 years	0 60 ..	0 88 ..	1 48
" 15 " 16 "	0 70 ..	0 93 ..	1 63
" 18 " 17 "	0 80 ..	98 ..	1 78
" 17 " 18 "	1 0 ..	1 8 ..	2 8

Rubber Export Trade

Daily Rates

A. Male workers not under 18 years—			
(a) Grade II	1 24 ..	1 39 ..	2 63
(b) Intermediate Grade	1 40 ..	1 49 ..	2 89
(c) Grade I	1 60 ..	1 49 ..	3 9
(d) Watchers	1 50 ..	1 49 ..	2 99
B. Female workers not under 18 years	1 0 ..	1 27 ..	2 27
C. Workers over 14 years but under 15 years	0 60 ..	0 88 ..	1 48
" 15 " 16 "	0 70 ..	0 93 ..	1 63
" 16 " 17 "	0 80 ..	98 ..	1 78
" 17 " 18 "	1 0 ..	1 8 ..	2 8

Toddy, Arrack and Vinegar Trade

Monthly Rates

Tope kangany	110 0 ..	— ..	110 0
Toddy tavern watcher	60 0 ..	— ..	60 0
Arrack tavern watcher	60 0 ..	— ..	60 0
Tope watcher	50 0 ..	— ..	50 0
Collecting station manager	75 0 ..	— ..	75 0
Selling toddy at tavern	75 0 ..	— ..	75 0
Selling arrack at tavern	75 0 ..	— ..	75 0
Collecting toddy from trees in the toddy section of the trade	75 0 ..	— ..	75 0
Collecting toddy from trees in the arrack section of the trade	50 0 ..	— ..	50 0
Collecting toddy from trees in the vinegar section of the trade	50 0 ..	— ..	50 0
Distilling toddy at distillery	75 0 ..	— ..	75 0

Daily Rates

Bottling, corking and labelling arrack bottles—			
(a) for a male worker not under 16 years of age	2 25 ..	— ..	2 25
(b) for a female worker not under 16 years of age	1 85 ..	— ..	1 85

Unskilled labourers—

Male workers not under 16 years	2 10 ..	— ..	2 10
Female workers not under 16 years	1 70 ..	— ..	1 70

Piece rates have been fixed for certain processes.

Month : October, 1953

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
Motor Transport Trade			
<i>Monthly Rates</i>			
Class A worker	100 0 ..	44 0 ..	144 0
" B "	90 0 ..	44 0 ..	134 0
" C "	85 0 ..	41 50 ..	126 50
" D "	100 0 ..	44 0 ..	144 0
" E "	70 0 ..	39 0 ..	109 0
" F "	67 50 ..	44 0 ..	111 50
" G "	66 0 ..	40 10 ..	100 10
" H "	50 0 ..	40 10 ..	90 10
" I "	60 0 ..	40 10 ..	100 10
" J "	90 0 ..	40 10 ..	130 10
" K "	45 0 ..	30 50 ..	75 50

Daily Rates

Class A worker	4 0 ..	1 90 ..	5 90
" B "	4 0 ..	1 90 ..	5 90
" C "	3 25 ..	1 90 ..	5 15
" D "	4 0 ..	1 90 ..	5 90
" E "	2 75 ..	1 65 ..	4 40
" F "	2 75 ..	1 90 ..	4 65
" G "	2 50 ..	1 90 ..	4 40
" H "	2 25 ..	1 90 ..	4 15
" K "	1 50 ..	1 12 ..	2 62

N.B.—Monthly rates for permanent workers and daily rates for temporary workers.

Match Manufacturing Trade

Daily Rates

Grade I—

Male 18 years and over	1 80 ..	1 49 ..	3 29
Female 18 years and over	1 44 ..	1 39 ..	2 83
Young person over 14 and under 17 years	0 85 ..	0 87 ..	1 72
Young person 17 years and over but under 18 years	1 15 ..	1 8 ..	2 23

Grade II—

Male 18 years and over	1 40 ..	1 49 ..	2 89
Female 18 years and over	1 12 ..	1 39 ..	2 51
Young person over 14 and under 17 years	0 70 ..	0 87 ..	1 57
Young person 17 and over but under 18 years	0 90 ..	1 8 ..	1 98

Grade III—

Male 18 years and over	1 24 ..	1 39 ..	2 63
Female 18 years and over	1 0 ..	1 27 ..	2 27
Young person over 14 and under 17 years	0 60 ..	0 87 ..	1 47
Young person 17 and over but under 18 years	0 80 ..	1 8 ..	1 88

Grade IV—

Watcher	1 50 ..	1 49 ..	2 99
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Cinema Trade

Monthly Rates

Within the Municipal areas

A—Non-clerical—

Unskilled	32 25 ..	35 94 ..	68 19
Semi-skilled	37 50 ..	38 54 ..	76 4
Skilled, Grade II	50 0 ..	40 36 ..	90 36
Skilled, Grade I	60 0 ..	40 36 ..	100 36

Month : October, 1953

<i>Class of Worker</i>	<i>Basic Wage Rs. c.</i>	<i>Special Allowance Rs. c.</i>	<i>Total Rs. c.</i>
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Cinema Trade (contd.)

Within the Municipal areas—contd.

B—Clerical—

Grade III 45 0 ..	35 50 ..	80 50
Grade II ..	.. 50 0 ..	38 50 ..	88 50
Grade I ..	.. 100 0 ..	43 50 ..	143 50

Outside the Municipal areas

A—Non-clerical—

Unskilled ..	.. 32 25 ..	35 94 ..	68 19
Semi-skilled ..	.. 35 0 ..	38 54 ..	73 54
Skilled, Grade II ..	.. 42 0 ..	40 36 ..	82 36
Skilled, Grade I ..	.. 55 0 ..	40 36 ..	95 36

B—Clerical—

Grade III ..	.. 40 0 ..	35 50 ..	75 50
Grade II ..	.. 45 0 ..	38 50 ..	83 50
Grade I ..	.. 100 0 ..	43 50 ..	143 50

Dock, Harbour and Port Transport Trade

Monthly Rates

Manual Work

Special Grade ..	.. 65 0 ..	34 0 ..	99 0
Skilled Grade ..	.. 55 0 ..	30 0 ..	85 0
Semi-skilled Grade ..	.. 45 0 ..	27 0 ..	72 0
Unskilled, Grade I ..	.. 37 0 ..	27 0 ..	64 0
Unskilled, Grade II ..	.. 31 0 ..	27 0 ..	58 0

Women Workers

Female kanganies ..	.. 35 0 ..	27 0 ..	62 0
Female labourers ..	.. 30 0 ..	27 0 ..	57 0

Non-manual Workers

Special Grade ..	.. 75 0 ..	40 0 ..	115 0
Grade I ..	.. 55 0 ..	30 0 ..	85 0

Building Trade

Daily Rates

Unskilled—

Male labourers—

Not under 18 years 1 24 ..	1 39 ..	2 63
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Female labourers—

Not under 18 years 1 0 ..	1 39 ..	2 39
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Unskilled labourers—

(irrespective of sex)

Under 18 years of age 0 80 ..	1 39 ..	2 19
Semi-skilled, Grade II ..	.. 1 44 ..	1 49 ..	2 93
Semi-skilled, Grade I ..	.. 1 60 ..	1 49 ..	3 9
Skilled ..	.. 1 80 ..	1 49 ..	3 29

APPENDIX II (A)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1953, to Workers in the Tea Growing and Manufacturing Trade and the Cocoa, Cardamom and Pepper Growing and Manufacturing Trades

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	0 55	0 59	1 14	0 45	0 44	0 89	0 32½	0 40½	0 73	1
2	1 10	1 18	2 28	0 90	0 88	1 78	0 65	0 81	1 46	2
3	2 20	2 36	4 56	1 80	1 76	3 56	1 30	1 62	2 92	3
4	3 30	3 54	6 84	2 70	2 64	5 34	1 95	2 43	4 38	4
5	4 40	4 72	9 12	3 60	3 52	7 12	2 60	3 24	5 84	5
6	5 50	5 90	11 40	4 50	4 40	8 90	3 25	4 5	7 30	6
7	6 60	7 8	13 68	5 40	5 28	10 68	3 90	4 86	8 76	7
8	7 70	8 26	15 96	6 30	6 16	12 46	4 55	5 67	10 22	8
9	8 80	9 44	18 24	7 20	7 4	14 24	5 20	6 48	11 68	9
10	9 90	10 62	20 52	8 10	7 92	16 2	5 85	7 29	13 14	10
11	11 0	11 80	22 80	9 0	8 80	17 80	6 50	8 10	14 60	11
12	12 10	12 98	25 8	9 90	9 68	19 58	7 15	8 91	16 6	12
13	13 20	14 16	27 36	10 80	10 56	21 36	7 80	9 72	17 52	13
14	14 30	15 34	29 64	11 70	11 44	23 14	8 45	10 53	18 98	14
15	15 40	16 52	31 92	12 60	12 32	24 92	9 10	11 34	20 44	15
16	16 50	17 70	34 20	13 50	13 20	26 70	9 75	12 15	21 90	16
17	17 60	18 88	36 48	14 40	14 8	28 48	10 40	12 96	23 36	17
18	18 70	20 6	38 76	15 30	14 96	30 26	11 5	13 77	24 82	18
19	19 80	21 24	41 4	16 20	15 84	32 4	11 70	14 58	26 28	19
20	20 90	22 42	43 32	17 10	16 72	33 82	12 35	15 39	27 74	20
21	22 0	23 60	45 60	18 0	17 60	35 60	13 0	16 20	29 20	21
22	23 10	24 78	47 88	18 90	18 48	37 38	13 65	17 1	30 66	22
23	24 20	25 96	50 16	19 80	19 36	39 16	14 30	17 82	32 12	23
24	25 30	27 14	52 44	20 70	20 24	40 94	14 95	18 63	33 58	24
25	26 40	28 32	54 72	21 60	21 12	42 72	15 60	19 44	35 4	25
26	27 50	29 50	57 0	22 50	22 0	44 50	16 25	20 25	36 50	26
27	28 60	30 68	59 28	23 40	22 88	46 28	16 90	21 6	37 96	27
28	29 70	31 86	61 56	24 30	23 76	48 6	17 55	21 87	39 42	28
29	30 80	33 4	63 84	25 20	24 64	49 84	18 20	22 68	40 88	29
30	31 90	34 22	66 12	26 10	25 52	51 62	18 85	23 49	42 34	30
31	33 0	35 40	68 40	27 0	26 40	53 40	19 50	24 30	43 80	31
32	34 10	36 58	70 68	27 90	27 28	55 18	20 15	25 11	45 26	32

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age.

APPENDIX II (B)

Ready Reckoner showing the Basic Wages, Special Allowances and the Minimum Wages payable for the number of days worked during October, 1953, to Workers in the Rubber Growing and Manufacturing Trade

No. of Days	Men			Women			Child Workers*			No. of Days
	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	Basic Wage	Special Allowance	Minimum Wage	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
†	0 65	0 59	1 24	0 60	0 44	1 4	0 47½	0 40½	0 88	†
1	1 30	1 18	2 48	1 20	0 88	2 8	0 95	0 81	1 76	1
2	2 60	2 36	4 96	2 40	1 76	4 16	1 90	1 62	3 52	2
3	3 90	3 54	7 44	3 60	2 64	6 24	2 85	2 43	5 28	3
4	5 20	4 72	9 92	4 80	3 52	8 32	3 80	3 24	7 4	4
5	6 50	5 90	12 40	6 0	4 40	10 40	4 75	4 5	8 80	5
6	7 80	7 8	14 88	7 20	5 28	12 48	5 70	4 86	10 56	6
7	9 10	8 26	17 36	8 40	6 16	14 56	6 65	5 67	12 32	7
8	10 40	9 44	19 84	9 60	7 4	16 64	7 60	6 48	14 8	8
9	11 70	10 62	22 32	10 80	7 92	18 72	8 55	7 29	15 84	9
10	13 0	11 80	24 80	12 0	8 80	20 80	9 50	8 10	17 60	10
11	14 30	12 98	27 28	13 20	9 68	22 88	10 45	8 91	19 36	11
12	15 60	14 16	29 76	14 40	10 56	24 96	11 40	9 72	21 12	12
13	16 90	15 34	32 24	15 60	11 44	27 4	12 35	10 53	22 88	13
14	18 20	16 52	34 72	16 80	12 32	29 12	13 30	11 34	24 64	14
15	19 50	17 70	37 20	18 0	13 20	31 20	14 25	12 15	26 40	15
16	20 80	18 88	39 68	19 20	14 8	33 28	15 20	12 96	28 16	16
17	22 10	20 6	42 16	20 40	14 96	35 36	16 15	13 77	29 92	17
18	23 40	21 24	44 64	21 60	15 84	37 44	17 10	14 58	31 68	18
19	24 70	22 42	47 12	22 80	16 72	39 52	18 5	15 39	33 44	19
20	26 0	23 60	49 60	24 0	17 60	41 60	19 0	16 20	35 20	20
21	27 30	24 78	52 8	25 20	18 48	43 68	19 95	17 1	36 96	21
22	28 60	25 96	54 56	26 40	19 36	45 76	20 90	17 82	38 72	22
23	29 90	27 14	57 4	27 60	20 24	47 84	21 85	18 63	40 48	23
24	31 20	28 32	59 52	28 80	21 12	49 92	22 80	19 44	42 24	24
25	32 50	29 50	62 0	30 0	22 0	52 0	23 75	20 25	44 0	25
26	33 80	30 68	64 48	31 20	22 88	54 8	24 70	21 6	45 76	26
27	35 10	31 86	66 96	32 40	23 76	56 16	25 65	21 87	47 52	27
28	36 40	33 4	69 44	33 60	24 64	58 24	26 60	22 68	49 28	28
29	37 70	34 22	71 92	34 80	25 52	60 32	27 55	23 49	51 4	29
30	39 0	35 40	74 40	36 0	26 40	62 40	28 50	24 30	52 80	30
31	40 30	36 58	76 88	37 20	27 28	64 48	29 45	25 11	54 56	31

* A "child worker" means a male worker under 16 years of age or a female worker under 15 years of age

APPENDIX III (A)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to workers in the Coconut Growing and Manufacturing Trades

No. of Days	The Coconut Growing Trade				The Coconut Manufacturing Trade								No. of Days
					Within Colombo area				Outside Colombo area				
	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	Kan-gany	Male	Fe-male	Young Per-son	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 04	0 96½	0 74	0 65½	1 40	1 30	1 00½	0 84½	1 28	1 18	0 90½	0 77	1
2	2 08	1 93	1 48	1 31	2 80	2 60	2 01	1 69	2 56	2 36	1 81	1 54	2
3	3 16	3 06	2 26	2 02	3 60	3 20	2 42	2 03	3 38	3 12	2 32	2 08	3
4	4 24	4 09	3 04	2 63	4 40	4 00	3 04	2 44	4 48	4 16	3 04	2 64	4
5	5 32	5 07	3 68	3 24	5 20	4 80	3 60	2 88	5 36	5 04	3 60	3 12	5
6	6 40	6 05	4 24	3 85	6 00	5 60	4 20	3 48	6 48	6 16	4 24	3 72	6
7	7 48	7 03	4 88	4 46	7 00	6 60	4 80	3 84	7 56	7 24	4 80	4 32	7
8	8 56	8 11	5 44	5 05	8 00	7 60	5 40	4 16	8 64	8 32	5 36	4 88	8
9	9 64	9 19	6 08	5 69	9 00	8 60	6 00	4 64	9 72	9 40	6 24	5 76	9
10	10 72	10 27	6 88	6 49	10 00	9 60	6 60	5 12	10 80	10 48	6 80	6 32	10
11	11 80	11 35	7 68	7 29	11 00	10 60	7 40	5 60	11 84	11 52	7 60	7 12	11
12	12 88	12 43	8 48	8 09	12 00	11 60	8 20	6 24	12 96	12 64	8 40	7 92	12
13	13 96	13 51	9 28	8 89	13 00	12 60	9 00	6 88	14 04	13 72	9 20	8 72	13
14	14 04	13 59	10 08	9 69	14 00	13 60	9 60	7 52	15 12	14 80	10 00	9 52	14
15	15 12	14 67	10 88	10 49	15 00	14 60	10 40	8 00	16 20	15 88	10 80	10 32	15
16	16 20	15 75	11 68	11 29	16 00	15 60	11 20	8 64	17 28	16 96	11 60	10 96	16
17	17 28	16 83	12 48	12 09	17 00	16 60	12 00	9 28	18 36	18 04	12 40	11 60	17
18	18 36	17 91	13 28	12 89	18 00	17 60	12 80	9 92	19 44	19 12	13 20	12 24	18
19	19 44	18 99	14 08	13 69	19 00	18 60	13 60	10 56	20 52	20 20	14 00	13 04	19
20	20 52	20 07	14 88	14 49	20 00	19 60	14 40	11 20	21 60	21 28	14 80	13 84	20
21	21 60	21 15	15 68	15 29	21 00	20 60	15 20	11 84	22 68	22 36	15 60	14 48	21
22	22 68	22 23	16 48	16 09	22 00	21 60	16 00	12 48	23 76	23 44	16 40	15 12	22
23	23 76	23 31	17 28	16 89	23 00	22 60	16 80	13 12	24 84	24 52	17 20	15 84	23
24	24 84	24 39	18 08	17 69	24 00	23 60	17 60	13 76	25 92	25 60	18 00	16 48	24
25	25 92	25 47	18 88	18 49	25 00	24 60	18 40	14 40	27 00	26 68	18 80	17 12	25
26	27 00	26 55	19 68	19 29	26 00	25 60	19 20	15 04	28 08	27 76	19 60	17 84	26
27	28 08	27 63	20 48	20 09	27 00	26 60	20 00	15 68	29 16	28 84	20 40	18 48	27
28	29 16	28 71	21 28	20 89	28 00	27 60	20 80	16 32	30 24	29 92	21 20	19 12	28
29	30 24	29 79	22 08	21 69	29 00	28 60	21 60	16 96	31 32	30 96	22 00	19 84	29
30	31 32	30 87	22 88	22 49	30 00	29 60	22 40	17 60	32 40	32 08	22 80	20 48	30
31	32 40	31 95	23 68	23 29	31 00	30 60	23 20	18 24	33 48	33 16	23 60	21 12	31

Note.—“Colombo area” includes any place within 5 miles of the Municipal limits of Colombo; “Male” refers to male workers not under 18 years of age; “Female” to female workers not under 18 years of age and “Young Persons” to workers under 18 years of age.

APPENDIX III (B)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to workers in the Tea Export and Rubber Export Trades

No. of Days	Male Workers not under 18 years of age					Female Workers not under 18 years of age	Workers (irrespective of sex) under 18 years of age				No. of Days
	Grade II	Intermediate Grade	Grade I	* Boz Makers and Repairers	Watchers		over 14 under 15 years	over 15 under 16 years	over 16 under 17 years	over 17 under 18 years	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 31½	1 44½	1 54½	1 44½	1 49½	1 13½	0 74	0 81½	0 89	1 4	1
2	2 63	2 89	3 9	2 89	2 99	2 27	1 48	1 63	1 78	2 8	2
3	5 26	5 87	6 18	5 78	5 98	4 54	2 96	3 26	3 56	4 16	3
4	7 89	8 67	9 27	8 67	8 97	6 81	4 44	4 89	5 34	6 24	4
5	10 52	11 56	12 36	11 56	11 96	9 8	5 92	6 52	7 12	8 32	5
6	13 15	14 45	15 45	14 45	14 95	11 35	7 40	8 15	8 90	10 40	6
7	15 78	17 34	18 54	17 34	17 94	13 62	8 88	9 78	10 68	12 48	7
8	18 41	20 23	21 63	20 23	20 93	15 89	10 36	11 41	12 46	14 56	8
9	21 4	23 12	24 72	23 12	23 92	18 16	11 84	13 4	14 24	16 64	9
10	23 67	26 1	27 81	26 1	26 91	20 43	13 32	14 67	16 2	18 72	10
11	26 30	28 90	30 90	28 90	29 90	22 70	14 80	16 30	17 80	20 80	11
12	28 93	31 79	33 99	31 79	32 89	24 97	16 28	17 93	19 58	22 88	12
13	31 56	34 68	37 8	34 68	35 88	27 24	17 76	19 56	21 36	24 96	13
14	34 19	37 57	40 17	37 57	38 87	29 51	19 24	21 19	23 14	27 4	14
15	36 82	40 46	43 26	40 46	41 86	31 78	20 72	22 82	24 92	29 12	15
16	39 45	43 35	46 35	43 35	44 85	34 5	22 20	24 45	26 70	31 20	16
17	42 8	46 24	49 44	46 24	47 84	36 32	23 68	26 8	28 48	33 28	17
18	44 71	49 13	52 53	49 13	50 83	38 59	25 16	27 71	30 26	35 36	18
19	47 34	52 2	55 62	52 2	53 82	40 86	26 64	29 34	32 4	37 44	19
20	49 97	54 91	58 71	54 91	56 81	43 13	28 12	30 97	33 82	39 52	20
21	52 60	57 80	61 80	57 80	59 80	45 40	29 60	32 60	35 60	41 60	21
22	55 23	60 69	64 89	60 69	62 79	47 67	31 8	34 23	37 38	43 68	22
23	57 86	63 58	67 98	63 58	65 78	49 94	32 56	35 86	39 16	45 76	23
24	60 49	66 47	71 07	66 47	68 77	52 21	34 4	37 49	40 94	47 84	24
25	63 12	69 36	74 16	69 36	71 76	54 48	35 52	39 12	42 72	49 92	25
26	65 75	72 25	77 25	72 25	74 75	56 75	37 0	40 75	44 50	52 0	26
27	68 38	75 14	80 34	75 14	77 74	59 2	38 48	42 38	46 28	54 8	27
28	71 1	78 3	83 43	78 3	80 73	61 29	39 96	44 1	48 6	56 16	28
29	73 64	80 92	86 52	80 92	83 72	63 56	41 44	45 64	49 84	58 24	29
30	76 27	83 81	89 61	83 81	86 71	65 83	42 92	47 27	51 62	60 32	30
31	78 90	86 70	92 70	86 70	89 70	68 10	44 40	48 90	53 40	62 40	31
31	81 53	89 59	95 79	89 59	92 69	70 37	45 88	50 53	55 18	64 48	31

* Applicable to Tea Export Trade only.

APPENDIX III (C)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to workers in the Engineering Trade

No. of Days	Un-skilled	Semi-skilled		Skilled	Kan-garies	Watch-ers	Trade Learners and Apprentices				No. of Days
		Grade I	Grade II				1st Year	2nd Year	3rd Year	4th Year	
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	1 31½	1 46½	1 38½	1 64½	1 54½	1 40½	0 42½	0 55½	0 78½	0 98	1
2	2 63	2 93	2 77	3 29	3 9	2 99	0 85	1 11	1 57	1 96	2
3	5 26	5 86	5 54	6 58	6 18	5 98	1 70	2 22	3 14	3 92	3
4	7 89	8 79	8 31	9 87	9 27	8 97	2 55	3 33	4 71	5 88	4
5	10 52	11 72	11 8	13 16	12 36	11 96	3 40	4 44	6 28	7 84	5
6	13 15	14 65	13 85	16 45	15 45	14 95	4 25	5 55	7 85	9 30	6
7	15 78	17 58	16 62	19 74	18 54	17 94	5 10	6 66	9 42	11 76	7
8	18 41	20 51	19 39	23 3	21 63	20 93	5 95	7 77	10 99	13 72	8
9	21 4	23 44	22 16	26 32	24 72	23 92	6 80	8 88	12 56	15 68	9
10	23 67	26 37	24 93	29 61	27 81	26 91	7 65	9 99	14 13	17 64	10
11	26 30	29 30	27 70	32 90	30 90	29 90	8 50	11 10	15 70	19 60	11
12	28 93	32 23	30 47	36 19	33 99	32 89	9 35	12 21	17 27	21 56	12
13	31 56	35 16	33 24	39 48	37 8	35 88	10 20	13 32	18 84	23 52	13
14	34 19	38 9	36 1	42 77	40 17	38 87	11 5	14 43	20 41	25 48	14
15	36 82	41 2	38 78	46 6	43 26	41 86	11 90	15 54	21 98	27 44	15
16	39 45	43 95	41 55	49 35	46 35	44 85	12 75	16 65	23 55	29 40	16
17	42 8	46 88	44 32	52 64	49 44	47 84	13 60	17 76	25 12	31 36	17
18	44 71	49 81	47 9	55 93	52 53	50 83	14 45	18 87	26 69	33 32	18
19	47 34	52 74	49 86	59 22	55 62	53 82	15 30	19 98	28 26	35 28	19
20	49 97	55 67	52 63	62 51	58 71	56 81	16 15	21 9	29 83	37 24	20
21	52 60	58 60	55 40	65 80	61 80	59 80	17 0	22 20	31 40	39 20	21
22	55 23	61 53	58 17	69 9	64 89	62 79	17 85	23 31	32 97	41 16	22
23	57 86	64 46	60 94	72 38	67 98	65 78	18 70	24 42	34 54	43 12	23
24	60 49	67 39	63 71	75 67	71 7	68 77	19 55	25 53	36 11	45 8	24
25	63 12	70 32	66 48	78 96	74 16	71 76	20 40	26 64	37 68	47 4	25
26	65 75	73 25	69 25	82 25	77 25	74 75	21 25	27 75	39 25	49 0	26
27	68 38	76 18	72 2	85 54	80 34	77 74	22 10	28 86	40 82	50 96	27
28	71 1	79 11	74 79	88 83	83 43	80 73	22 95	29 97	42 39	52 92	28
29	73 64	82 4	77 56	92 12	86 52	83 72	23 80	31 8	43 96	54 88	29
30	76 27	84 97	80 33	95 41	89 61	86 71	24 65	32 19	45 53	56 84	30
31	78 90	87 90	83 10	98 70	92 70	89 70	25 50	33 30	47 10	58 80	31
31	81 53	90 88	85 87	101 99	95 79	92 69	26 35	34 41	48 67	60 76	31

APPENDIX III (D)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to workers in the Match Manufacturing Trade

No. of Days	Grade I				Grade II				Grade III				Grade IV	No. of Days
	Adults		Young Persons		Adults		Young Persons		Adults		Young Persons		Watch-ers	
	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years	Male	Fe-male	Over 14 Under 17 Years	Over 17 Under 18 Years		
Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.		
†	1 64½	1 41½	0 86	1 11½	1 44½	1 25½	0 78½	0 99	1 31½	1 13½	0 73½	0 94	1 40½	†
1	3 29	2 83	1 72	2 23	2 89	2 51	1 57	1 98	2 63	2 27	1 47	1 88	2 99	1
2	6 58	5 66	3 44	4 46	5 78	5 02	3 14	3 96	5 26	4 54	2 94	3 76	5 98	2
3	9 87	8 49	5 16	6 69	8 67	7 53	4 71	5 94	7 89	6 81	4 41	5 64	8 97	3
4	13 16	11 32	6 88	8 92	11 56	10 4	6 28	7 92	10 52	9 8	5 88	7 52	11 96	4
5	16 45	14 15	8 60	11 15	14 45	12 55	7 85	9 90	13 15	11 35	7 35	9 40	14 95	5
6	19 74	16 98	10 32	13 38	17 34	15 6	9 42	11 88	15 78	13 62	8 82	11 28	17 94	6
7	23 3	19 81	12 4	15 61	20 23	17 57	10 99	13 86	18 41	15 89	10 29	13 16	20 93	7
8	26 32	22 64	13 76	17 84	23 12	20 8	12 56	15 84	21 4	18 16	11 76	15 4	23 92	8
9	29 61	25 47	15 48	20 7	26 1	22 59	14 13	17 82	23 67	20 43	13 23	16 92	26 91	9
10	32 90	28 30	17 20	22 30	28 90	25 10	15 70	19 80	26 30	22 70	14 70	18 80	29 90	10
11	36 19	31 13	18 92	24 53	31 79	27 61	17 27	21 78	28 93	24 97	16 17	20 68	32 89	11
12	39 48	33 96	20 64	26 76	34 68	30 12	18 84	23 76	31 56	27 24	17 64	22 56	35 88	12
13	42 77	36 79	22 36	28 99	37 57	32 63	20 41	25 74	34 19	29 51	19 11	24 44	38 87	13
14	46 6	39 62	24 8	31 22	40 46	35 14	21 98	27 72	36 82	31 78	20 58	26 32	41 86	14
15	49 35	42 45	25 80	33 45	43 35	37 65	23 55	29 70	39 45	34 5	22 5	28 20	44 85	15
16	52 64	45 28	27 52	35 68	46 24	40 16	25 12	31 68	42 8	36 32	23 52	30 8	47 84	16
17	55 93	48 11	29 24	37 91	49 13	42 67	26 69	33 66	44 71	38 59	24 99	31 96	50 83	17
18	59 22	50 94	30 96	40 14	52 2	45 18	28 26	35 64	47 34	40 86	26 46	33 84	53 82	18
19	62 51	53 77	32 68	42 37	54 91	47 69	29 83	37 62	49 97	43 13	27 93	35 72	56 81	19
20	65 80	56 60	34 40	44 60	57 80	50 20	31 40	39 60	52 60	45 40	29 40	37 60	59 80	20
21	69 9	59 43	36 12	46 83	60 69	52 71	32 97	41 58	55 23	47 67	30 87	39 48	62 79	21
22	72 38	62 26	37 84	49 6	63 58	55 22	34 54	43 56	57 86	49 94	32 34	41 36	65 78	22
23	75 67	65 9	39 56	51 29	66 47	57 73	36 11	45 54	60 49	52 21	33 81	43 24	68 77	23
24	78 96	67 92	41 28	53 52	69 36	60 24	37 68	47 52	63 12	54 48	35 28	45 12	71 76	24
25	82 25	70 75	43 0	55 75	72 25	62 75	39 25	49 50	65 75	56 75	36 75	47 0	74 75	25
26	85 54	73 58	44 72	57 98	75 14	65 26	40 82	51 48	68 38	59 2	38 22	48 88	77 74	26
27	88 83	76 41	46 44	60 21	78 3	67 77	42 39	53 46	71 1	61 29	39 69	50 76	80 73	27
28	92 12	79 24	48 16	62 44	80 92	70 28	43 96	55 44	73 64	63 56	41 16	52 64	83 72	28
29	95 41	82 7	49 88	64 67	83 81	72 79	45 53	57 42	76 27	65 83	42 63	54 52	86 71	29
30	98 70	84 90	51 60	66 90	86 70	75 30	47 10	59 40	78 90	68 10	44 10	56 40	89 70	30
31	101 99	87 73	53 32	69 13	89 59	77 81	48 67	61 38	81 53	70 37	45 57	58 28	92 69	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age.

"Unskilled Female" means a female labourer not under 18 years of age.

"Unskilled young person" means labourer (irrespective of sex) under 18 years of age.

APPENDIX III (E)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to workers in the Building Trade

No. of Days	Unskilled			Semi-skilled		Skilled	No. of Days
	Male	Female	Young Person	Grade II	Grade I		
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
$\frac{1}{2}$	1 31 $\frac{1}{2}$	1 19 $\frac{1}{2}$	1 9 $\frac{1}{2}$	1 46 $\frac{1}{2}$	1 54 $\frac{1}{2}$	1 64 $\frac{1}{2}$	$\frac{1}{2}$
1	2 03	2 39	2 19	2 93	3 9	3 29	1
2	5 26	4 78	4 38	5 86	6 18	6 58	2
3	7 89	7 17	6 57	8 79	9 27	9 87	3
4	10 52	9 56	8 78	11 72	12 36	13 16	4
5	13 15	11 95	10 95	14 65	15 45	16 45	5
6	15 78	14 34	13 14	17 58	18 54	19 74	6
7	18 41	16 73	15 33	20 51	21 63	23 3	7
8	21 4	19 12	17 52	23 44	24 72	26 42	8
9	23 67	21 51	19 71	26 37	27 81	29 61	9
10	26 30	23 90	21 90	29 30	30 90	32 90	10
11	28 93	26 29	24 9	32 23	33 99	36 19	11
12	31 56	28 68	26 28	35 16	37 8	39 48	12
13	34 19	31 7	28 47	38 9	40 17	42 77	13
14	36 82	33 46	30 66	41 2	43 26	46 6	14
15	39 45	35 85	32 85	43 95	46 35	49 35	15
16	42 8	38 24	35 4	46 88	49 44	52 64	16
17	44 71	40 63	37 23	49 81	52 53	55 93	17
18	47 34	43 2	39 42	52 74	55 62	59 22	18
19	49 97	45 41	41 61	55 67	58 71	62 51	19
20	52 60	47 80	43 80	58 60	61 80	65 80	20
21	55 23	50 19	45 99	61 53	64 89	69 9	21
22	57 86	52 58	48 18	64 46	67 98	72 38	22
23	60 49	54 97	50 37	67 39	71 7	75 67	23
24	63 12	57 36	52 56	70 32	74 16	78 96	24
25	65 75	59 75	54 75	73 25	77 25	82 25	25
26	68 38	62 14	56 94	76 18	80 34	85 54	26
27	71 1	64 53	59 13	79 11	83 43	88 83	27
28	73 64	66 92	61 32	82 4	86 52	92 12	28
29	76 27	69 31	63 51	84 97	89 61	95 41	29
30	78 90	71 70	65 70	87 90	92 70	98 70	30
31	81 53	74 9	67 89	90 83	95 79	101 99	31

"Unskilled Male" means a male unskilled labourer not under 18 years of age

"Unskilled Female" means a female labourer not under 18 years of age

"Unskilled young Persons" means labourer (irrespective of sex) under 18 years of age.

APPENDIX III (F)

Ready Reckoner showing the Minimum Wages payable for the number of days worked during October, 1953, to Daily-Paid workers in the Motor Transport Trade

No. of Days	Class A " B " D	Class C	Class E " G	Class F	Class H	Class K	No. of Days
	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	Rs. c.	
1	2 95	2 57½	2 20	2 32½	2 7½	1 31	1
2	5 90	5 15	4 40	4 65	4 15	2 62	2
3	11 80	10 30	8 80	9 30	8 30	5 24	3
4	17 70	15 45	13 20	13 95	12 45	7 86	4
5	23 60	20 60	17 60	18 60	16 60	10 48	5
6	29 50	25 75	22 0	23 25	20 75	13 10	6
7	35 40	30 90	26 40	27 90	24 90	15 72	7
8	41 30	36 5	30 80	32 55	29 5	18 34	8
9	47 20	41 20	35 20	37 20	33 20	20 96	9
10	53 10	46 35	39 60	41 85	37 35	23 58	10
11	59 0	51 50	44 0	46 50	41 50	26 20	11
12	64 90	56 65	48 40	51 15	45 65	28 82	12
13	70 80	61 80	52 80	55 80	49 80	31 44	13
14	76 70	66 95	57 20	60 45	53 95	34 6	14
15	82 60	72 10	61 60	65 10	58 10	36 68	15
16	88 50	77 25	66 0	69 75	62 25	39 30	16
17	94 40	82 40	70 40	74 40	66 40	41 92	17
18	100 30	87 55	74 80	79 5	70 55	44 54	18
19	106 20	92 70	79 20	83 70	74 70	47 16	19
20	112 10	97 85	83 60	88 35	78 85	49 78	20
21	118 0	103 0	88 0	93 0	83 0	52 40	21
22	123 90	108 15	92 40	97 65	87 15	55 2	22
23	129 80	113 30	96 80	102 30	91 30	57 64	23
24	135 70	118 45	101 20	106 95	95 45	60 26	24
25	141 60	123 60	105 60	111 60	99 60	62 88	25
26	147 50	128 75	110 0	116 25	103 75	65 50	26
27	153 40	133 90	114 40	120 90	107 90	68 12	27
28	159 30	139 5	118 80	125 55	112 5	70 74	28
29	165 20	144 20	123 20	130 20	116 20	73 36	29
30	171 10	149 35	127 60	134 85	120 35	75 98	30
31	177 0	154 50	132 0	139 50	124 50	78 60	31
32	182 90	159 65	136 40	144 15	128 65	81 22	32

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